

New Hampshire
*Department of Agriculture,
 Markets, and Food*

Shawn N. Jasper, Commissioner



September 24, 2026

Her Excellency, Governor Kelly A. Ayotte
 and the Honorable Council
 State House
 Concord, New Hampshire 03301

REQUESTED ACTION

Contingent upon approval of a separate request to retroactively reclassify several positions submitted by the Department of Administrative Services and included on this agenda, authorize the Department of Agriculture, Markets and Food to make a one-time, **retroactive** expenditure of \$17,417.09 for the employees listed in the table below, consisting of \$14,426.84 in unpaid wages from prior fiscal years 2024, 2025, and 2026, and \$2,990.25 for associated payroll benefits, effective upon approval by the Governor and Council. 100% General Funds.

Funds are available as follows:

01-18-18-180510-21330000, Division of Weights and Measures

Class/Account	Class Title	FY2027
010-500100	Personal Services Permanent	\$14,426.84
060-500601	FICA (Perm)	\$894.47
060-500604	Employees' Retirement (Perm)	\$1,856.74
060-500624	PFL Ins Benefit	\$29.86
060-500631	Medicare (Perm)	\$209.18
	Total	\$17,417.09

EXPLANATION

This request is **retroactive** to the date of transition to the new Standard Occupation Classification (SOC)-based wage schedules (January 26, 2024) to provide corrected compensation and benefits to affected employees consistent with their correct job classification and wage schedule assignment.

The Department of Administrative Services' Division of Personnel (DOP) recently identified an error in the job classification assignment of the weights and measures inspector/investigator positions within the Department of Agriculture, Markets, and Food's Division of Weights and Measures. As certified police officers, the Division of Weights and Measures' Director and

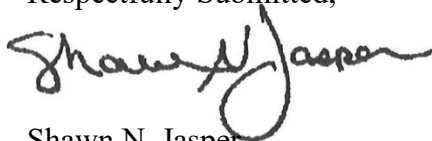
inspector/investigator positions should have been assigned a job title classification under SOC 33P, for certified police and detectives, consistent with the classification of all other classified positions requiring part- or full-time police certification, when the state transitioned to the new SOC-based job classification system November 2023 and placed on the new 33P SOC-based wage schedule effective January 26, 2024.

The requested cross-fiscal year retroactive expenditure represents wages not paid to the affected employees in fiscal years 2024, 2025, and 2026 (and the associated benefit costs to the state) as a result of the error in their classification assignment and associated wage schedule assignment with the transition to the new SOC-based classification system on January 26, 2024. Wages are owed as follows:

Employee	Position #/Title	Wages	Benefits	TOTAL
Cheryl Ayer	10296, Director, Division of Weights and Measures	\$7,174.58	\$1,487.08	\$8,661.66
Shawn Leston	10290, Weights and Measures Investigator	\$1,301.10	\$269.68	\$1,570.78
Erik Staton	10314, Weights and Measures Investigator	\$4,751.92	\$984.93	\$5,736.85
Christian Hight	Termed Employee Previously employed in 10294, Weights and Measures Investigator	\$440.02	\$91.20	\$531.22
Victor Hugo	Termed Employee Previously employed in 10294, Weights and Measures Investigator	\$759.22	\$157.36	\$916.58
	Total	\$14,426.84	\$2,990.25	\$17,417.09

Approval is respectfully requested to proceed with payment of wages and associated benefits owed.

Respectfully Submitted,



Shawn N. Jaspel
Commissioner