New Hampshire Employment Security
www.nhes.nh.gov
"We're working to keep New Hampshire working"

ADMINISTRATIVE OFFICE
45 SOUTH FRUIT STREET
CONCORD, NH 03301-4857

RICHARD J. LAVERS, COMMISSIONER
HEATHER A. CHERNISKE, DEPUTY COMMISSIONER

October 19, 2026

Her Excellency, Governor Kelly A. Ayotte
And the Honorable Council
State House
Concord, NH 03301

REQUESTED ACTION

Pursuant to RSA 94:6, the Department of Employment Security (NHES) respectfully requests approval for Alison Greenstein, Counsel, Position 9U079 to be placed at a compensation level higher than the minimum established in RSA 94:1-a. This request is to place Attorney Greenstein's annual salary in Group FF, Step 4, $98,807.00 with appropriation #010-027-8040-013, effective upon Governor and Council approval or November 27, 2026, whichever is later. (56% Federal Funds / 44% Other)

EXPLANATION

The position of Counsel encompasses a broad range of responsibilities, including representing the Department in administrative appeals; drafting administrative orders; providing legal analysis on a broad range of unemployment compensation issues; consulting on administrative rules and legislative filings; drafting, evaluating and editing contracts and MOUs; providing legal analysis and support to agency Human Resource personnel; and providing oversight of Department efforts to collect overpayment and tax debts.

Attorney Greenstein is highly qualified to carry out these duties. She brings a significant amount of experience gained from her work as an Attorney and Assistant Attorney General with the NH Department of Justice, which included four years representing the State and its agencies in matters involving procurement, real estate matters, administrative appeals, trial and appellate work. Currently Attorney Greenstein is a Staff Attorney with the Department of Safety where, for the past five years she has advised the Department on matters involving personnel issues, investigations, discipline and RSA 91-A. She has represented the Department in a variety of administrative hearings including but not limited to hearings before the State Personnel Appeals Board, the Public Employee Labor Relations Board and NH Employment Security.

These skills and experience are directly transferable to the work that she will be performing as Counsel for NHES and makes her well-suited to join the Department in this role and be able to immediately contribute to the important work of safeguarding the State's Unemployment Compensation program.

The Department is requesting a starting salary based on the unclassified wage schedule Group FF, Step 4. A placement below Step 4 would result in a compensation level lower than Attorney Greenstein's current salary. Step 4 provides a modest increase and less than a full step in the unclassified wage schedule.

Attached is a copy of Attorney Greenstein's resume for your review.

Respectfully submitted,

Richard J. Lavers
Commissioner

RL/dw

Allison B. Greenstein

EXPERIENCE

New Hampshire Department of Safety, Concord, NH
Staff Attorney, November 2021 – Present

- Advise the Department's Office of the Commissioner and its seven Divisions, including the NH State Police and the Division of Motor Vehicles, on matters involving personnel and employment issues, including law enforcement training, investigation, and discipline, the Right to Know law, and other matters of statutory compliance
- Represent the Department in administrative hearings before the State's Personnel Appeals Board, the Public Employee Labor Relations Board, the Commission for Human Rights, and Employment Security

New Hampshire Department of Justice, Concord, NH
Transportation and Construction Bureau (now known as the Public Safety and Infrastructure Bureau)
Assistant Attorney General, October 2018 – October 2021
Attorney, October 2017 – October 2018

- Represented the State, its agencies, officers, and employees in a variety of matters in state and federal administrative, trial, and appellate courts, in constitutional challenges, eminent domain and land use, complex construction matters, law enforcement use of force, sexual offender registration, and administrative license suspension litigation
- Provided counsel and guidance to agencies on the Right to Know law, land use, procurement, and statutory compliance
- Assisted other attorneys and staff in the DOJ with major projects, such as monitoring polling places during state-wide elections

Sumner F. Kalman, Attorney at Law, Plaistow, NH
Associate Attorney, August 2013 – October 2017

- Provided legal advice to municipalities on Right to Know law, election law, code enforcement, land use, and procurement
- Represented construction and development clients before administrative boards, superior court, and the NH Supreme Court
- Provided legal services, including representation with regard to real property transactions, estate planning, and personal injury litigation

City of Somerville Solicitor's Office, Somerville, MA
Law Clerk, June 2012 – May 2013

EDUCATION

Boston University School of Law, Boston, MA
Juris Doctor, May 2013

Boston College, *Morrissey College of Arts & Sciences*, Chestnut Hill, MA
Bachelor of Arts, Political Science and Philosophy Honors, May 2008

BAR ADMISSIONS

Admitted to the New Hampshire Bar, the United States District Court, District of New Hampshire, and the United State Court of Appeals for the First Circuit