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State of New Hampshire
DEPARTMENT OF NATURAL & CULTURAL RESOURCES
OFFICE OF THE COMMISSIONER

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August 4, 2026

Her Excellency, Governor Kelly A. Ayotte
and the Honorable Executive Council
State House
Concord, New Hampshire 03301

REQUESTED ACTION

Pursuant to RSA 94:3, the Department of Natural and Cultural Resources requests approval to authorize a salary increment for Ms. Adele Sicilia, Director of the Arts. A salary increase is requested for Ms. Adele Sicilia's Position, 9U130, in the amount of \$4,755.00 from a current salary Labor Grade DD, Step 6 \$96,735.00 to salary Labor Grade DD, Step 7 \$101,490.00 effective August 25, 2026, upon Governor and Executive Council approval. **100% General Funds.**

EXPLANATION

Director Sicilia was appointed to her position on August 25, 2023. She is eligible to advance to Step 7 on the salary scale on August 25, 2026. She is currently being paid at Labor Grade DD, Step 6. RSA 94:3 "Yearly Service Increases," states in part: "upon recommendation of the appointing authority, the holder of any position mentioned in RSA 94:1-a shall be entitled to an annual increase in salary amounting to 1/6 of the difference between the minimum and maximum salary for said position but in no case shall the total salary exceed the maximum as herein established.

Ms. Sicilia is handling all her duties and responsibilities well as the Director of the Arts. Your consideration to increase her salary to Step 7 is appreciated.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Adam Crepeau".

Adam J. Crepeau
Interim Commissioner