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The State of New Hampshire
Department of Transportation



David Rodrigue, P.E.
Commissioner

Susan M. Klasen, P.E.
Assistant Commissioner

Michelle L. Winters
Deputy Commissioner

Her Excellency, Governor Kelly A. Ayotte
and the Honorable Council
State House
Concord, New Hampshire 03301

Commissioner's Office
August 13, 2026

Requested Action

Pursuant to RSA 94:3, the Department of Transportation requests approval for an annual salary increase for Michelle L. Winters, Deputy Commissioner, in the amount of \$7,117.00, from a current salary of \$143,732, Labor Grade JJ, Step 6, to a new annual salary of \$150,849, Labor Grade JJ, Step 7, effective September 17, 2026, upon Governor and Executive Council approval.

Explanation

RSA 94:3 "Yearly Service Increases," states in part: "upon recommendation of the appointing authority, the holder of any position mentioned in RSA 94:1-a shall be entitled to an annual increase in salary." Michelle L. Winters was appointed to the position of Deputy Commissioner effective September 17, 2025. She is currently being paid at Labor Grade JJ, Step 6. The proposed new salary would have her paid at Labor Grade JJ, Step 7.

I respectfully request your favorable consideration of this request.

Respectfully Submitted,

David Rodrigue, P.E.
Commissioner