



May 19, 2026

Her Excellency, Governor Kelly A. Ayotte  
and the Honorable Council  
State House  
Concord, New Hampshire 03301

**REQUESTED ACTION**

Authorize the Pease Development Authority to make a **retroactive** one-time payment totaling \$1,068.84 from State Fiscal Year 2026 appropriations consisting of a payment in the amount of \$992.88 to Richard Delude, 33-9092 Recreational Protective Service Workers-1, for compensation of wages which were not paid in State Fiscal Year 2025 and associated payroll benefits totaling \$75.96. This is to compensate the employee for earnings that were not paid in State Fiscal Year 2025 resulting from a step increase he should have received in Fiscal Year 2025, effective upon Governor and Council approval. 100% Other Funds (Agency Income).

Funds are available in FY 2026 in account, Harbor Management Program, as follows:

03-13-130510-38570000-050-500109 Personal Service Temp Appoint.	\$ 992.88
03-13-130510-38570000-060-500601 FICA	\$ 61.56
03-13-130510-38570000-060-500631 Medicare Coverage	\$ 14.40
TOTAL:	\$ 1,068.84

**EXPLANATION**

This request is **retroactive** because Mr. Delude was due for a step increase effective 9/12/24. Our Employee Relations Manager was informed of the oversight by The Department of Administrative Services on April 21, 2026. This payment is to compensate the employee for wages that were not paid in Fiscal Year 2025.

Respectfully Submitted,

Paul E. Brean  
Executive Director