



# New Hampshire Fish and Game Department

61A - 10/21/26

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Email: info@wildlife.nh.gov  
TDD Access: Relay NH 1-800-735-2964

Stephanie L. Simek, Ph.D.  
Executive Director

August 27, 2026

Her Excellency, Governor Kelly A. Ayotte  
and the Honorable Council  
State House  
Concord, New Hampshire 03301

## REQUESTED ACTION

Authorize the New Hampshire Fish and Game Department (NHFG) to enter into a **Sole Source** amendment to an existing contract (Contract #6004270) with Sovereign Sportsman Solutions, LLC, dba Paylt, LLC (VC#230940), Nashville, Tennessee, by increasing the price limitation by \$750,000 from \$311,305 to \$1,061,305 for funding PayIt Digital Government Platform CORE CRM system and migration to the vendor's online licensing system, with no change to the contract completion date, effective upon Governor and Council approval through June 30, 2029. Funding is 100% Agency Income from the Fish and Game Lifetime License Fund, as outlined in HB 1199.

The original contract was approved by Governor and Council on May 15, 2019, item #55, amended June 14, 2023, item #108, amended June 26, 2024, item #116, amended on February 5, 2025, item #53, and most recently amended March 4, 2026, item #41.

Funds are available in the following account for Fiscal Year 2027 and are anticipated to be available in Fiscal Year 2028, upon the continued appropriation of funds in the future operating budget with the authority to adjust encumbrances between fiscal years within the price limitation through the Budget Office, if needed and justified.

|                                                              |              |              |
|--------------------------------------------------------------|--------------|--------------|
| 03-75-75-750020 60640000 F&G Modernization & Sustainability, | <u>FY 27</u> | <u>FY 28</u> |
| 103-502507 Contracts for Operational Svcs.                   | \$400,000    | \$350,000    |

## EXPLANATION

A **sole source** amendment to the existing contract is necessary to move towards incorporating a modernized online licensing system and enrollment in a customer relationship management system, and Law Enforcement mobile application.

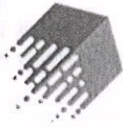
The Office of Information Technology has approved this contract amendment, DoIT No 2019-031E.

Respectfully submitted,

Stephanie L. Simek, Ph.D.  
Executive Director

New Hampshire

**DoIT**



**STATE OF NEW HAMPSHIRE  
DEPARTMENT OF INFORMATION TECHNOLOGY**

27 Hazen Drive | Concord, NH | 03301  
Fax: (603) 271-1516 | TDD: (800) 753-2964  
[doit.nh.gov](http://doit.nh.gov)



Denis Coulet, *Commissioner*

August 28, 2026

Stephanie Simek, Executive Director  
New Hampshire Fish and Game Department  
State of New Hampshire  
11 Hazen Drive  
Concord, NH 03301

Dear Executive Director Simek:

This letter represents formal notification that the Department of Information Technology (DoIT) has approved your agency's request to enter into a contract amendment with Sovereign Sportsman Solutions LLC, dba Paylt LLC, as described below and referenced as DoIT No. 2019-031E.

The purpose of this request is to support the Paylt Digital Government Platform CORE CRM system and migration to the vendor's online licensing system.

The Total Price Limitation shall increase by \$750,000 for a New Total Price Limitation of \$1,061,305, effective upon Governor and Executive Council approval with no change to the end date of June 30, 2029.

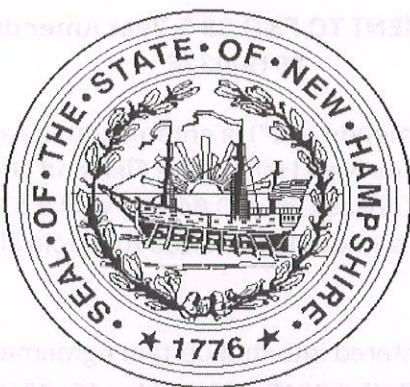
A copy of this letter must accompany the Fish and Game Department's submission to the Governor and Executive Council for approval.

Sincerely,

Denis Coulet

DG/jd  
DoIT #2019-031E

cc: Dorice McCullough, IT Lead



**STATE OF NEW HAMPSHIRE**

**Fish and Game**

**AMENDMENT PayIT Digital Government Platform – CORE and Licensing Solution Migration**

**2019-031E**

**AMENDMENT TO F&G S3 5-Year Amendment  
2019-031E**

This Amendment (the "Amendment") is entered into by and between the State of New Hampshire, acting through its New Hampshire Fish and Game Department (the "Department") and Paylt, LLC, Kansas City MO 64105, VC# 230940 ("Contractor"). The Department and Contractor are sometimes referred to herein singularly as a "Party" and collectively as the "Parties."

WHEREAS, the Parties entered into that certain Agreement approved by Governor and Council, as a result of RFP DoIT # 2019-031 on May 15, 2019, Item #55, amended on June 14, 2023, Item #108 (the "Agreement") wherein Contractor agreed to provide, and the Department agreed to purchase, an Event Management and Online OHRV Registration sales system, and the creation of a Law Enforcement Criminal Background Check module, amended on June 26, 2024, Item #116, wherein the Parties agreed to extend the completion date from June 30, 2024 to June 30, 2029 and increase the amount paid to the Contractor not to exceed \$50,000, amended February 5, 2025, Item #53, to fund maintenance on the Event Management system not to exceed an additional \$60,000, and amended on March 6, 2026, Item #41, for funding the expansion of online OHRV Registration capabilities not to exceed an additional \$17,000.

WHEREAS, pursuant to the Agreement, the Parties wish to amend the Agreement as further specified herein; the Contractor agrees to provide, and the Department agrees to purchase, Paylt Digital Government Platform CORE and Licensing Solution Migration in accordance with the terms and conditions set forth therein.

NOW, THEREFORE, for good and valuable consideration exchanged, the receipt and sufficiency of which is hereby conclusively acknowledged, the Parties hereby agree to amend the Agreement as follows:

1. Amend to add Attachment 1 – Vendor Statement of Additional Work, attached hereto.

State of NH Contract

Date: 10/8/2026

Contractor's Initials: 

**AMENDMENT TO F&G S3 5-Year Amendment  
2019-031E**

**CONTRACT HISTORY**

| DOCUMENT TYPE     | G&C APPROVAL DATE<br>AND ITEM # | COMPLETION<br>DATE | CONTRACT<br>AMOUNT |
|-------------------|---------------------------------|--------------------|--------------------|
| Original Contract | 5/15/2019 Item #55              | June 30, 2024      | \$ 110,000         |
| Amendment A       | 6/14/2023 Item #108             | June 30, 2024      | \$ 74,305          |
| Amendment B       | 6/26/2024 Item #116             | June 30, 2029      | \$ 50,000          |
| Amendment C       | 2/5/2025 Item #53               | June 30, 2029      | \$ 60,000          |
| Amendment D       | 3/4/2026 Item #41               | June 30, 2029      | \$ 17,000          |
| Amendment E       | TBD                             | June 30, 2029      | \$ 750,000         |
|                   |                                 | Total              | \$1,061,305        |

State of NH Contract

Date: 10/8/2026

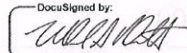
Contractor's Initials: \_\_\_\_\_

**AMENDMENT TO F&G S3 5-Year Amendment  
2019-031E**

Except as provided herein, all provisions of the Agreement shall remain in full force and effect. This amendment shall take effect upon the approval date from the Governor and the Executive Council.

IN WITNESS WHEREOF, the parties have hereunto set their hands as of the day and year first above written.

**CONTRACTOR**

DocuSigned by:  
  
CAC78DC7878F4B3

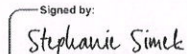
Michael Plunkett

Date: 10/8/2026

Tom Nieto, President/Chief Operating Officer

PayIt, LLC

**STATE OF NEW HAMPSHIRE**

Signed by:  
  
ECFBCB33A6934E8

Date: 10/8/2026

Dr. Stephanie Simek, Executive Director

New Hampshire Fish and Game

State of NH Contract

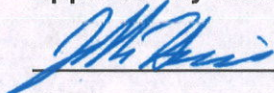
Date: 10/8/2026

Contractor's Initials: 

**AMENDMENT TO F&G S3 5-Year Amendment  
2019-031E**

The preceding Amendment, having been reviewed by this office, is approved as to form, substance, and execution.

**Approved by the Attorney General**



10/8/2026

Date: \_\_\_\_\_

State of New Hampshire, Department of Justice

I hereby certify that the foregoing amendment was approved by the Governor and Executive Council of the State of New Hampshire at the Meeting on: \_\_\_\_\_ (date of meeting)

**Office of the Secretary of State**

\_\_\_\_\_ Date: \_\_\_\_\_

State of New Hampshire, Department of Administration

State of NH Contract

Date: 10/8/2026

Contractor's Initials: \_\_\_\_\_



Attachment 1 – Vendor Statement of Additional Work



**State of New Hampshire**  
**Fish & Game Department**  
**Paylt Digital Government Platform - CORE**  
**Licensing Solution**  
**Migration Amendment**

v4: August 6, 2026

## PayIt Platform Amendment

This Sole Source Amendment (the "Amendment") to existing Contract #6003417, is entered into, to be effective upon execution ("Effective Date"), by and between New Hampshire Fish and Game located at 11 Hazen Drive, Concord, NH 03301 ("Client" or "Subscriber"), and PayIt, LLC located at 1100 Main Street, Suite 700, Kansas City, MO 64105 ("Service Provider" or "PayIt"), and seeks to increase current price limitation by \$750,000 to fund the upgrade to PayIt CORE Licensing and OHRV Registration programs, Event and Volunteer Management, and Law Enforcement platform as well as introduce new integrated Customer Relationship Management (CRM) and Customer Mobile solutions.

PayIt, LLC, and Client are parties to a Master Service Agreement approved by the Governor and Council on May 15, 2019.

**Title of Solution: PayIt CORE Licensing & PayIt Engage CRM Solutions**

**Term of Contract:** See Master Service Agreement

### Key Contact Information

|                          |                             |                          |                           |
|--------------------------|-----------------------------|--------------------------|---------------------------|
| <b>Client:</b>           | New Hampshire Fish and Game | <b>Provider:</b>         | PayIt, LLC                |
| <b>Address:</b>          | 11 Hazen Drive              | <b>Address:</b>          | 1100 Main Street, Ste 700 |
| <b>City, State, Zip:</b> | Concord, NH 03301           | <b>City, State, Zip:</b> | Kansas City, MO 64105     |
| <b>Key Contact:</b>      |                             | <b>Key Contact:</b>      | Chris Willard             |
| <b>Title:</b>            |                             | <b>Title:</b>            | General Manager, Outdoors |
| <b>Email:</b>            |                             | <b>Email:</b>            | cwillard@payitgov.com     |

### Client Background

PayIt will support the New Hampshire Fish and Game Department's modernization strategy, driving agency efficiencies, improving the public's experience with the Department, and enabling more access and appreciation for New Hampshire's wild places through the implementation of an upgraded Licensing, Events Management, Law Mobile and OHRV system and the introduction of a new consumer mobile application and client relationship management (CRM) tool. PayIt's proposed solution delivers a modern, unified platform that connects every aspect of NHFG's operations, licensing and permitting, customer engagement, and data reporting - within one secure, cloud-based system.

Built on the proven PayIt Outdoors Platform, the new New Hampshire licensing system will combine configurable technology with deep expertise and support to provide a solution as adaptable and enduring as the resources it supports.



## 1. Platform Services

Paylt's proprietary software platform provides the front-end user interface, back-end administrative portal to the Client, and business analytics are also available via Paylt's administrative portal. Services described in this Amendment operate on Paylt's software platform.

## 2. Scope of Services

### 2.1. Services to be delivered as part of this Amendment:

| Platform Module: CORE Licensing Solution |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Description</b>                       | A modern, highly configurable cloud-based SaaS solution that provides state fish and wildlife agencies the ability to manage license sales and associated activities across multiple channels. The Paylt Outdoors CORE solution is hosted within Microsoft Azure, with features and functionality developed to meet the specific needs of state fish and wildlife agencies                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>Features:</b>                         | <ul style="list-style-type: none"> <li>• License, permit, OHRV Registration, and merchandise sales <ul style="list-style-type: none"> <li>• Includes individual conservation ID, single platform continuity between online, POS, and Control Center</li> </ul> </li> <li>• Game Check</li> <li>• Lottery Application and Drawings</li> <li>• Paylt Payments Online Payment Processing with fraud detection and prevention measures</li> <li>• Financial and Accounting Processes</li> <li>• Administration of all entitlement across online, mobile, and agent point-of-sale channels</li> <li>• Configurable system enables standard licenses/products to be added to catalog via agency-enabled configuration rather than custom development.</li> <li>• Filterable reports that enable agency staff to select needs-based report parameters (i.e. Specific products, time periods, etc.)</li> </ul> |

| Platform Module: Paylt Engage CRM |                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|-----------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Description</b>                | The Paylt Engage CRM enables agencies to conduct personalized, data-driven outreach that strengthens recruitment, retention, and reactivation (R3) initiatives.                                                                                                                                                                                                                                                                                              |
| <b>Features:</b>                  | <ul style="list-style-type: none"> <li>• Refreshed data every 24 hours</li> <li>• Marketing and communication capabilities across many channels to promote hunting, fishing, OHRV, and other outdoors activities in the state</li> <li>• Dashboards customized for use by fish and wildlife agencies and configured for NHFG to review customer purchasing trends over the last five license years in addition to marketing campaign performance.</li> </ul> |

### Platform Module: Consumer Mobile Application

|                    |                                                                                                                                                                                                                                                                      |
|--------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Description</b> | Convenient mobile app built to support license purchase, digital display and harvest reports while online or offline. In addition, the app has several customer engagement features that are designed to make it easier for people to access outdoors opportunities. |
|--------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Features:</b> | <ul style="list-style-type: none"><li>• License sales and digital display</li><li>• Harvest reporting and tag validation for all relevant species</li><li>• Digital access to regulations, outdoors reports, and other resources NHFG has developed to encourage hunting, fishing, and outdoors activities</li><li>• Digital access to maps that include NHFG-provided layers, such as boat ramps, shooting ranges, game management area boundaries, etc.</li><li>• Public hunting areas check in and out</li></ul> |
|------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

### Platform Module: Vehicles

|                    |                                                                                                                                                                                                                                                                                                                                                              |
|--------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Description</b> | Vehicle titling and registration management (for OHRV), to include ability for customers to view and present current registrations via the mobile app.                                                                                                                                                                                                       |
| <b>Features:</b>   | <ul style="list-style-type: none"><li>• Check expiration year of vehicle registration - Register and renew registration of recreation vehicles</li><li>• Print vehicle registration cards, expiration decals</li><li>• Record recreational vehicle titles if applicable</li><li>• Edit Customer, Lienholder, and vehicle information if applicable</li></ul> |

### Platform Module: Volunteers & Events

|                    |                                                                                                                                                                                                                                                                                                                                                                                                |
|--------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Description</b> | The PayIt Outdoors Volunteer & Event Management module (VEMS) that enables agencies to coordinate, promote, and evaluate volunteer programs and outreach events from a single, integrated platform. It was built specifically for fish and wildlife agencies to support the full range of educational, training, and community engagement programs that strengthen conservation participation. |
|--------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Features:</b> | <ul style="list-style-type: none"> <li>Automated workflows to track background checks, training, assignments, and hour tracking</li> <li>Event publishing</li> <li>Configurable landing pages that integrate directly with your public site</li> <li>Sign-ups and waiver collection</li> <li>Ability to match participants to opportunities based on interests, skills, and location</li> <li>CRM integration for Training and Data Insights</li> <li>Integrated cart enabling users to register for events and purchase licenses within the same modern checkout.</li> </ul> |
|------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

### Platform Module: Law Enforcement Mobile Application

| Feature                                                              | Description                                                                                                                                          |
|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|
| • Check expiration year of vehicle registration - Register and renew | Vehicle's then in a registration transaction for 2014-15 to include ability for customers to view and print current registration via the mobile app. |
| • Find vehicle registration status - registration details            |                                                                                                                                                      |
| • Track to registration status - registration details                |                                                                                                                                                      |
| • Find registration status - registration details                    |                                                                                                                                                      |
| • Find registration status - registration details                    |                                                                                                                                                      |

| Feature                                                   | Description |
|-----------------------------------------------------------|-------------|
| • Find vehicle registration status - registration details |             |
| • Find vehicle registration status - registration details |             |
| • Find vehicle registration status - registration details |             |
| • Find vehicle registration status - registration details |             |
| • Find vehicle registration status - registration details |             |

|                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|--------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Description</b> | A secure mobile application that enables officers to easily verify license compliance data while making field contacts. Embedded data in customer QR codes enable officers to verify contact identity. Broader offline capabilities via stored data is available as an upgrade if NHFG desires, ensuring enforcement capability even in the most remote areas.                                                                                                                                                                                                                                                                                                                |
| <b>Features:</b>   | <ul style="list-style-type: none"><li>• Instant QR code or barcode scanning for license and driver's license validation</li><li>• Real-time license verification and status check</li><li>• Embedded customer data in QR code, enabling officers to verify identity even while offline</li><li>• Access to revocation and harvest data</li><li>• Configurable Retention Policies: Cached data automatically expires or can be cleared manually, maintaining a lightweight device footprint.</li><li>• Secure Storage: All locally stored data is encrypted, bound to the authenticated user session, and can be remotely wiped if a device is lost or deauthorized.</li></ul> |

### 3. Service Deployment Overview

This project will be implemented through Paylt's proven Agile project framework, built around collaboration, transparency, and measurable milestones. Our experienced project team will work side by side with New Hampshire Fish and Game staff to configure, test, and deploy the system with confidence. This structured yet flexible approach reduces risk, accelerates implementation, and ensures that every configuration meets your operational goals.

3.1 Paylt will provide a recommended project schedule with specific project phases and include the goals and objectives for each phase. The preliminary go-live target for the new platform will be 18 months from contract execution. Both teams will endeavor to launch the hunt/fish licensing and CRM modules by December 1, 2027 understanding and agreeing that scope modifications may be required to achieve that date. Launches for the Vehicles and Volunteer & Events modules will follow.

. In order to reach this goal, Paylt and NHFG will work collaboratively to:

- Adhere to Paylt's standard phased, SaaS-based approach, leveraging:
  - Standard Paylt platform capabilities, with a configuration-first approach to enable scalability, consistency, and long-term maintainability
  - Business process alignment, where State workflows are adapted, where reasonable, to align with platform capabilities and standard practices
  - Targeted development, performed only where contractual requirements cannot be met through configuration or agreed process alignment
- Through a phased delivery approach that prioritizes functionality required at launch while maintaining a roadmap schedule that ensures outstanding

functionality is delivered prior to the State's business-driven timelines.

- If necessary, through delayed implementation of supporting modules not required for the successful operation of the licensing and vehicles modules (i.e. CRM, mobile applications, etc.)

**3.2.** A detailed Deployment Schedule will be delivered to NHFG upon completion of the Discovery & Project Planning Stage. Each service included in scope will have a project schedule as business rules and integration details are further understood. Adjustments to the schedule may be made based on scope size, complexity, and client resource and deliverables availability.

**3.3.** Standard Implementation phases and expectations are outlined below

| 3.3 Implementation Phases & Shared Responsibilities                                   |                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                      |
|---------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Implementation Phase                                                                  | Objectives                                                                                                                                                                                                                      | Paylt Responsibilities                                                                                                                                                                                                                                                                                                                                                                                                                                 | Client Responsibilities                                                                                                                                                                                                                                                                                                                                                              |
| <b>1. Discovery &amp; Project Planning</b><br><br>0-2 months from contract execution  | Confirm scope and priorities<br><br>Document business rules and workflows<br><br>Define integrations and reporting needs<br><br>Establish governance structure and timeline                                                     | Assign dedicated Project Manager<br><br>Conduct structured discovery sessions<br><br>Document requirements and configurations<br><br>Develop Integrated Master Project Plan<br><br>Define change control and escalation procedures<br><br>Identify data migration and reporting requirements                                                                                                                                                           | Assign dedicated Project Manager<br><br>Provide access to SMEs (Licensing, Finance, IT, Enforcement, Marketing)<br><br>Provide legacy documentation and business rules<br><br>Confirm scope priorities<br><br>Approve project plan and governance structure                                                                                                                          |
| <b>2. Configuration &amp; System Setup</b><br><br>3-15 months from contract execution | Configure CORE Licensing modules<br><br>Configure product catalog, fees, and fund splits<br><br>Configure CRM<br><br>Prepare integrations and reporting database<br><br>Determine marketing content schedule for agency's needs | Configure licensing eligibility, seasons, and product logic<br><br>Configure POS workflows<br><br>Configure draw/lottery logic<br><br>Configure payment processing and settlement rules<br><br>Configure CRM data API, develop dashboards and configure Salesforce<br><br>Build API integrations<br><br>Establish reporting environment<br><br>Develop initial marketing content from Paylt's proven templates for NHFG review<br><br>Online donations | Review and validate configurations - ensuring NHFG designated SMEs are learning how to configure the system as work progresses<br><br>Adjust internal business processes to accommodate new system approaches<br><br>Confirm fund allocation and fee structures<br><br>Review product catalog setup<br><br>Validate reporting requirements<br><br>Approve integration specifications |

| 3.3 Implementation Phases & Shared Responsibilities                                      |                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                |
|------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Implementation Phase                                                                     | Objectives                                                                                                                                                                        | Paylt Responsibilities                                                                                                                                                                                                                                                                                                        | Client Responsibilities                                                                                                                                                                        |
| <b>3. Data Migration &amp; Conversion</b><br><br>6-18 months post contract execution     | Clean and migrate legacy data<br>Validate data integrity<br>Prepare final production data load                                                                                    | Provide intermediate staging schema<br>Map legacy data to Paylt schema<br>Perform test migrations<br>Execute validation routines and reconciliation checks<br>Document discrepancies and corrective action plans<br>Securely migrate final production dataset<br>Load data to Salesforce and launch API sync from CORE to CRM | Provide clean legacy exports<br>Document legacy business logic<br>Participate extensively in validation reviews<br>Approve final migration results                                             |
| <b>4. Testing &amp; User Acceptance (UAT)</b><br><br>3-16 months post contract execution | Validate workflows and integrations<br>Confirm financial reconciliation<br>Test reporting outputs<br>Stress test system for peak volumes                                          | Provide UAT environment<br>Develop test scripts and acceptance criteria<br>Track defects via Jira<br>Perform load/performance testing<br>Resolve defects<br>Provide rollback plan documentation                                                                                                                               | Execute UAT scripts<br>Document and report issues<br>Participate in validation sessions<br>Provide formal sign-off approval<br>Review campaigns, dashboards for CRM implementation             |
| <b>5. Go-Live &amp; Cutover</b><br><br>17 - 18 months post contract execution            | Transition from legacy system<br>Activate production environment<br>Ensure uninterrupted operations<br>Launch new platform publicly<br>Communicate to public launch of new system | Execute cutover plan<br>Monitor system performance<br>Provide enhanced support staffing (hypercare)<br>Provide incident escalation support<br>Deliver post-launch performance summary<br>Collaborate with NHFG to prepare schedule and content for go live launch                                                             | Approve go-live timing<br>Freeze legacy transactions during cutover window<br>Coordinate internal communications<br>Support license agent notifications<br>Approve final production activation |

|  |  |  |  |
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### 3.3 Implementation Phases & Shared Responsibilities

| Implementation Phase                                                                                                                  | Objectives                                                                                                                                                                   | Paylt Responsibilities                                                                                                                                                                                                           | Client Responsibilities                                                                                                                              |
|---------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>6. Post-Go-Live Operations &amp; Continuous Improvement</b><br><br>18 months post contract execution through remainder of contract | Maintain system stability<br>Monitor performance and SLAs<br>Optimize workflows<br>Deliver ongoing enhancements (either no-cost SaaS innovations or paid custom development) | Provide 24/7 monitoring and Tier 1–3 support<br>Provide Account & Client Operations Manager<br>Deliver monthly performance reports<br>Provide SaaS updates and security patches<br>Maintain PCI, SOC 2, and compliance standards | Participate in regular partnership reviews<br>Approve enhancement priorities<br>Manage internal access controls<br>Provide feedback for optimization |

## 4. Training & Enablement Services

Paylt's training and enablement strategy is designed to ensure that agency staff, license agents, and support teams are fully prepared to operate, manage, and continuously optimize the solution from day one. Our approach goes beyond traditional system training by delivering a structured, role-based enablement program that emphasizes adoption, operational readiness, and long-term self-sufficiency.

**4.1 Paylt's Training Methodology** employs a multi-phase, embedded enablement approach aligned to the overall project lifecycle. Training is not treated as a standalone activity, but rather as an integrated workstream that evolves alongside system configuration, testing, and deployment.

Our methodology is grounded in the following principles:

- **Role-Based Enablement:** Training is tailored to the specific responsibilities of

each user group (e.g., administrators, licensing staff, agents, finance, enforcement, customer support, program staff, and marketing teams), ensuring relevance and effectiveness.

- **Progressive Knowledge Transfer:** Enablement begins during configuration and continues through testing, go-live, and post-launch operations, reinforcing learning through hands-on experience.
- **Train-the-Trainer Model:** PayIt equips designated agency personnel with the knowledge and tools to train future users, supporting long-term independence and scalability. The number of training sessions required will be determined by the joint PayIt NHFG project team.
- **Embedded Learning in Real Workflows:** Training is delivered using real system configurations and business scenarios, enabling users to learn within the context of their day-to-day responsibilities.
- **Continuous Enablement:** As a SaaS platform, PayIt supports ongoing education tied to new features, enhancements, and evolving agency needs.

| Client Responsibilities                                                                                | PayIt Responsibilities                                                                                 | Objectives                                                            | Phases              |
|--------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|---------------------|
| Provide a dedicated project manager to oversee the implementation and ensure all client needs are met. | Provide a dedicated project manager to oversee the implementation and ensure all client needs are met. | Establish a clear understanding of the client's needs and objectives. | Phase 1: Discovery  |
| Provide a dedicated project manager to oversee the implementation and ensure all client needs are met. | Provide a dedicated project manager to oversee the implementation and ensure all client needs are met. | Establish a clear understanding of the client's needs and objectives. | Phase 2: Planning   |
| Provide a dedicated project manager to oversee the implementation and ensure all client needs are met. | Provide a dedicated project manager to oversee the implementation and ensure all client needs are met. | Establish a clear understanding of the client's needs and objectives. | Phase 3: Execution  |
| Provide a dedicated project manager to oversee the implementation and ensure all client needs are met. | Provide a dedicated project manager to oversee the implementation and ensure all client needs are met. | Establish a clear understanding of the client's needs and objectives. | Phase 4: Monitoring |
| Provide a dedicated project manager to oversee the implementation and ensure all client needs are met. | Provide a dedicated project manager to oversee the implementation and ensure all client needs are met. | Establish a clear understanding of the client's needs and objectives. | Phase 5: Evaluation |

## 4 Training & Enablement Services

PayIt's Training and Enablement services are designed to ensure that agency staff, including administrators, licensing staff, agents, finance, enforcement, customer support, program staff, and marketing teams, are fully equipped to use the PayIt platform effectively. The services include a variety of training options, including self-paced learning, live training, and hands-on experience. The services are designed to ensure that agency staff are fully equipped to use the PayIt platform effectively.

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The technology is provided in the following phases:

• **Phase 1: Discovery** - The first phase of the project, where the client's needs and objectives are identified.

4.2 **PayIt's Training Approach** delivers a **blended learning model** that combines instructor-led sessions, self-service resources, and hands-on training to accommodate diverse learning styles and geographically distributed teams.

1. **Instructor-Led Training** PayIt conducts structured training sessions focused on system functionality, business workflows, and operational best practices, ensuring users are confident in executing their roles at go-live. Virtual and/or onsite trainings are designed for key user groups, including:
  - a. Administrative and system users
  - b. Licensing and operational staff
  - c. Law enforcement personnel
  - d. Customer support and call center teams
  - e. License agents and point-of-sale users (virtual training sessions are offered to all, actual attendance varies)
2. **Hands-On & Scenario-Based Training** reinforces knowledge retention and accelerates readiness. Training environments mirror production configurations, allowing users to:
  - a. Execute real-world transactions
  - b. Practice common and edge-case scenarios
  - c. Participate in User Acceptance Testing (UAT) as part of the learning process (agency staff)
3. **Self-Service & On-Demand Learning** resources ensure users can access training materials at any time, reducing dependency on formal sessions and supporting new staff onboarding. To support flexible, ongoing learning, PayIt provides a comprehensive library of self-service resources, including:
  - a. User guides and administrative manuals
  - b. Quick reference materials
  - c. Recorded training sessions and video tutorials
  - d. Online help documentation and knowledge base content

4.3 **Enablement Deliverables** PayIt provides a comprehensive set of training and enablement deliverables designed to support both initial deployment and ongoing operations:

1. **Training & Enablement Plan:** A structured plan outlining training scope, user groups, schedules, and delivery methods.
2. **User Manuals & Administrative Guides:** Detailed documentation supporting system navigation, configuration, and operational processes.
3. **Training Videos & Recorded Sessions:** On-demand resources for reinforcement and onboarding.
4. **Knowledge Base / Help Content:** Centralized repository of support materials and FAQs.
5. **Training Environments:** Configured environments for hands-on learning and testing.
6. **Train-the-Trainer Materials:** Resources to support internal agency-led training efforts.

## 5. Post-Launch Support

Enablement extends beyond go-live through PayIt's dedicated Customer Success, Engage, Operations, and Product teams. These teams provide:

- **Ongoing Training & Refreshers:** Supporting new staff, new features, and evolving business processes.
- **Operational Optimization Support:** Helping agencies refine workflows and maximize platform capabilities.
- **CRM & Engagement Enablement:** Training on data-driven outreach, campaign management, and analytics tools. Your Engage Account Manager will provide training on system use for both Marketing Cloud Account Engagement and the Partner Community Portal, and up to 10 hours of support each week to further advance marketing strategy.
- **Performance Reviews & Knowledge Sharing:** Your CSM will hold regular sessions to review partnership highlights, identify opportunities, and share best practices.
- **Platform Enhancement Releases:** Because PayIt operates on a continuous SaaS delivery model, enhancements are introduced on an ongoing basis. Your Client Operations lead and CSM will ensure you receive release notes and are prepared for any changes to the platform in advance.

## 6. Pricing

### 6.1. Transaction-Based Fees

PayIt Outdoors supports its SaaS platform by charging a Transaction Fee when a resident User uses the PayIt platform to make a Payment\*\* to the Client. For clarity, Constituent Users are not charged for looking up information, receiving reminders, or engaging with the system.

6.2. At cutover, customer paid transaction fees will be increased by \$.75 to \$3.50 per transaction (transaction fees applied in manner consistent with base contract). All fees to be paid by the customer and will remain in effect through the remaining term of the contract.

- *\*\* a Payment is defined as a single Payment by a Constituent User for all Transaction Types. For clarity, a Payment can include one or multiple of the same or different Transaction Types. (e.g., if a Constituent User pays two bills at the same time, they will incur one processing fee and one transaction fee that make up the single payment.)*
- Fee structure, including which fees will be absorbed by Client or passed on to Constituent User are configured during the Implementation Phase. If Client is paying any or all fees, payment can be netted out or invoiced. If invoiced, payment is due within 30 days of the Client receiving the invoice.
- **Example:** If the Constituent User pays all fees, the following formula would be applicable. Constituent Amount Owed to Client + Transaction Fee(s) + Processing Fee = Total \$ Amount paid by Constituent.

### 6.3. Additional Platform Technology Fees:

| Fee                | Amount    | Details                                                                                                                                                  |
|--------------------|-----------|----------------------------------------------------------------------------------------------------------------------------------------------------------|
| Implementation Fee | \$750,000 | Non-recurring implementation fee to be disbursed as follows: <ul style="list-style-type: none"><li>● \$375,000 at contract execution (to cover</li></ul> |

|  |  |                                                                                                                                                                                                                                                                                                          |
|--|--|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  |  | <p>project initiation activities and infrastructure standup)</p> <ul style="list-style-type: none"> <li>• \$25,000 at Phase 3 execution, projected for the end of July, 2027</li> <li>• \$225,000 on December 1, 2027</li> <li>• \$125,000 at full project delivery, projected by May 1, 2028</li> </ul> |
|--|--|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

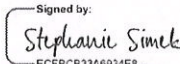
|                                          |                                       |                                                                                                                                                                                                                                                                                                                                                                                 |
|------------------------------------------|---------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Custom Development Hours                 | \$150 per hour                        | First 520 hours included in implementation. Requests for customization beyond these initial hours will be scoped and approved by request and invoiced the month following approval.                                                                                                                                                                                             |
| CRM Fees                                 | TBC                                   | The PayIt CORE CRM utilizes Salesforce and Pardot, which includes monthly variable costs based on volume. PayIt has allocated 20 GB of storage and 1.6M mailable contacts. PayIt will collaborate with NHFG to address growth beyond these limits.                                                                                                                              |
| Per Marketing Text Message fee           | \$0.015/message                       | If elected, SMS will incur carrier-based service with usage costs.                                                                                                                                                                                                                                                                                                              |
| Salesforce CRM Community Portal Licenses | \$20.00 per user per month            | Beyond the base 10 licenses provided with the implementation of CRM, additional licenses will be charged per person per month.                                                                                                                                                                                                                                                  |
| Hard Card Fee                            | \$3.25 per hard card issued           | Should the agency approve, annual collectible hard cards will be available for purchase by customers for \$6/card. PayIt will retain all hard card proceeds, reserving \$2.75/card to offset variable cost marketing-related expenses (text messaging, social paid advertising, CRM licensing, etc.).                                                                           |
| Partner Program                          | 50% of PayIt negotiated affiliate fee | PayIt will negotiate with NGO (i.e. Delta Waterfowl, Ducks Unlimited, etc.) and Conservation Partners (i.e. BHA, Kalkomey, etc.) to sell memberships, subscriptions and digital course offerings through the PayIt Outdoors Platform. The resulting affiliate fee to be evenly split between NHFG and PayIt. NHFG to have full approval on any partner enrolled in this effort. |

## 7. Agreement

Upon execution of this Statement of Work, PayIt, LLC and Client hereby agree to the requirements outlined in this Proposal, the sum of which will constitute a binding agreement ("Agreement") between the parties.

Executed on the dates set forth below by the undersigned authorized representative of Subscriber and Service Provider to be effective as of the Effective Date.

### New Hampshire Fish and Game (Client/Subscriber)

By:  Signed by: Stephanie Simek  
ECFBCB33A6934E8...

Page 16 of 20

Contractor's Initials:  \_\_\_\_\_  
Date: 10/8/2026

Name: Stephanie Simek

Title: Executive Director

Date: 10/8/2026

## PayIt, LLC (Service Provider)

By:   
C/C: 780C/878F-4E3

Name: Michael Plunkett  
Title: Co-Founder & Chief Development Officer  
Date: 10/8/2026

|                     |                                                                                                                                                                                                                                                                                                                                |                            |
|---------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|
| Partnership Program | PayIt will negotiate with NPO (i.e. Ducks Unlimited, etc.) and Conservation Partners (i.e. BNA, etc.) to sell memberships and digital course offerings through the PayIt Outreach Platform. The resulting revenue will be evenly split between NPO and PayIt. NPO to have full approval on all content created in this effort. | 50% of PayIt               |
| Hard Card Fee       | Should the agency approve, annual collection hard cards will be available for purchase by customers for \$600. PayIt will retain all hard card proceeds, retaining 5% toward to offset variable cost associated with related expenses (text messaging, etc.) used advertising CRM licensing, etc.)                             | \$3.00 per hard card       |
| Community Portal    | PayIt will retain all hard card proceeds, retaining 5% toward to offset variable cost associated with related expenses (text messaging, etc.) used advertising CRM licensing, etc.)                                                                                                                                            | \$20.00 per user per month |
| Salesforce CRM      | PayIt will retain all hard card proceeds, retaining 5% toward to offset variable cost associated with related expenses (text messaging, etc.) used advertising CRM licensing, etc.)                                                                                                                                            | \$20.00 per user per month |
| Text Messaging      | PayIt will retain all hard card proceeds, retaining 5% toward to offset variable cost associated with related expenses (text messaging, etc.) used advertising CRM licensing, etc.)                                                                                                                                            | \$2.00 per 1000 messages   |
| Custom Development  | PayIt will retain all hard card proceeds, retaining 5% toward to offset variable cost associated with related expenses (text messaging, etc.) used advertising CRM licensing, etc.)                                                                                                                                            | \$150 per hour             |

## APPENDIX 1

### 1. Payment Processing Services Terms and Conditions.

- 1.1. Capacity of Service Provider and Client. On and subject to the terms and conditions hereof, Service Provider is: (i) acting in the capacity of a "Payment Service Provider" (under the Visa Rules) and a "Payment Facilitator" (under the MasterCard Rules) and will provide Client card processing services as a Sub-Merchant as described herein; and (ii) will provide Client with additional services as agreed by the Parties. Service Provider provides processing services with respect to credit card transactions including Visa U.S.A., Inc. ("Visa"), MasterCard Worldwide ("MasterCard"), DFS Services LLC ("Discover Network"), American Express, PayPal, JCB, Discover, Diners Club ("Associations"), as well as e-check and ACH transactions.
- 1.2. Acceptance of Cards. The parties agree they will honor a card by accepting it for payment. The parties will not engage in any acceptance practice or procedure that discriminates against, or discourages the use of, any particular card type elected and approved by Service Provider, in favor of any competing card brand also elected and approved. Both parties understand and agree that they are expressly prohibited from presenting sales transactions for any purposes related to any illegal or prohibited activity, including but not limited to money-laundering or financing of terrorist activities. For all Cards issued by U.S. Issuers, the parties will honor all cards within the card types elected and approved in accordance with this Agreement.
- 1.3. Client Obligations and Requirements. The Client will not discriminate against Cards or Issuers (e.g., limited acceptance options) except in full compliance with the Associations' Operating Regulations, and will comply with all applicable laws and regulations related to its business operations, any PCI DSS obligations, and the use of an Association's marks. Sub-merchant expressly agrees that it will accept Cards and protect, utilize, or restrict transaction data, including the magnetic stripe and CVV2, in accordance with the terms of this Agreement, applicable law or regulation, and the Operating Regulations, and will cooperate with any audit requested by an Association until such audit is completed.
- Client may not submit any illegal, fraudulent, or unauthorized transaction and shall only submit transactions for the sale of its own goods or services, and not any other person or company, and may not receive payment on behalf of or, unless authorized by law, redirect payments to any other party. Client covenants that it is not a third-party beneficiary under this agreement with an Association. Without limiting the foregoing, Client agrees that, to the extent authorized by law, it will comply, with any and all applicable confidentiality and security requirements of the USA Patriot Act (or similar law, rule or regulation), the Associations, including but not limited to Payment Card Industry Data Security Standard ("PCI"), the Visa Cardholder Information Security Program, the MasterCard Site Data Protection Program, and any other program or requirement that may be published and/or mandated by the Associations..



Client authorizes Paylt to conduct necessary and reasonable checks of Client's background or banking information, to the extent relevant and necessary, and agrees that only information obtained under this Agreement necessary for Service Provider to demonstrate compliance with an Association's Operating Rules may be shared with an Association. Client acknowledges and agrees that it is responsible for its employees' actions, it will notify Paylt of any 3rd party that will have access to cardholder data, and it will immediately report all instances of a data breach to Paylt immediately after it reasonably identifies an incident.

1.4. Processing Locations. On an ongoing basis and as applicable, Client must promptly provide Service Provider with the current address of each location, all "doing business as" (DBA) names used by Client, and a complete description of goods sold and services provided by Client.

1.5. Identity of Client to Cardholders. To the extent Client interacts with a Cardholder, Client will prominently and unequivocally inform the Cardholder of the identity of the Client at all points of interaction so that the Cardholder readily can distinguish the Client from the Service Provider or any other party, such as another supplier of products or services to Client. Further, Client must ensure that the Cardholder understands who is responsible for the card transaction, including delivery of the products (whether physical or digital) or provision of the services that are the subject of the card transaction, and for customer service and dispute resolution, all in accordance with the terms applicable to the card transaction.

1.6. Third Parties. Service Provider and Client may use one or more third party service providers ("TPSP's") in connection with the Services and/or the processing of some or all of its Card transactions. In no event shall Client use a TPSP unless such TPSP is compliant with PCI and/or the Payment Application Data Security Standard ("PA-DSS"), depending on the type of TPSP, as required by the Operating Rules. Client acknowledges and agrees that Client shall cause its TPSP to complete any steps or certifications required by any Association (e.g., registrations, PA-DSS, PCI, audits, etc). Client shall cause its TPSP to cooperate with Acquirer in completing any such steps or certifications (if applicable), and in performing any necessary due diligence on such TPSP. Client shall be solely responsible for any and all applicable fees, costs, expenses and liabilities associated with such steps, registrations and certifications. Client expressly agrees that neither Acquirer, Bank, or Service Provider shall in any event be liable to Client or any third party for any actions or inactions of any TPSP used by Client.

1.7. Auditing. Service Provider may audit from time to time Client's compliance with the terms of this Agreement. Client shall provide all reasonable information requested by Paylt necessary to complete the audit. Client shall assist Service Provider in any and all investigations of Transactions in a timely manner and will provide written reports of investigated transactions to Service Provider upon request. Client authorizes Service Provider to schedule on-site visits to any of the Client's *participating* locations to request any information necessary or pertinent to the Services *within reason of applicable laws*.

- 1.8. Notwithstanding the foregoing, nothing herein contained shall be deemed to constitute a waiver of the sovereign immunity of the State of New Hampshire, which immunity is hereby reserved to the State. This covenant shall survive the termination of this Agreement and shall not limit rights or remedies available under N.H. Rev. Stat. Ann. § 491:8.

*END OF APPENDIX 1*





# State of New Hampshire

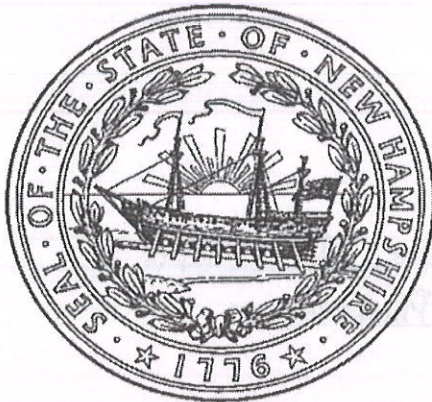
## Department of State

### CERTIFICATE

I, David M. Scanlan, Secretary of State of the State of New Hampshire, do hereby certify that SOVEREIGN SPORTSMAN SOLUTIONS, LLC is a Delaware Limited Liability Company registered to transact business in New Hampshire on March 01, 2013. I further certify that all fees and documents required by the Secretary of State's office have been received and is in good standing as far as this office is concerned.

Business ID: **687841**

Certificate Number: **0008001303**



IN TESTIMONY WHEREOF,

I hereto set my hand and cause to be affixed  
the Seal of the State of New Hampshire,  
this 19th day of August A.D. 2026.

A handwritten signature in black ink, appearing to read "D. Scanlan".

David M. Scanlan  
Secretary of State



August 28, 2026

### LLC Certification of Authority

I, Michael Plunkett hereby certify that I am a Manager of Sovereign Sportsman Solutions, LLC d/b/a PayIt, LLC, a limited liability company under RSA 304-C.

I certify that I am authorized to bind the LLC.

I further certify that it is understood that the State of New Hampshire will rely on this certificate as evidence that I currently occupy the position indicated and that I have full authority to bind the LLC.

Signed:

Date:

8/28/2026

State of

Kansas

County of

Johnson

The foregoing instrument was acknowledged before me this 28<sup>th</sup> day of

August

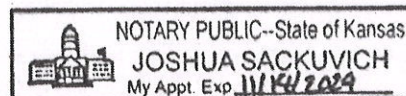
, 20 26

, by

Michael Plunkett

Notary Public

My commission expires: 11/18/2024





# CERTIFICATE OF LIABILITY INSURANCE

3/1/2027

DATE (MM/DD/YYYY)

2/26/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

**IMPORTANT:** If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

|                                                                                                                                                                                                            |                                                       |                        |               |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|------------------------|---------------|
| <b>PRODUCER</b><br>Lockton Companies, LLC<br>DBA Lockton Insurance Brokers, LLC in CA<br>CA license #0F15767<br>444 W. 47th St., Ste. 900<br>Kansas City MO 64112-1906<br>(816) 960-9000 kcasu@lockton.com | <b>CONTACT NAME:</b>                                  | <b>FAX (A/C, No):</b>  |               |
|                                                                                                                                                                                                            | <b>PHONE (A/C, No, Ext):</b>                          | <b>E-MAIL ADDRESS:</b> |               |
| <b>INSURED</b><br>1536830<br>PAYIT, LLC<br>1100 MAIN ST, SUITE 700<br>KANSAS CITY MO 64105                                                                                                                 | <b>INSURER(S) AFFORDING COVERAGE</b>                  |                        | <b>NAIC #</b> |
|                                                                                                                                                                                                            | <b>INSURER A:</b> Transportation Insurance Company    |                        | 20494         |
|                                                                                                                                                                                                            | <b>INSURER B:</b> Hartford Casualty Insurance Company |                        | 29424         |
|                                                                                                                                                                                                            | <b>INSURER C:</b> The Continental Insurance Company   |                        | 35289         |
|                                                                                                                                                                                                            | <b>INSURER D:</b> Sentinel Insurance Company, Ltd.    |                        | 11000         |
|                                                                                                                                                                                                            | <b>INSURER E:</b>                                     |                        |               |
| <b>INSURER F:</b>                                                                                                                                                                                          |                                                       |                        |               |

**COVERAGES****CERTIFICATE NUMBER:** 20277437**REVISION NUMBER:** XXXXXXXX

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

| INSR LTR | TYPE OF INSURANCE                                                                                                                                                                                                                                                                                                          | ADDL INSD | SUBR WVD | POLICY NUMBER                       | POLICY EFF (MM/DD/YYYY) | POLICY EXP (MM/DD/YYYY) | LIMITS                                                                                                                                                                                                                                            |
|----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-------------------------------------|-------------------------|-------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| A        | <input checked="" type="checkbox"/> <b>COMMERCIAL GENERAL LIABILITY</b><br><input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR<br><br>GEN'L AGGREGATE LIMIT APPLIES PER:<br><input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC<br>OTHER: | N         | N        | 8018384929                          | 3/1/2026                | 3/1/2027                | EACH OCCURRENCE \$ 1,000,000<br>DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000<br>MED EXP (Any one person) \$ 15,000<br>PERSONAL & ADV INJURY \$ 1,000,000<br>GENERAL AGGREGATE \$ 2,000,000<br>PRODUCTS - COMP/OP AGG \$ 2,000,000<br>\$ |
|          | <input type="checkbox"/> <b>AUTOMOBILE LIABILITY</b><br><input type="checkbox"/> ANY AUTO<br><input type="checkbox"/> OWNED AUTOS ONLY<br><input type="checkbox"/> HIRED AUTOS ONLY<br><input type="checkbox"/> SCHEDULED AUTOS<br><input type="checkbox"/> NON-OWNED AUTOS ONLY                                           |           |          | NOT APPLICABLE                      |                         |                         | COMBINED SINGLE LIMIT (Ea accident) \$ XXXXXXXX<br>BODILY INJURY (Per person) \$ XXXXXXXX<br>BODILY INJURY (Per accident) \$ XXXXXXXX<br>PROPERTY DAMAGE (Per accident) \$ XXXXXXXX<br>\$ XXXXXXXX                                                |
| B        | <input checked="" type="checkbox"/> <b>UMBRELLA LIAB</b> <input checked="" type="checkbox"/> OCCUR<br><input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE<br>DED RETENTION \$                                                                                                                        | N         | N        | 8018384915                          | 3/1/2026                | 3/1/2027                | EACH OCCURRENCE \$ 6,000,000<br>AGGREGATE \$ 6,000,000<br>\$ XXXXXXXX                                                                                                                                                                             |
| C<br>A   | <b>WORKERS COMPENSATION AND EMPLOYERS' LIABILITY</b><br>ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)<br>If yes, describe under DESCRIPTION OF OPERATIONS below                                                                                                                              | Y/N<br>Y  | N/A      | 8018384896 (AOS)<br>8018384882 (CA) | 3/1/2026<br>3/1/2026    | 3/1/2027<br>3/1/2027    | <input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER<br>E.L. EACH ACCIDENT \$ 1,000,000<br>E.L. DISEASE - EA EMPLOYEE \$ 1,000,000<br>E.L. DISEASE - POLICY LIMIT \$ 1,000,000                                         |
| D        | <b>PROPERTY</b>                                                                                                                                                                                                                                                                                                            | N         | N        | 8018384932                          | 3/1/2026                | 3/1/2027                | SEE POLICY FOR SCHEDULED VALUES                                                                                                                                                                                                                   |

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

**CERTIFICATE HOLDER****CANCELLATION**

20277437

NEW HAMPSHIRE DEPARTMENT OF FISH AND GAME  
ATTN: GLEN NORMANDEAU  
11 HAZEN DR.  
CONCORD NH 03301-6502

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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