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Caitlin D. Davis
Commissioner

Richard K. Sala
Deputy Commissioner

STATE OF NEW HAMPSHIRE
Department of Education
25 Hall Street
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TEL. (603) 271-3495

September 28, 2026

Her Excellency, Governor Kelly A. Ayotte
and the Honorable Executive Council
State House
Concord, New Hampshire 03301

REQUESTED ACTION

Pursuant to RSA 94:3, the Department of Education requests approval for an annual salary increase for Richard K. Sala, Deputy Commissioner of Education, Position #9U118 in the amount of \$6,740, from a current salary of \$136,321 to a new annual salary of \$143,061 effective November 4, 2026, upon Governor and Council approval. 100% General Funds.

EXPLANATION

RSA 94:3 "Yearly Service Increases," states in part: "upon recommendation of the appointing authority, the holder of any position mentioned in RSA 94:1-a shall be entitled to an annual increase in salary amounting to 1/6 of the difference between the minimum and maximum salary for said position but in no case shall the total salary exceed the maximum as herein established."

Mr. Sala was appointed to his position on November 4, 2025, and is eligible to advance to the next step on the salary scale on November 4, 2026. He is currently being paid at Salary Grade II, Step 6.

Deputy Commissioner Sala consistently demonstrates exemplary leadership, delivers high-quality work, and effectively advances the Department's objectives. His annual increase is fully warranted based on his performance, professionalism, and sustained contributions to the organization.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Caitlin D. Davis".

Caitlin D. Davis
Commissioner