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New Hampshire
Fish and Game Department

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Stephanie L. Simek, Ph.D.
Executive Director

August 14, 2026

Her Excellency, Governor Kelly A. Ayotte
and the Honorable Council
State House
Concord, New Hampshire 03301

REQUESTED ACTION

Authorize the New Hampshire Fish and Game Department to enter into a contract with HEB Engineers, Inc., North Conway, NH (Vendor Code #155401), in the amount of $113,000 for engineering services for Scott Bog Spur Road in the Connecticut Lakes Natural Area, Pittsburg, NH, effective upon Governor and Council approval through October 31, 2028. Funding is 100% Federal.

Funding for this contract is available in the Wildlife Habitat Account in Fiscal Year 2027 and is anticipated to be available in Fiscal Years 2028 and 2029, upon the availability and continued appropriation of funds in the future operating budget, with the authority to adjust encumbrances between fiscal years within the price limitation through the Budget Office, if needed and justified.

03 75 75 751520 21550000 Wildlife Program – Wildlife Habitat Conservation

		FY2027	FY2028	FY2029
20-07500-21550000-304-500841	Research and Management	$41,400	$66,600	$5,000

EXPLANATION

The Wildlife Habitat Program of New Hampshire Fish and Game is in need of engineering services for the replacement of a damaged stream crossing on Scott Bog Spur Road in the Connecticut Lakes Natural Area, in Pittsburg, NH. Scott Bog Spur Road is the only road that permits access to the public cartop launch on Scott Bog, a popular waterbody for outdoor recreation. Furthermore, this is the only road that allows the NH Department of Environmental Services to maintain the dam on Scott Bog and respond to emergency situations. This crossing was severely damaged during a major storm event in July 2024 that resulted in a federal major disaster declaration, and repairs are being funded through FEMA Public Assistance. Because this project involves work in a wetland with a Priority Resource Area, PE stamped plans will be needed for wetlands permitting. HEB Engineers, Inc. will perform a Hydrologic & Hydraulic study of the watershed, surveying of the damage site, an engineering study, produce a detailed set of plans, and obtain all necessary state and federal wetlands permitting for the complete replacement of this crossing.

The contractor for this work was selected through a Request for Proposals (RFP) submission and subsequent qualification assessment evaluation in compliance with RSA 21-I:22. The Request for Proposals was advertised on April 6, 2026. Seven vendors attended the mandatory site visit and three proposals were received prior to the closing date for the RFP. These proposals were graded based on qualification criteria (see enclosed assessment table). HEB Engineers, Inc. had the winning proposal based on this evaluation.

Respectfully submitted,

Stephanie L. Simek, Ph.D.
Executive Director

Kathy Ann LaBonte
Chief, Business Division

Connecticut Lakes Natural Area Scott Bog Spur Road Stream Crossing Replacement
RFP F+G 2026-02 Proposal Assessment

Reviewer: MASTER. Scores are averages from J. Sojka, J. Oehler, and K. Bilodeau

Date: June 12, 2026

	Possible Score	HEB Engineers	Comprehensive Environmental Inc.	Verdantas Engineering							
Proposal format and content	complete	X	X	X							
Request for Qualifications Criteria											
1) References	**15**	13	13	9							
2) Key Personnel	**20**	19	16	17							
3) Company Profile and Qualifications	**25**	25	21	21							
4) Project Plan	**40**	38	32	34							
Qualification Rank	**100**	95	82	81							
Final Ranking		1	2	3							

S:\Wildlife\Wildlife Habitat Program\Admin Planning\Contracts\FY27\Scott Bog Spur Road Stream Crossing\Final Scott Bog Contract Documents 8_14_26\6) Score totals for CLNA Engineering
Print Date: 8/14/2026

Notice: This agreement and all of its attachments shall become public upon submission to Governor and Executive Council for approval. Any information that is private, confidential or proprietary must be clearly identified to the agency and agreed to in writing prior to signing the contract.

AGREEMENT

The State of New Hampshire and the Contractor hereby mutually agree as follows:

GENERAL PROVISIONS

1. IDENTIFICATION.

1.1 State Agency Name NH Fish and Game Department		1.2 State Agency Address 11 Hazen Drive Concord, NH 03301	
1.3 Contractor Name HEB Engineers, Inc.		1.4 Contractor Address PO Box 440 2605 White Mountain Hwy. North Conway, NH 03860	
1.5 Contractor Phone Number 603-356-6936	1.6 Account Unit and Class 2155-304-500841	1.7 Completion Date 10/31/2028	1.8 Price Limitation $113,000.00
1.9 Contracting Officer for State Agency Stephanie L. Simek, Ph.D., Executive Director		1.10 State Agency Telephone Number (603)-271-3511	
1.11 Contractor Signature Date: 07/23/2026		1.12 Name and Title of Contractor Signatory Christopher Fournier, PE, SE, Vice President	
1.13 State Agency Signature Date: 8 Sept 2026		1.14 Name and Title of State Agency Signatory Stephanie L. Simek, Ph.D., Executive Director	
1.15 Approval by the N.H. Department of Administration, Division of Personnel *(if applicable)* By:		Director, On:	
1.16 Approval by the Attorney General (Form, Substance and Execution) *(if applicable)* By:		On: 10/8/2026	
1.17 Approval by the Governor and Executive Council *(if applicable)* G&C Item number:		G&C Meeting Date:	

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2. SERVICES TO BE PERFORMED. The State of New Hampshire, acting through the agency identified in block 1.1 ("State"), engages contractor identified in block 1.3 ("Contractor") to perform, and the Contractor shall perform, the work or sale of goods, or both, identified and more particularly described in the attached EXHIBIT B which is incorporated herein by reference ("Services").

3. EFFECTIVE DATE/COMPLETION OF SERVICES.

3.1 Notwithstanding any provision of this Agreement to the contrary, and subject to the approval of the Governor and Executive Council of the State of New Hampshire, if applicable, this Agreement, and all obligations of the parties hereunder, shall become effective on the date the Governor and Executive Council approve this Agreement, unless no such approval is required, in which case the Agreement shall become effective on the date the Agreement is signed by the State Agency as shown in block 1.13 ("Effective Date").

3.2 If the Contractor commences the Services prior to the Effective Date, all Services performed by the Contractor prior to the Effective Date shall be performed at the sole risk of the Contractor, and in the event that this Agreement does not become effective, the State shall have no liability to the Contractor, including without limitation, any obligation to pay the Contractor for any costs incurred or Services performed.

3.3 Contractor must complete all Services by the Completion Date specified in block 1.7.

4. CONDITIONAL NATURE OF AGREEMENT.

Notwithstanding any provision of this Agreement to the contrary, all obligations of the State hereunder, including, without limitation, the continuance of payments hereunder, are contingent upon the availability and continued appropriation of funds. In no event shall the State be liable for any payments hereunder in excess of such available appropriated funds. In the event of a reduction or termination of appropriated funds by any state or federal legislative or executive action that reduces, eliminates or otherwise modifies the appropriation or availability of funding for this Agreement and the Scope for Services provided in EXHIBIT B, in whole or in part, the State shall have the right to withhold payment until such funds become available, if ever, and shall have the right to reduce or terminate the Services under this Agreement immediately upon giving the Contractor notice of such reduction or termination. The State shall not be required to transfer funds from any other account or source to the Account identified in block 1.6 in the event funds in that Account are reduced or unavailable.

5. CONTRACT PRICE/PRICE LIMITATION/ PAYMENT.

5.1 The contract price, method of payment, and terms of payment are identified and more particularly described in EXHIBIT C which is incorporated herein by reference.

5.2 Notwithstanding any provision in this Agreement to the contrary, and notwithstanding unexpected circumstances, in no event shall the total of all payments authorized, or actually made hereunder, exceed the Price Limitation set forth in block 1.8. The payment by the State of the contract price shall be the only and the complete reimbursement to the Contractor for all expenses, of whatever nature incurred by the Contractor in the performance hereof, and shall be the only and the complete compensation to the Contractor for the Services.

5.3 The State reserves the right to offset from any amounts otherwise payable to the Contractor under this Agreement those liquidated amounts required or permitted by N.H. RSA 80:7 through RSA 80:7-c or any other provision of law.

5.4 The State's liability under this Agreement shall be limited to monetary damages not to exceed the total fees paid. The Contractor agrees that it has an adequate remedy at law for any breach of this Agreement by the State and hereby waives any right to specific performance or other equitable remedies against the State.

6. COMPLIANCE BY CONTRACTOR WITH LAWS AND REGULATIONS/EQUAL EMPLOYMENT OPPORTUNITY.

6.1 In connection with the performance of the Services, the Contractor shall comply with all applicable statutes, laws, regulations, and orders of federal, state, county or municipal authorities which impose any obligation or duty upon the Contractor, including, but not limited to, civil rights and equal employment opportunity laws and the Governor's order on Respect and Civility in the Workplace, Executive order 2020-01. In addition, if this Agreement is funded in any part by monies of the United States, the Contractor shall comply with all federal executive orders, rules, regulations and statutes, and with any rules, regulations and guidelines as the State or the United States issue to implement these regulations. The Contractor shall also comply with all applicable intellectual property laws.

6.2 During the term of this Agreement, the Contractor shall not discriminate against employees or applicants for employment because of age, sex, sexual orientation, race, color, marital status, physical or mental disability, religious creed, national origin, gender identity, or gender expression, and will take affirmative action to prevent such discrimination, unless exempt by state or federal law. The Contractor shall ensure any subcontractors comply with these nondiscrimination requirements.

6.3 No payments or transfers of value by Contractor or its representatives in connection with this Agreement have or shall be made which have the purpose or effect of public or commercial bribery, or acceptance of or acquiescence in extortion, kickbacks, or other unlawful or improper means of obtaining business.

6.4. The Contractor agrees to permit the State or United States access to any of the Contractor's books, records and accounts for the purpose of ascertaining compliance with this Agreement and all rules, regulations and orders pertaining to the covenants, terms and conditions of this Agreement.

7. PERSONNEL.

7.1 The Contractor shall at its own expense provide all personnel necessary to perform the Services. The Contractor warrants that all personnel engaged in the Services shall be qualified to perform the Services, and shall be properly licensed and otherwise authorized to do so under all applicable laws.

7.2 The Contracting Officer specified in block 1.9, or any successor, shall be the State's point of contact pertaining to this Agreement.

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Date 07/23/26

8. EVENT OF DEFAULT/REMEDIES.

8.1 Any one or more of the following acts or omissions of the Contractor shall constitute an event of default hereunder ("Event of Default"):

8.1.1 failure to perform the Services satisfactorily or on schedule;

8.1.2 failure to submit any report required hereunder; and/or

8.1.3 failure to perform any other covenant, term or condition of this Agreement.

8.2 Upon the occurrence of any Event of Default, the State may take any one, or more, or all, of the following actions:

8.2.1 give the Contractor a written notice specifying the Event of Default and requiring it to be remedied within, in the absence of a greater or lesser specification of time, thirty (30) calendar days from the date of the notice; and if the Event of Default is not timely cured, terminate this Agreement, effective two (2) calendar days after giving the Contractor notice of termination;

8.2.2 give the Contractor a written notice specifying the Event of Default and suspending all payments to be made under this Agreement and ordering that the portion of the contract price which would otherwise accrue to the Contractor during the period from the date of such notice until such time as the State determines that the Contractor has cured the Event of Default shall never be paid to the Contractor;

8.2.3 give the Contractor a written notice specifying the Event of Default and set off against any other obligations the State may owe to the Contractor any damages the State suffers by reason of any Event of Default; and/or

8.2.4 give the Contractor a written notice specifying the Event of Default, treat the Agreement as breached, terminate the Agreement and pursue any of its remedies at law or in equity, or both.

9. TERMINATION.

9.1 Notwithstanding paragraph 8, the State may, at its sole discretion, terminate the Agreement for any reason, in whole or in part, by thirty (30) calendar days written notice to the Contractor that the State is exercising its option to terminate the Agreement.

9.2 In the event of an early termination of this Agreement for any reason other than the completion of the Services, the Contractor shall, at the State's discretion, deliver to the Contracting Officer, not later than fifteen (15) calendar days after the date of termination, a report ("Termination Report") describing in detail all Services performed, and the contract price earned, to and including the date of termination. In addition, at the State's discretion, the Contractor shall, within fifteen (15) calendar days of notice of early termination, develop and submit to the State a transition plan for Services under the Agreement.

10. PROPERTY OWNERSHIP/DISCLOSURE.

10.1 As used in this Agreement, the word "Property" shall mean all data, information and things developed or obtained during the performance of, or acquired or developed by reason of, this Agreement, including, but not limited to, all studies, reports, files, formulae, surveys, maps, charts, sound recordings, video recordings, pictorial reproductions, drawings, analyses, graphic representations, computer programs, computer printouts, notes, letters, memoranda, papers, and documents, all whether finished or unfinished.

10.2 All data and any Property which has been received from the State, or purchased with funds provided for that purpose under this Agreement, shall be the property of the State, and shall be returned to the State upon demand or upon termination of this Agreement for any reason.

10.3 Disclosure of data, information and other records shall be governed by N.H. RSA chapter 91-A and/or other applicable law. Disclosure requires prior written approval of the State.

11. CONTRACTOR'S RELATION TO THE STATE. In the performance of this Agreement the Contractor is in all respects an independent contractor, and is neither an agent nor an employee of the State. Neither the Contractor nor any of its officers, employees, agents or members shall have authority to bind the State or receive any benefits, workers' compensation or other emoluments provided by the State to its employees.

12. ASSIGNMENT/DELEGATION/SUBCONTRACTS.

12.1 Contractor shall provide the State written notice at least fifteen (15) calendar days before any proposed assignment, delegation, or other transfer of any interest in this Agreement. No such assignment, delegation, or other transfer shall be effective without the written consent of the State.

12.2 For purposes of paragraph 12, a Change of Control shall constitute assignment. "Change of Control" means (a) merger, consolidation, or a transaction or series of related transactions in which a third party, together with its affiliates, becomes the direct or indirect owner of fifty percent (50%) or more of the voting shares or similar equity interests, or combined voting power of the Contractor, or (b) the sale of all or substantially all of the assets of the Contractor.

12.3 None of the Services shall be subcontracted by the Contractor without prior written notice and consent of the State.

12.4 The State is entitled to copies of all subcontracts and assignment agreements and shall not be bound by any provisions contained in a subcontract or an assignment agreement to which it is not a party.

13. INDEMNIFICATION. The Contractor shall indemnify, defend, and hold harmless the State, its officers, and employees from and against all actions, claims, damages, demands, judgments, fines, liabilities, losses, and other expenses, including, without limitation, reasonable attorneys' fees, arising out of or relating to this Agreement directly or indirectly arising from death, personal injury, property damage, intellectual property infringement, or other claims asserted against the State, its officers, or employees caused by the acts or omissions of negligence, reckless or willful misconduct, or fraud by the Contractor, its employees, agents, or subcontractors. The State shall not be liable for any costs incurred by the Contractor arising under this paragraph 13. Notwithstanding the foregoing, nothing herein contained shall be deemed to constitute a waiver of the State's sovereign immunity, which immunity is hereby reserved to the State. This covenant in paragraph 13 shall survive the termination of this Agreement.

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14. INSURANCE.

14.1 The Contractor shall, at its sole expense, obtain and continuously maintain in force, and shall require any subcontractor or assignee to obtain and maintain in force, the following insurance:

14.1.1 commercial general liability insurance against all claims of bodily injury, death or property damage, in amounts of not less than $1,000,000 per occurrence and $2,000,000 aggregate or excess; and

14.1.2 special cause of loss coverage form covering all Property subject to subparagraph 10.2 herein, in an amount not less than 80% of the whole replacement value of the Property.

14.2 The policies described in subparagraph 14.1 herein shall be on policy forms and endorsements approved for use in the State of New Hampshire by the N.H. Department of Insurance, and issued by insurers licensed in the State of New Hampshire.

14.3 The Contractor shall furnish to the Contracting Officer identified in block 1.9, or any successor, a certificate(s) of insurance for all insurance required under this Agreement. At the request of the Contracting Officer, or any successor, the Contractor shall provide certificate(s) of insurance for all renewal(s) of insurance required under this Agreement. The certificate(s) of insurance and any renewals thereof shall be attached and are incorporated herein by reference.

15. WORKERS' COMPENSATION.

15.1 By signing this agreement, the Contractor agrees, certifies and warrants that the Contractor is in compliance with or exempt from, the requirements of N.H. RSA chapter 281-A *("Workers' Compensation")*.

15.2 To the extent the Contractor is subject to the requirements of N.H. RSA chapter 281-A, Contractor shall maintain, and require any subcontractor or assignee to secure and maintain, payment of Workers' Compensation in connection with activities which the person proposes to undertake pursuant to this Agreement. The Contractor shall furnish the Contracting Officer identified in block 1.9, or any successor, proof of Workers' Compensation in the manner described in N.H. RSA chapter 281-A and any applicable renewal(s) thereof, which shall be attached and are incorporated herein by reference. The State shall not be responsible for payment of any Workers' Compensation premiums or for any other claim or benefit for Contractor, or any subcontractor or employee of Contractor, which might arise under applicable State of New Hampshire Workers' Compensation laws in connection with the performance of the Services under this Agreement.

16. WAIVER OF BREACH. A State's failure to enforce its rights with respect to any single or continuing breach of this Agreement shall not act as a waiver of the right of the State to later enforce any such rights or to enforce any other or any subsequent breach.

17. NOTICE. Any notice by a party hereto to the other party shall be deemed to have been duly delivered or given at the time of mailing by certified mail, postage prepaid, in a United States Post Office addressed to the parties at the addresses given in blocks 1.2 and 1.4, herein.

18. AMENDMENT. This Agreement may be amended, waived or discharged only by an instrument in writing signed by the parties hereto and only after approval of such amendment, waiver or discharge by the Governor and Executive Council of the State of New Hampshire unless no such approval is required under the circumstances pursuant to State law, rule or policy.

19. CHOICE OF LAW AND FORUM.

19.1 This Agreement shall be governed, interpreted and construed in accordance with the laws of the State of New Hampshire except where the Federal supremacy clause requires otherwise. The wording used in this Agreement is the wording chosen by the parties to express their mutual intent, and no rule of construction shall be applied against or in favor of any party.

19.2 Any actions arising out of this Agreement, including the breach or alleged breach thereof, may not be submitted to binding arbitration, but must, instead, be brought and maintained in the Merrimack County Superior Court of New Hampshire which shall have exclusive jurisdiction thereof.

20. CONFLICTING TERMS. In the event of a conflict between the terms of this P-37 form (as modified in EXHIBIT A) and any other portion of this Agreement including any attachments thereto, the terms of the P-37 (as modified in EXHIBIT A) shall control.

21. THIRD PARTIES. This Agreement is being entered into for the sole benefit of the parties hereto, and nothing herein, express or implied, is intended to or will confer any legal or equitable right, benefit, or remedy of any nature upon any other person.

22. HEADINGS. The headings throughout the Agreement are for reference purposes only, and the words contained therein shall in no way be held to explain, modify, amplify or aid in the interpretation, construction or meaning of the provisions of this Agreement.

23. SPECIAL PROVISIONS. Additional or modifying provisions set forth in the attached EXHIBIT A are incorporated herein by reference.

24. FURTHER ASSURANCES. The Contractor, along with its agents and affiliates, shall, at its own cost and expense, execute any additional documents and take such further actions as may be reasonably required to carry out the provisions of this Agreement and give effect to the transactions contemplated hereby.

25. SEVERABILITY. In the event any of the provisions of this Agreement are held by a court of competent jurisdiction to be contrary to any state or federal law, the remaining provisions of this Agreement will remain in full force and effect.

26. ENTIRE AGREEMENT. This Agreement, which may be executed in a number of counterparts, each of which shall be deemed an original, constitutes the entire agreement and understanding between the parties, and supersedes all prior agreements and understandings with respect to the subject matter hereof.

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EXHIBIT A
SPECIAL PROVISIONS

FEDERAL AWARD INFORMATION
AND
COMPLIANCES FOR FEDERAL ASSISTANCE PROJECTS

This contract is funded by a public assistance grant from the Department of Homeland Security, Federal Emergency Management Agency (FEMA). The contractor and all sub-contractors must comply with federal regulation and the following provisions, as applicable listed in Appendix D

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EXHIBIT B
SCOPE OF SERVICES

A. **Scope of Work:**

Major Deliverables:

a. Perform a Hydrologic & Hydraulic analysis of the watershed that impacts the crossing on Scott Bog Spur Road on the Connecticut Lakes Natural Area in Pittsburg, NH. This analysis should be detailed enough to determine the impacts of 100-year storm events on the current stream crossing, alternative options for replacing the crossing (circular culvert, squash culvert, and clear span bridge), and the selected replacement crossing. This study must satisfy all requirements by NHDES and FEMA.
b. Complete a current condition survey, including a wetland delineation, of the damaged crossing site. This survey must be adequate to generate a detailed plan set for future state and federal wetlands permitting. This work must be completed by a licensed professional and the wetlands delineation done according to methods outlined by the NH DES Wetlands Bureau and the Army Corps of Engineers Wetland Delineation Manual (1987).
c. The engineering firm will provide NHFG with benefits and drawbacks of options for replacing the current stream crossing. Options should include a circular culvert, squash culvert, and clear span bridge.
d. Once NHFG selects the desired stream crossing option for replacing the current stream crossing, the engineering firm will begin to generate a detailed engineered design of the replacement crossing. The crossing must allow for the passage of aquatic organisms, provide safe crossing for the public over Scott Brook, allow fully loaded cement trucks to safely pass over the crossing to maintain the Scott Bog Dam situated just above this crossing (crossing must meet HS-20 load rating and be designed to support vehicles weighing 100,000 lbs. +/-), and be designed to adequately pass flows of 100-year flood events without overtopping the crossing or road. If the selected crossing is a bridge, the plan set should assume the installation of a pre-constructed, fully engineered structure such as what can be provided by ADM Welding & Fabrication. Abutment design should utilize pre-cast abutment blocks instead of poured cement abutments. Plans should include specifications for preventing the sedimentation of Scott Brook during and after the construction phase of the project.
e. The engineering firm will provide FEMA funding assistance to assist NHFG in obtaining FEMA approval and funding to replace the current crossing with the desired structure. The firm will work with NHFG, NH Department of Safety, and FEMA to communicate the reasoning for not replacing the crossing in-kind and instead mitigating the damage site with a more resilient crossing design. This will require documentation of anticipated costs to replace the crossing in-kind and specific reasoning for not going with this approach.
f. The engineering firm will complete all necessary state and federal wetlands permitting that are necessary to replace this stream crossing.
g. The engineering firm will provide limited assistance during the construction phase of the project, such as responding to contractor requests for information, rendering

interpretations, and preparing detailed sketches as requested to supplement the Contract Documents.

h. The engineering firm will provide the results of these deliverables to NHFG in digital and hardcopy format. Plan sets for replacing the current crossing with the desired future crossing structure must be detailed enough for a contractor to understand with little to no communication with the engineering firm.
i. All work performed under this contract must conform to the New Hampshire Board of Licensure, Code of Administrative Rules for Professional Engineers at https://www.oplc.nh.gov/board-professional-engineers-laws-and-rules .
j. Contract will be in force upon contract approval by the state through October 31, 2028.
k. NH Fish & Game intends for the contractor to initiate the Scope of Work of this contract in a consistent and timely manner employing individuals with the ability to provide a quality product and manage the rigors of backcountry fieldwork on a large remote landscape. This contract **cannot** be subcontracted in part or completely to another and must be performed by HEB Engineers, Inc.

Specific Scope of Services by Project Stage:

Predesign: HEB Phase 001

The purpose of this phase is to collect and process the data necessary to support and advance the following phases of the Project. HEB will provide the following services for the Project during this phase:

1. Perform wetland delineation of the Project area and prepare the Wetland Delineation Report.

2. Perform land survey of existing crossing, approaches, site features, and bathymetric stream data. Land survey will be tied to NAD83 horizontal datum and NAVD88 vertical datum. The limits of the survey will be 200 feet up and downstream from the crossing and 500 feet along the road.

3. Process collected survey data and prepare a basemap suitable for design.

4. Perform hydrologic and hydraulic analysis of the brook.

5. Prepare a brief Hydrologic & Hydraulic (H&H) Assessment Letter including the results of the hydrologic and hydraulic analyses for a circular culvert, a squash culvert, and a clear span bridge.

6. Prepare for and attend a virtual meeting with NHFG to select the preferred alternative (proposed replacement crossing).

Deliverables: H&H Letter and Wetland Delineation Report.
Meetings: One for Predesign review (virtual).
Site Visits: Wetland delineation and field survey

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FEMA Funding Assistance: HEB Phase 002
The purpose of this phase is to participate in communication with NHFG, NH-HSEM, and FEMA as requested by NHFG. HEB may provide the following services for the Project during this phase:

1. Prepare Conceptual Design Drawings and written Scope of Work for the proposed replacement crossing including "in-kind" repair cost and Benefit - Cost Analysis (BCA) for hazard mitigation.

2. Coordinate with NHFG, NH-HSEM, and FEMA regarding the Project. Topics may include: Scope of Work, RFIs, Codes and Standards, Hazard Mitigation, and Benefit-Cost Analysis.

3. Prepare documents requested by FEMA.

Deliverables: As Requested.
Meetings: As Requested.
Site Visits: As Requested.

Design and Permitting: HEB Phase 003
The purpose of this phase is to apply for the environmental permits needed to proceed with the Project. HEB will provide the following services for the Project during this phase:

1. Prepare for and attend NHDES Pre-Application Meeting.

2. Develop design of the replacement crossing.

3. Develop Cost Estimate.

4. Prepare Final Design Drawings with technical specifications.

5. Prepare the Wetlands Function & Values Assessment.

6. Prepare and submit NHDES Wetlands Bureau Standard Dredge & Fill Permit Application and required supporting information.

7. Review NHDES Request for More Information (RFMI) comments. Prepare and submit RFMI responses, revised application materials, and revised Final Design Drawings.

8. Prepare and submit NHDES Shoreland Permit-by-Notification (PBN) Application.

9. Coordinate with the US Army Corps of Engineers (USACE) regarding compliance with the Nationwide Permits.

Deliverables: NHDES Wetland Permit Application, Shoreland PBN Application, and RFMI Response.
Meetings: Pre-Application Meeting.
Site Visits: None anticipated.

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Engineer-of-Record (EOR) Construction Administration Assistance: HEB Phase 004
The purpose of this phase is to provide assistance as the Engineer-of-Record (EOR) for the duration of construction. HEB may provide the following services for the Project during this phase:

1. Perform general project correspondence, as requested.

2. Respond to Contractor's requests for information (RFI), render interpretations, and prepare detailed sketches as requested to supplement the Contract Documents.

Deliverables: RFI Responses.
Meetings: None anticipated.
Site Visits: None anticipated.

Assumptions in this Agreement:

The purpose of these assumptions is to provide clarity on the items within the scope and identify scope items that are not included. An item specifically excluded here, may be amended to the scope through a future Agreement Modification.

Predesign Assumptions:

- Field services will be performed in non-winter months and the ground will be clear of salt, ice, snow, and snow banks.
- Hydrology will be limited to utilization of USGS StreamStats. Hydraulic analysis will be limited to 1% Annual Exceedance Probability (AEP) event. The clear span bridge will provide hydraulic capacity well in excess of the calculated value. Scour analysis will not be performed and will be assumed to be a maximum 5-foot depth.
- NHFG has opted to forgo a geotechnical assessment. Adjustments during the construction process may be necessary if soil conditions are less favorable than was assumed during the design process
- Site soils will consist of sand and silt deposits overlaying glacial till and bedrock with depth. The soils will be suitable for spread footings.
- FEMA will complete the NEPA process following delivery of the Scope of Work and will include completion of all environmental resource coordination including the Section 106 process.

Design and Permitting Assumptions:

- This phase will not begin until FEMA has completed the NEPA process and has provided the Record of Environmental Considerations (REC) along with all supporting information.
- An NHDES Wetlands Permit will be required for any work performed in the channel.
- The proposed Project will meet the NH Stream Crossing Guidelines and not require an Alternative Design Request.
- The proposed Project will qualify for an NHDES Shoreland PBN. A standard NHDES Shoreland Permit will not be required.
- The proposed Project will not require an NHDES Alteration of Terrain (AoT) Permit.
- The proposed Project will not require compensatory mitigation for proposed jurisdictional wetland impacts. No adverse impacts to a Priority Resource Area (PRA) are anticipated. No mitigation coordination or design modifications are included.

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- The proposed Project will qualify for coverage under the USACE Nationwide Permits. No Individual Permit will be required.
- Historical and archeological evaluations are not required.
- No Section 6(f) or other conservation properties will be adversely impacted.
- The proposed Project will not be in conflict with the Town's floodplain regulations. No floodplain coordination or documentation is required.
- The proposed Project will not result in an adverse impact on any state or federally listed threatened or endangered species. No field survey for species or mitigation coordination is included.
- The Project site does not contain contaminated soils or groundwater. No soils management plan is required.
- The Project site does not contain invasive species. No invasive species management plan is required.

Final engineering of the prefabricated superstructure and abutments will be delegated to the Contractor through the technical specifications.

There are no existing or proposed utilities at the site.

Technical specifications will be based off the NHDOT Standard Specifications.

Cost estimates will be limited to major work items and will not be quantified to align with NHDOT standard pay items.

NHFG will coordinate relevant signatures on permitting documents and will provide required checks for NHDES permit applications.

The estimated fees for Phase 002 and 004 are recommended budgets to carry. Should HEB be requested to participate beyond the existing budgets, an Agreement Modification will be needed to increase the budget.

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Date: 07/23/2026

EXHIBIT C
METHOD OF PAYMENT

A. CONTRACT PRICE

The Engineering firm hereby agrees to provide a Hydrologic and Hydraulic study, survey of the damage site, detailed engineering plans, FEMA funding assistance, construction administrative assistance, and the completion of all required state and federal wetlands permitting in complete compliance with the terms and conditions specified in Exhibit B for an amount up to and not to exceed a price of $113,000; this figure shall not be considered a guaranteed or minimum figure; however it shall be considered a maximum figure from the effective date through the expiration date as indicated in Form P-37 Block 1.7.

B. INVOICE

Itemized invoices shall be submitted to the individual agency after the completion of each stage as outlined below.

Stage	Lump Sum Fees	Hourly Fees	Total	Completed By
001 Predesign	$31,400		$31,400	March, 2027
002 FEMA Funding Assistance		$20,000	$20,000	June, 2028
003 Design and Permitting	$56,600		$56,600	November, 2027
004 EOR Construction Admin. Assistance		$5,000	$5,000	October 31, 2028
Project Fee Total	**$88,000**	**$25,000**	**$113,000**	

Engineering firm shall be paid within 30 days after receipt of properly documented invoice and acceptance of the work to the State's satisfaction.

The invoice shall be sent electronically to john.a.sojka@wildlife.nh.gov or a hardcopy may be mailed to the following address:

John Sojka
New Hampshire Fish and Game Department
629B Main Street
Lancaster, NH 03584

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EXHIBIT D
FEDERAL FUNDING INFORMATION AND COMPLIANCES

This contract is funded by a grant from the United States Department of Homeland Security, Federal Emergency Management Agency (FEMA). The contractor and any sub-contractors must comply with federal regulation and the provisions below, as applicable.

A. EQUAL EMPLOYMENT OPPORTUNITY

This federally assisted construction contract is subject to Executive Order 11246, as amended by Executive Order 11375 and Implementing Regulations at 41 CFR Part 60.
During the performance of this contract, the contractor agrees as follows:
(1) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.
(2) The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.
(3) The contractor will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the contractor's legal duty to furnish information.
(4) The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
(5) The contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.
(6) The contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.
(7) In the event of the contractor's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further Government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order

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11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.
(8) The contractor will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (8) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance:
Provided, however, that in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency, the contractor may request the United States to enter into such litigation to protect the interests of the United States.
(9) This contract is funded by a grant from the Department of the Interior, U. S. Fish and Wildlife Service. All Federal laws, regulations, and award terms and conditions applicable to Department of the Interior award recipients and their sub-recipients and contractors are hereby adopted in full force and effect with respect to this Contract. The contractor and any sub-contractors must comply with federal regulation and the provisions attached to this contract in Exhibit D, as applicable.

B. GOVERNMENT-WIDE DEBARMENT AND SUSPENSION

This contract is subject to Executive Orders 12549 and 12689 "Debarment and Suspension." The contractor must comply with the applicable provisions of the OMB guidance in Sub-part C of 2 CFR Part 180, as adopted by the Department of Interior at 2 CFR Part 1400 Non-procurement Debarment and Suspension. A contract award (see 2 CFR 180.220) cannot be made to parties listed on the government-wide exclusions in the System for Award Management (SAM), in accordance with 2 CFR 180. Before entering into a covered transaction the contractor must notify the contracting state agency if you know that you or any of your principals are presently excluded or disqualified from participation in federally funded transactions.

Certification Regarding Debarment and Suspension

By entering into a contract the contractor certifies, per Subpart C of 2 CFR Part 180, that neither it nor its principles (officers, directors, owners, or partners) are presently debarred, suspended, proposed for debarment, declared ineligible, voluntarily excluded, or otherwise excluded by any federal department or agency from participating in transactions supported in whole or in part by Federal funds.

C. CONTRACTING WITH SMALL AND MINORITY BUSINESSES, WOMEN'S BUSINESS ENTERPRISES, AND LABOR SURPLUS AREA FIRMS

In accordance with 2 CFR 200.321 the contractor must take all necessary affirmative steps listed in (1) through (5) of this section to assure that minority businesses, women's business enterprises, and labor surplus area firms are used when possible if any subcontracts will be used. Affirmative steps must include:
(1) Placing qualified small and minority businesses and women's business enterprises on solicitation lists;

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(2) Assuring that small and minority businesses, and women's business enterprises are solicited whenever they are potential sources;
(3) Dividing total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by small and minority businesses, and women's business enterprises;
(4) Establishing delivery schedules, where the requirement permits, which encourage participation by small and minority businesses, and women's business enterprises;
(5) Using the services and assistance, as appropriate, of such organizations as the Small Business Administration and the Minority Business Development Agency of the Department of Commerce.

D. DOMESTIC PREFERENCES FOR PROCUREMENTS

In accordance with 2 CFR 200.322, the contractor should, to the greatest extent practicable, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States (including but not limited to iron, aluminum, steel, cement, and other manufactured products). For purposes of this section:

(1) "Produced in the United States" means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States.

(2) "Manufactured products" means items and construction materials composed in whole or in part of non-ferrous metals such as aluminum; plastics and polymer-based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.

E. PROCUREMENT OF RECOVERED MATERIALS

In accordance with 2 CFR 200.323, the contractor must comply with section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds $10,000 or the value of the quantity acquired during the preceding fiscal year exceeded $10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines. The Consolidated Recovered Materials Advisory Notices (RMANs) for

the Comprehensive Procurement Guidelines (CPG) can be found on the EPA website at https://www.epa.gov/

F. INCREASING SEAT BELT USE IN THE UNITED STATES

In accordance with Executive Order 13043, 62 FR 19217 (Apr. 18, 1997), the Contractor is encouraged to adopt and enforce on-the-job seat belt policies and programs for their employees when operating company-owned, rented or personally owned vehicles.

G. REDUCING TEXT MESSAGING WHILE DRIVING

In accordance with Executive Order 13513, 74 FR 51225 (Oct. 6, 2009), the Contractor is encouraged to adopt and enforce policies that ban text messaging while driving and to establish workplace policies to decrease accidents caused by distracted drivers.

H. CLEAN AIR ACT (42 U.S.C. 7401-7671q.) AND THE FEDERAL WATER POLLUTION CONTROL ACT AS AMENDED (33 U.S.C. 1251-1387)

The contractor and sub-contractors must comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251-1387).

I. BYRD ANTI-LOBBYING AMENDMENT (31 U.S.C. 1352)

As required by 31 USC 1352 and implemented by Department of Interior regulation (43 CFR 18 New Restrictions on Lobbying) contractors and any sub-contractors that apply or bid for an award exceeding $100,000 shall file the required certification, and disclosure if applicable. Each tier shall certify to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352. Each tier shall also disclose, if required, any lobbying with non-Federal funds that takes place in connection with obtaining any Federal contract, grant or other covered award. Such disclosures shall be made with a completed "Disclosure of Lobbying Activities" (Form SF-LLL) and forwarded from tier to tier. The form shall be submitted within 15 days following the end of the calendar quarter in which there occurs any event that requires disclosure.

Certification Regarding Lobbying

By submission of a bid the undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal

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loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

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Certificate of Authority # 1 *(Corporation, Non-Profit Corporation)*

Corporate Resolution

I, Alison Harris, hereby certify that I am duly elected Clerk/Secretary/Officer of
(Name)
HEB Engineers, Inc. . I hereby certify the following is a true copy of a vote taken at
(Name of Corporation)

a meeting of the Board of Directors/shareholders, duly called and held on July 8, 2026,

at which a quorum of the Directors/shareholders were present and voting.

VOTED: That Christopher Fournier, Vice President (may list more than one person) is
(Name and Title)

duly authorized to enter into contracts or agreements on behalf of

HEB Engineers, Inc. with the State of New Hampshire and any of
(Name of Corporation)

its agencies or departments and further is authorized to execute any documents

which may in his/her judgment be desirable or necessary to effect the purpose of

this vote.

I hereby certify that said vote has not been amended or repealed and remains in full force and effect as of the date of the contract to which this certificate is attached. This authority **remains valid for thirty (30)** days from the date of this Corporate Resolution. I further certify that it is understood that the State of New Hampshire will rely on this certificate as evidence that the person(s) listed above currently occupy the position(s) indicated and that they have full authority to bind the corporation. To the extent that there are any limits on the authority of any listed individual to bind the corporation in contracts with the State of New Hampshire, all such limitations are expressly stated herein.

DATED: July 8, 2026 **ATTEST:**

Alison Harris
Corporate Secretary

State of New Hampshire
Department of State

CERTIFICATE

I, David M. Scanlan, Secretary of State of the State of New Hampshire, do hereby certify that HEB ENGINEERS, INC. is a New Hampshire Profit Corporation registered to transact business in New Hampshire on January 14, 1981. I further certify that all fees and documents required by the Secretary of State's office have been received and is in good standing as far as this office is concerned.

Business ID: **9012**

Certificate Number: **0007979216**

IN TESTIMONY WHEREOF,
I hereto set my hand and cause to be affixed
the Seal of the State of New Hampshire,
this 10th day of July A.D. 2026.

David M. Scanlan
Secretary of State

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 10/22/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
Brown & Brown Insurance Services, Inc.
500 Victory Rd
Marina Bay
North Quincy MA 02171

CONTACT NAME: Lauren Rago
PHONE (A/C, No, Ext): (781) 245-5400 **FAX (A/C, No):** (781) 245-5463
E-MAIL ADDRESS: Lauren.Rago@bbrown.com

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : Continental Casualty Company	20443
INSURER B : Nutmeg Insurance Company	39608
INSURER C : Sentinel Insurance Company, Ltd.	11000
INSURER D : XL Specialty Insurance Company	37885
INSURER E :	
INSURER F :	

INSURED
HEB Engineers, Inc.
PO Box 440, 2605 White Mt. Hwy
North Conway NH 03860

COVERAGES **CERTIFICATE NUMBER:** 2026 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	[X] COMMERCIAL GENERAL LIABILITY [ ] CLAIMS-MADE [X] OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: [ ] POLICY [X] PRO-JECT [ ] LOC [ ] OTHER:	Y		6020788901	11/01/2026	11/01/2027	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG	$ 2,000,000 $ 1,000,000 $ 10,000 $ 2,000,000 $ 4,000,000 $ 4,000,000
B	AUTOMOBILE LIABILITY [X] ANY AUTO [ ] OWNED AUTOS ONLY [ ] SCHEDULED AUTOS [ ] HIRED AUTOS ONLY [ ] NON-OWNED AUTOS ONLY			08UECBD7795	11/01/2026	11/01/2027	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)	$ 1,000,000 $ $ $
A	[X] UMBRELLA LIAB [X] OCCUR [ ] EXCESS LIAB [ ] CLAIMS-MADE [ ] DED [X] RETENTION $ 10,000			6020792026	11/01/2026	11/01/2027	EACH OCCURRENCE AGGREGATE	$ 1,000,000 $ 1,000,000
C	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) Y / N: N If yes, describe under DESCRIPTION OF OPERATIONS below	N / A		08WECBL7VZR	11/01/2026	11/01/2027	[X] PER STATUTE [ ] OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	 $ 1,000,000 $ 1,000,000 $ 1,000,000
D	Arch/Eng Professional Liability including Pollution			DPR5055820	03/28/2026	03/28/2027	Per Claim Aggregate	2,000,000 2,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

New Hampshire Fish & Game Department is included as additional insured under the general liability policy subject to same terms and conditions. 30 day notice of cancellation except 10 day notice for non-payment of premium. Professional Liability has an aggregate deductible of $75,000.

CERTIFICATE HOLDER
New Hampshire Fish & Game Department
11 Hazen Drive
Concord NH 03302

CANCELLATION
SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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