

New Hampshire Youth Development Center Claims Administration and Settlement Fund

Gerard J. Boyle
Administrator

August 27, 2026

Her Excellency, Governor Kelly A. Ayotte
and the Honorable Council
State House
Concord, NH 03301

REQUESTED ACTION

Authorize the Youth Development Center Claims Administration (YDCCA), to enter into a **Sole Source** contract with Consultants Improving Human Services, LLC, Bristol, NH, (Vendor #TBD), for an amount not to exceed \$187,296 to provide trauma-informed claims analysis services. Effective upon Governor and Executive Council approval through December 31, 2027. 100% Other Funds (Transfers from YDC Claims Settlement Funds).

Funding is available as follows:

01-14-14-149410-62530000 YDC Claims Administration

Class – Account - Name	FY 2027	FY 2028	Total Amount
046 - 500465 - Consultants	\$124,864	\$62,432	\$187,296

EXPLANATION

This request is **sole source** due to the specialized nature of the services to be provided. The Contractor will assist me in resolution proceeding hearings, during which claimants will provide testimony during a specialized fact-finding interview.

Robert Dumond, the President of Consultants Improving Human Services, LLC, will be the individual providing services under this contract. Mr. Dumond is a national expert in victimology, sexual abuse, and prisoner sexual assault and a licensed clinical mental health counselor with over 50 years of experience serving in many capacities. A few of his many notable achievements include:

- Assisted in the development of Merrimack County's Mental Health Court
- Multiple publications in peer-reviewed journals, chapters in professional texts and training manuals. A number of these publications have been cited in legal cases before various United States District Courts, the United States Court of Appeals and in an *Amicus Brief* before the US Supreme Court [*Farmer v. Brennan*, 511 U.S. 825 (1994)].

- Member of the Prison Rape Steering Committee and contributed language to *Public Law 108-79 – The Prison Rape Elimination Act*. Testified on behalf of the legislation before the United State Senate, Committee on the Judiciary on July 31, 2002.
- Served as an Expert Witness in numerous cases, preparing expert reports, participating in deposition and providing testimony in a number of Federal and State court jurisdictions.
- Provided evaluations of multiple correctional facilities, including a report for the Special Master for the US Virgin Islands Department of Corrections and assessing PREA compliance at Rikers Island, NYC.
- Has consulted and trained in state correctional agencies, county and local jails, and in juvenile facilities in 42 U.S. States, the U.S. Virgin Islands and the Republic of South Africa.
- U.S. Department of Justice Certified PREA Auditor – Adult and Juvenile Facilities
- Diplomat of Clinical Forensic Counseling with specialties in Forensic Assessment & Evaluation, Criminal Offender Counseling, Juvenile Offender Counseling, and Victimology & Treatment of Sexual Assault

The full breadth of Mr. Dumond's qualifications and experience are available in his attached resume and curriculum vitae. Copies of recent publications by Mr. Dumond are available upon request.

Mr. Dumond's experience and expertise make him uniquely qualified to provide the services I require. Therefore, I believe it is in the best interest of the state to enter into this sole source contract.

The Attorney General's Office has reviewed and approved this contract as to form, substance and execution.

Based on the foregoing, I recommend and request approval of this contract.

Respectfully submitted,



Gerard J. Boyle
Administrator

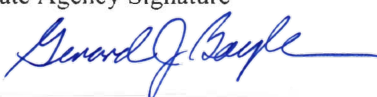
YDC Claims Administration & Settlement Fund

Notice: This agreement and all of its attachments shall become public upon submission to Governor and Executive Council for approval. Any information that is private, confidential or proprietary must be clearly identified to the agency and agreed to in writing prior to signing the contract.

AGREEMENT

The State of New Hampshire and the Contractor hereby mutually agree as follows:

GENERAL PROVISIONS**1. IDENTIFICATION.**

1.1 State Agency Name The Office of the Youth Development Claims Administration		1.2 State Agency Address PO Box 1930 Concord, NH 03302	
1.3 Contractor Name Consultants Improving Human Services, LLC		1.4 Contractor Address [REDACTED] Bristol, NH 03222	
1.5 Contractor Phone Number (603) [REDACTED]	1.6 Account Unit and Class 01-14-14-149410-62530000-046	1.7 Completion Date 12/31/2027	1.8 Price Limitation \$187,296.00
1.9 Contracting Officer for State Agency Jacqueline Curran-Stuart Operations Manager		1.10 State Agency Telephone Number (603) 731-1890	
1.11 Contractor Signature  Date: 05/27/2022		1.12 Name and Title of Contractor Signatory Robert Dumond President/Senior Clinician	
1.13 State Agency Signature  Date: 8/27/2026		1.14 Name and Title of State Agency Signatory Hon. Gerard J. Boyle Administrator	
1.15 Approval by the N.H. Department of Administration, Division of Personnel (if applicable) By: _____ Director, On: _____			
1.16 Approval by the Attorney General (Form, Substance and Execution) (if applicable) By: <i>Christen Lavers</i> On: 8/27/26			
1.17 Approval by the Governor and Executive Council (if applicable) G&C Item number: _____ G&C Meeting Date: _____			

2. SERVICES TO BE PERFORMED. The State of New Hampshire, acting through the agency identified in block 1.1 ("State"), engages contractor identified in block 1.3 ("Contractor") to perform, and the Contractor shall perform, the work or sale of goods, or both, identified and more particularly described in the attached EXHIBIT B which is incorporated herein by reference ("Services").

3. EFFECTIVE DATE/COMPLETION OF SERVICES.

3.1 Notwithstanding any provision of this Agreement to the contrary, and subject to the approval of the Governor and Executive Council of the State of New Hampshire, if applicable, this Agreement, and all obligations of the parties hereunder, shall become effective on the date the Governor and Executive Council approve this Agreement, unless no such approval is required, in which case the Agreement shall become effective on the date the Agreement is signed by the State Agency as shown in block 1.13 ("Effective Date").

3.2 If the Contractor commences the Services prior to the Effective Date, all Services performed by the Contractor prior to the Effective Date shall be performed at the sole risk of the Contractor, and in the event that this Agreement does not become effective, the State shall have no liability to the Contractor, including without limitation, any obligation to pay the Contractor for any costs incurred or Services performed.

3.3 Contractor must complete all Services by the Completion Date specified in block 1.7.

4. CONDITIONAL NATURE OF AGREEMENT.

Notwithstanding any provision of this Agreement to the contrary, all obligations of the State hereunder, including, without limitation, the continuance of payments hereunder, are contingent upon the availability and continued appropriation of funds. In no event shall the State be liable for any payments hereunder in excess of such available appropriated funds. In the event of a reduction or termination of appropriated funds by any state or federal legislative or executive action that reduces, eliminates or otherwise modifies the appropriation or availability of funding for this Agreement and the Scope for Services provided in EXHIBIT B, in whole or in part, the State shall have the right to withhold payment until such funds become available, if ever, and shall have the right to reduce or terminate the Services under this Agreement immediately upon giving the Contractor notice of such reduction or termination. The State shall not be required to transfer funds from any other account or source to the Account identified in block 1.6 in the event funds in that Account are reduced or unavailable.

5. CONTRACT PRICE/PRICE LIMITATION/ PAYMENT.

5.1 The contract price, method of payment, and terms of payment are identified and more particularly described in EXHIBIT C which is incorporated herein by reference.

5.2 Notwithstanding any provision in this Agreement to the contrary, and notwithstanding unexpected circumstances, in no event shall the total of all payments authorized, or actually made hereunder, exceed the Price Limitation set forth in block 1.8. The payment by the State of the contract price shall be the only and the complete reimbursement to the Contractor for all expenses, of whatever nature incurred by the Contractor in the performance

hereof, and shall be the only and the complete compensation to the Contractor for the Services.

5.3 The State reserves the right to offset from any amounts otherwise payable to the Contractor under this Agreement those liquidated amounts required or permitted by N.H. RSA 80:7 through RSA 80:7-c or any other provision of law.

5.4 The State's liability under this Agreement shall be limited to monetary damages not to exceed the total fees paid. The Contractor agrees that it has an adequate remedy at law for any breach of this Agreement by the State and hereby waives any right to specific performance or other equitable remedies against the State.

6. COMPLIANCE BY CONTRACTOR WITH LAWS AND REGULATIONS/EQUAL EMPLOYMENT OPPORTUNITY.

6.1 In connection with the performance of the Services, the Contractor shall comply with all applicable statutes, laws, regulations, and orders of federal, state, county or municipal authorities which impose any obligation or duty upon the Contractor, including, but not limited to, civil rights and equal employment opportunity laws and the Governor's order on Respect and Civility in the Workplace, Executive order 2020-01. In addition, if this Agreement is funded in any part by monies of the United States, the Contractor shall comply with all federal executive orders, rules, regulations and statutes, and with any rules, regulations and guidelines as the State or the United States issue to implement these regulations. The Contractor shall also comply with all applicable intellectual property laws.

6.2 During the term of this Agreement, the Contractor shall not discriminate against employees or applicants for employment because of age, sex, sexual orientation, race, color, marital status, physical or mental disability, religious creed, national origin, gender identity, or gender expression, and will take affirmative action to prevent such discrimination, unless exempt by state or federal law. The Contractor shall ensure any subcontractors comply with these nondiscrimination requirements.

6.3 No payments or transfers of value by Contractor or its representatives in connection with this Agreement have or shall be made which have the purpose or effect of public or commercial bribery, or acceptance of or acquiescence in extortion, kickbacks, or other unlawful or improper means of obtaining business.

6.4. The Contractor agrees to permit the State or United States access to any of the Contractor's books, records and accounts for the purpose of ascertaining compliance with this Agreement and all rules, regulations and orders pertaining to the covenants, terms and conditions of this Agreement.

7. PERSONNEL.

7.1 The Contractor shall at its own expense provide all personnel necessary to perform the Services. The Contractor warrants that all personnel engaged in the Services shall be qualified to perform the Services, and shall be properly licensed and otherwise authorized to do so under all applicable laws.

7.2 The Contracting Officer specified in block 1.9, or any successor, shall be the State's point of contact pertaining to this Agreement.

8. EVENT OF DEFAULT/REMEDIES.

8.1 Any one or more of the following acts or omissions of the Contractor shall constitute an event of default hereunder ("Event of Default"):

8.1.1 failure to perform the Services satisfactorily or on schedule;

8.1.2 failure to submit any report required hereunder; and/or

8.1.3 failure to perform any other covenant, term, or condition of this Agreement.

8.2 Upon the occurrence of any Event of Default, the State may take any one, or more, or all, of the following actions:

8.2.1 give the Contractor a written notice specifying the Event of Default and requiring it to be remedied within, in the absence of a greater or lesser specification of time, thirty (30) calendar days from the date of the notice; and if the Event of Default is not timely cured, terminate this Agreement, effective two (2) calendar days after giving the Contractor notice of termination;

8.2.2 give the Contractor a written notice specifying the Event of Default and suspending all payments to be made under this Agreement and ordering that the portion of the contract price which would otherwise accrue to the Contractor during the period from the date of such notice until such time as the State determines that the Contractor has cured the Event of Default shall never be paid to the Contractor;

8.2.3 give the Contractor a written notice specifying the Event of Default and set off against any other obligations the State may owe to the Contractor any damages the State suffers by reason of any Event of Default; and/or

8.2.4 give the Contractor a written notice specifying the Event of Default, treat the Agreement as breached, terminate the Agreement and pursue any of its remedies at law or in equity, or both.

9. TERMINATION.

9.1 Notwithstanding paragraph 8, the State may, at its sole discretion, terminate the Agreement for any reason, in whole or in part, by thirty (30) calendar days written notice to the Contractor that the State is exercising its option to terminate the Agreement.

9.2 In the event of an early termination of this Agreement for any reason other than the completion of the Services, the Contractor shall, at the State's discretion, deliver to the Contracting Officer, not later than fifteen (15) calendar days after the date of termination, a report ("Termination Report") describing in detail all Services performed, and the contract price earned, to and including the date of termination. In addition, at the State's discretion, the Contractor shall, within fifteen (15) calendar days of notice of early termination, develop and submit to the State a transition plan for Services under the Agreement.

10. PROPERTY OWNERSHIP/DISCLOSURE.

10.1 As used in this Agreement, the word "Property" shall mean all data, information and things developed or obtained during the performance of, or acquired or developed by reason of, this Agreement, including, but not limited to, all studies, reports, files, formulae, surveys, maps, charts, sound recordings, video recordings, pictorial reproductions, drawings, analyses, graphic representations, computer programs, computer printouts, notes, letters, memoranda, papers, and documents, all whether finished or unfinished.

10.2 All data and any Property which has been received from the State, or purchased with funds provided for that purpose under this Agreement, shall be the property of the State, and shall be returned to the State upon demand or upon termination of this Agreement for any reason.

10.3 Disclosure of data, information and other records shall be governed by N.H. RSA chapter 91-A and/or other applicable law. Disclosure requires prior written approval of the State.

11. CONTRACTOR'S RELATION TO THE STATE. In the performance of this Agreement the Contractor is in all respects an independent contractor, and is neither an agent nor an employee of the State. Neither the Contractor nor any of its officers, employees, agents or members shall have authority to bind the State or receive any benefits, workers' compensation or other emoluments provided by the State to its employees.

12. ASSIGNMENT/DELEGATION/SUBCONTRACTS.

12.1 Contractor shall provide the State written notice at least fifteen (15) calendar days before any proposed assignment, delegation, or other transfer of any interest in this Agreement. No such assignment, delegation, or other transfer shall be effective without the written consent of the State.

12.2 For purposes of paragraph 12, a Change of Control shall constitute assignment. "Change of Control" means (a) merger, consolidation, or a transaction or series of related transactions in which a third party, together with its affiliates, becomes the direct or indirect owner of fifty percent (50%) or more of the voting shares or similar equity interests, or combined voting power of the Contractor, or (b) the sale of all or substantially all of the assets of the Contractor.

12.3 None of the Services shall be subcontracted by the Contractor without prior written notice and consent of the State.

12.4 The State is entitled to copies of all subcontracts and assignment agreements and shall not be bound by any provisions contained in a subcontract or an assignment agreement to which it is not a party.

13. INDEMNIFICATION. The Contractor shall indemnify, defend, and hold harmless the State, its officers, and employees from and against all actions, claims, damages, demands, judgments, fines, liabilities, losses, and other expenses, including, without limitation, reasonable attorneys' fees, arising out of or relating to this Agreement directly or indirectly arising from death, personal injury, property damage, intellectual property infringement, or other claims asserted against the State, its officers, or employees caused by the acts or omissions of negligence, reckless or willful misconduct, or fraud by the Contractor, its employees, agents, or subcontractors. The State shall not be liable for any costs incurred by the Contractor arising under this paragraph 13. Notwithstanding the foregoing, nothing herein contained shall be deemed to constitute a waiver of the State's sovereign immunity, which immunity is hereby reserved to the State. This covenant in paragraph 13 shall survive the termination of this Agreement.

14. INSURANCE.

14.1 The Contractor shall, at its sole expense, obtain and continuously maintain in force, and shall require any subcontractor or assignee to obtain and maintain in force, the following insurance:

14.1.1 commercial general liability insurance against all claims of bodily injury, death or property damage, in amounts of not less than \$1,000,000 per occurrence and \$2,000,000 aggregate or excess; and

14.1.2 special cause of loss coverage form covering all Property subject to subparagraph 10.2 herein, in an amount not less than 80% of the whole replacement value of the Property.

14.2 The policies described in subparagraph 14.1 herein shall be on policy forms and endorsements approved for use in the State of New Hampshire by the N.H. Department of Insurance, and issued by insurers licensed in the State of New Hampshire.

14.3 The Contractor shall furnish to the Contracting Officer identified in block 1.9, or any successor, a certificate(s) of insurance for all insurance required under this Agreement. At the request of the Contracting Officer, or any successor, the Contractor shall provide certificate(s) of insurance for all renewal(s) of insurance required under this Agreement. The certificate(s) of insurance and any renewals thereof shall be attached and are incorporated herein by reference.

15. WORKERS' COMPENSATION.

15.1 By signing this agreement, the Contractor agrees, certifies and warrants that the Contractor is in compliance with or exempt from, the requirements of N.H. RSA chapter 281-A ("*Workers' Compensation*").

15.2 To the extent the Contractor is subject to the requirements of N.H. RSA chapter 281-A, Contractor shall maintain, and require any subcontractor or assignee to secure and maintain, payment of Workers' Compensation in connection with activities which the person proposes to undertake pursuant to this Agreement. The Contractor shall furnish the Contracting Officer identified in block 1.9, or any successor, proof of Workers' Compensation in the manner described in N.H. RSA chapter 281-A and any applicable renewal(s) thereof, which shall be attached and are incorporated herein by reference. The State shall not be responsible for payment of any Workers' Compensation premiums or for any other claim or benefit for Contractor, or any subcontractor or employee of Contractor, which might arise under applicable State of New Hampshire Workers' Compensation laws in connection with the performance of the Services under this Agreement.

16. WAIVER OF BREACH. A State's failure to enforce its rights with respect to any single or continuing breach of this Agreement shall not act as a waiver of the right of the State to later enforce any such rights or to enforce any other or any subsequent breach.

17. NOTICE. Any notice by a party hereto to the other party shall be deemed to have been duly delivered or given at the time of mailing by certified mail, postage prepaid, in a United States Post Office addressed to the parties at the addresses given in blocks 1.2 and 1.4, herein.

18. AMENDMENT. This Agreement may be amended, waived or discharged only by an instrument in writing signed by the parties hereto and only after approval of such amendment, waiver or discharge by the Governor and Executive Council of the State of New Hampshire unless no such approval is required under the circumstances pursuant to State law, rule or policy.

19. CHOICE OF LAW AND FORUM.

19.1 This Agreement shall be governed, interpreted and construed in accordance with the laws of the State of New Hampshire except where the Federal supremacy clause requires otherwise. The wording used in this Agreement is the wording chosen by the parties to express their mutual intent, and no rule of construction shall be applied against or in favor of any party.

19.2 Any actions arising out of this Agreement, including the breach or alleged breach thereof, may not be submitted to binding arbitration, but must, instead, be brought and maintained in the Merrimack County Superior Court of New Hampshire which shall have exclusive jurisdiction thereof.

20. CONFLICTING TERMS. In the event of a conflict between the terms of this P-37 form (as modified in EXHIBIT A) and any other portion of this Agreement including any attachments thereto, the terms of the P-37 (as modified in EXHIBIT A) shall control.

21. THIRD PARTIES. This Agreement is being entered into for the sole benefit of the parties hereto, and nothing herein, express or implied, is intended to or will confer any legal or equitable right, benefit, or remedy of any nature upon any other person.

22. HEADINGS. The headings throughout the Agreement are for reference purposes only, and the words contained therein shall in no way be held to explain, modify, amplify or aid in the interpretation, construction or meaning of the provisions of this Agreement.

23. SPECIAL PROVISIONS. Additional or modifying provisions set forth in the attached EXHIBIT A are incorporated herein by reference.

24. FURTHER ASSURANCES. The Contractor, along with its agents and affiliates, shall, at its own cost and expense, execute any additional documents and take such further actions as may be reasonably required to carry out the provisions of this Agreement and give effect to the transactions contemplated hereby.

25. SEVERABILITY. In the event any of the provisions of this Agreement are held by a court of competent jurisdiction to be contrary to any state or federal law, the remaining provisions of this Agreement will remain in full force and effect.

26. ENTIRE AGREEMENT. This Agreement, which may be executed in a number of counterparts, each of which shall be deemed an original, constitutes the entire agreement and understanding between the parties, and supersedes all prior agreements and understandings with respect to the subject matter hereof.

EXHIBIT A
SPECIAL PROVISIONS

There are no special provisions.

Contractor Initials RWD
Date 08/25/2026

EXHIBIT B

SCOPE OF SERVICES

Contract Term

This agreement shall commence upon the approval of the Governor and Executive Council and shall remain in full force through the Completion Date in Box 1.7 of Form Number P-37.

Scope of Work

The Youth Development Center Claims Administration and Settlement Fund was established by the NH Legislature through RSA 21-M:11-a to fairly evaluate and resolve claims of sexual and other abuse experienced at YDC facilities. Pursuant to RSA 21-M:11-a, IX (c), resolution proceeding hearings "shall be conducted in a victim-centered, trauma informed way, to the greatest extent possible."

The purpose of this agreement is for the Contractor to assist the Administrator of the YDC Claims Administration and Settlement Fund with trauma informed factual inquiry during resolution proceedings and other related tasks. The Contractor shall provide the following services, as assigned by the Administrator:

- Review claim files to assist Administrator in determining information for and basis of resolution proceedings.
- Participate in resolution proceeding hearings with claimants to assist the Administrator in conducting factual inquiry in a trauma informed and victim centered manner.
- Collaborate with other claims analyst consultants assisting the Administrator.
- Participate in periodic discussion sessions with counsel and other non-claimant participants in claims process.
- Review, revise and/or develop public-facing documentation, as requested by the Administrator.
- Participate in meetings with the Administrator and YDC Claims Administration staff as needed.
- Serve as a neutral fact facilitator to further develop information about a claim as submitted, such as conducting interviews of claimants and other fact development as needed and providing a written report (RSA 21-M:11-a, VIII). Such assignments are based on referrals by the Administrator, and the Administrator's request for assignment can be declined by the Contractor.
- Any other task to assist in assessment of claims, as requested by the Administrator.

Contractor will perform the above-described services approximately three (3) days per week on a per assignment basis. The number of assignments and days per week is dependent upon volume of resolution proceeding hearings and additional tasks. There is no minimum guaranteed number of assignments or days per week.

Contractor Initials RWD
Date 08/27/2026

EXHIBIT C

TERMS OF PAYMENT

Price Limitation

Total Price Limitation	FY 27	FY 28
\$187,296.00	\$124,864.00	\$62,432.00

Rate

Contractor will be paid \$800 per day (seven or more hours) plus reimbursement for mileage, tolls and parking. Mileage reimbursement will be calculated using the federal standard mileage rate. Other related expenses will be reimbursed with prior approval from the Administrator.

If the Contractor does not provide at least seven (7) hours of services in a given day, the Contractor will be paid \$100 per hour of services provided plus reimbursement for mileage, tolls and parking. Other related expenses will be reimbursed with prior approval from the Administrator.

Method of Payment

Contractor shall submit invoices on a monthly basis for services performed. Invoices shall include the following:

- Dates of services performed
- Number of hours for services performed, per date and monthly total
- Amount of compensation for services performed, per date and monthly total
- Summary of services performed per date
- List of related expenses such as mileage, tolls and parking
- Any additional detail required by the Administrator

Invoices shall be in a format acceptable to the Office of the Youth Development Claims Administration. Receipts shall be included with any invoice requesting compensation for related expenses.

Within 30 days of receipt of an invoice, the Office of the Youth Development Claims Administration shall review the invoice and either (1) send it for payment processing or (2) identify required adjustments to be made by the Contractor.

Contractor Initials RWD
Date 08/27/2026

State of New Hampshire

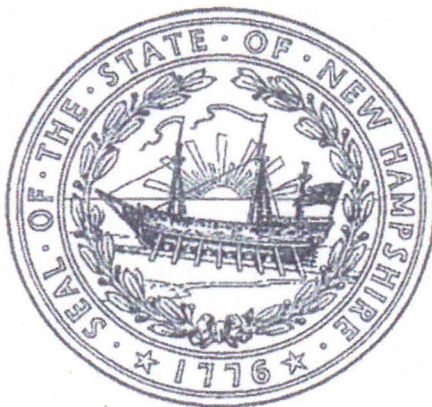
Department of State

CERTIFICATE

I, David M. Scanlan, Secretary of State of the State of New Hampshire, do hereby certify that CONSULTANTS IMPROVING HUMAN SERVICES LLC is a New Hampshire Limited Liability Company registered to transact business in New Hampshire on July 26, 2026. I further certify that all fees and documents required by the Secretary of State's office have been received and is in good standing as far as this office is concerned.

Business ID: **1035647**

Certificate Number : **0007987678**



IN TESTIMONY WHEREOF,
I hereto set my hand and cause to be affixed
the Seal of the State of New Hampshire,
this 26th day of July A.D. 2026.

A handwritten signature in blue ink, appearing to read "David M. Scanlan", is written over a circular stamp.

David M. Scanlan
Secretary of State

Limited Partnership or LLC Certification of Authority

I, Matthew Dumond, hereby certify that I am a Partner, Member or Manager
(Name)
of Consultants Improving Human Services, LLC a limited liability partnership under RSA 304-B,
(Name of Partnership or LLC)
a limited liability professional partnership under RSA 304-D, or a limited liability company
under RSA 304-C.

I certify that **Robert Dumond** is a member of and is authorized to bind the partnership
or LLC. I further certify that it is understood that the State of New Hampshire will rely on this
certificate as evidence that the person listed above currently occupies the position indicated
and that they have full authority to bind the partnership or LLC and that this authorization
shall remain valid for thirty (30) days from the date of this Corporate Resolution.

DATED: 8-27-2026

ATTEST: 

Name: Matthew Dumond

Title: CTO



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

08/26/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must have **ADDITIONAL INSURED** provisions or be endorsed. If **SUBROGATION IS WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Affinity Insurance Service, Inc. 1100 Virginia Drive, Suite 250 Fort Washington, PA 19034-3278	CONTACT NAME: Brendan Connolly PHONE (A/C, No. Ext): FAX (A/C, No): E-MAIL ADDRESS: customer.service@hpso.com																					
INSURED Consultants Improving Human Services LLC Robert Dumond Bristol, NH, 03222 US	<table><tr><th colspan="2">INSURER(S) AFFORDING COVERAGE</th><th>NAIC #</th></tr><tr><td>INSURER A:</td><td>American Casualty Co. of Reading PA</td><td>20427</td></tr><tr><td>INSURER B:</td><td></td><td></td></tr><tr><td>INSURER C:</td><td></td><td></td></tr><tr><td>INSURER D:</td><td></td><td></td></tr><tr><td>INSURER E:</td><td></td><td></td></tr><tr><td>INSURER F:</td><td></td><td></td></tr></table>	INSURER(S) AFFORDING COVERAGE		NAIC #	INSURER A:	American Casualty Co. of Reading PA	20427	INSURER B:			INSURER C:			INSURER D:			INSURER E:			INSURER F:		
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INSURER C:																						
INSURER D:																						
INSURER E:																						
INSURER F:																						

COVERAGES**CERTIFICATE NUMBER:****REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☒ POLICY ☐ PRO-JECT ☐ LOC OTHER:			0847045770	08/26/2026	08/26/2027	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ 3,000,000 PRODUCTS - COMP/OP AGG \$
	AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY						COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
	UMBRELLA LIAB ☐ OCCUR EXCESS LIAB ☐ CLAIMS-MADE DED RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y / N ☐	N / A				PER STATUTE ☐ OTH-ER ☐ E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$
A	Professional Liability			0847045770	08/26/2026	08/26/2027	Liability (Each Claim): \$ 1,000,000 Liability (Aggregate): \$ 3,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER**CANCELLATION**

State of New Hampshire, Office of the Youth Development
Claims Admin
PO Box 1930
Concord, NH, 03302
US

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Affinity Insurance Service, Inc.

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Consultants Improving Human Services, LLC

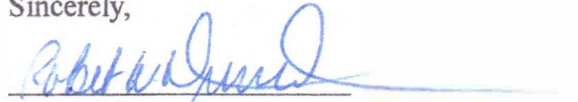
[REDACTED]
Bristol, NH 03222

To Whom It May Concern:

This letter is to confirm that **Consultants Improving Human Services, LLC**, a Limited Liability Company organized in the State of New Hampshire, currently has three or fewer members and is therefore not required to carry Workers' Compensation Coverage under RSA 281-A:2, VIII.

I understand that should this employment status change, or if I hire individuals who are not exempt, I will be required to obtain appropriate workers' compensation coverage in compliance with state law.

Sincerely,



Robert W. Dumond
Member & Registered Agent
Consultants Improving Human Services, LLC

Date: 8/14/2026

Robert W. Dumond, LCMHC, Diplomate Clinical Forensic Counseling

██████████ Bristol, NH 03222 * Phone: (██████████) ██████████ * E-Mail: ██████████

BRIEF SUMMARY: Clinical mental health counselor, licensed in NH and MA, who has served as counselor, senior executive administrator, psychologist, mental health clinician, victim advocate, researcher, educator, policy maker and national consultant in local, state and federal agencies [public/private non-profit]. Skilled in a variety of therapeutic interventions, providing/supervising care treatment of individuals w. mental illness, substance abuse & other disabilities since 1971. Knowledgeable of ADA/disability issues. Strong communication skills, both oral and written.

PROFESSIONAL EXPERIENCE

Consultants for Improved Human Services, Bristol, NH *President / Senior Clinician* 1997 – Present

Consultant to National Prison Rape Elimination Commission, the National Institute of Corrections/
The Moss Group, Inc., US Department of Justice, BJA, BJS, and variety of state & local agencies;
provide forensic evaluations/counseling; training & development to correctional mental health agencies.
Have consulted and trained in state correctional agencies, county and local jails and juvenile facilities in
42 U.S. states, the U.S. Virgin Islands, and the Republic of South Africa Department of Correctional Services.

TelaDoc Health, Behavioral Health, Harrison, NY *Licensed Clinical Mental Health Counselor* 2020 – Present

Provide individual psychotherapy and counseling services to variety of patients using telehealth platform.

Southern New Hampshire University, College of Arts & Sciences and Continuing Education, Manchester, NH
Adjunct Faculty, 2009 – 2019. Provide academic instruction in variety of behavioral sciences to undergraduates.

Southern New Hampshire Medical Center, 8 Prospect Street, Nashua, NH 03060

ACCESS [Acute Community Crisis Evaluation Service System] Team Clinician March 2015 – August 2018

Evaluation, assessment and intervention for patients who present to the ER for a variety of mental health
conditions; Crisis intervention; suicide assessments; mental status evaluations/ assessments; completed Behavioral
Health Assessments; Consultation and referrals; Perform IEAs; consult with medical, nursing and security staff;
perform safety evaluations for hospitalized; conduct evaluations as appropriate; provide consultation to families.

Harbor Homes, Inc., Harbor Care Health & Wellness Center, 45 High Street, Nashua, NH 03060.

Licensed Clinical Mental Health Counselor

November 2014-August 2015

Care, management and treatment of individuals with mental health and/or substance abuse issues;
individual and group psychotherapy; crisis intervention; assessments and evaluations; suicide assessments; IEA.

Just Detention International, 3325 Wilshire Boulevard, Suite 340, Los Angeles, CA 90010

Senior Program Director [One year Federal BJA Grant Project]

July 2013 – September 2014

Direct and manage Bureau of Justice Assistance (BJA) PREA project in Douglas County DOC, Omaha, NE,
as well assist in managing and training BJA PREA projects in South Carolina DOC, NYC ACS and NCCHC.

Merrimack County/6th Circuit-District Division-Concord Mental Health Court, Concord, NH

Mental Health Program Manager [Began as Three year Federal Grant BJA Grant Project]

April 2011 – July 2013

Designed, researched and managed alternative disposition for individuals with serious persistent mental illness
and intellectual disabilities before the District Division. Case management, supervise staff, agency consultation.

The Youth Council, Nashua, NH and Mental Health Association of Greater Lowell, Lowell, MA

Licensed Clinical Mental Health Counselor – Fee for Service Clinician

2010 – 2011

providing mental health counseling and evaluation to youth and adults, including counseling, treatment & support.

Mass. Dept. of Correction. Concord, MA *Director-Research & Planning Division / Program Manager VII* 2005 – 2006

Responsible for full range of research, program evaluation, and information needs of the Commonwealth's state
Correctional agency, including management and supervision of staff, planning, grantsmanship, and training.

Mass. DOC – Correctional Medical Systems.

Mental Health Administrator / Clinician

1992 -1995

Responsible for coordinating and implementing full range of mental health services at NCCI-Gardner,
MCI-Norfolk & MCI-Shirley, including crisis intervention, psychological evaluation, therapeutic interventions.

Massachusetts Dept. of Mental Health. Clinician/Training Consultant Boston, MA [part-time]

1991 – 1992

Developed standardized assessment/treatment intervention to survivors of natural disaster through FEMA.

Mass. Dept. of Correction, MCI-Concord, Concord, MA *Psychologist III / Principal Psychologist* 1987 – 1991
Responsible for delivering full range of mental health services at MCI-Concord, the Reception & Classification Center, including evaluation, crisis intervention, individual/group psychotherapy, case management, safety evaluations; critical incident response; co-led HIV/AIDs group; developed & taught numerous courses at Div. of Staff Development (e.g. IS401 Suicide Prevention/IS 417 Signs & Symptoms of Mental Illness); developed 1st policy and training on Sexual Abuse of Prisoners.

Essex County District Attorney's Office, Salem, MA *Director-Victim/Witness Assistance* 1979 – 1987
Designed, researched & implemented full range of services to crime victims/witnesses, including victims of sexual assault, interpersonal violence and families of homicide victims; crisis intervention; short-term counseling & referral; on-going support; developed & participated in inter-disciplinary team to manage child abuse/child sexual abuse; assisted in promoting peer counseling for law enforcement officers.

The KEY Program, Inc., Lawrence, MA *Regional Director [Director-Region IV]* 1974 – 1979
Designed, researched & implemented community-based agency with a full range of services to juvenile offenders committed to MA Dept. of Youth Services & their families – part of the deinstitutionalization of juvenile corrections in MA; provide/coordinate counseling, crisis intervention, case management, foster care, special education, and work program to court involved youth with multiple problems.

St. Anne's Home, Inc., Methuen, MA *Child Care Counselor* 1970 – 1974
Provide care, management & treatment of emotionally disturbed children in residential treatment setting.

PART TIME HOSPITAL POSITIONS

St. Joseph's Hospital, Emergency Room, Nashua, NH, LCMHC/Soc. Worker II Care Coordination 2015 - 2016
Bon Secours (now Holy Family) Hospital, St. Michael's Unit, Methuen, MA, Psychological Counselor 1983 – 1985
Health Care, Inc., Lawrence, MA, Established deinstitutionalization program. Clinical Coordinator 1981
Baldpate Hospital, Georgetown, MA, Graduate Internship [1977-79]/Psychiatric Counselor 1977 – 1981

FACULTY APPOINTMENTS

Southern NH University, College Arts & Sciences & Contin. Ed., Manchester, NH. Adjunct Faculty 2009-2019
National Institute of Corrections, Washington, D.C. National Instructor 2004-2008
Curry College, Division of Justice Studies, Milton, MA Adjunct Faculty 1994-1995
MA Dept. of Correction, Div. of Staff Development, Medfield & Shirley, MA Certified Trainer 1988-1995/2005-2006
Franklin Pierce University, Dept. Continuing Education, Salem, NH Adjunct Faculty/Senior Lecturer 1984-1999

EDUCATION

Institute on Disability, University of New Hampshire, Concord, NH Certificate on Disability Advocacy 1997
Assumption College Graduate School, Worcester, MA Master of Arts (M.A.) Counseling Psychology 1977-1982
University of Massachusetts Boston, Boston, MA Bachelor of Arts (B.A.) Psychology 1970-1974
Marist Preparatory Seminary, Bedford, MA – Study at minor seminary for Roman Catholic priesthood 1966-1969

Additional coursework at Harvard University Alumni College; Harvard Medical School (Dept. Continuing Education); Boston University School of Social Work; Institute for Continuing Studies in Psychology; Boston, MA; Mental Health Consortium at McLean's Hospital, Belmont, MA; Curry College Graduate School, Milton, MA.

CRIMINAL JUSTICE/CORRECTIONAL EDUCATION

U.S. Dept. of Justice, National Advocacy Center, Columbia, SC – Certified PREA Auditor Training [40 hours] 2014
U.S. Office of Victims of Crime/NH DOJ, Concord, NH – Victim Services in Corrections [18 hours] 2000
NH Behavioral Health, Concord, NH – HIV/AIDS, Chemical Dependency & Mental Illness [18 hours] 1998
NH Association for Treatment of Sexual Offenders/NHDOC – various trainings on treating sex offenders 1997-1998
Massachusetts Dept. of Mental Health, Bridgewater State Hospital–Issues in Mental Health & Law [20 hours] 1993
Massachusetts Dept. of Correction, Division of Staff Development, Medfield/Shirley, MA 1987-2006
Various courses including *Core Curriculum-Phase I* (Standard basic correctional officer training); *IS204 Training for Trainers III*; *IS107 Apprehension and Escape Overview*; *IS409 Racial/Cultural Issues*; *IS109 Manage Hostage & Crisis Situations*; *IS401 Evaluation & Management of Suicidal Inmates*
Massachusetts Criminal Justice Training Council (MCJTC), Boston, MA 1980-1988
Various courses in *Victim Abuse*; *Battered Women*; *Sexual Assault*; *Rape Investigation*; *Medical/Legal Aspects of Child Abuse*; *Advanced Investigation Techniques of Victimization*

PROFESSIONAL CERTIFICATIONS / LICENSURES

United States Department of Justice/National PREA Resource Center , Washington, DC	since 2015
<i>U.S. DOJ Certified PREA Auditor – Adult and Juvenile Facilities</i> , Auditor ID – P3763	
[Certified July 2, 2015] [Last Certified December 31, 2018]– Currently Inactive (due to health crisis)	
American College of Certified Forensic Counselors [ACFC]/National Association of Forensic Counselors [NAFC] , South Bend, IN	since 2002
<i>Diplomate of Clinical Forensic Counseling (Dip. CFC) #F20221 {Division of Psychology}/#27536</i>	
Specialties in: Forensic Assessment & Evaluation; Criminal Offender Counseling; Juvenile Offender Counseling, Sex Offender Treatment, Victimology & Treatment of Sexual Assault	
State of New Hampshire, Board of Mental Health Practice , Concord, NH	
<i>Licensed Clinical Mental Health Counselor (LCMHC) #117</i>	since 1998
<i>Certified Mental Health Counselor (CMHC) #117</i>	1995-1998
National Board of Certified Counselors [NBCC] , Greensboro, NC	
<i>Nationally Certified Counselor (NCC) #32631</i>	1995-2020
<i>Certified Clinical Mental Health Counselor (CCMHC) #32631</i>	1995-2020
Commonwealth of Massachusetts, Division of Professional Licensure , Boston, MA	
Board of Allied Mental Health & Human Service: <i>Licensed Mental Health Counselor #1090</i>	since 1993
<i>Licensed Marriage & Family Therapist (LMFT) & Licensed Rehabilitation Counselor (LRC) #542</i>	1993 - 2003
Board of Social Work: <i>Licensed Certified Social Worker (LCSW) #205613</i>	1981 - 2003
Commonwealth of Massachusetts, Department of Public Safety , Boston, MA	
<i>Certified Rape Investigator, under Massachusetts General Law, Chapter 41, Sec. 97B</i>	since 1982
<i>Certification as Trainer through the Massachusetts Criminal Justice Training Council</i>	since 1988
<i>Commission as a Special State Police Officer for the Massachusetts Department of Correction</i>	1988-1995
State of New Hampshire, Secretary of State , Concord, NH	
<i>Commission as a Justice of the Peace and Quorum for the State</i>	since 1988

RESEARCH AND PUBLICATIONS

Since 1980, I have written extensively on the issues of victimization, sexual assault, prisoner sexual violence, correctional mental health in peer-reviewed journals, book chapters in edited professional texts, and training manuals in law, mental health, psychiatry, sociology and corrections, a number of which have been cited in legal cases before various United States District Courts and United States Court of Appeals, as well as in an *Amicus Brief* before the US Supreme Court [*Farmer v. Brennan*, 511 U.S. 825 (1994)]. As a Member of the Prison Rape Steering Committee at Hudson Institute, I assisted in researching prisoner sexual violence, contributing language to *Public Law 108-79 – The Prison Rape Elimination Act*, and testifying on its behalf before the United States Senate, Committee on the Judiciary (July 31, 2002). I was one of the principal authors of the initial draft of the national medical and mental healthcare standards regarding prisoner and sexual violence proposed by the *National Prison Rape Elimination Commission [NPREC]*, and contributed significantly to several chapters of the Commission's final report. In addition, I co-authored a multi-year, multi-state evaluation research project conducted by the Colorado Division of Criminal Justice, Office of Research and Statistics and funded by the National Institute of Justice [NIJ], entitled *Sexual Assault in Jail & Juvenile Facilities: Promising Practices for Prevention and Response* (2010). [Complete List & Copies available upon request].

EXPERT TESTIMONY IN SELECTED COURTS

Since 1995, qualified and certified as an *Expert Witness* in victimology, sexual abuse and prisoner sexual assault, correctional mental health, correctional management and standards of care. Have prepared expert reports, participated in depositions, and provided testimony in a number of jurisdictions of the **United States District Court** [including *North District of California, San Francisco Division; District of Colorado; District of Connecticut; Central District of Illinois, Peoria Division; District of Massachusetts; Eastern District of New York; Western District of Oklahoma; Southern District of Texas, Houston Division; Western District of Texas, El Paso Division*], in several **state courts** [State Court-State of **California**; State Court-**Commonwealth of Massachusetts** (Juvenile, District and Superior Court); State Court - **Cumberland County, Maine**; State Court-State of **New York**; State Court - **Kanawha County, West Virginia**], and the **Supreme Court of British Columbia**. I have also served as an Expert for prisoner victim plaintiffs, but also correctional defendants, including the **California Attorney General**, the **Massachusetts Department of Correction** and the **Maine Department of Corrections**. [Complete List in Curriculum Vita].

PROGRAM EVALUATIONS AND ASSESSMENTS

Provided evaluations of numerous correctional facilities for policies & procedures, medical and mental health care, PREA standards compliance, sexual safety, including report for Special Master for the **US Virgin Islands Department of Corrections**; evaluation of programs with Just Detention International at several **California Department of Corrections & Rehabilitation (CDCR)** facilities & **Oregon Department of Corrections (ODC)** facilities; NCHC compliance at **Merrimack County Department of Corrections (NH)**, and PREA compliance at **Rikers Island, NYC**.

PROFESSIONAL PRESENTATIONS

Since 1975, I have made professional presentations on the issues of mental health, victimization, sexual assault, prisoner sexual violence and PREA in a number of venues, nationally and internationally notably before the **American Association of Psychiatric Services to Children [AAPSC]** (1985, 1986); **American Correctional Association** (2005); **American Psychological Association [APA]** (1990, 1995); **Academy of Criminal Justice Sciences [ACJS]** (1992, 1995, 2003); **Male Survivor International Conference** (2007); **Massachusetts Society for the Prevention of Cruelty to Children [MSPCC]** Annual Conference (1980); **National Association of Victim Service Providers in Corrections** (2010); **National Commission on Correctional Health Care [NCHC]** (2007, 2008, 2009, 2011, 2012, 2013, 2014); the **New Mexico Coalition of Sexual Assault Programs Conference** (2017); and the **Texas Correctional Association** (2010). In addition, I have provided Keynote/Plenary Session Addresses at a number of national venues, including the first national conference on prisoner rape [**National Prison Project**]: **"Not Part of the Penalty"** (2001); **Missouri Correctional Association** (2005); **University of Massachusetts/Commonwealth Medicine Annual Conference** (2006); **Commonwealth of Massachusetts, Executive Office of Public Safety Executive Summit** (2006); **Michigan Department of Human Services, Bureau of Juvenile Justice Conference** (2007); **New England Association for Child Care** (1975); **Texas Probation Commission Conference** (December 2008); **Thirteenth Annual Jack Haven Williams Memorial Lecture** at the 37th Annual Meeting of the **Northeastern Association of Criminal Justice Sciences** (June 2013). Internationally, I made presentations to the 2007 **North American Correctional & Criminal Justice Psychology Conference/Canadian Psychological Association Annual Conference**, Ottawa, Ontario, Canada, (June 2007) and Plenary Session Presentation to the **Seminar on Sexual Offences in Correctional Centres, Republic of South Africa, Department of Correctional Services**, Pretoria, South Africa (June 2008). [Complete listing in Curriculum Vita]

RECENT COMMUNITY APPOINTMENTS - BOARDS, TASK FORCES, PROJECTS

Governor's Appointee as Member, New Hampshire Department of Corrections [NHDOC] Citizen's Advisory Board for NHSP-M (Chair) and Member, NHDOC Commissioner's Executive Committee 1999-Present
Member, Board of Directors, Interlock Media, Cambridge, MA 2002-2019
Member, Prison Rape Steering Committee, Hudson Institute, Washington, D.C. 2000-2003
Member, Human Rights Subcommittee, Area Agency/Developmental Services, Nashua, NH 1998-2001
Member, New Hampshire HIV Prevention Community Planning Group, Concord, NH 1998-2000
Governor's Appointee as Member, State Rehabilitation Council, [SRC], Concord, NH 1998-2005
Member, Public Policy Committee, Roman Catholic Diocese of Manchester, Manchester, NH 1998-2002
Member, Board of Directors, NH Brain Injury Association [NHBA], Concord, NH 1997-2000
Member, Board of Advisors, Stop Prisoner Rape/Just Detention International, NYC/Los Angeles, CA 1994-2008

HONORS & ACHIEVEMENTS

Invited Participant - United States Department of Justice, Office of Violence Against Women, Staff Sexual Abuse in Custodial Settings Roundtable, Washington, D.C. September 27, 2024
Invited Witness - US Attorney General's Review Panel on Prison Rape, Washington, D.C. January 08, 2014
Invited Witness - US Attorney General's Review Panel on Prison Rape, Folsom Prison, Represa, CA November 15, 2006
Invited Witness - National Prison Rape Elimination Commission, Washington, DC June 14, 2005
Invited Witness - US Senate Judiciary Committee, Washington, DC in support of PREA July 31, 2002
Recipient - Stop Prison Rape Award for Raising Awareness of Sexual Torture January 01, 2002
Invited Participant - 1st National Conference on Prison Rape, Washington, DC October 19, 2001
Biographee - Marquis Who's Who in America - since the 54th Edition (Millennial Edition 2000) since 2000
Invited Witness - Joint Committee on Public Safety, General Court of Massachusetts, Boston, MA May 23, 1994
Recipient, Commissioner's "Beyond Excellence Award," MA Dept. of Correction, Boston, MA, June 1990
Recipient, "Excellence in Teaching Award," Franklin Pierce College, Continuing Education, Concord, NH June 1988
Invited Participant, US Dept. of Justice, National Symposium Child Molestation, Washington, D.C. October 1-4, 1984
Invited Witness, President's Task Force on Crime Victims, Boston, MA May 23, 1982
Elected First President, Massachusetts Dept. of Social Services Area Board, Lawrence, MA September 1980
Recipient, "Liberty Bell Award for Outstanding Community Services," Lawrence Bar Association, MA May 3, 1975
Elected President (2 Times), Greater Lawrence Council for Children, Lawrence, MA September 1975 & 1976

Curriculum Vita

Robert Wilfred Dumond

Bristol, NH 03222

Cell Phone:

E-Mail:

EDUCATION:

- 1977-1982 *M.A. Counseling Psychology, Assumption College Graduate School, Worcester, MA*
 1977-1979 *Psychological Internship [thru Assumption College], Baldpate Hospital, Georgetown, MA*
 1970-1974 *B.A. Psychology, University of Massachusetts Boston, Boston, MA*

ADDITIONAL ACADEMIC TRAINING

- 1999 91.113 *Internet & advanced computer methods, University of Massachusetts Lowell, Lowell, MA*
 1997 *Certificate, Institute on Disability, University of New Hampshire, Concord, NH*
 1995 ED599CR *Conflict resolution & violence prevention, Curry College Graduate School, Milton, MA*

PROFESSIONAL DEVELOPMENT/SPECIALIZED TRAINING

- | | | |
|-----------|--|---|
| 2014 | <i>US Dept. of Justice – Certified PREA Auditor Training, US Dept. of Justice, National Advocacy Center, Columbia, SC [Dual Certification: Adult & Juvenile]</i> | 40 hrs. |
| 2004 | <i>Disaster/Crisis Training, Behavioral Health, NH Dept. of Safety, Concord, NH</i> | 12 hrs. |
| 2000 | <i>Victim services in corrections, US Office of Victims Crime/NHDOJ, Concord, NH</i> | 12 hrs. |
| 1998 | <i>HIV/AIDS, chem. dependency & mental illness, NH Behavioral Health, Concord, NH</i> | 18 hrs. |
| 1997-1998 | NH Association for the Treatment of Sexual Offenders & NHDOC, Concord, NH
<i>(1998) Containment model and advanced treatment modalities for sexual offenders</i>
<i>(1998) Relapse prevention and supervision of sexual offenders</i>
<i>(1997) Assessment and treatment of sexual offenders</i> | 12 hrs.
11 hrs.
11 hrs. |
| 1992-1993 | <i>Issues in law & mental health, Dept. Mental Health, Bridgewater State Hosp., MA</i> | 20 hrs. |
| 1987-1991 | Massachusetts Department of Correction, Div. of Staff Development, Boston, MA
<i>(1991) Evaluation and management of suicidal inmates</i>
<i>(1990) IS 109 Managing hostage and crisis situations</i>
<i>(1990) Core curriculum review</i>
<i>(1989) IS 409 Racial/Cultural issues</i>
<i>(1988) IS 107 Apprehension and escape overview</i>
<i>(1988) Treatment implications for HIV+ clients in a correctional setting</i>
<i>(1988) IS 204 Training for Trainers III (provided Certification as a Trainer through the Massachusetts Criminal Justice Training Council).</i>
<i>(1987) Core Curriculum, Phase I – Basic training for all MA Dept. of Correction staff</i> | 04 hrs.
03 hrs.
40 hrs.
14 hrs.
04 hrs.
07 hrs.
24 hrs. |
| 1989 | <i>Training to administer COMPASS, Diagnostic Consulting Resources, Boston, MA</i> | 18 hrs. |
| 1986 | <i>Fundamentals of supervision, Boston University School of Social Work, Boston, MA</i> | 06 hrs. |
| 1983 | <i>Medical and legal aspects of child abuse, Mass. Hospital Association, Boston, MA</i> | 03 hrs. |

1981-1988	Massachusetts Criminal Justice Training Council [MCJTC] , Boston, MA	
	(1988) Certified as an <i>Approved Trainer</i> for criminal justice courses thru MA DOC	24 hrs.
	(1985) <i>Victim abuse: Advanced investigation techniques</i>	40 hrs.
	(1982) <i>Rape investigation: Comprehensive investigation</i> , providing <i>Certification as a Rape Investigator</i> under Massachusetts General Law, Chapter 41, Sec. 97B	40 hrs.
	<i>Sexual Assault</i>	16 hrs.
	<i>Battered Women</i>	08 hrs.
1978	<i>Management of psychological crisis in children and adolescents</i> , Harvard Medical School, Department of Continuing Education , Boston, MA	16 hrs.
1977	Harvard University, Alumni College , Cambridge, MA	40 hrs.
	<i>Critical stages in the psychology of the human life cycle</i> , with Erik H. Erikson, Professor Emeritus & Robert Coles, MD	
1975-1977	Institute for Continuing Studies in Psychology , Boston, MA	
	(1977) <i>Clinical psychopharmacology</i>	16 hrs.
	(1975) <i>Neuropsychological assessment of children</i>	16 hrs.
	(1975) <i>Death and dying</i>	06. hrs.
1975	Mental Health Consortium Continuing Education McLean's Hospital , Belmont, MA	
	<i>Fundamentals of supervision: Administrative and educational aspects</i>	40 hrs.

PROFESSIONAL LICENSURE & CERTIFICATIONS:

United States Department of Justice/National PREA Resource Center , Washington, DC	since 2015
U.S. DOJ Certified PREA Auditor – Adult and Juvenile Facilities [Certified July 2, 2015]	
[Last Certified December 31, 2018] Auditor I.D. – P3763 – Currently Inactive (due to health crisis)	
American College of Certified Forensic Counselors [ACCFC] , South Bend, IN	since 2002
Diplomate of Clinical Forensic Counseling (Dip. CFC) #F20221 {Division of Psychology}	
Specialties in: Forensic Assessment & Evaluation; Criminal Offender Counseling; Juvenile Offender Counseling, Sex Offender Treatment, Victimology & Treatment of Sexual Assault	
State of New Hampshire, Board of Mental Health Practice , Concord, NH	
<i>Licensed Clinical Mental Health Counselor (LCMHC) #117</i>	since 1998
<i>Certified Mental Health Counselor (CMHC) #117</i>	1995-1998
National Board of Certified Counselors [NBCC] , Greensboro, NC [retired status]	
<i>Nationally Certified Counselor (NCC) #32631</i>	1995-2020
<i>Certified Clinical Mental Health Counselor (CCMHC) #32631</i>	1995-2020
Commonwealth of Massachusetts, Division of Professional Licensure , Boston, MA	
Board of Allied Mental Health & Human Service: <i>Licensed Mental Health Counselor #1090</i>	since 1993
<i>Licensed Marriage & Family Therapist # , Licensed Rehabilitation Counselor (LRC) #542</i>	1993 - 2003
Board of Social Work: <i>Licensed Certified Social Worker (LCSW) #205613</i>	1981 - 2003
Commonwealth of Massachusetts, Department of Public Safety , Boston, MA	
<i>Certified Rape Investigator</i> , under Massachusetts General Law, Chapter 41, Sec. 97B	since 1982
<i>Certification as Trainer</i> through the Massachusetts Criminal Justice Training Council	since 1988
<i>Commission as a Special State Police Officer</i> for the Massachusetts Department of Correction	1988-1995
State of New Hampshire, Secretary of State , Concord, NH	
<i>Commission as a Justice of the Peace and Quorum for the State</i>	since 1988

PROFESSIONAL EXPERIENCE:

1997 – Present

Consultants for Improved Human Services, PLLC, [REDACTED] Bristol, NH 03222

Consultants for Improved Human Services, PLLC is a professional limited liability corporation dedicated to the improvement of the delivery of mental health and human services to crime victims, adult and juvenile criminal offenders, and clients with mental health and a variety of disability issues.

Major Areas of Concern:

- Prison sexual violence
- Correctional mental health issues
- Prison Rape Elimination Act
- Victim services
- Program evaluation
- Disability and corrections

Training & Consultation – professional training and staff development, consultation and contractual work to correctional/criminal justice, mental health and victim service agencies/staff including:

- National Institute of Corrections, Washington, DC
- National Prison Rape Elimination Commission, Washington, DC
- The Moss Group, Inc., Washington, DC
- American University/Washington College of Law, NIC Project on Prison Rape, Washington, DC
- US Department of Justice, Bureau of Justice Statistics, Washington, DC
- US Department of Justice, Bureau of Justice Assistance, Washington, DC
- US Attorney General's Office, Review Panel on Prison Rape, Washington, DC
- Administrative Office of the Courts, Criminal Practice Division, Trenton, NJ
- Colorado Department of Public Safety, Division of Criminal Justice, Denver, CO
- Maine Department of Corrections, Augusta, ME
- New Hampshire Department of Corrections, Concord, NH
- Oregon Department of Corrections, Salem, OR
- Wisconsin Department of Corrections, Madison, WI
- Merrimack County Department of Corrections,
- Lockheed Martin Aspen Systems, Rockville, MD
- Just Detention International (formerly Stop Prisoner Rape), Los Angeles, CA
- Jane Doe, Inc./Massachusetts Coalition Against Sexual Assault & Domestic Violence, Boston, MA

Research & Writing – research on a variety of criminal justice issues related to prisoner sexual violence, sexual assault, victimization and mental health. Conducted research on variety of correctional issues related to sexual assault and mental health. Prepared and published numerous articles in peer reviewed professional journals, edited texts and on-line. Developed first –draft healthcare standards for the National Prison Rape Elimination Commission (with R. Hugh Potter, Ph.D., formerly of the Center for Disease Control and Prevention) for national adoption. Contributed chapters for the final report of the National Prison Rape Elimination Commission.

Public Policy & Development – consultation to public policy development for federal, state, municipal-local and non-profit agencies. Provided consultation to U.S. Department of Justice, including National Institute of Corrections [NIC], National Institute of Justice [NIJ], Bureau of Justice Statistics [BJS], Bureau of Justice Assistance [BJA]. Active involvement and collaboration with *Just Detention International* [JDI] (formerly Stop Prisoner Rape).

Appointed by NH Governor to serve on State Rehabilitation Council [1998 - 2005] and NH Department of Corrections, Citizen's Advisory Board [since 2000], currently serving on both Executive Committee and as

Chair of the Citizen's Advisory Board at NHSP-M. Served as Member of NH HIV Prevention Community Planning Group [1998-2000].

Program Evaluation – process and content evaluation of criminal justice/correctional intervention programs, notably Compliance evaluation of US Virgin Islands Department of Correction for Special Master in U.S. DOJ case and two (2) projects developed by *Just Detention International*. Projects include "Bridging The Gap Project" at CCI-Tehachapi, a medium-security facility with the California Department of Corrections and Rehabilitation [through Mertz Gilmore Foundation, NYC, NY] and "PREA Early Adoption Project" with Oregon Department of Corrections [through JEHT Foundation]. Healthcare evaluation of Merrimack County Department of Corrections, Boscawen, NH for NCCHC compliance.

Expert Legal Testimony – in criminal and civil matters, for both prosecution and defense; qualified as an Expert Witness on prisoner sexual violence/victimization in the United States District Court and several State Courts of juvenile and adult clients.

Forensic Clinical Evaluation and Treatment – Technical Assistance to Bureau of Corrections, Government of the U.S. Virgin Islands, St. Croix, through National Institute of Corrections, providing intervention plan to improve mental health service delivery system, through U.S. District Court Special Master Susan McCampbell. Evaluation and treatment of clients as requested.

Public Policy & Development

Appointed by NH Governor to serve on State Rehabilitation Council [1998-2005] and NH Department of Corrections, Citizen's Advisory Board [since 1999], currently serving on both Executive Committee and as Chair of the Citizen's Advisory Board at NHSP-M.

Provided consultation and technical assistance to the U.S. Department of Justice on implementation of the *Prison Rape Elimination Act* (PREA), Public Law (P.L.) 108-79 relative to development of national standards and final report and to the National Institute of Corrections on planning national teleconferences on the issue.

Served as Member of NH HIV Prevention Community Planning Group [1998-2000]

Legislative and Legal Service

As a member of the Hudson Institute's Project on Civil Justice Reform Prison Rape Task Force, assisted in the development and passage of Public Law 108-79 (PREA), contributing language to the bill and providing research to lawmakers in US Congress.

Provided testimony on prisoner sexual assault to U.S. Senate Judiciary Committee [2002], to the first public hearing of the National Prison Rape Elimination Commission [2005], and the first public hearing of the U.S. Attorney General's Review Panel on Prison Rape in 2006 and in 2014.

Qualified as an Expert Witness and provided testimony on prisoner sexual assault in several cases before the United States District Court and several State Courts

Community and Public Service

- Member of the NH Disaster Behavioral Health Response Team with NH Dept. Public Safety
- Member, Board of Advisors, Stop Prisoner Rape [providing assistance to this human rights organization]
- Founding Member, Jail and Prison Ministry Association of New Hampshire

Training and Support

- Invited Participant/Presenter to National Institute of Correction's teleconferences on PREA
- Invited Presenter, First National Conference on Prisoner Rape – Washington, D.C. [2001]
- Presentations to Academy of Criminal Justice Sciences [2003] and US Dept. of Justice [2004]
- Keynote Address to Missouri Correctional Association Annual Conference on PREA [2005]

03/2015 – 08/2018 *ACCESS [Acute Community Crisis Emergency Service System] Team Clinician*
Southern New Hampshire Medical Center, 8 Prospect Street, Nashua, NH 03060. Phone: (603) 577-2728.
 Supervisor: Kristen Magro, MSW, LICSW, ACCESS Team Manager.

Setting: Southern NH Medical Center is a general medical and surgical hospital in Nashua, NH, with 166 beds, an in-patient psychiatric facility with 18 beds, a Partial Hospitalization Program, a Substance Misuse Intensive Outpatient Program and full range of practitioners and specialties.

Description: The ACCESS Team, which is the Acute Community Crisis Evaluation Service System (ACCESS) provides crisis evaluations, 24 hours a day, 7 days a week. After evaluation, referral will be made to most appropriate services – inpatient/outpatient. As an *ACCESS Team Mental Health Clinician*, responsible

for evaluation and crisis intervention of individuals who present to the Emergency Room at Southern NH Medical Center.

Administrative and Clinical Duties: Responsible for management and supervision of patients with mental health crises and issues who present to the Emergency Room at Southern NH Medical Center. Provide crisis intervention; conduct individual evaluations; safety assessments; consultations to psychiatrists, physicians, nurses, medical floors; case management; secure Involuntary Emergency Admissions [IEAs] as necessary; provide on going support while hospitalized; negotiate billing; documentation using Logicare, Centricity and Sorian platforms.

11/2014 – 09/2015 *Licensed Clinical Mental Health Counselor*

Harbor Homes, Inc., 45 High Street, Nashua, NH 03060 Telephone: (603) 882-3616; Harbor Homes ACCESS Team at St. Joseph's Hospital, 172 Kinsley Street, Nashua, NH 03060. Supervisors: Carol Furlong, LCMHC, Vice President.

Setting: Harbor Homes is a non-profit community-benefit organization that provides low-income, homeless, and disabled New Hampshire community members with primary and behavioral health care, affordable housing, employment and job training, and supportive services. The ACCESS Team, which is the Acute Community Crisis Evaluation Service System (ACCESS) provides crisis evaluations, 24 hours a day, 7 days a week. After an evaluation, a referral will be made to the most appropriate services, including outpatient services, partial or inpatient hospitalization.

Description: As an *ACCESS Team Mental Health Clinician*, responsible for evaluation and crisis intervention of individuals who present to the Emergency Room at Southern NH Medical Center.

Administrative and Clinical Duties: Responsible for management and supervision of patients with mental health crises and issues who present to the Emergency Room at Southern NH Medical Center. Provide crisis intervention; case management; secure Involuntary Emergency Admissions [IEAs] as necessary; provide on going support while hospitalized.

07/2013- 07/2014 *Senior Program Director*

Just Detention International, 3325 Wilshire Boulevard, Suite 340, Los Angeles, CA 90010 Telephone: (213) 384-1400. Supervisor: Christopher Daley, Esq., Deputy Executive Director, Phone: (202) 506-3374.

Setting: Just Detention International [JDI] is a health and human rights organizations that seeks to end sexual abuse in all forms of detention. JDI advocates for the safety and well-being of all inmates, whether they are confined in federal, state, or local facilities – both public and private – including prisons, jails, juvenile facilities, immigration detention centers, halfway houses, and police lock-ups. JDI works to hold government officials accountable for prisoner rape, promote public attitudes that value the dignity and safety of inmates; and ensure that survivors of this violence have access to the help they need.

Description: As *Senior Program Director*, responsible for the development, planning, and implementation of a Bureau of Justice Assistance grant at the Douglas County Department of Corrections, a 1550 bed jail facility in Omaha, NE, in addition to assisting with the development of program development and training in the South Carolina Department of Corrections, the New York City Administration of Children's Services, the National Commission on Correctional Health Care and assistance to other correctional agencies nationwide.

Administrative and Training Duties: Responsible for providing technical assistance and management of a Prison Rape Elimination Act [PREA] Project to eliminate sexual abuse and harassment in Omaha, NE, as well as working with the South Carolina Department of Corrections, the NYC Administration of Children's Services and the National Commission on Correctional Health Care [NCCHC] to improve training and program management. Provide program and curriculum development, assessment of staff and program resources, provide and assist in training, staff and program supervision, program development to improve responses to sexual violence nationwide. Work with JDI staff and correctional staff nationwide to improving resources.

04/2011- 07/2013 *Mental Health Program Manager*

Merrimack County-6th Circuit – District Division - Concord Mental Health Court [thru Merrimack County Department of Corrections] 32 Clinton Street, #203, Concord, NH 03301 [Merrimack County Department of Corrections, 314 Daniel Webster Highway, Boscaawen, NH 03303 Telephone: (603) 796-3631] ; Supervisors: Honorable Gerard J. Boyle, Presiding Justice & Ronald White, Superintendent, MCDOC

Setting: Collaborative effort of the 6th Circuit – District Division – Concord (Concord District Court) and the Merrimack County Department of Corrections to provide case disposition alternatives to individuals with mental illness, developmental disabilities, and co-occurring substance abuse disorders. Project is a three-year federal grant funded by the U.S. Department of Justice, Bureau of Justice Assistance (BJA).

Description: As *Mental Health Program Manager*, responsible for the development, planning, and implementation of the Mental Health Court within the jurisdiction of the 6th Circuit – District Division – Concord in conjunction with the Merrimack County Department of Corrections.

Administrative and Clinical Duties: Responsible for management and supervision of the Mental Health Court, including interfacing with Presiding Justice, the Merrimack County Attorney's Office, the Concord City Prosecutor's Office, the New Hampshire Public Defender, and a host of community agencies, including the designated community mental health center (Riverbend Community Mental Health Center). Staff and convene Key Decision Makers Group monthly, Key Stakeholders Group quarterly, accept and screen potential participants for involvement. Create, develop, and implement policies, procedures, forms and evaluation tools. Conduct assessments, administer LSI-R and other evidence-based assessments, perform case management. Crisis intervention; medication monitoring; case management; secure Involuntary Emergency Admissions [IEAs] as necessary; provide on going support while hospitalized. Staff weekly mental health court sessions, and inform Presiding Justice of compliance of participants.

2004-Present *Consultant*

U.S. Department of Justice

National Prison Rape Elimination Commission, Washington, D.C.; National Institute of Corrections/The Moss Group, Inc, Washington, D.C. Supervisor: Andie Moss, President – The Moss Group, 1312 Pennsylvania Avenue, SE - Washington, D.C. 20003; Telephone: (877-546-1444)

Background: In September 2003, the Prison Rape Elimination Act [Public Law 108-79] was signed into law by the President, establishing a number of key national initiatives to manage prisoner sexual assault.

Description: With the National Prison Rape Elimination Commission, serve as a consultant to a variety of initiatives, including development of mental health standards for compliance with PL 108-79 for correctional agencies. Prepared numerous reports for inclusion into the Final Report of the National Prison Rape Elimination Commission throughout its inception through sunset [2003-2009].

With the National Institute of Corrections, serve as a *Consultant* to the National Project for development of training protocols and procedures and technical assistance to local, state and federal correctional departments, and as a Consultant to the Moss Group, Inc., NIC's designated partner in providing national training and technical assistance on prisoner sexual assault. Training has included orientation to PL 108-79 with a number of state departments of correction, comprehensive investigator training series, including training to Iowa Department of Corrections, Oregon Department of Corrections and Pennsylvania Department of Corrections. Served as a *Presenter* on a series of national teleconferences to provide information and training on prisoner sexual assault, as well as highlighted on several NIC videos on PREA for national correctional community.

With the Bureau of Justice Statistics, provide input in the development of the statistical collection strategies underway to examine the prevalence of prisoner sexual violence nationally, including the administrative records collection (Survey of Sexual Violence) and the audio-CASI processes.

2005 – 2006 *Director – Research & Planning Division – Program Manager VII*
Massachusetts Department of Correction, Research & Planning Division, Secure Facilities Unit,
 P.O. Box 9125, 965 Elm Street, Concord, MA 01742-9125 Phone: 978-405-6677; Supervisor: Rhiana Kohl,
 Ph.D., Executive Director, Office of Strategic Planning and Research

Setting: The Massachusetts Department of Correction is the designated state agency to manage adjudicated adult criminal offenders and individuals civilly committed under several statutes of the Massachusetts General Laws. The Research & Planning Division is responsible for providing statistics, research, and evaluation results to facilitate agency planning, management and decision-making strategies for effective prison operations, policies, legislation, and services.

Description: As *Director – Research & Planning Division*, responsible for a full range of research, program evaluation and information needs for the Department.

Administrative Duties: Responsible for management and supervision of the Research & Planning Division and the Central Records Unit. Supervise a professional and diverse staff committed to providing statistics, research, and evaluation results to guide planning, management and decision-making strategies for effective prison operations, policies, legislation, and services. Staff supervision and evaluation, hiring, personnel management, fiscal and budgeting, quality assurance, and full-range of administrative duties. Research & Planning Division is responsible for presenting objective, reliable and timely information in a useful manner to a range of consumers. Facilitate responding to a variety of requests for information from internal and external constituents, and responding to Bureau of Justice Statistics national statistical initiatives (National Prisoner Survey, Survey of Sexual Violence). Responsible for the implementation and compliance to several DOC policies, including 103 CMR 180 *Research and Evaluation*; 103 DOC 181 *Regulations Governing Statistical Reporting*, and assist with 103 DOC 662 *Clinical Trials and Medical Research Involving Inmate Participation*.

Successful grantsmanship with federal/state sources (Byrne Memorial Grant through Executive Office of Public Safety), and serving on the Project Management Team for video surveillance grant initiative at three institutions: MCI-Framingham (MCI-F), Bridgewater State Hospital (BSH) and Massachusetts Treatment Center (MTC). Responsible for quality assurance of all reports being developed and produced by the Division. Developing program evaluation modules to determine efficacy and utility of programs/services being provided. Serving as Chair, Research Review Committee evaluating the viability of establishing a DOC Research Review Committee and as a key member of the Prison Rape Elimination Act (PREA) Workgroup, responsible for developing the MA DOC PREA strategic plan and assisting the agency.

Training Duties: As a Faculty Member of the DOC Division of Staff Development in Shirley providing training and preparation in a variety of subject areas, for both new correctional officer recruits/staff and on-going development of correctional staff as part of continuing education. Designed, implemented and presented courses of varying length on *Responding to Inmate Sexual Assault* and *Overview of Prison Rape Elimination Act*, and involved in preparing and delivering specialty training to investigators, mental health, administrators, medical staff etc. on implementing the Prison Rape Elimination Act of 2003.

1994 - 1995

Director of Mental Health/Mental Health Coordinator
Mental Health Clinician

Correctional Medical Systems, 999 Executive Parkway, P.O. Box 419052, St. Louis, MO 63141

Work Site: North Central Correctional Institute (NCCI- Gardner), 500 Colony Road, Gardner, MA 01440;
 Supervisor: Bernard Menendez, LCMHC, Esq., Clinical Director

Background: In 1994, the Commonwealth of Massachusetts advertised competitive bidding to continue the private provision of medical/mental health services. Correctional Medical Systems, the largest private provider of contract medical services to correctional facilities in the U.S. won the contract. NCCI-Gardner is a level 4 medium security.

Description: As a *Mental Health Administrator*, served as part of an interdisciplinary team providing a full range of psychological interventions and services to incarcerated inmates.

Administrative Duties: Responsible for the coordination and implementation of mental health services at NCCI-Gardner, including scheduling/monitoring of psychiatric coverage; staff supervision; program evaluation; monitoring of quality assurance activities; file/case reviews; administrative consultation, prepared weekly, monthly, quarterly and annual reports of service delivery; resolved client/patient issues, performed staff evaluations.

Clinical Duties: Provided psychological evaluations, therapeutic interventions to inmates; performed diagnostic assessments; participated as a member of the Treatment Team in the development and implementation of treatment plans for assigned patients. Participated in quality assurance activities. Performed crisis intervention, individual and group psychotherapy, case management, suicide assessment and intervention, consultation to the administration of the DOC, and at-risk management.

Special Duties: Senior member of an intervention team for the entire Department of Correction for both in-service and basic training with the Division of Staff Development. Assisted in the development and implementation of policies and protocols for inmate sexual assault victims within the Massachusetts Department of Correction. Prepared lesson plans and provided training in *Rape Awareness* and *Suicide Prevention*. Provided initial mental health screenings, and crisis intervention at a variety of other institutions within the Mass. DOC, including MCI-Shirley, South Eastern Correctional Center, Bridgewater Addictions Center & the Longwood Treatment Center.

1992 - 1994

Mental Health Clinician

EMSA Correctional Care/Mental Health Systems, 100 North West 70th Ave., Ft. Lauderdale, FL 33317

Work Site: **North Central Correctional Institute (NCCI- Gardner)**, Gardner, MA 01440 1993-1994

Massachusetts Correctional Institute–Norfolk (MCI-Norfolk), Norfolk, MA 1993

Massachusetts Correctional Institute–Concord (MCI-Concord), Concord, MA 1992-1993;

Supervisor: Jane Doherty, LICSW, Clinical Director

Background: In 1992, the Commonwealth of Massachusetts in a broad cost-saving plan privatized all of the and mental health services within the Massachusetts Department of Correction. EMSA Mental Health Services, a division of EMSA Limited Partnership, was a private vendor providing the mental health services under this new privatization initiative. NCCI-Gardner, MCI-Norfolk and MCI-Concord are level 4 medium security facilities.

Description: As a *Mental Health Clinician*, provided a full range of psychological services to inmates.

Clinical Duties: Provided psychological evaluations, therapeutic interventions to inmates; perform diagnostic assessments; participated as a member of the Treatment Team in the development and implementation of treatment plans for assigned patients. Participated in Quality Assurance activities; participated and contributed to staff training activities at DOC facilities. Performed crisis intervention, individual and group psychotherapy, case management, consultation and at-risk assessment and management for suicidal patients and patients with a major mental illness.

Special Duties: Provided training on Suicide Prevention to Basic and In-Service Training to staff with the Division of Staff Development. Provided crisis services at MCI-Shirley and evaluations at MCI- Framingham (state prison for female inmates), SECC Addiction & Longwood Treatment Ctr. (now closed).

1987 - 1991

Psychologist III/Principal Psychologist

Massachusetts Department of Correction, Massachusetts Correctional Institute Concord (MCI-Concord), 965 Elm Street, Concord, MA 01742 Phone: 978-369-3220; Superintendent: Michael A. Thompson

Setting: The Massachusetts Department of Correction is the designated state agency to manage adjudicated adult criminal offenders. MCI-Concord is a high-medium security [Level 4] state prison, which served as the Reception and Classification/Diagnostic Center for all male inmates within the MA {1220+ inmates at time}

Description: As a *Psychologist III*, was responsible for a full range of psychological services to the inmate population.

Clinical Duties: Individual and group psychotherapy, crisis intervention, diagnostic screenings, psychological testing, assist psychiatrists in psychopharmacological assessments, and suicide assessments. Performed screening and assessment services for inmates as part of the Classification and assessment process, providing mental health consultations in a written fashion with recommendations. Performed "At Risk" assessments (suicidality) and established treatment orders for security staff. Performed consultations to security, program and administrative staff around the management of inmates, and provided staff training and peer supervision. Inmate population included individuals with a major mental illness, personality disorders, substance abuse issues, HIV+ diagnosis, and sexual abuse disorders. Developed conjoint group for HIV+ inmates.

Administrative Duties: Assisted administration in disorder management situations, including hostage issues, suicide autopsies, developing inmate profiles. Served on the institution's Disorder Management Team. Prepared reports of psychological intervention by Psychological Services Team. Compiled monthly reports regarding the inmates served, level and types of services provided. Attended daily triage meetings and prepared case presentations. Provided input to weekly institutional climate report. Performed monthly rounds in Department 9 and Special Housing Unit, as well as ACA required rounds. Performed role of Clinical Coordinator of all psychological services in the institution in his absence and at his direction. Served on the Massachusetts DOC's Central Office Substance Abuse Committee investigating tests for evaluating personality and substance abuse issues.

Training Duties: As a Faculty Member of the DOC Division of Staff Development in Medfield/Shirley and MCI-Concord Training Academy, provided training and preparation in a variety of subject areas, for both new correctional officer recruits/staff and on-going development of correctional staff as part of continuing education. Designed, implemented and taught the following courses:

<i>IS 401 Suicide Prevention</i>	<i>IS 402 Indicators of Child Abuse</i>	<i>IS 413 Victim Issues Corrections</i>
<i>IS 417 Signs & Symptoms of</i>	<i>IS 403 Child Abuse and the Sex</i>	<i>Responding to Inmate Sexual</i>
<i>Mental Illness</i>	<i>Offender</i>	<i>Assault</i>

1979-1987

OFFICE OF THE DISTRICT ATTORNEY FOR THE EASTERN DISTRICT, 1 East India Square, Salem, MA 01970 Phone: 978-745-6610; Supervisor: Karen McLaughlin, M.A., Executive Director, Victim/Witness Assistance

Setting: A state government agency within the criminal justice system providing prosecution within the jurisdiction of Essex County, Massachusetts. The Essex County District Attorney's Victim/Witness Assistance Program has won national recognition as a model program for serving victims and witnesses by the United States Department of Justice.

Director-Victim/Witness Assistance, Haverhill Division of the District Court

1983-1987

Description: Responsible for overall administration of the Victim/Witness Assistance Program serving the District Courts of Northern Essex County (District Courts of Haverhill, Amesbury and Newburyport).

Administrative Duties: Responsibilities included personnel management and supervision; staff training and development; operational procedures; social service networking; interfacing with criminal justice, legal and human service professionals. Successful grantsmanship including funding for Essex County's program (through Massachusetts Office of Victim Assistance); Crisis Intervention Program for the Methuen, MA Police Dept.(through Federal Victims of Crime Act), and several submissions to the National Institute of Justice.

Clinical Duties: Intervention with a diverse client population, male/female, children, adolescents, adults and elderly, couples and families, who were victims and/or witness of crime. These included sexual assault, domestic violence, child, elderly and special needs victims. Performed crisis intervention, referral networking, short-term, goal oriented counseling, with an expertise in interviewing, intervention and assessment. Prepared psychological assessments of victimization; also prepared Victim Impact Statements for submission to the court (both District & Superior Court level). Provided consultation with local police departments, Departments of Mental Health, Social Services and Youth Services. Participated in Interdisciplinary Teams in cases of child sexual/physical abuse cases as dictated under Mass. General Law Chapter 288. Also provided assistance in securing Victim of Violent Crime Compensation (through the Massachusetts Attorney General's Office) and Chapter 209A Restraining Orders.

Director – Victim/Witness Assistance, Lawrence Division of the District Court

1980-1983

Description: Responsible for overall administration of the Victim/Witness Assistance Program serving the District Court of Lawrence, MA.

Administrative Duties: Included implementing operational procedures and programming during the Victim/Witness initial phase as a Department of Justice Grant (through the Law Enforcement Assistance Administration - LEAA) [1979 - 1981], including fiscal management, budget forecasting, quarterly reporting requirements and final report development. Successful grantsmanship including development and implementation of a Juvenile Diversion Program (through Massachusetts Committee on Criminal Justice) {now county-wide}, and Victim/Witness Assistance Program (through Mass. Office of Victim Assistance – MOVA). Instrumental in developing peer stress program for local law enforcement officers.

Clinical Duties: As described above, intervention with child, adolescent, adult and elderly victims and witnesses. Established intervention protocol with child victims of sexual assault. Intervention with child and family victims of sexual assault. Crisis intervention, short-term counseling and referrals. Initiated a stress treatment program for law enforcement officers in Greater Lawrence, using a peer counseling approach. Staff training and supervision community relations, networking with courts, police, social and community resources.

Director of Operations, Integrated Police/Prosecution Victim Assistance Program

1979-1980

Administrative Duties: Developed operational procedures and protocol for program, including comprehensive manual. Established key liaison relationship with Greater Lawrence police departments, court personnel (Judge, Clerk Magistrate, Probation Officers and Court Officers) as well as local human services network.

Clinical Duties as described above, including crime scene intervention and police investigation assistance.

1974-1979

Regional Director (Director - Region IV)

The KEY Program, Inc., [formerly the Community Advancement Program, Inc.], 670 Old Connecticut Path, Framingham, MA 01701, Phone: 508-877-3690; Supervisor: William Lyttle III, President

Setting: Private, non-profit agency (501-C-3 Corporation) developed in response to the closing of the training schools for juvenile offenders in the Commonwealth of Massachusetts to provide comprehensive, community-based treatment to difficult, acting-out youthful offenders, ex-offenders and their families.

Description: Designed, researched, implemented and expanded programming for the above listed population in a community-based setting initially in the Greater Lawrence area, and then throughout the northern Essex County (Massachusetts) area. Regional Offices located in Lawrence, MA.

Administrative Duties: Supervising a staff of 35 in three (3) locations; managed a budget of \$750,000 (FY 1979). Expanded programming to include counseling, foster care, work experience program, licensed alternative school (502.4 prototype through Department of Special Education), and restitution/alternative sentencing program. Skilled in management by objectives (MBO), management information systems, program/staff evaluation, staff training and development, staff supervision and support. Other duties included financial management/budget forecasting, grant writing, contract negotiations, community relations, licensing and accreditation standards. Successful grantsmanship with federal sources (Department of Labor, Comprehensive Employment and Training Act [C.E.T.A.] Program), state sources (Massachusetts' Department of Youth Services (DYS), Department of Mental Health (DMH), Department of Public Welfare (DPW), and local sources (Lawrence School Department).

Clinical Duties: Intervention with difficult, acting-out child and adolescent population (ages 7 through 25, male and female) and their parents/families/foster families. Responsible for needs assessment, treatment planning, case management, crisis intervention, individual/group counseling, family counseling, educational and vocational skill building and development and community advocacy. Provided assistance to Juvenile Court, served as advocates to the Juvenile Court Justice and Probation Officers and acted as a parole agents for the Massachusetts Department of Youth Services (DYS).

1970 - 1974

Child Care Counselor

St. Anne's Home, Inc., 100 A Haverhill Street, Methuen, MA 01844, Phone: 978-682-5276; Supervisor: Edward O'Brien, M.Ed., Clinical Director (now retired)

Setting: Residential treatment center for emotionally disturbed children, ages 5 though 17 years.

Clinical Duties: Member of interdisciplinary treatment team involved in the care, management & treatment of behaviorally disorder children in a residential treatment milieu. Lived-in three (3) nights a week. Served as a *Tutor* for special needs students in the in-residence educational program for special needs/ learning disabled children.

PART-TIME POSITIONS

2010

Licensed Clinical Mental Health Counselor - Fee For Service Clinician

The Youth Council, 112 West Pearl Street, Nashua, NH 03060; (603) 889-1090; Supervisor: Betsy Houde, MA. Executive Director

Setting: Private, non-profit counseling agency providing a full range of counseling services to children, adolescents, and families, including counseling, evaluation, court diversion, anger management and substance abuse screenings, parenting education.

Description: Responsible for providing full range of services on a fee-for-service basis, including individual psychotherapy, family counseling, anger management and substance abuse assessments, including administration of the GAIN-I, for the Court Diversion program. Able to accept a wide variety of insurance carriers, including NH Medicaid, Anthem-Blue Cross, United Behavioral Health, etc. CAQH Credential certified.

2010

Licensed Mental Health Counselor - Fee For Service Clinician

Mental Health Association of Greater Lowell, Inc., Community and Family Counseling Services, 99 Church Street, Lowell, MA 01852; (978) 458-6282. Supervisor: Brian Maxfield, LICSW, Clinical Director

Setting: Private, non-profit mental health clinic providing a full range of mental health services to adults, adolescents, and children, including psychiatric care/medication, counseling, residential programming, crisis intervention, and emergency psychiatric management.

Description: Responsible for providing full range of services on a fee-for-service basis, including individual psychotherapy, case management, referrals for psychiatric medication and crisis intervention. Able to accept a wide variety of insurance carriers, including MassHealth, Tufts Medical, etc.

2009-2018

Adjunct Faculty Member

Southern New Hampshire University, School of Arts & Sciences, 2500 North River Road, Manchester, NH 03106; (603) 645-9642. Psychology Dept. Chair: Peter Frost, Ph.D.; Sociology Dept. Chair: Frank Catano, Ph.D.

Setting: Four year private, co-educational, non-sectarian university offering programs in business, community economic development, liberal arts, education, and other areas of study.

Description: Responsible for providing instruction in

PSY 108 – <i>Introduction to Psychology</i>	SOC 112 – <i>Introduction to Sociology</i>
PSY 205 – <i>Forensic Psychology</i>	PHL 212 – <i>Introduction to Ethics</i>
PSY 211 – <i>Human Growth & Development</i>	PSY 215 – <i>Theories of Personality</i>
PSY 310 – <i>Criminal Psychology</i>	IDS 402 – <i>Wellness</i>

1984-1998

Adjunct Faculty Member/Senior Lecturer

Franklin Pierce College, Division of Graduate and Professional Studies, 40 University Drive, Rindge, NH 03461; (603) 899-4000 {now Franklin Pierce University}; Supervisor: Gerri Luke, Ph.D. (Salem Director)

Setting: Four year co-educational non-sectarian college offering programs in business, law enforcement, social work and other areas of study.

Description: Responsible for providing instruction in the behavioral/social sciences, management sciences, the humanities and other studies. Provided a variety of courses including:

Behavioral Sciences

PS101 *Introduction to Psychology*
 PS104 *Psychology of Adjustment*
 PS242 *Psychology of Education*
 PS285 *Psychology of Dreams*
 PS340 *Techniques of Counseling I*
 SO103 *Introduction to Social Work*
 PA209 *Ethics*

Social Sciences

SO101 *Intro. to Sociology*
 SO205 *Race & Ethnic Relations*
 SO206 *Social Problems*
 SO207 *The Family*
 SO305 *Social Reality Aging/Death*
 SO307 *Deviance/Social Control*
 AN101 *Intro. to Anthropology*
 GV307 *Political Ideologies*

Management/Humanities

MN201 *Management Prin.*
 MN307 *Human Relations*
 MN321 *Organ. Behavior*
 MT260 *Statistics I*
 AN211 *International Business Cultures*
 RE207 *Religion & Western Thought*

Member, Faculty Advisory Committee and the Faculty Evaluation Committee -

1994 - 1995

Faculty Member

Curry College, Division of Justice Studies, 1040 Blue Hill Avenue, Milton, MA 02186; (617) 333-0500

Setting: Four-year co-educational non-sectarian college offering programs in a variety of areas of study. The Justice Studies Division is specifically designed to serve the needs of law enforcement/criminal justice personnel seeking advanced education. Provided instruction in the following areas:

SOC 260 Methods of Social Research
SOC 364 Deviance and Social Control

PSY 207 Psychology of Motivation
BMGT 299 Public Administration & Correctional Management

1988 - 1992

Faculty Member

New Hampshire College, Division of Continuing Education, Nashua/Salem, NH
 {now Southern New Hampshire University}

Setting: Four year co-educational non-sectarian college offering programs in a variety of areas. Provided instruction in following areas: *ABD342 Organizational Behavior & PSY242 Human Growth & Development*

1983 - 1985

Mental Health Counselor

Bon Secours Hospital [now Holy Family Hospital], 70 East Street, Methuen, MA 01844; (978) 687-0151

Setting: Community based hospital with two (2) locked psychiatric units, St. Dymphna's & St. Michael's Units.
Description: Member of interdisciplinary treatment team involved in the care, management and treatment of adults and adolescents with major mental illnesses/substance abuse issues. Provided individual psychotherapy, crisis intervention, intake and assessment and implementation of treatment program. Consulted with psychiatrists, nurses and ancillary staff.

1981

Clinical Coordinator

Health Care Inc., Arlington Park Apartments, Lawrence, MA 01840; Supervisor: Albert Brien

Setting: Community based alternative living program for de-institutionalized chronically mentally ill clients, funded by the Massachusetts Department of Mental Health.

Description: Designed, researched an implemented grant and program prototype; developed individual service plans (ISP) for each client; supervision and training; individual counseling and crisis intervention.

1977 - 1981

Psychiatric Counselor

1979-1981

Baldpate Hospital, Baldpate Road, Georgetown, MA; (978) 352-2131; Supervisor: Ghouri Datta, M.D.

Setting: Private psychiatric hospital with both a closed and open unit settings, providing services to a wide variety of patients.

Setting: Private psychiatric hospital with both a closed and open unit settings, providing services to a wide variety of patients.

Description: Member of interdisciplinary treatment team involved in the care, management and treatment of adolescent and adult individuals with a wide variety of mental disorders. Diagnostic evaluations, assessment and testing, individual/group psychotherapy and crisis intervention.

Psychological Intern

1977-1979

Clinical Internship in Counseling Psychology for **Assumption College Graduate School**, Worcester, MA, under the supervision of Gouri Datta, M.D., psychiatrist.

PREVIOUS CONSULTANT POSITIONS

1991 - 1992

*Clinician/Training Consultant***Massachusetts Department of Mental Health, Project Storm Aid**, 25 Staniford Street, Boston, MA

Telephone: (617) 626-8000; Supervisor: Mary Margaret Moore, M.A.

Setting: The Massachusetts Department of Mental Health is the state agency mandated with the responsibility of delivery of mental health services to all citizens of the Commonwealth. Project Storm Aid was a special project funded by the Federal Emergency Management Act (FEMA) to provide specific services to survivors of a catastrophic hurricane which affected the Northeast October 31 - November 2, 1991.

Description: As a *Consultant*, served as a member of the Clinical/Consultant Team which is responsible for designing a standardized interview/assessment tool to administer to survivors, as well as established the procedures for intervention through direct services and community development. Drafted quarterly and final reports; performed data analysis; developed and implemented training segments for project; prepared Operations Manual. As a *Clinician*, performed assessment and provided direct services to survivors, including short-term, issue-specific counseling, crisis intervention and referral to community agencies. Performed staff development & training tasks, and assisted in development of administrative policy and procedure.

1983 - 1989

Grant Writer

Lazarus House Ministries, Lawrence, MA 01840; (978) 689-8575; Supervisor: Bridget Shaheen, Exec. Director

Setting: A community religious ministry providing services to the homeless in the Greater Lawrence (MA), including a homeless shelter, community day center, thrift store home for Individuals with HIV+/AIDS and case management for the disenfranchised.

Description: On a volunteer basis, provided support, prepared grant proposals, statistical reports and descriptive statements about this ministry. Served in this capacity from 1985 through 1989.

1980 - 1982

*Adjunct Faculty Member - Training Center***National Council on Crime and Delinquency**, Hackensack, NJ (Now located in San Francisco, CA)

Setting: National professional criminal justice organization devoted toward criminal justice planning and research.

Description: Member of adjunct faculty responsible for developing and delivering training sessions to AFL/CIO Union (peer) Counselors in victim/witness assistance services. Provided training in East Orange and Newark, New Jersey.

1976

*Consultant***Project Vision, Human Resources Administration, City of New Haven**, New Haven, CN

Reviewed program design, staffing, budget, methods & procedures for a community program for youthful offenders and gang members.

COMMUNITY INVOLVEMENT - BOARDS, TASK FORCES, PROJECTS:

2004 - 2009 *Consultant, National Prison Rape Elimination Commission*, Washington, DC. Assist in research and implementation of the Prison Rape Elimination Act, P.L. 108-79, including research, consultation and support to the Commission in its statutory responsibilities.

- 2004 -Present *Consultant, U.S. Department of Justice, Office of Justice Program, Bureau of Justice Assistance and the National Institute of Corrections*, Washington, D.C. Assist in the implementation of the Prison Rape Elimination Act, P.L. 108-79, including grant submission preparation and involvement in technical assistance, preparation and participation in NIC Teleconferences on prisoner sexual assault.
- 2004 – 2010 *Consultant, Colorado Division of Criminal Justice*, Boulder, CO. Assist as consultant and advisor to the Department's BJA Protecting Inmates & Safeguarding Communities grant to address prisoner sexual violence in juvenile correctional institutions nationwide.
- 2004-Present *Member, NH Disaster Behavioral Health Response Team [DBHRT], NH Department of Safety*, Concord, NH. Member of an interdisciplinary team to provide crisis intervention and support services to New Hampshire communities in the event of natural, man-made or terrorist disasters as part of an integrated emergency response network in the State of New Hampshire.
- 2002-2008 *Member, Board of Advisors, Stop Prisoner Rape*, Los Angeles, CA
Provide consultation and support to national organization dedicated to eradicating prisoner sexual assault.
- 1999-Present *Governor's Appointee as Member, New Hampshire Department of Corrections [NHDOC] Citizen's Advisory Board (Executive Committee), Concord, NH*. Pursuant to RSA 21-G:11, the NHDOC Citizen's Advisory Board advises the Commissioner of Corrections on issues related to the improvement of the delivery of services to inmates, staff and more efficient operations of the NHDOC.
- 1998-2001 *Member, Human Rights Subcommittee, Area Agency for Developmental Services*, Region VI, Nashua, NH. Reviewed client treatment plans & allegations of abuse.
- 1998-2000 *Member, New Hampshire HIV Prevention Community Planning Group (CPG)*, Concord, NH. Advised NH Dept. of Public Health in overseeing of \$1.3 million grants from the CDC in the development of HIV+ prevention and intervention strategies.
- 2000-Present *Member, Prison Rape Steering Committee, Hudson Institute, Project for Civil Justice Reform*, Washington, D.C. Member participating in the development and passage of a national prison rape reform act {*The Prison Rape Elimination Act of 2003 – P.L. 108-79*}, including provision of research and language to the Act.
- 1998-2005 *Governor's Appointee as Member, State Rehabilitation Council [SRC]*, Concord, NH. Advises the Director of Vocational Rehabilitation in overseeing the expenditure of \$11 million dollars in allocations from the US Department of Education for activities of the NH Department of Education, Division of Vocational Rehabilitation.
- 1998-Present *Member, Public Policy Committee, Diocese of Manchester, NH*
Along with other members, advise the Bishop and Chancellor on matters of public and social policy related to criminal justice issues and the Roman Catholic Church.
- 1998- Present *Founding Member, Jail & Prison Ministries Association of NH*, Manchester, NH
An independent, interfaith gathering of clergy, church representatives and lay leader actively with the NH Dept. of Corrections to provide opportunity for wholeness and healing for all persons touched by incarceration in New Hampshire and increase the involvement of all churches in this ministry.
- 1998-2001 *Member, Human Rights Subcommittee, Area Agency for Developmental Services*, Region VI, Nashua, NH. Reviewed client treatment plans & allegations of abuse.
- 1998-2000 *Member, New Hampshire HIV Prevention Community Planning Group (CPG)*, Concord, NH. Advised NH Dept. of Public Health in overseeing of \$1.3 million grants from the CDC in the development of HIV+ prevention and intervention strategies.
- 1998-1999 *Trainer for Volunteers, Starting Line Program, Prison Fellowship*, Amherst, NH.
- 1997-2000 *Member, Board of Directors, NH Brain Injury Association (NHBIA)*, Concord, NH
- 1995-2000 *Vice President, Board of Director, C'Esta, Inc.*, Manchester, NH
- 1986-1989 *Member, Board of Directors, Lazarus House Ministries, Inc.*, Lawrence, MA
- 1984-1987 *Member, Northern Essex Committee Against Sexual Assault*, Haverhill, MA
- 1982-1984 *Member, Board of Directors, Family Service Association of Greater Lawrence*, MA
- 1981-1983 *Clerk of Corporation/Member - Board of Directors, Mental Health and Retardation Services, Inc.*, Lawrence, MA

- 1981-1983 *Member, Area Board, Department of Mental Health/ Community Mental Health and Retardation*, Lawrence, MA (Served on Joint Office for Children and Department of Mental Health Committee.)
- 1980-1981 *Member, Area Board #12, Department of Social Services [DSS]*, Lawrence, MA.
Elected *First President* of Area Board, DSS – 1980
- 1976-1977 *Member, Title XX Review Committee, Comm. of Mass. Region IV*, Lawrence, MA
- 1975-1980 *Member, Advisory Manpower Planning Board, Lawrence Subgrantee, Comprehensive Employment & Training Act (C.E.T.A.) Program*, Lawrence, MA (Served on Proposal Review Committee and Evaluation Committee.)
- 1975-1977 *Member, Statewide Advisory Council for the Office for Children*, Boston, MA
- 1974-1977 *Greater Lawrence Council for Children*, Lawrence, MA
Elected *President*, twice [1975, 1976]
- 1975 *Member, Task Force on Alternative Education, Lawrence School Department*, Lawrence, MA
- 1974-1975 *Member, Public Offender's Training Committee, Lawrence General Hospital*, Lawrence, MA

PUBLICATIONS:

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Available at: <https://academic.oup.com/book/24544/chapter-abstract/187752245?redirectedFrom=fulltext> and https://books.google.com/books?id=WS9mBgAAQBAJ&pg=PA370&lpg=PA370&dq=United+States+Attorney+General%E2%80%99s+Review+Panel+on+Prison+Rape&source=bl&ots=4_reOxKH83&sig=e90vcV205cqQfJy4EnP2sbQuzGA&hl=en&sa=X&ved=0ahUKEwiekoDt_ZjYAhVixMKHTBkDyYQ6AEIYTAJ#v=onepage&q=United%20States%20Attorney%20General%E2%80%99s%20Review%20Panel%20on%20Prison%20Rape&f=false

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Dumond, R.W. & VanderYacht, J. (1989). *Experimental administration of three substance abuse evaluative instruments*. Boston, MA: Massachusetts Department of Correction.

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Contributing Author to NECASA. (1987). *What if a child tells?: Resources for sexual abuse victims*. Haverhill, MA: Northern Essex Coalition Against Sexual Assault.

Dumond, R.W. (1984). The child victim of sexual assault, *A resource handbook - Protecting our children: The fight against molestation*. Washington, D.C.: United States Department of Justice.

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PRESENTATIONS:

Dumond, R.W. (2017, April 7): *Confidentiality/Reporting and Vicarious Victimization*. Presentation to the New Mexico Coalition of Sexual Assault Programs Conference Supporting Our Youth: Working with Youth Survivors of Sexual Abuse in Detention, Albuquerque, NM.

Dumond, R.W. (2017, April 6): *Opening Introduction-Why Are We Here? The Effects of Sexual Abuse in Detention*. Presentation to the New Mexico Coalition of Sexual Assault Programs Conference Supporting Our Youth: Working with Youth Survivors of Sexual Abuse in Detention, Albuquerque, NM.

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Dumond, R.W. (2013, June 06). *Corrections in the 21st Century: Two Innovations That Work – The Prison Rape Elimination Act and Mental Health Courts*. Presentation - Thirteenth Annual Jack Haven Williams Memorial Lecture, at the 37th Annual Meeting of the Northeastern Association of Criminal Justice Sciences, Baypoint Inn & Conference Center, Portsmouth, RI.

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Dumond, R.W. (2008, July). *The Prison Rape Elimination Act: Facilitating Substantive Change*. Presentation to the National Commission on Correctional Health Care 2008 Correctional Mental Health Conference – ‘From Innovation to Practice,’ Las Vegas, NV, July 14, 2008.

Dumond, R.W. (2008, July). *Handling Disclosure of Prisoner Sexual Violence*. Presentation to Keeping Pollsmoor Safe: Human Rights Master Training Conference, Pollsmoor Prison, Tokai, South Africa, July 11, 2008.

Dumond, R.W. & Malgas, C. (2008, July). *Challenges of Addressing Prisoner Rape from a Corrections Point of View*. Presentation to Keeping Pollsmoor Safe: Human Rights Master Training Conference, Pollsmoor Prison, Tokai, South Africa, July 08, 2008.

Dumond, R.W. (2008, July). *Emotional Impact of Prisoner Rape*. Presentation to Keeping Pollsmoor Safe: Human Rights Master Training Conference, Pollsmoor Prison, Tokai, South Africa, July 07, 2008.

Dumond, R.W. (2008, June). *Emotional Impact of Prisoner Sexual Violence*. Plenary Presentation to the Seminar on Sexual Offences in Correctional Centres, Republic of South Africa Department of Correctional Services, Pretoria, South Africa, June 30, 2008.

Dumond, R.W. (2008, May). *Dynamics of Sexual Assault and Dealing with Prisoner Victims*. Presentation to the Bristol County Sheriff's Department, - The Prison Rape Elimination Act and the Investigative Process in Local Detention, North Dartmouth, MA, May 28, 2008.

Dumond, R.W. (2008, May). *The Forgotten Victims of Sexual Violence – Detainees, Prisoners, Inmates and Juveniles*. Presentation to the New Jersey Administrative Office of the Courts – Fundamentals of Sexual Violence Conference, Somerset, NJ, May 22, 2008.

Dumond, R.W. (2008, May). *Dynamics of Sexual Assault and Reactions of Offenders to Sexual Assault*. Presentation to the Colorado Department of Corrections, Inspector General's PREA Program Training Conference, Colorado Springs, CO, May 21, 2008.

Dumond, R.W. (2008, May). *Dealing with Difficult Behaviors*. Presentation to the Superior Court of New Jersey, Union Vicinage Probation Division – Probation Officers' Training, Scotch Plains, NJ, May 14-15, 2008.

Dumond, R.W. (2008, April). *How Do I Maximize My Response to Victims with Specific Disabilities?* Presentation to the Wisconsin Department of Corrections, PREA Training Conference for Law Enforcement, Wisconsin Dells, WI, April 29, 2008.

Dumond, R.W. (2008, March). *Prisoner Sexual Violence: A Look at the National Research and Implications for Clinical Practice*. Presentation to the Academic & Health Policy Conference on Correctional Health, University of Massachusetts Medical School/Commonwealth Medicine, Quincy, MA, March 28, 2008.

Dumond, R.W. (2008, March). *Assessing and Understanding the Dynamics of Juvenile Sexual Assault*. Presentation to the Colorado Department of Human Services, Division of Youth Corrections PREA Training, Aravada, CO, March 14, 2008.

Dumond, R.W. (2008, January). *Confidentiality, Clinical Practice and Effectively Responding to Prisoner Sexual Violence*. Presentation to the Massachusetts Department of Correction Training Conference on the Prison Rape Elimination Act for Medical and Mental Health Providers, Shirley, MA, January 10, 2008.

Dumond, R.W. (2007, December). *Understanding the Prison Rape Elimination Act and Prisoner Sexual Violence, Part I & II*. Presentation to the Boston Area Rape Crisis Center/Jane Doe, Inc. PREA Training for Rape Crisis Centers, Natick, MA, December 12, 2007.

Dumond, R.W. (2007, November). *Implications for PREA for Juvenile Corrections*. Presentation to the South Dakota Department of Corrections, Training Conference on Institutional and Community Strategies to Implement the Prison Rape Elimination Act, Sioux Falls, SD, November 06, 2007.

Dumond, R.W. (2007, November). *Dynamics of Prisoner Sexual Violence*, Presentation to the South Dakota Department of Corrections, Training Conference on Institutional and Community Strategies to Implement the Prison Rape Elimination Act, Sioux Falls, SD, November 05, 2007.

Dumond, R.W. (2007, October). *People With Disabilities in the Criminal Justice System/Implications for PREA*. Pre-Conference Seminar [8 hours] 15th Annual International Community Corrections Association, San Diego, CA, October 28, 2007.

Dumond, R.W. & Dumond, D.A. (2007, October). *Prisoner Sexual Violence: Helping Male Prisoners Respond, Both Inside and Out*. Presentation [2 sessions] to the Male Survivor 2007 International Conference, John Jay College of Criminal Justice, New York City, New York. Saturday, October 27, 2007

Dumond, R.W. (2007, October). *Responding to Prisoner Sexual Violence: Implementing PREA Part I & II*. Presentation [2 Sessions] to the Maine Department of Corrections Annual Training, Newry, Maine, October 2 – 3, 2007.

Dumond, R.W. (2007, September). *Understanding Prisoner Sexual Violence*. Presentation [2 Sessions - 4 hours] Montana Correctional Association/Western Correctional Association Conference, Helena, MT, September 19-20, 2007.

Dumond, R.W. (2007, September). *Critical Mental Health Interventions to Respond to Often Forgotten Victims*. Presentation to the National Sexual Assault Conference 2007: Bridges to Social Change, Baltimore, MD, September 12, 2007.

Dumond, R.W. (2007, July). *Preventing Staff Sexual Misconduct*. Presentation to the South Carolina Department of Juvenile Justice, PREA Training for Private Child Care Providers, Columbia, SC, July 25, 2007.

Dumond, R.W. (2007, July). *Critical Mental Health Interventions To Respond to Prisoner Sexual Violence*. Presentation to the National Commission on Correctional Health Care, 2007 Correctional Mental Health Seminar, Las Vegas, NV, July 15, 2007.

Dumond, R.W. (2007, June). *Clinical Intervention Strategies to Effectively Manage Prisoner Sexual Violence*. Presentation to the 2007 North American Correctional & Criminal Justice Psychology Conference/Canadian Psychological Association Annual Conference, Ottawa, Ontario, Canada, June 7, 2007.

Dumond, R.W. (2007, May). *Managing the Difficulties of Victims of Prisoner Sexual Violence*. Presentation to the Georgia Department of Corrections, PREA Training, Forsyth, GA, May 24-25, 2007.

Dumond, R.W. (2007, May). *Overview of the Dynamics of Prisoner Sexual Violence*. Presentation to the Iowa Department of Corrections, PREA Training for Administrators & Investigators, Des Moines, IA, May 15, 2007.

Dumond, R.W. (2007, April). *Who Are the Victims of Prisoner Sexual Violence? – Understanding Gender Differences*. Presentation to the Louisiana Department of Public Safety and Corrections, PREA Investigator Training, Baton Rouge, LA, April 10, 2007.

Invited Participant/Presenter., Dumond, R.W. (2007, April). *Plenary Session: What is the Prison Rape Elimination Act and its impact on juvenile justice*. Presentation to the 2007 Annual Conference of the Michigan Department of Human Services, Bureau of Juvenile Justice, in Lansing, MI, April 05, 2007.

Dumond, R.W. (2007, April). *Introduction to Public Law 108-79: Implementing the Prison Rape Elimination Act in Juvenile Corrections*. Presentation to the Massachusetts Department of Youth Services, PREA Training, Sturbridge, MA, April 3, 2007.

Dumond, R.W. (2007, March). *Preventing Inmate-on-Inmate Sexual Violence*. Presentation to the Responding to Inmate Sexual Violence Training Conference, National Institute of Corrections/American University, Washington College of Law, Washington, DC, March 16, 2007.

Dumond, R.W. (2007, March). *Managing the Investigations of Prisoner Sexual Violence; Confidentiality and What First Responders Need to Know*. Presentation to the Management and Training Corporation [MTC] PREA Investigator Training, Cenerville, UT, March 13, 2007.

Dumond, R.W. (2007, March). *Systemic Approach to the Prison Rape Elimination Act & Investigating Allegations of Prisoner Sexual Misconduct with Youth in Private Custody*, Presentation to the Kentucky Department of Juvenile Justice, PREA Training for Private Child Care Providers, Frankfurt, KY, March 8, 2007.

Dumond, R.W. (2007, February). *Understanding the Prison Elimination Act in Order to Improve Advocacy*. Presentation to the 2007 Stop Prisoner Rape Survivor Summit, Las Angeles, CA, February 16, 2007.

Dumond, R.W. (2007, January). *History and Overview of the Prison Rape Elimination Act and Implications for Juvenile Populations*. Presentation to the Georgia Department of Juvenile Justice PREA Training, Atlanta, GA, January 03, 2007.

Invited Participant/Presenter., Dumond, R.W. (2006, November). Presentation to the first hearing of the *United States Attorney General's Review Panel on Prison Rape*, California State Prison at Folsom, Represa, CA, November 15, 2006. Provided oral and written testimony. Available at: https://ojp.gov/reviewpanel/pdfs_nov06/written-dumond.pdf and Digital Transcript available at https://ojp.gov/reviewpanel/pdfs_nov06/test_dumond.pdf.

Dumond, R.W. (2006, September). *Who are the Victims of Prisoner Sexual Violence & Keeping Correctional Facilities Safe*. Presentation to the Oregon Department of Corrections, PREA Sexual Assault Response Team Training, Coffee Creek Correctional Facility, Wilsonville, OR, September 27, 2006.

Invited Participant, Dumond, R.W. (2006, June). *Addressing Sexual Violence in Prisons*, to advise the National Institute of Justice and the Urban Institute on the draft of the final report for *Addressing Sexual Violence in Prisons: A National Snapshot of Approaches and Highlights of Innovative Strategies*, Washington, DC, June 20, 2006.

Dumond, R.W. (2006, June). *Understanding and implementing Public Law 108-79: The Prison Rape Elimination Act of 2003*. Presentation [2 sessions] to the 2006 Massachusetts Sheriff's Association Conference, Holyoke, MA, June 15, 2006.

Dumond, R.W., DiPaolo, P., Morin, P. & Kohl, R. (2006, June). *Research and Data Requirements*. Workshop at the Commonwealth of Massachusetts, Executive Office of Public Safety, Training Symposium: Understanding the Impact of the Prison Rape Elimination Act, Sturbridge, MA, June 8, 2006.

Opening Session Presenter, Dumond, R.W. (2006, June). *Opening Session Address: Overview of the Prison Rape Elimination Act*. Opening Session Address to the Commonwealth of Massachusetts, Executive Office of Public Safety, Training Symposium: Understanding the Impact of the Prison Rape Elimination Act, Sturbridge, MA, June 8, 2006.

General Session Presentater, Dumond, R.W. (2006, May). *General Session Address: Introduction to PREA for Correctional Administrators*. General Address to the Commonwealth of Massachusetts, Executive Office of Public Safety, Executive Summit: Understanding the Impact of the Prison Rape Elimination Act, Worcester, MA, May 23, 2006.

Dumond, R.W. (2006, April). *Correctional Health in the Criminal Justice System*. Reactor to Panel Discussion, Commonwealth Medicine 2006 Academic Conference: Translating Health Services Research into Effective Public Policy, Shrewsbury, MA, April 19, 2006.

Dumond, R.W. & DiPaolo, P. (2006, April). *MA DOC – Prison Rape Elimination Act (PREA) Superintendent/Deputy Superintendent Training Forum*. Training program for the Massachusetts Department of Correction, Division of Staff Development, Shirley, MA, April 12, 2006

Dumond, R.W. (2006, March). *Understanding and implementing Public Law 108-79: The Prison Rape Elimination Act of 2003*. Presentation [2 sessions] to the 2006 Women in Criminal Justice Conference [WICJ], Springfield, MA, March 23, 2006.

Invited Participant, Dumond, R.W. (2006, February). *PREA Training for Trainers Planning Meeting*, to advise the National Institute of Corrections & The Moss Group, Inc. on the effective utilization of NIC PREA videos. Alexandria, VA, February 23, 2006.

Dumond, R.W. & DiPaolo, P. (2006, October). *Understanding and implementing Public Law 108-79: The Prison Rape Elimination Act of 2003*. Presentation [2 sessions] to the 21st Annual Correctional Association of Massachusetts [CAM] Conference, Milford, MA, October 25, 2005.

General Session Presenter, Dumond, R.W. (2005, October). *General Session Address: The challenge of prisoner sexual violence: Responding to the Prison Rape Elimination Act of 2003*. General Session Address during the University of Massachusetts/Commonwealth Medicine Annual Conference entitled Correctional Mental Health: Risks, Traumas, and Enhancing Clinical Expertise, Shrewsbury, MA, October 06, 2005.

Dumond, R.W., McNabb, M.A., & Brown, C. (2005, September). *Understanding the Prison Rape Elimination Act*. Presentation [Conducted 2 times] during the Missouri Corrections Association Annual Conference, Lake Ozark, MO, September 22, 2005.

Keynote Presenter, Dumond, R.W. (2005, September). *Keynote Address: Prisoner sexual violence and the Prison Rape Elimination Act*. Keynote Address before the Missouri Corrections Association Annual Conference, Lake Ozark, MO, September 21, 2005.

Invited Witness/Participant, Dumond, R.W. (2005, June). *Impact of prison sexual assaults on the survivors, their families and the community*. Testimony presented before the first public hearing of the National Prison Rape Elimination Commission, the Cost of Victimization: Why Our Nation Must Confront Rape, as part of Panel on the Medical, Emotional and Mental Health Questions, 210 Canon House Office Building, Washington, DC, June 14, 2005. [Provided oral and written testimony]. Available on-line at: http://www.nprec.us/docs/MedicalEmotionalandMentalHealthQuestions_V1.3.pdf

Dumond, R.W. & DiPaolo, P. (2005, April). *Confronting the Prison Rape Elimination Act: A Look at the Massachusetts Department of Correction*. Presentation to the 18th Annual Correctional Accreditation Management Association [CAMA] Conference, Boston, MA, April 26, 2005.

Dumond, R.W. (2005, January). *Dynamics of prisoner sexual assault; and Research on prisoner sexual violence*. Presentation as part of a National Institute of Corrections Teleconference [6-hour Satellite/Internet Broadcast] – Phase II: Prison Rape Elimination Act - Assessing Your Agency's Response to Prison Sexual Assault, Spokane, WA, January 26, 2005 and January 27, 2005. Available on-line at <http://www.nicic.org/Library/020158>

Panel Participation, Dumond, R.W. (2005, January). *A Town Hall Meeting – Addressing the Prison Rape Elimination Act*. Presentation as part of a National Institute of Corrections Teleconference [2 – hour Satellite/Internet Broadcast] at the American Correctional Association Winter Conference 2005, Phoenix, AZ, January 10, 2005. Available on-line at <http://www.nicic.org/Library/020157> and <https://nicic.gov/town-hall-meeting-addressing-prison-rape-elimination-act-satelliteinternet-broadcast>

Dumond, R.W. (2004, July). *Historical literature review of prisoner sexual assault*. Presentation as part of the National Institute of Correction [NIC] Prison Rape Elimination Act (PREA) Team Meeting, Chicago, IL, July 31, 2004.

Dumond, R.W. (2004, July). *Medical and mental health consequences of prisoner sexual assault*. Presentation as part of a National Institute of Corrections Teleconference [3 – hour Satellite/ Internet Broadcast] – How the Prison Rape Elimination Act Affects You, Spokane, WA, July 21, 2004. Available on-line at <http://www.nicic.org/Library/019765>

Dumond, R.W. (2004, March). *Current practice in the provision of services to victims of prison rape*. Paper presented to The Prison Rape Elimination Act of 2003: A Focus Group to Provide Guidance to the U.S. Department of Justice, Office of Justice Programs, Bureau of Justice Assistance in the Development of a National Grant Solicitation, Washington, D.C., March 22, 2003.

Dumond, R.W. (2003, April). *Turned Out: Sexual Assault Behind Bars*, Fourth Annual Filmmakers Open Studio, Cambridge, MA, April 13, 2003. Available at: <https://www.youtube.com/watch?v=QKbnWW-4K-A>

Dumond, R.W. (2003, March). *Possible solutions for preventing inmate sexual assault: Examining wardens' beliefs*. Paper presented at the 40th Annual Meeting of the Academy of Criminal Justice Sciences, Boston, MA, March 07, 2003.

Radio Presentation, Dumond, R.W., (2002, September), "Prisoner Rape – The Dom Giordano Show," WPHT, 1210AM, Philadelphia, PA, September 14, 2002.

Radio Presentation/Appearance as Expert, Dumond R.W. & Hensley, C. (2002, August). "Prison Sex," Radio Times with Marty Moss-Coane, WXYF-FM, 90.9, Philadelphia, PA (a National Public Radio Affiliate), August 07, 2002.

Invited Witness/Participant, Dumond, R.W. (2002, July). *The Prison Rape Reduction Act of 2002*. Testimony presented before the United States Senate, Committee on the Judiciary, Washington, D.C., July 31, 2002. [Provided oral and written testimony]. Available at: https://www.judiciary.senate.gov/imo/media/doc/dumond_testimony_07_31_02.pdf and Congressional Record available at [file:///C:/Users/shrink/Downloads/CHRG-107shrg87677%20\(2\).pdf](file:///C:/Users/shrink/Downloads/CHRG-107shrg87677%20(2).pdf)

Invited Participant/Presenter, Dumond, R.W. & Cahill, T. (2001, October). *The impact and recovery of prisoner rape*. Paper presented at the National Prison Project National Conference – "Not Part of the Penalty": Ending Prisoner Rape, Washington, D.C., October 19, 2001. Available at: https://www.researchgate.net/publication/313598483_The_impact_and_recovery_of_prisoner_rape

Radio Presentation/Appearance as Expert: Dumond, R.W. & Mariner, J. (2001, April). *Rape in Prisons*. Senator Reed Show, ABC Radio Network, Philadelphia, PA, April 26, 2001.

Dumond, R.W. (2001, March). *Religious visitors and religious volunteers code of conduct*. Paper presented at the annual conference of the New Hampshire Prison Ministries Association and the New Hampshire Department of Corrections, Concord, NH, March 29, 2001.

Witness/Participant: Dumond, R.W. (2001, March) *Testimony in opposition to House Bill 1 (HB-1), New Hampshire State Budget FY2002*. Testimony presented before the Finance Committee, New Hampshire House of Representatives, State of New Hampshire, Concord, NH, March 15, 2001. [Provided oral and written testimony.]

Witness/Participant: Dumond, R.W. (1999, March). *Testimony in opposition to Senate Bill (SB-44-FN) - Physician Aid in Dying Bill*. Testimony presented to the Judiciary Committee, New Hampshire Senate, State of New Hampshire, Concord, N.H., March 08, 1999. [Provided oral and written testimony.]

Appearance as Expert, "Sexual Misconduct by Correctional Staff", *Special Report*, WTVJ – NBC Channel 6 Television, Miami, Florida, February 1999.

Witness/Participant: Dumond, R.W. (1998, February). *Testimony in opposition to House Bill (HB-1433-FN) - Physician Aid in Dying Bill*. Testimony presented to the Judiciary Committee, House of Representatives, State of New Hampshire, Concord, N.H., February 8, 1998. [Provided oral and written testimony.]

Witness/Participant: Dumond, R.W. (1998, February). *Testimony in opposition to House Bill (HB-1433-FN) - Physician Aid in Dying Bill*. Testimony presented to the Judiciary Committee, House of Representatives, State of New Hampshire, Concord, N.H., February 8, 1998. [Provided oral and written testimony.]

Dumond, R.W. (1997, March). *Monitoring the sex offender*. Paper presented to the volunteer training conference of the New Hampshire Department of Corrections, Manchester, NH, March 14, 1997.

Witness/Participant.: Dumond, R.W. (1997, February). *Testimony in support of Senate Bill (SB 132) - The Managed Care Consumer Bill of Rights*. Testimony presented to the Senate Insurance Committee, State of New Hampshire, Concord, N.H., February 10, 1997. [Provided oral and written testimony.]

Chair – Symposium: Dumond, R.W., King, M., & Brouhard, K. (1995, August). *Ignominious victims: Effective treatment of male sexual assault victims in incarcerated settings*. Paper presented at the American Psychological Association, 103rd Annual Conference, New York City, New York, August 15, 1995.

Convenor/Presenter, Roundtable: Dumond, R.W. & King, M. (1995, March). *Establishing training regarding sexual assault of inmates to prison staff*. Paper presented to the Academy of Criminal Justice Sciences, 1995 Annual Meeting, Boston, MA, March 10, 1995.

Organizer/Presenter: Dumond, R.W. & Reed Ryback, V. (1994, October). *Responding to prison sexual assault: An interdisciplinary approach towards successful intervention*. A Training Conference co-sponsored by the Massachusetts Department of Correction, Correctional Medical Systems and the Beth Israel Hospital, Boston, MA, Massachusetts Department of Correction, Division of Staff Development, Medfield, MA, October 21, 1994.

Dumond, R.W. (1994, October). *Intervention of violence in the school setting*. Paper presented at the Fall Teacher Development Seminars, Notre Dame College Graduate School, Division of Education, Manchester, N.H., October 19, 1994.

Dumond, R.W. (1994, October). *Intervening in school violence*. Paper presented at the Staff Development Day, School Administrative Unit #19, New Boston Schools, New Boston, N.H., October 07, 1994.

Dumond, R. (1994, June) *Providing therapeutic intervention to sexual assault victims in prison*. Paper presented to EMSA Correctional Care Training Conference, Norfolk, MA, June 29, 1994.

Dumond, R.W. (1994, June). *Correctional intervention to inmates reporting sexual assault while incarcerated*. Paper presented at the Massachusetts Criminal Justice Training Council, Rape Investigation – Certification Training Massachusetts Department of Correction, Division of Staff Development, Medfield, MA, June 28, 1994. [Assisted in developing the first investigative program for correctional staff investigators within the Massachusetts Department of Correction].

Invited Witness/Participant: Dumond, R.W. (1994, May). *Testimony on inmate sexual assault in Massachusetts prisons*. Testimony presented to the Joint Committee of Public Safety, The General Court of the Commonwealth of Massachusetts, Hearings on the Issue of Sexual Assault in Prison. Boston, MA, May 23, 1994. [Provided oral and written testimony before this hearing, the first hearing on sexual assault to be convened before a State Legislature in the United States.]

Dumond, R.W. (1994, April). *Assessment and management of at-risk students & clients*. Paper presented at the Spring 1994 Education Workshops, Notre Dame College Graduate School, Division of Education, Manchester, N.H., April 9, 1994.

Discussant, (1994, January). *Rape in Prison: Examining the Issues*, King Radio Network, Seattle, WA, January 14, 1994.

Dumond, R.W. & Neitlich, D. (1993, April). *Violence in incarcerated settings*. Paper presented at the Fifth Annual Conference At Bridgewater State Hospital, Bridgewater, MA, April 1, 1993.

Dumond, R.W. & Braverman, S. (1992, November). *Disaster worker debriefing*. Paper presented at the Massachusetts Department of Mental Health Conference: How to Conduct Crisis Counseling, Boston, MA, November 4, 1992.

Dumond, R.W. (1992, November). *Community debriefing*. Paper presented at the Massachusetts Department of Mental Health Conference: How to Conduct Crisis Counseling, Boston, MA, November 4, 1992.

Dumond, R.W. & Wilkens, K. (1992, October). *Anatomy of a disaster*. Paper presented at the Massachusetts DMH Conference Disaster Recovery: A Mental Health Perspective for Emergency Management Workers, Crisis Counseling Personnel and Disaster Direct Service Workers [NIMH/FEMA Grant], Woburn, MA, October 13, 1992.

Dumond, R.W. (1992, March). *The positive effects of change*. Paper presented at the annual Elderhostel of New England Conference, Troy, N.H., March 1992.

Dumond, R.W. (1992, March). *Treating juvenile offenders using the victim perspective*. Paper presented at the Academy of Criminal Justice Sciences, 1992 Annual Meeting, Pittsburgh, PA, March 10 - 14, 1992.

Dumond, R.W. (1991, October). *Juvenile justice*. Paper presented at the 1991 College – Community Forums, Greater Salem Business /Education Collaborative and Franklin Pierce College, Bi-Centennial of the Bill of Rights, Salem High School, Salem, N.H., October 17, 1991.

Workshop Leader, (1991, May). *Choices*, part of a series of workshops for "at-risk" youth at Salem High School, Salem, N.H. through the Greater Salem Business/Education Collaborative in cooperation with Franklin Pierce College, May 1991.

Dumond, R.W. (1990, December). *Institutional strategies for success with adult learners*. Paper presented at the Franklin Pierce College, Faculty Development Day 1990, Nashua, N.H. Campus, December 1, 1990.

Dumond, R.W. (1990, August). *Male sexual assault victims in incarcerated settings*. NCJ – 125721. Paper presented as part of a poster session on Denial and Rage in the Treatment of Sex Offenders at the 98th Annual Convention, American Psychological Association, Boston, MA, August 11, 1990. Available at: <https://www.ojp.gov/pdffiles1/Digitization/125721NCJRS.pdf>

Dumond, R.W. (1987, October). *The victim perspective in working with youthful offenders*. Paper presented at the Massachusetts Department of Youth Services Management Training Conference at the Massachusetts Criminal Justice Training Council, Newton, MA, October 1987.

Dumond, R.W. (1986, May). *Suicide and stress: An analysis for law enforcement officers*. Paper presented at the Northeast Police Academy, Bradley Palmer State Park Police Academy, Topsfield, MA, May 18, 1986.

Dumond, R.W. (1986, May). *Working with male rape victims*. Paper Presented to the conference titled After Rape: The Effects on Victims, Families and Community, Northern Essex Community College, Haverhill, MA, May 9, 1986.

Dumond, R.W. (1986, February). *Crime and violence: Helping children and families cope with traumatic victimization*. Paper presented at the American Association of Psychiatric Services to Children, 37th Annual Conference, Las Vegas, Nevada, February 27, 1986.

Dumond, R.W. (1985, August). *Protecting children: Safety precautions for parents*. Paper presented to the annual conference of Parents Without Partners, Merrimack Valley Chapter, No. Andover, MA, August 5, 1985.

Dumond, R.W. & Fallon, W. (1985, February). *Child victims as witnesses: New challenges to mental health*. Paper presented to the American Association of Psychiatric Services for Children, 36th Annual Conference, Orlando, FL, February 1, 1985.

Invited Participant, (1984, October). "Protecting Our Children: The Fight Against Molestation", A National Symposium of the United States Department of Justice, Great Hall of Justice, Washington, D.C., October 1 - 4, 1984. Available at: <https://www.ojp.gov/pdffiles1/Digitization/100127NCJRS.pdf>

Dumond, R.W. (1984, April). *Parental kidnapping: Impact upon the child victim*. Paper presented at the Fourth Annual Victims' Rights Conference, Salem, MA, April 1984.

Dumond, R.W. (1984, March). *Victimization of adolescents*. Paper presented at the Commonwealth of Massachusetts, Governor's Conference on Violence Against Children: The Child Abuse Reporting Law, University of Lowell, Lowell, MA, March 20, 1984.

Dumond, R.W. (1983, April). *Child snatching: A look at children and families*. Paper presented at the Third Annual Victims' Rights Conference, Salem, MA, April 1983.

Dumond, R.W. (1982, December). *The criminal justice system: Process and advocacy*. Paper presented at the Conference of the Greater Lawrence Mental Health Center and Northern Essex Community College on Sexual Assault, Northern Essex Community College, Haverhill, MA, December 1982.

Media Presentation: Dumond, R.W. (1982, November). *Crime Prevention for Senior Citizens*, video presentation aired on WNAC-TV, Channel 7, Boston, MA, Nightly News, November 1982.

Witness/Participant: Dumond, R.W. (1982, September). *Testimony on the impact of criminal victimization*. Testimony presented to the President's Task Force on Victims of Crime, Boston, MA, September 22, 1982. [Provided oral and written testimony, facilitated testimony of four crime victims.] Report Available at: <https://www.ojp.gov/pdffiles1/ovc/87299.pdf>

Dumond, R.W. (1982, May). *Criminal justice and human services: Collaborating for community change*. Paper presented at the Greater Fall River Child Protection Council, Second Annual Educational Conference, Bristol Community College, MA, May 20, 1982.

Dumond, R.W. (1982, April). *The child victim as witness*. Paper presented at the Second Annual Victims Rights Conference, Salem, MA, April 1982.

Dumond, R.W. (1982, March). *Child Abuse: A Panel Discussion*. Paper presented at the Greater Lawrence Collaborative: Fifth Annual Spring Conference, Andover, MA, March 26, 1982.

Witness/Participant: Dumond, R.W. (1981, August). *Testimony on the problems of the serious juvenile offender*. Testimony presented to the Governor's Task Force on Juvenile Delinquency, Lawrence, MA, August 1981. [Provided oral and written testimony.].

Witness/Participant: Dumond, R.W. (1981, June). *Testimony on the problems of crime victims*. Testimony presented to the United States Attorney General's Task Force on Violent Crime, New York City, N.Y., June 26, 1981. [Provided oral and written testimony.].

Media Presentation Guest Appearance, with a crime victim client on "WEEKDAY" Show, WNAC-TV, Channel 7, Boston, MA, May 28, 1981.

Panelist, Dumond, R.W. (1981, May) Discussing impact of victimization on "IMPACT" Show, WBZ-TV, Channel 4, Boston, MA, April 20, 1981.

Dumond, R.W. (1981, April). *Victim/witness services: A look at programs*. Paper presented at the First Victim's Rights Conference, Salem, MA, April 1981.

Media Presentation Guest Appearance, spotlighting victims of crime, "MORE" Show, WNAC-TV, Channel 7, Boston, MA, December 28, 1980.

Dumond, R.W. (1980, November). *The legal aspect: Implications, issues and alternatives*. Paper presented at the MSPCC Annual Conference, The Silent Victim: Sexual Abuse of Children, Part II, Treatment, Andover, MA, November 14, 1980.

Witness/Participant: Dumond, R.W. (1976, August). Testimony on problems in service delivery in the juvenile justice system and in support of Child In Need of Services (CHINS) legislation. Testimony presented to the House of Representatives, Commonwealth of Massachusetts, Boston, MA, August 1976. [Provided oral and written testimony.]

Dumond, R.W. & Maker, R.M. (1975, October). *Treatment alternatives for youthful offenders: Issues and strategies*. Paper presented to the 1975 Fall Meeting, New England Association for Child Care, Jamaica Plains, MA, October 1975.

Dumond, R.W. (1975, March). *Contemporary approaches to dealing with juvenile delinquents*. Paper presented at the 1975 Spring Meeting, New England Association for Child Care, Jamaica Plains, MA, March 1975.

EXPERT TESTIMONY IN SELECTED COURTS

Have provided testimony as an Expert in victimology, sexual abuse and sexual abuse of inmates/prisoners. Testimony has been accepted and entered within the following Courts:

- * Juvenile, District & Superior Court of the Commonwealth of Massachusetts;
- * State Courts in the State of New York [*People of New York v. Keeler*, Index No. 95-43];
[retained for defendant in 1996, provided expert report & was deposed]
- State Court in the State of California [*Guillermo Ruelas v. State of California, et al.*, Docket No: 48105 180 LA2004TT0467, [retained for defendant in 2008, reviewed documents, reports and advised counsel of California Attorney General]

Certified as an Expert in Prison Rape in several Divisions of the United States District Court, notably:

- * *Maurice J. Mathie v. Roy Fries et al.*, No. CV 91-0176 (ADS), United States District Court, Eastern Division New York;
[retained for plaintiff in 1995, provided expert report & was deposed]
- * *John Doe v. Leo Smaniego, El Paso County Sheriff, Al Hernandez, El Paso County Jail Captain, et al.*, Civil Action No. EP-97-CA-301(F), United States District Court, Western District of Texas, El Paso Division;
[retained for plaintiff in 1997-1998, provided expert report]
- * *Bobby James v. Lawrence Tilghman, et al.*, Civil No. 2:91CV1136 (JGM), United States District Court, District of Connecticut
[retained for plaintiff in 1999, provided expert report, was deposed and testified at trial]
- * *Marcus Johnson v. Fred Figueroa and John Parks*, No. H-99-2645, United States District Court for the Southern District of Texas, Houston Division.
[retained for plaintiff in 2001, prepared expert report]
- * *Michelle Kosilek v. Kathleen Dennehy*, No. USDC2000-12455-MLW, United States District Court, District of Massachusetts (Boston)
[retained for defendant in 2005, prepared expert report and testified at trial]
- * *Karleen Toni Remice v. Michael A. Zenk et al.*, Civil Action – No. CV 03 – 0286, United States District Court, Eastern District of New York.
[retained by plaintiff in 2009, prepared expert report/affidavit]
- * *James Johnson v. Connecticut Department of Corrections*, Civil Action – Number [to Follow], State of Connecticut
[retained by plaintiff in 2009, provided expert consultation to legal team – expert]

- report/affidavit pending];
- * *Brandy Surratt v. Roger Waker, Debbie Denning, Mary Sigler, Pamela Harris, Debbie Winters, Grant Ogburn, Lynn Hodges, Ronald Robinson*, Civil Action No. 08-1228, United States District Court for the Central District of Illinois, Peoria Division
[retained by plaintiff in 2010, prepared expert report/affidavit].
 - * *Janice V. Bailey and Joanie L. Cline v. West Virginia Division of Corrections, the Anthony Correctional Center, Bryan Chris Yoakum, and John Doe*, Case No. 07-C-1877, Circuit Court of Kanawha County, West Virginia
[retained by plaintiff in 2010, prepared expert report/affidavit].
 - * *Nikia Neptune and Leah Estes v. Maine Correctional Center, Bradford Howard, Glen Works, Sergeant Garland, Sergeant Dunphe, Martin Magnusson, Denise Lord, Scott Burnheimer, Christine Kelley, Sergeant Scarpelli, Captain Harris, Peter Herring and John Doe(s)*, Cumberland County Docket No. CV-2010-47, Cumberland County Superior Court, Portland, ME.
[retained by Maine Attorney General on behalf of Defendants in 2010, prepared expert report/affidavit; case settled 2011]
 - * *Stacey Graham v. Sheriff of Logan County, Rahmel Frances Jeffries, and Alexander Alicides Mendez*, Case No. Civ-10-1048-F, United States District Court for the Western District of Oklahoma
[retained by plaintiff in 2012, prepared expert report; participated in deposition].
 - * *Doe, A Minor, by and through Minor's Guardian ad Litem, Luz Maria Saaverda v. County of San Mateo, Larry Silver, Cheryl Batiste, Dana Johnson, Brendan Ellis, Alexander Volokitin, and Does 5 through 50*, Case No. 15-CV-05496-WHO, United States District Court for the North District of California, San Francisco Division
[retained by plaintiff in 2017, prepared expert report; participated in deposition; case resolved through agreed upon settlement between parties].
 - * *Owen et al. v. MacDougall et al.* SCBC: S-127860, Supreme Court of British Columbia
[retained by plaintiff in 2018, prepared expert report].
 - * *Erroll Patrick Johnson, Cal Dean Kane and Peter Uges Muni v. Her Majesty the Queen in right of the Province of British Columbia as represented by the Attorney General of British Columbia and Roderick David MacDougall*, SCBC: S-148500, Supreme Court of British Columbia
[retained by plaintiff in 2018, prepared expert report].
 - * *Segundo "Bart" Escobar v. The County of Frio, Frio County Sheriff's Office, Former Sheriff Lionel Trevino, in His Individual and Official Capacity, Jail Administrator Wesley Wolfe, in His Individual and Official Capacity, County Jailer Escolastica Wolfe, in Her Individual and Official Capacity, County Jailer Eulalio Garza, III, in His Individual and Official Capacity, Deputy Sheriff Alfredo G. Arocha, in His Individual and Official Capacity*, Civil Action No. SA-16-CV-392-DAE,
[retained by plaintiff in 2018, prepared expert report].
 - * *Sanders-Velez, Plaintiff, v. Colorado Department of Corrections, Travis Trani, in his official capacity as Director of Prisons, Mike Romero, in his official capacity as Colorado Terretorial Correctional Facility Warden, Rick Raemisch, in his official capacity as Executive Director of the Colorado Department of Corrections, Kellie Wasko, in her official capacity as Deputy Executive Director of Colorado Department of Corrections, Denver Reception and Diagnostic Center, and The Colorado Terretorial Correctional Facility*, Civil Action No. 17-cv-01654-MSK-NRN, in the United States District Court for the District of Colorado.
[retained by plaintiff in 2018, prepared expert report; case resolved through agreed upon settlement between parties].
 - * *United States of America v. Tony Daniel Klein*, Case Number 3:22-cr-84 in the United States District Court for the District of Oregon, (Multnomah County)
[retained by plaintiff (United States Attorney's Office in Portland) in 2023, consulted with prosecutors (AUSA Gavin Bruce and DOJ Trial Attorney Cameron Bell) in preparation to testify; was present to testify at trial, but prosecutors chose to proceed w/o my testimony; defendant was sentenced to 30 years in federal prison.]
 - * *People of Illinois v. Tray Hargrow, No.15-CF-42801, Circuit Court for Peoria County*
[retained by defendant in 2024 through Fight for Justice, Washington, DC, consulted with Executive Director and defendant; prepared detailed report to Court – awaiting decision].

* *Jacqueline Fitzpatrick (Jane Doe), Plaintiff vs. Mercer County, et al., In the United States District Court of New Jersey, Civil Action No. 3:15cv6647.*

[retained by defendant in 2025 through Shauna L. Friedman, Esq. of Barry, Corrado & Grassi, P.C., Wildwood, NH, prepared detailed report to Court – awaiting decision].

PROFESSIONAL HONORS / AWARDS & ACHIEVEMENTS:

- 2024 *Invited Participant – United States Department of Justice, Office of Violence Against Women, Staff Sexual Abuse in Custodial Settings Roundtable*, Washington, D.C., September 27, 2024. Provided oral discussion and prepared follow up documents to assist in responding to staff sexual abuse in custodial settings.
- 2014 *Invited Witness/Presenter: United States Attorney General's Review Panel on Prison Rape*, Washington, D.C., January 08, 2014. Provided oral and written testimony on the responding to and addressing prisoner sexual violence.
- 2006 *Invited Witness/Presenter: United States Attorney General's Review Panel on Prison Rape*, Represa, CA, November 15, 2006. Provided oral and written testimony on the responding to and addressing prisoner sexual violence.
- 2005 *Nomination by White House Special Counsel to serve as Panel Member, United States Attorney General's Review Panel on Prison Rape*, Washington, DC. Could not accept nomination to Panel due to conflict of interest with professional position as the Director of the Research & Planning Division with the Massachusetts Department of Correction.
- 2005 *Invited Witness/Participant*, Dumond, R.W. (2005, June). **National Prison Rape Elimination Commission**, Washington, DC. Provided oral and written testimony on the impact of prison sexual assaults on the survivors, their families and the community at the first public hearing of the Commission.
- 2002 *Invited Witness/Presenter, United States Senate, Committee on the Judiciary*, Washington, D.C., July 31, 2002. Provided oral and written testimony on the Prison Rape Reduction Act of 2002 [which has become *The Prison Rape Elimination Act of 2003, Public Law 108-79.*]
- 2002 *Recipient, "The Stephen Donaldson Award for helping raise public awareness to halt the sexual torture of men, women & children in U.S. correctional institutions,"* presented by Tom Cahill, President, Stop Prisoner Rape, Inc., January 1, 2002.
- 2001 *Invited Participant/Presenter, "The Impact and Recovery of Prison Rape," First National Conference on Prison Rape–Not Part of the Penalty:Ending Prisoner Rape*, Washington, D.C., October 19, 2001.
- 1999 *Selected as a Biographee in several Marquis Who's Who publications*, notably *Who's Who in America* – since the 54th Edition (Millennial Edition 2000) and the *Who's Who in the World* – since the 17th Edition (Millennial Edition 2000).
- 1998 *Selected as a Biographee in Marquis' Who's Who in the East*, 27th Edition, 1999/2000.
- 1995 *Chair - Symposium on the "Effective Treatment of Male Sexual Assault Victims in Incarcerated Settings"* at the 103rd Annual Conference of the **American Psychological Association**, in New York City, New York
- 1994 *Witness/Participant, Joint Committee on Public Safety of the General Court of the Commonwealth of Massachusetts* on the issue of prison sexual assault, the first such public session by any legislature in the United States.
- 1990 *Recipient, Commissioner's "Beyond Excellence Award,"* Massachusetts Department of Correction, Boston, MA, June 1990.
- 1989 *Finalist, Treischman Award for Published Authors*, Walker School, Newton, MA
- 1988 *Recipient, "Excellence in Teaching Award,"* Franklin Pierce College, Division of Continuing Education, Concord, NH.
- 1984 *Invited Participant, United States Department of Justice, National Symposium on Child Molestation*, Washington, D.C. {Recognized as national expert of child sexual abuse}
- 1982 *Invited Participant/Witness, President's Task Force on Crime Victims*, Boston, MA
- 1981 *Witness/Participant, United States Attorney General's Task Force on Violent Crime*, New York City, N.Y.

- 1980 *Elected First President, Massachusetts Department of Social Services Area Board, Lawrence, MA*
- 1975\76 *Elected President (2 times), Greater Lawrence Council for Children, Lawrence, MA*
- 1975 *Recipient, "Liberty Bell Award for Outstanding Community Services," Lawrence Bar Association, Lawrence, MA during Annual Law Day Ceremonies, May 3, 1975.*

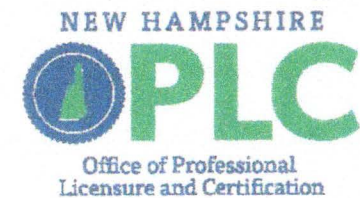
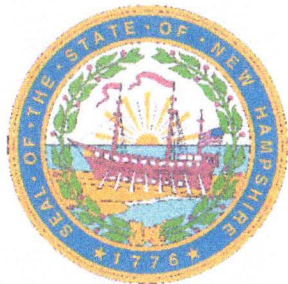
PROFESSIONAL AFFILIATIONS:

<i>Life Member</i>	American Psychological Association #71696919
<i>Life Member</i>	APA Division 18 - Psychologists in Public Service
<i>Member</i>	American Correctional Association
<i>Former Member</i>	American Correctional Chaplain's Association
<i>Member</i>	New Hampshire Association for the Treatment of Sexual Abusers

REFERENCES :

Honorable Gerard J. Boyle Presiding Justice (retired) 6 th Circuit-District Division-Concord	State of New Hampshire 6 th Circuit-District Division-Concord 32 Concord Street Concord, NH 03301	Telephone: [REDACTED] E-Mail: gjboyle@courts.state.nh.us [REDACTED]
Cindy Struckman-Johnson, Ph.D. Professor of Psychology/ Former Commissioner – National Prison Rape Elimination Commission	University of South Dakota 414 East Clark Street Vermillion, SD 57069-2390.	Telephone: (605) 677-5351. E-Mail: Cindy.Struckman-Johnson@usd.edu
Bernard Menendez, LMHC, JD, Esq. Assistant Chief Counsel (Retired) Shauna L. Friedman, Esquire, of Barry, Corrado & Grassi, P.C., Attorneys at Law, 2700 Pacific Avenue, Wildwood, NJ 08260	United States Department of Homeland Security Immigration and Customs Enforcement Office of Chief Counsel 425 J.F.K. Building Box 8728 Boston, MA 02114	Telephone: (617) 565-3140. E-Mail: Bernard.menendez@DHS.gov
Linda McFarlane, LICSW Deputy Executive Director	Just Detention International 3325 Wilshire Boulevard, Suite 340 Los Angeles, CA 90010	Telephone: (213) 384-1400 X107 E-Mail: LMcFarlane@justdetention.org

Other References and Writing Samples Available Upon Request



State of New Hampshire
OFFICE OF PROFESSIONAL LICENSURE AND CERTIFICATION

Board of Mental Health Practice

Pursuant to RSA 310:8, I - this is to certify that

ROBERT W. DUMOND

is licensed to practice as a(n)

Clinical Mental Health Counselor

LICENSE NO. 117

EXPIRATION DATE: 06/30/2028

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THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF PUBLIC HEALTH
MENTAL HEALTH COUNSELOR LICENSE

The Board of Registration of Allied Mental Health and Human Services Professions, in accordance with the provision of Massachusetts General Laws, issues the license of Mental Health Counselor to:

Robert W Dumond



Brian P. Bialas

Executive Director, Board of Registration of Allied Mental Health and Human Services Professions

License Number: LMHC1090

License Expiration Date: 12/31/2027



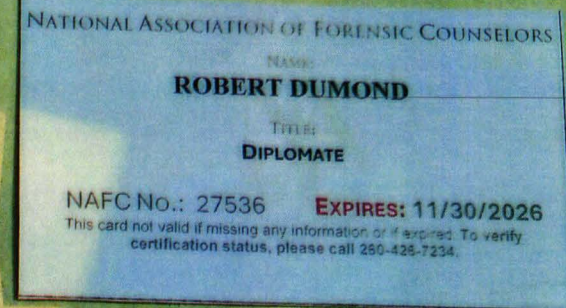
National Association of Forensic Counselors

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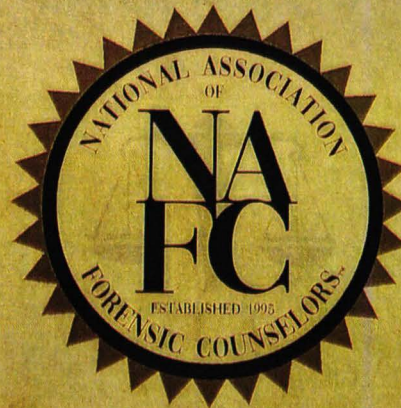
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Karla M. Taylor
Karla M. Taylor, President - CEO

Emma G. Hoffer
Emma G. Hoffer, Director of Member Relations

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