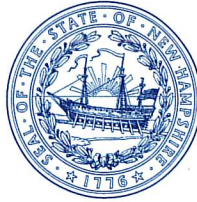


ATTORNEY GENERAL **4E - 9/2/26**
DEPARTMENT OF JUSTICE

1 GRANITE PLACE SOUTH
CONCORD, NEW HAMPSHIRE 03301

JOHN M. FORMELLA
ATTORNEY GENERAL



JAMES T. BOFFETTI
DEPUTY ATTORNEY GENERAL

August 14, 2026

Her Excellency, Governor Kelly A. Ayotte
and the Honorable Council
State House
Concord, New Hampshire 03301

Your Excellency and Members of the Council:

REQUESTED ACTION

That approval be and hereby is given to the Attorney General to reappoint Bethany J. Durand (Position #9U057, Appropriation #02-20-20-200510-26100000-013-500132) as an Assistant Attorney General, at a salary level of \$115,540, effective upon Governor and Executive Council approval, or September 6, 2026, whichever is later, for a term ending September 6, 2031. 100% General Funds.

EXPLANATION

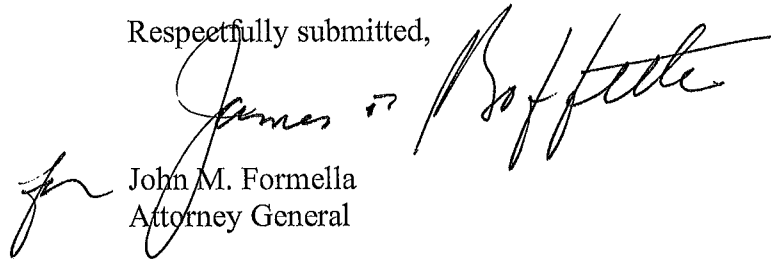
Ms. Durand, a resident of New Boston, graduated in 1997 from Clark University in Worcester, Massachusetts, with a Bachelor of Arts degree in Government, and minors in Spanish and Ethics and Public Policy. She earned her Juris Doctor in 2000 from American University, Washington College of Law, in Washington, D.C. While in law school, she worked as an Intake Counselor at the Emergency Domestic Relations Project in Washington, D.C. and interned at the Montgomery County State's Attorney Office in Rockville, Maryland. Ms. Durand was an Assistant State's Attorney in the Office of the State's Attorney for Baltimore City from 2002 to 2021, where she served in a variety of assignments – including 10 years in the Homicide Division. During her last two years there, she was Supervisor of the Felony Trial Division where she led 13 attorneys prosecuting more than 900 pending cases. She joined the Department in July 2021 and was assigned to the Criminal Justice Bureau. I plan to continue her current salary and assignment. A copy of her resume is attached.

RSA 21-M:3 and RSA 94:1-a, (I)(c) provide that designation of positions, salary levels, and salary increases for attorneys at the Department of Justice shall be determined by the Attorney General, subject to approval of the Governor and Council, within appropriations made to the Department of Justice.

Her Excellency, Governor Kelly A. Ayotte
and the Honorable Council
August 14, 2026
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I am very pleased to offer Ms. Durand's reappointment as an Assistant Attorney General at the above-referenced salary for your approval and respectfully urge your favorable consideration. Thank you.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "John M. Formella".

John M. Formella
Attorney General

#5680818

Bethany Jean Durand

PROFESSIONAL CREDENTIALS:

Admitted to practice law in:

Maryland (6/2001), Massachusetts (6/2001), New Hampshire (4/2021)

EMPLOYMENT HISTORY:

NEW HAMPSHIRE DEPARTMENT OF JUSTICE

Assistant Attorney General, Criminal Bureau – Homicide

July 2021 to present.

- Responsible for the investigation and prosecution of homicide cases.
- Respond to active homicide investigation “call outs”.
- Handle appellate and collateral matters as assigned.
- Coordinate and assign collateral matters related to *Gibbs* commitments for the Office.

OFFICE OF THE STATE’S ATTORNEY FOR BALTIMORE CITY

Assistant State’s Attorney

January 2002 to July 2021

Supervisor, Felony Trial Division (April 2019 to July 2021)

- Monitored a unit of 13 attorneys with over 900 pending cases.
- Developed and presented trainings on law, evidentiary issues and trial skills.
- Worked with police on complex, pattern case investigations.
- Maintained a homicide trial caseload and post-conviction docket.

Homicide Division (10 years)

- Prosecuted cases involving murder and vehicular manslaughter.
- Directed the investigation of homicide cases in a vertical prosecution model.
- Investigated shootings and fatalities involving police use of force.

F.I.V.E. (Firearms Investigation and Enforcement) Unit (2.5 years)

- Handled cases involving firearms and non-fatal shootings.
- Worked with the Maryland EXILE program to facilitate federal prosecution of violent, career criminals.

Felony Trial Division (3 years)

- Determined plea offers and trial strategy in cases involving serious physical injuries.
- Handled violations of probation and collateral matters including bail reviews.

Narcotics Unit (6 months)

- Responsible for over 200 active felony level drug cases.
- Worked closely with police in the organized crime unit.
- Prosecuted crimes involving narcotics offenses and related weapons charges.

Misdemeanor Trial Division (6 months)

- Received and prepared instant jury trial prayers.
- Attended case conferencing sessions with judges and defense attorneys.

Juvenile Courts Division (1.5 years)

- Responsible for vertical prosecution of youth classified as violent offenders.
- Participated as a member of the S.A.V.E. (Stopping Adolescence Violence Early) unit, part of the Operation Safe Neighborhoods Program.

United States Social Security Administration

Law Clerk

January 2001 to December 2001

- Responded to pleadings from petitioners with claims for social security benefits.
- Worked closely with assistant U.S. attorneys to meet court-imposed deadlines.

The Affiliates, Legal Staffing, Washington, DC

Temporary Legal Staff

July 2000 to January 2001

- Assisted large law firms in the D.C. metro area with preparation for trial and deposition.

The Law Offices of Frederick J Brynn, P.C., Washington, DC

Law Clerk

November 1999 to April 2000

- Prepared legal memoranda, court filings and client letters.
- Developed cases involving child sexual assault, personal injury and products liability.

Montgomery County State's Attorney's Office, Rockville, MD

Legal Intern – Screening Unit and Community Prosecution Program

July 1998 to August 1999

- Assisted with trial and court docket preparation.
- Researched and wrote memoranda of law.

CONTINUING LEGAL EDUCATION:

March 2026: Ethics in Negotiations

June 2024: Cross Examination of Expert Witnesses

April 2022: National Computer Forensics Institute: Digital Evidence for Prosecutors

April 2021: National Cyber Crime Conference

March 2021: MDAA Digital Evidence for Prosecutors

December 2020: Mercy Hospital - Strangulation and Alternative Light Sources

September 2020: Daubert Motions Training (From Frye-Reed to Daubert)

August 2020: ATF CGI and NIBIN use in investigations

December 2015: NDAA Forensic Evidence

April 2015: MDAA Evidence for Prosecutors

September 2014: ATF Arson for Prosecutors

EDUCATION:

American University, Washington College of Law, Washington, DC

Juris Doctor (5/2000)

Clark University, Worcester, MA

BA Government, Minors in Spanish and Ethics & Public Policy (5/1997)