

COMMISSIONER
Jared S. Chicoine

DEPUTY COMMISSIONER
Joshua W. Elliott

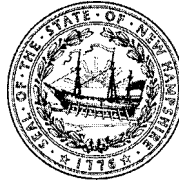
STATE OF NEW HAMPSHIRE

49 - 6/17/26

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DEPARTMENT OF ENERGY
21 S. Fruit St., Suite 10
Concord, N.H. 03301-2429

June 17, 2026

Her Excellency, Governor Kelly A. Ayotte
and the Honorable Council
State House
Concord, NH 03301

REQUESTED ACTION

Authorize the New Hampshire Department of Energy (Department) to award a grant to Plymouth Area Renewable Energy Initiative (PAREI), Plymouth, NH, Vendor #165224, in the amount of \$40,563 to install and operate a ground-mount solar system that will benefit low and moderate income (LMI) residents of Plymouth, NH, effective upon Governor and Council approval through June 30, 2028. **100% Other (Renewable Energy Fund).**

Funding is available in the Renewable Energy Fund account as follows:

	<u>FY 2026</u>
02-52-52-520510-18900000-073-500579 – Grants Non-Federal	\$40,563

EXPLANATION

Pursuant to RSA 362-F:10, the Department is charged with administering the Renewable Energy Fund (REF), the purpose of which is to support thermal and electrical renewable energy initiatives. That statute requires the Department to provide no less than 15 percent of the REF funds annually to benefit low-moderate income (LMI) residential customers through financing or leveraging of financing for, including but not limited to, the development of community solar projects in manufactured housing communities or in multi-family rental housing.

On October 22, 2025, the Department issued a Request for Proposals (RFP), #2025-007, pursuant to RSA 362-F:10, X. The Department received three proposals requesting a total of \$579,291 in funds in response to the RFP. PAREI and one other proposal have been selected to receive a total of \$179,573 in this funding round. Additional information on the grant review and award process is provided along with a summary of all grant awards.

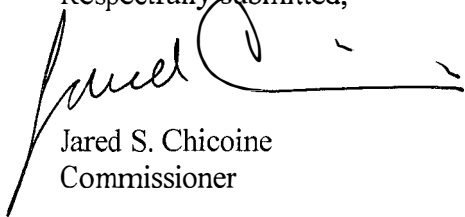
With these funds, PAREI will install an addition to and operate a community solar facility. The PAREI program model is structured to maximize direct benefits to the LMI participants. PAREI will own the array and will provide direct benefits from energy generation to LMI participants in the

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Plymouth area. Direct ownership will provide additional benefits to PAREI, including renewable energy certificate ownership and maximum compensation for energy produced. Attachment 1, Project and Program Overview, provides a description of the project and summarizes the direct net benefits provided to LMI residential customers.

The grant is contingent on sufficient REF funds being available upon the effective date of the grant agreement. The funds have been allocated for this contract and are being held in the fund. In the event that the REF funds are insufficient or are no longer available, General Funds will not be requested to support this program.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Jared S. Chicoine", is written over a horizontal line. The signature is stylized and cursive.

Jared S. Chicoine
Commissioner

Attachment 1

Plymouth Area Renewable Energy Initiative Project and Program Overview

The Plymouth Area Renewable Energy Initiative’s program called NH Solar Shares is structured to build community solar PV arrays to benefit local low moderate income (LMI) families through a “solar share” credit on their electric bill. This “Solar Shares” credit will appear on the LMI participant’s electric bill and will directly reduce each LMI participant’s monthly electric bill by \$17.24 to \$19.16. These benefits reflect 90-100% of the solar production.

Leveraged funding was provided by private donations from the community to support this project. This project works in collaboration with the electric distribution utility, New Hampshire Electric Cooperative, providing direct on-bill credits.

Participants will be community members recruited by an advisory committee made up of low-income community support professionals including those from NH Electric Cooperative’s Project Care and town employees overseeing the welfare of their residents from Plymouth.

A community solar “garden” has been developed at 235 Main St in Plymouth, donated by the Lessor, Alex Ray LLC through a 25-year no cost lease. The project will consist of adding to the ground-mounted array.

Direct LMI Benefits:

Number of LMI Participants:	5
Annual Estimated Savings per Participant:	\$206.88 - \$229.93
Total Projected Annual Savings:	\$1,030 - \$1,150

Project Technical Specifications:

Nameplate Rating: No smaller than 8.9 kW_{DC} (6.98 kW_{AC}) Photovoltaic System
Projected Energy Generation: 11,612 kilowatt hours per year

Funding Analysis:

Total Project Cost:	\$ 67,443
Grant Amount:	\$ 40,563
Leveraged Funds:	\$ 26,880

Other Benefits:

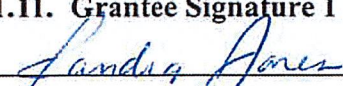
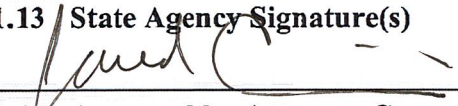
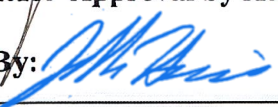
- Warranty includes 5-year labor warranty, 25-year module and 10-year inverter warranty
- System life expectancy of 30+ years
- System will generate 11 Class II renewable energy certificates (RECs) per year
- Supports fuel diversity & keeps energy dollars in state
- Reduces the amount of greenhouse gases, nitrogen oxides and particulate matter emissions; thereby improving air quality and public health

RFP #2025-007 Grants for Community Solar Photovoltaic (PV) Projects Providing Direct Benefits to Low and Moderate Income Residential Electric Customers	Date of Review: 2/20/2026 & 3/25/2026		
Scoring Team Member: Emily Tomasi, Program Manager; Megan Stone, Legislative Liaison; Denise Sleeper, Utility Analyst IV; Jessica Sternberg, Utility Analyst II; Lucia Roth, Program Manager			
Bidder:			
	PHA Housing Development Ltd. (PHA)	North Woods Mobil Home Park Cooperative, Inc.	Plymouth Area Renewable Energy Initiative (PAREI)
<p>Net Direct Benefits to LMI Participants. Assessment of project will include evaluation of the net direct annual benefits to be provided to participating low and moderate income residential electric customers during the first 10 years following initial operation of the PV system; the amount of grant funding requested in relation to the net direct LMI benefits being provided; and the percentage of participants who are LMI; inclusion of moderate income participants; and the percentage of energy produced that is effectively allocated to LMI participants. Maximum Point Score 50</p>	40	47	36
<p>Technical Project Specifications. Proposal elements evaluated will include cost-effectiveness of project; direct ownership of project; optimal project siting; locational benefits; optimal energy modeling (e.g., Solar Pathfinder) results; labor and equipment warranties; inverter replacement warranty or plan; community solar PV project development team experience. Maximum Point Score 20</p>	20	19	15
<p>Project Feasibility and Readiness. Proposer proposes a realistic and achievable project with a clear definition of project ownership and team members; secured project site control; identified community solar participants (LMI and non-LMI); a well-defined and feasible project timeline; project personnel demonstrating low moderate income participant experience; all necessary permits obtained or applied for; and financing, funding, and/or investment commitments obtained, if applicable. Maximum Point Score 15</p>	14	14	12
<p>Project Administration and Management. Proposal presents a clear and detailed approach to initial identification, income verification, recruitment, enrollment, and replacement when necessary, of LMI participants; methods of effective long-term project management and administration; minimal administrative and financial impacts on utility and Department; minimal potential impacts on public benefits program eligibility of LMI customers; and plans for effective LMI participant education, engagement, and outreach. Maximum Point Score 15</p>	12	10	9
Total Score	86	90	72
Amount Requested	\$139,010	\$399,718	\$40,563
Amount Funded	\$139,010	declined	\$40,563

GRANT AGREEMENT

The State of New Hampshire and the Grantee hereby
Mutually agree as follows:
GENERAL PROVISIONS

1. Identification and Definitions.

1.1. State Agency Name Department of Energy		1.2. State Agency Address 21 S. Fruit St., Ste. 10, Concord, NH 03301	
1.3. Grantee Name Plymouth Area Renewable Energy Initiative		1.4. Grantee Address PO Box 753, 300 Main St., Plymouth, NH 03264	
1.5 Grantee Phone # 603-436-4310 ext. 118 603-536-5030 x 101	1.6. Account Number 18900000-073-500579	1.7. Completion Date June 30, 2028	1.8. Grant Limitation \$40,563
1.9. Grant Officer for State Agency Emily Tomasi		1.10. State Agency Telephone Number 603-271-8554	
If Grantee is a municipality or village district: "By signing this form we certify that we have complied with any public meeting requirement for acceptance of this grant, including if applicable RSA 31:95-b."			
1.11. Grantee Signature 1 		1.12. Name & Title of Grantee Signor 1 Sandra Jones, Programs Director	
Grantee Signature 2		Name & Title of Grantee Signor 2	
Grantee Signature 3		Name & Title of Grantee Signor 3	
1.13 State Agency Signature(s) 		1.14. Name & Title of State Agency Signor(s) Jared S Chicoine, Commissioner	
1.15. Approval by Attorney General (Form, Substance and Execution) (if G & C approval required)			
By: 		Assistant Attorney General, On: 4/27/2026	
1.16. Approval by Governor and Council (if applicable)			
By:		On: / /	

2. **SCOPE OF WORK:** In exchange for grant funds provided by the State of New Hampshire, acting through the Agency identified in block 1.1 (hereinafter referred to as "the State"), the Grantee identified in block 1.3 (hereinafter referred to as "the Grantee"), shall perform that work identified and more particularly described in the scope of work attached hereto as EXHIBIT B (the scope of work being hereinafter referred to as "the Project").

3. AREA COVERED. Except as otherwise specifically provided for herein, the Grantee shall perform the Project in, and with respect to, the State of New Hampshire.
4. EFFECTIVE DATE: COMPLETION OF PROJECT.
- 4.1 This Agreement, and all obligations of the parties hereunder, shall become effective on the date on the date of approval of this Agreement by the Governor and Council of the State of New Hampshire if required (block 1.16), or upon signature by the State Agency as shown in block 1.14 ("the Effective Date").
- 4.2 Except as otherwise specifically provided herein, the Project, including all reports required by this Agreement, shall be completed in ITS entirety prior to the date in block 1.7 (hereinafter referred to as "the Completion Date").
5. GRANT AMOUNT: LIMITATION ON AMOUNT: VOUCHERS: PAYMENT.
- 5.1 The Grant Amount is identified and more particularly described in EXHIBIT C, attached hereto.
- 5.2 The manner of, and schedule of payment shall be as set forth in EXHIBIT C.
- 5.3 In accordance with the provisions set forth in EXHIBIT C, and in consideration of the satisfactory performance of the Project, as determined by the State, and as limited by subparagraph 5.5 of these general provisions, the State shall pay the Grantee the Grant Amount. The State shall withhold from the amount otherwise payable to the Grantee under this subparagraph 5.3 those sums required, or permitted, to be withheld pursuant to N.H. RSA 80:7 through 7-c.
- 5.4 The payment by the State of the Grant amount shall be the only, and the complete payment to the Grantee for all expenses, of whatever nature, incurred by the Grantee in the performance hereof, and shall be the only, and the complete, compensation to the Grantee for the Project. The State shall have no liabilities to the Grantee other than the Grant Amount.
- 5.5 Notwithstanding anything in this Agreement to the contrary, and notwithstanding unexpected circumstances, in no event shall the total of all payments authorized, or actually made, hereunder exceed the Grant limitation set forth in block 1.8 of these general provisions.
6. COMPLIANCE BY GRANTEE WITH LAWS AND REGULATIONS. In connection with the performance of the Project, the Grantee shall comply with all statutes, laws regulations, and orders of federal, state, county, or municipal authorities which shall impose any obligations or duty upon the Grantee, including the acquisition of any and all necessary permits and RSA 31-95-b.
7. RECORDS and ACCOUNTS.
- 7.1 Between the Effective Date and the date seven (7) years after the Completion Date, unless otherwise required by the grant terms or the Agency, the Grantee shall keep detailed accounts of all expenses incurred in connection with the Project, including, but not limited to, costs of administration, transportation, insurance, telephone calls, and clerical materials and services. Such accounts shall be supported by receipts, invoices, bills and other similar documents.
- 7.2 Between the Effective Date and the date seven (7) years after the Completion Date, unless otherwise required by the grant terms or the Agency pursuant to subparagraph 7.1, at any time during the Grantee's normal business hours, and as often as the State shall demand, the Grantee shall make available to the State all records pertaining to matters covered by this Agreement. The Grantee shall permit the State to audit, examine, and reproduce such records, and to make audits of all contracts, invoices, materials, payrolls, records of personnel, data (as that term is hereinafter defined), and other information relating to all matters covered by this Agreement. As used in this paragraph, "Grantee" includes all persons, natural or fictional, affiliated with, controlled by, or under common ownership with, the entity identified as the Grantee in block 1.3 of these provisions.
8. PERSONNEL.
- 8.1 The Grantee shall, at its own expense, provide all personnel necessary to perform the Project. The Grantee warrants that all personnel engaged in the Project shall be qualified to perform such Project, and shall be properly licensed and authorized to perform such Project under all applicable laws.
- 8.2 The Grantee shall not hire, and it shall not permit any subcontractor, subgrantee, or other person, firm or corporation with whom it is engaged in a combined effort to perform the Project, to hire any person who has a contractual relationship with the State, or who is a State officer or employee, elected or appointed.
- 8.3 The Grant Officer shall be the representative of the State hereunder. In the event of any dispute hereunder, the interpretation of this Agreement by the Grant Officer, and his/her decision on any dispute, shall be final.
9. DATA: RETENTION OF DATA: ACCESS.
- 9.1 As used in this Agreement, the word "data" shall mean all information and things developed or obtained during the performance of, or acquired or developed by reason of, this Agreement, including, but not limited to, all studies, reports, files, formulae, surveys, maps, charts, sound recordings, video recordings, pictorial reproductions, drawings, analyses, graphic representations, computer programs, computer printouts, notes, letters memoranda, paper, and documents, all whether finished or unfinished.
- 9.2 Between the Effective Date and the Completion Date the Grantee shall grant to the State, or any person designated by it, unrestricted access to all data for examination, duplication, publication, translation, sale, disposal, or for any other purpose whatsoever.
- 9.3 No data shall be subject to copyright in the United States or any other country by anyone other than the State.
- 9.4 On and after the Effective Date all data, and any property which has been received from the State or purchased with funds provided for that purpose under this Agreement, shall be the property of the State, and shall be returned to the State upon demand or upon termination of this Agreement for any reason, whichever shall first occur.
- 9.5 The State, and anyone it shall designate, shall have unrestricted authority to publish, disclose, distribute and otherwise use, in whole or in part, all data.
10. CONDITIONAL NATURE OR AGREEMENT. Notwithstanding anything in this Agreement to the contrary, all obligations of the State hereunder including, without limitation, the continuance of payments hereunder, are contingent upon the availability or continued appropriation of funds, and in no event shall the State be liable for any payments hereunder in excess of such available or appropriated funds. In the event of a reduction or termination of those funds, the State shall have the right to withhold payment until such funds become available, if ever, and shall have the right to terminate this Agreement immediately upon giving the Grantee notice of such termination.
11. EVENT OF DEFAULT: REMEDIES.
- 11.1 Any one or more of the following acts or omissions of the Grantee shall constitute an event of default hereunder (hereinafter referred to as "Events of Default"):
 - 11.1.1 Failure to perform the Project satisfactorily or on schedule; or
 - 11.1.2 Failure to submit any report required hereunder; or
 - 11.1.3 Failure to maintain, or permit access to, the records required hereunder; or
 - 11.1.4 Failure to perform any of the other covenants and conditions of this Agreement.
- 11.2 Upon the occurrence of any Event of Default, the State may take any one, or more, or all, of the following actions:
 - 11.2.1 Give the Grantee a written notice specifying the Event of Default and requiring it to be remedied within, in the absence of a greater or lesser specification of time, thirty (30) days from the date of the notice; and if the Event of Default is not timely remedied, terminate this Agreement, effective two (2) days after giving the Grantee notice of termination; and
 - 11.2.2 Give the Grantee a written notice specifying the Event of Default and suspending all payments to be made under this Agreement and ordering that the portion of the Grant Amount which would otherwise accrue to the Grantee during the period from the date of such notice until such time as the State determines that the Grantee has cured the Event of Default shall never be paid to the Grantee; and
 - 11.2.3 Set off against any other obligation the State may owe to the Grantee any damages the State suffers by reason of any Event of Default; and
 - 11.2.4 Treat the agreement as breached and pursue any of its remedies at law or in equity, or both.
12. TERMINATION.
- 12.1 In the event of any early termination of this Agreement for any reason other than the completion of the Project, the Grantee shall deliver to the Grant Officer, not later than fifteen (15) days after the date of termination, a report (hereinafter referred to as the "Termination Report") describing in detail all Project Work performed, and the Grant Amount earned, to and including the date of termination.
- 12.2 In the event of Termination under paragraphs 10 or 12.4 of these general provisions, the approval of such a Termination Report by the State shall entitle the Grantee to receive that portion of the Grant amount earned to and including the date of termination.
- 12.3 In the event of Termination under paragraphs 10 or 12.4 of these general provisions, the approval of such a Termination Report by the State shall in no event relieve the Grantee from any and all liability for damages sustained or incurred by the State as a result of the Grantee's breach of its obligations hereunder.
- 12.4 Notwithstanding anything in this Agreement to the contrary, either the State or, except where notice default has been given to the Grantee hereunder, the Grantee, may terminate this Agreement without cause upon thirty (30) days written notice.
13. CONFLICT OF INTEREST. No officer, member or employee of the Grantee and no representative, officer or employee of the State of New Hampshire or of the governing body of the locality or localities in which the Project is to be performed, who exercises any functions or responsibilities in the review or approval of the undertaking or carrying out of such Project, shall participate in any decision relating to this Agreement which affects his or her personal

- interest or the interest of any corporation, partnership, or association in which he or she is directly or indirectly interested, nor shall he or she have any personal or pecuniary interest, direct or indirect, in this Agreement or the proceeds thereof.
14. **GRANTEE'S RELATION TO THE STATE.** In the performance of this Agreement the Grantee, its employees, and any subcontractor or subgrantee of the Grantee are in all respects independent contractors, and are neither agents nor employees of the State. Neither the Grantee nor any of its officers, employees, agents, members, subcontractors or subgrantees, shall have authority to bind the State nor are they entitled to any of the benefits, workmen's compensation or emoluments provided by the State to its employees.
 15. **ASSIGNMENT AND SUBCONTRACTS.** The Grantee shall not assign, or otherwise transfer any interest in this Agreement without the prior written consent of the State. None of the Project Work shall be subcontracted or subgranted by the Grantee other than as set forth in Exhibit B without the prior written consent of the State.
 16. **INDEMNIFICATION.** The Grantee shall defend, indemnify and hold harmless the State, its officers and employees, from and against any and all losses suffered by the State, its officers and employees, and any and all claims, liabilities or penalties asserted against the State, its officers and employees, by or on behalf of any person, on account of, based on, resulting from, arising out of (or which may be claimed to arise out of) the acts or omissions of the Grantee or subcontractor, or subgrantee or other agent of the Grantee. Notwithstanding the foregoing, nothing herein contained shall be deemed to constitute a waiver of the sovereign immunity of the State, which immunity is hereby reserved to the State. This covenant shall survive the termination of this agreement.
 17. **INSURANCE.**
 - 17.1 The Grantee shall, at its own expense, obtain and maintain in force, or shall require any subcontractor, subgrantee or assignee performing Project work to obtain and maintain in force, both for the benefit of the State, the following insurance:
 - 17.1.1 Statutory workers' compensation and employees liability insurance for all employees engaged in the performance of the Project, and
 - 17.1.2 General liability insurance against all claims of bodily injuries, death or property damage, in amounts not less than \$1,000,000 per occurrence and \$2,000,000 aggregate for bodily injury or death any one incident, and \$500,000 for property damage in any one incident; and
 - 17.2 The policies described in subparagraph 17.1 of this paragraph shall be the standard form employed in the State of New Hampshire, issued by underwriters acceptable to the State, and authorized to do business in the State of New Hampshire. Grantee shall furnish to the State, certificates of insurance for all renewal(s) of insurance required under this Agreement no later than ten (10) days prior to the expiration date of each insurance policy
 18. **WAIVER OF BREACH.** No failure by the State to enforce any provision hereof after any Event of Default shall be deemed a waiver of its rights with regard to that Event, or any subsequent Event. No express waiver of any Event of Default shall be deemed a waiver of any provisions hereof. No such failure of waiver shall be deemed a waiver of the right of the State to enforce each and all of the provisions hereof upon any further or other default on the part of the Grantee.
 19. **NOTICE.** Any notice by a party hereto to the other party shall be deemed to have been duly delivered or given at the time of mailing by certified mail postage prepaid, in a United States Post Office addressed to the parties at the addresses first above given.
 20. **AMENDMENT.** This Agreement may be amended, waived or discharged only by an instrument in writing signed by the parties hereto and only after approval of such amendment, waiver or discharge by the Governor and Council of the State of New Hampshire, if required or by the signing State Agency.
 21. **CONSTRUCTION OF AGREEMENT AND TERMS.** This Agreement shall be construed in accordance with the law of the State of New Hampshire, and is binding upon and inures to the benefit of the parties and their respective successors and assignees. The captions and contents of the "subject" blank are used only as a matter of convenience, and are not to be considered a part of this Agreement or to be used in determining the intent of the parties hereto.
 22. **THIRD PARTIES.** The parties hereto do not intend to benefit any third parties and this Agreement shall not be construed to confer any such benefit.
 23. **ENTIRE AGREEMENT.** This Agreement, which may be executed in a number of counterparts, each of which shall be deemed an original constitutes the entire agreement and understanding between the parties, and supersedes all prior agreements and understandings relating hereto.
 24. **SPECIAL PROVISIONS.** The additional or modifying provisions set forth in Exhibit A hereto are incorporated as part of this agreement.

EXHIBIT A

SPECIAL PROVISIONS

1. Prohibition on Boycotting Israel

For the purposes of this Section, the terms shall be defined as follows:

“Boycotting Israel” means engaging in refusals to deal, terminating business activities, or other similar commercial actions intended to limit commercial relations with persons doing business in Israel or in Israeli-controlled territories when the actions are taken (1) in compliance with or adherence to calls for a boycott of Israel other than those boycotts to which Pub. L. No. 96- 78, § 8, 93 Stat. 522 (1979) applies; or (2) in a manner that discriminates on the basis of nationality, national origin, or religion that is not based on a legitimate business reason.

If the New Hampshire Department of Energy (Department) receives evidence that the Grantee is Boycotting Israel, the State shall determine whether the Grantee is Boycotting Israel. A statement indicating that the Grantee engaged in an action of Boycotting Israel or has taken any action of Boycotting Israel at the request, in compliance with, or in furtherance of calls to boycott Israel, may be considered as one type of evidence that the Grantee is, or has been, participating in act of Boycotting Israel. An expressive activity, alone, directed at a specific person or a governmental action may not be considered evidence of an action of Boycotting Israel.

A determination by the Department that the Grantee is engaged in an action of Boycotting Israel constitutes an Event of Default.

EXHIBIT B

SCOPE OF WORK

In exchange for receiving grant funds in an amount not to exceed \$40,563 from the New Hampshire Department of Energy (Department), Plymouth Area Renewable Energy Initiative (Grantee) agrees to build and interconnect no smaller than a 8.9 kW (DC)/6.98 kW (AC) ground-mounted solar photovoltaic (PV) array owned and operated by the Grantee at the Plymouth location identified as NH Solar Shares – LMI Community Solar – Plymouth. Specifically, Grantee agrees to:

1. Cause to be installed and operated a ground-mounted solar PV system, including, but not limited to, coordinating and overseeing the design, development, procurement, construction, installation, and interconnection of no smaller than an 8.9 kW (DC)/ 6.98 kW (AC) ground-mounted solar PV system (Project). The State in its sole discretion may approve functionally equivalent substitutions for any equipment, materials, methods, or means associated with said described Project work above. The Project scope items that are reimbursable with grant funds hereunder includes all materials and labor required to complete the Project, including that of outside contractors, subcontractors, consultants, engineers, and other members of the Project team, and a minimum of five years' labor warranty shall be applicable.
2. Maintain all components of the Project as recommended by its manufacturer and/or engineering specifications.
3. Uphold the commitment to provide on-bill credits to approximately 5 low-moderate income participants for 20 years or for the full useful life of the Project, with 90-100% of the net benefits allocated to residential end-user LMI participating members.
4. Projects must provide direct benefits to LMI residents from the date of initial operation through the earlier to occur of (i) 20 years, or (ii) the end of the project's useful operational life.
5. Inform the Department promptly, in writing, if any net direct benefit(s) to participants will decrease by 10% or more from the estimated annual net benefit amount of \$206.88-\$229.93 per participant.
6. Uphold the commitment to ensure that there will be no costs to the LMI participants and continue to ensure that receipt of on-bill credits does not impact LMI participants eligibility to benefit from other state financial assistance programs.
7. Manage the LMI community solar program as described in the "Deliverables" section below.

8. Provide the Department with reports and status updates as specified in the “Deliverables” section below.
9. Submit a complete New Hampshire Class II Renewable Energy Source Eligibility application to the Department for the certification of the output of the Project to produce New Hampshire Class II renewable energy certificates (RECs).
10. Market the Project RECs to electricity providers in New Hampshire for compliance with the state’s renewable portfolio standard law, RSA 362-F, if and when the Grantee deems it economically advantageous to do so.
11. Acknowledge the Renewable Energy Fund as a source of funds used for the project in any literature, press release, or public discussion of the Project.

DELIVERABLES

The Grantee agrees to prepare and submit written progress reports to the Department, in a form and manner prescribed by the Department, and to participate in monthly status update meetings or conference calls prior to the Project completion date and in additional status update meetings or conference calls upon Department request following Project completion. The written progress reports shall meet the following specifications:

Report Type	Reporting Period	Due Date	Scope of Report
Report #1	6/1/2026 – 9/30/2026	11/1/2026	Update on community solar program development and enrollment. Overview of Project progress (including, but not limited to, permits, participant recruitment, income verification, development and construction, significant accomplishments, delays, etc.).
Report #2	10/1/2026 - 12/31/2026	2/1/2027	Same as above.
Report #3	1/1/2027 – 3/31/2027	5/1/2027	Same as above.
Report #4	4/1/2027 – 6/30/2027	8/1/2027	Same as above.
Report #5	7/1/2027 – 9/30/2027	11/1/2027	Same as above.
Report #6	10/1/2027 - 12/31/2027	2/1/2028	Same as above.
Report #7	1/1/2028 – 3/31/2028	5/1/2028	Same as above.
Annual Report	Calendar Years 2028 - 2035	2/1 of the immediately following year	LMI Community Solar Program Annual Report (see below for details).

All written reports submitted after the completion of the Project shall include, at a minimum, the following:

1. Identification of the Grantee, project name, RFP 2025-007, and updated contact information;
2. Electric energy produced by the Project (i.e., kilowatt-hours generated) during the preceding calendar year;
3. Number of LMI participating customers receiving direct benefits through the Program;
4. Description and quantification of direct benefits provided to LMI and non-LMI participants through the Program;
5. Quantification of the annual net direct benefits (in dollars) received by each LMI participant;
6. Explanation of any material variation between the direct benefits projected in the Grantee's proposal and the actual direct benefits provided to participating LMI customers through the Program;
7. Certification of annual income verification conducted for each LMI participating customer, and description of the income verification process;
8. Certification that the number of participating customers equaled or exceeded five, and that the majority of participating customers were certified and verified to be LMI;
9. Description of any change in ownership of the Project;
10. Description of any changes made to the overall Program model;
11. Description of any changes made to the Group Net Metering Agreement;
12. Description of any participants receiving a payment from the distribution utility, on an annual basis, equal to the amount of the accrued monetary bill credit balance;
13. Description of any impacts to public benefits received by participating LMI customers, any tax implications, or any rental cost increases related to participation by LMI customers in the Program;
14. The number of RECs produced during the preceding calendar year; and
15. The number of RECs sold during the preceding calendar year.

EXHIBIT C

GRANT AMOUNT, TERMS AND METHODS OF PAYMENT

1. This grant agreement commences upon approval by Governor and Executive Council and concludes on June 30, 2028.
2. In consideration of the satisfactory performance of the obligations described in Exhibit B including the construction and installation of the Project and the agreement of Plymouth Area Renewable Energy Initiative (Grantee) to perform certain obligations after June 30, 2028 (as detailed in Exhibit B), the State agrees to pay an amount not to exceed \$40,563 to Grantee pursuant to the terms and conditions specified in this Exhibit C.
3. The Grantee shall not be paid any grant funds under the grant agreement unless and until all of the following have occurred by the target dates specified:

Provide an industry standard one line drawing acceptable to the Department. (example provided on request)	July 31, 2026
Confirmation of submission of interconnection application to interconnecting utility. Obtain system upgrade cost estimates from utility and report to the Department to ensure project can move forward within budget.	August 31, 2026
All LMI participants identified, and income verified.	August 31, 2026
Confirm net direct benefits to LMI participants and notify Department of any changes in projected net direct benefit amounts, prior to commencing construction.	August 31, 2026
Receipt of all federal, state, and local permits, licenses, consents, and approvals required for construction, installation, and operation of the project.	August 31, 2026

The Grantee shall use reasonable best efforts to achieve the foregoing milestones by the dates set forth in the table above. The Department may extend any of such specified dates for good cause shown upon written request by the Grantee.

4. The Grantee's reimbursement requests shall cover only the costs of materials and equipment delivered to the project site and incorporated into or to be incorporated into the project and only labor costs directly related to the design, construction and installation of the project. The Grantee's reimbursement requests shall not include the costs of any deposits or prepayments for equipment or materials ordered or procured for the project unless and until such equipment and materials are delivered to the project site and incorporated into the project, or delivered to the project site for incorporation into the project, or used at the project site for the purpose(s) obtained. Costs incurred prior to final grant agreement approval by the Governor and Executive Council are not eligible for reimbursement. Expenses to provide a standard one line drawing are not eligible for reimbursement.

5. The Grantee may submit reimbursement requests to the Department, with full supporting documentation, as obligations described in Exhibit B have been met and subject to the conditions stated in paragraphs 3 and 4 above, and further consistent with the grant agreement General Provisions. Reimbursement requests shall be submitted not more frequently than once per month. The amount of \$4,056.30 will be retained until the project is complete and shall be paid to Grantee only when each of the following has occurred:
- (i) the project has been fully constructed and installed,
 - (ii) the project has commenced operation,
 - (iii) the Grantee has submitted an application, deemed complete by the Department, for certification of eligibility of the project to produce Class II renewable energy certificates (RECs),
 - (iv) a site visit has been conducted by a member of the Department staff, if the Department deems a site visit necessary.

The Grantee shall be responsible for any project expenses incurred that exceed the total grant amount or are not eligible for reimbursement under this Exhibit C.

6. Each reimbursement request shall provide a detailed listing of project expenses incurred with supporting documentation. The Grantee shall document all project expenditures for which reimbursement is requested with appropriate back-up documentation, including, but not limited to, receipts, invoices, bills, and other similar documents for all project vendors, contractors, and subcontractors. This includes expenses incurred by subcontractors employed on construction projects funded through the grant. At a minimum, receipts must be provided documenting labor cost, equipment cost, material cost, site work, engineering and permitting fees, and capital expenditures for all vendors, contractors and subcontractors.
7. Each reimbursement request shall also include an express affirmation by the Grantee that it and the Project remain in full compliance with all terms and conditions of the grant agreement, and either (i) an express affirmation that there have been no material changes in any rights, interests, direct benefits to LMI participants, permits, licenses, or approvals affecting the Project since the most recent status report submitted to the Department, or (ii) a description in reasonable detail of any such material changes in rights, interests, permits, licenses, or approvals affecting the Project since the most recent status report submitted to the Department.
8. Reimbursement requests shall be reviewed for compliance with the scope of work set forth in Exhibit B, and the reimbursement terms and conditions of this Exhibit C, and approved by the Director of Policy and Programs or his designee. Invoices shall be submitted by email to REFInvoices@energy.nh.gov or as directed by the Department. Additional documentation may be requested as determined by the Department.

9. The Grantee agrees to provide economic data, included but not limited to job creation data to the extent possible, for activity performed during construction and operation of the project and after completion of the project.
10. The Department agrees to make payment to the Grantee within 30 days after the approval of reimbursement requests as described in paragraph 8 above and submitted in compliance with this Exhibit C and the grant agreement General Provisions.
11. All obligations of the Department under the grant agreement, including the continuance of any payments, are contingent on the availability of funds derived from the Renewable Energy Fund established and existing pursuant to RSA 362-F:10.

State of New Hampshire

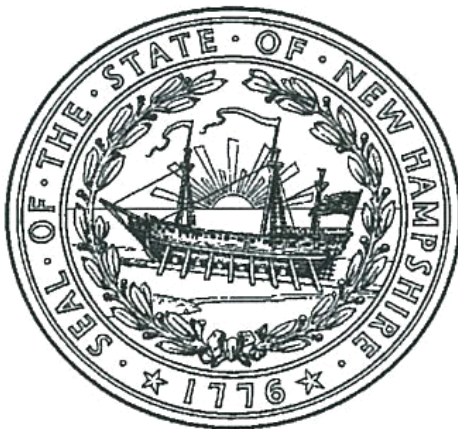
Department of State

CERTIFICATE

I, David M. Scanlan, Secretary of State of the State of New Hampshire, do hereby certify that PLYMOUTH AREA RENEWABLE ENERGY INITIATIVE is a New Hampshire Nonprofit Corporation registered to transact business in New Hampshire on February 26, 2004. I further certify that all fees and documents required by the Secretary of State's office have been received and is in good standing as far as this office is concerned.

Business ID: **465591**

Certificate Number: **0007860312**



IN TESTIMONY WHEREOF,

I hereto set my hand and cause to be affixed
the Seal of the State of New Hampshire,
this 23rd day of March A.D. 2026.

A handwritten signature in black ink, appearing to read "D. Scanlan", is written over a faint circular outline.

David M. Scanlan
Secretary of State



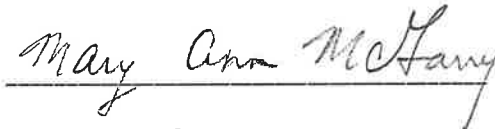
Corporate Resolution

I, **MaryAnn McGarry**, hereby certify that I am duly elected Clerk/Secretary/Officer of Plymouth Area Renewable Energy Initiative (PAREI). I hereby certify the following is a true copy of a vote taken at a meeting of the Board of Directors/shareholders, duly called and held on April 9, 2026, at which a quorum of the Directors/shareholders voted.

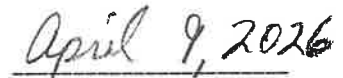
VOTED: That **Sandra Jones, Programs Director**, is duly authorized to enter into contracts or agreements on behalf of Plymouth Area Renewable Energy Initiative (PAREI) with the State of New Hampshire and any of its agencies or departments and further is authorized to execute any documents which may in his/her judgment be desirable or necessary to effect the purpose of this vote.

I hereby certify that said vote has not been amended or repealed and remains in full force and effect as of the date of the contract to which this certificate is attached. I further certify that it is understood that the State of New Hampshire will rely on this certificate as evidence that the person(s) listed above currently occupy the position(s) indicated and that they have full authority to bind the corporation. To the extent that there are any limits on the authority of any listed individual to bind the corporation in contracts with the State of New Hampshire, all such limitations are expressly stated herein.

ATTEST:



MaryAnn McGarry
Board President



Date

Voted: 4/9/26 electronically:

Affirmative: Michael Kilfoyle, Lisetta Silvestri, Diane Arsenault, Ashley Saba

NONPROFIT COVER SHEET

A. Entity Name: Plymouth Area Renewable Energy Initiative

B. Entity's Contact Information for Records Requests (e.g., resumes of key personnel; audited financial statements):

Sandra Jones; sandra@plymouthenergy.org; (603) 536 5030 ext. 101

C. List Board of Directors and Affiliations

<u>Name (Identify any additional role(s) in Parentheses)</u> E.g., John Doe (President)	<u>Affiliations</u>
William Abbot (member)	Retired, Society for the Protection of New Hampshire Forests
Kim Godfrey (member)	Executive Director, PbS Learning Institute
MaryAnn McGarry (president)	Retired, Plymouth State University Professor of Environmental Science and Policy
Lisetta Silvestri (Treasurer; Nominating Committee)	Attorney, Ransmeier & Spellman
Paige Wilson (member)	New Hampshire's Department of Environmental Services Waste Reduction & Diversion Planner
Patrick May (member)	Retired, Plymouth State University
Ashley Saba (member)	Principal Program Manager at Sonos
Diane Arsenault (secretary)	Retired, MD in Family Medicine
Michael Kilfoyle (member)	Plymouth State University Associate Professor of Practice

D. List Key Personnel (Resumes must be available upon request to the person(s) listed in section B or may be attached):

<u>Name</u>	<u>Role</u>	<u>Annual Salary</u>	<u>Amount Paid From This Contract</u>
Denise Hutchins	Executive Director	\$73,557.75	25%
Sandra Jones	Programs Director	\$50,627.81	75%

DISCLOSURE OF LEGAL ACTIVITIES INVOLVING THE STATE OF NEW HAMPSHIRE OR ANOTHER GOVERNMENT ENTITY

E. Check one of the following:

- The entity is **not currently or has not been** party to any legal proceeding involving the State of New Hampshire (or any agency or subdivision thereof) or any other state/federal government entity before any adjudicative body in any jurisdiction **OR**
- The entity is or has been party to one or more legal proceedings as set forth above. Identify the jurisdiction, court or other adjudicative body, case number, and briefly describe the nature of the proceeding (Attached extra sheet if necessary).
-
-
-

CHARITABLE TRUSTS UNIT COMPLIANCE CERTIFICATION

F. Check one of the following:

- is registered and in good standing with the New Hampshire Department of Justice Charitable Trusts Unit (** see note below) **or** has submitted a complete application for registration to the Charitable Trusts Unit and is awaiting a registration determination **OR**
- is not required to register with the Charitable Trusts Unit because it is neither tax-exempt under section 501(c)(3) of the Internal Revenue Code nor engages in charitable solicitations in the State of New Hampshire **OR**
- is exempt from registration with the Charitable Trusts Unit because it is a federal or state government, agency, or subdivision or is a religious organization, an integrated auxiliary of a religious organization, or is a convention or association of churches.

** Note: Attached screen shot from the DOJ Registered Charities List found at:

<https://mm.nh.gov/files/uploads/doj/remote-docs/registered-charities.pdf>

FINANCIAL DISCLOSURES

G. Check one the following:

- The organization hired an outside firm to audit its financial statements or to prepare GAAP-compliant financial statements for its most recently completed fiscal year. If so, please ensure that the financial statements and audit results are available to be requested from the contact listed on Page 1 (audited financials may be attached) **OR**
- The above does not apply, but the organization filed an IRS Form 990 or Form 990-EZ for its most recently completed fiscal year. Please attach that IRS Form 990 or Form 990-EZ to the submission. (Form 990 Schedule B is not required) **OR**
- If neither of the above apply***, complete the Income Statement and Balance Sheet below with the following basic financial information from the organization's most recently completed fiscal year:

1. INCOME STATEMENT

	<u>Revenue</u>		<u>Expenses</u>
<i>Grants</i>	\$	<i>Compensation of officers, directors, and key personnel</i>	\$
<i>Donations</i>	\$	<i>Other salaries & wages</i>	\$
<i>Program Services Revenue</i>	\$	<i>Payroll taxes & employee benefits</i>	\$
<i>Interest & Dividends</i>	\$	<i>Occupancy, rent, utilities, and insurance</i>	\$
<i>All other Revenue</i>	\$	<i>Printing, publications, postage, office supplies, and IT</i>	\$
<u>Total Revenue</u>	\$	<i>All other expenses</i>	\$
		<u>Total Expenses</u>	\$

2. BALANCE SHEET

<u>Assets</u>		<u>Liabilities</u>	
<i>Cash & Equivalents</i>	\$	<i>Accounts Payable</i>	\$
<i>Investments</i>	\$	<i>Loans Payable</i>	\$
<i>Real Estate (less any depreciation)</i>	\$	<i>All other liabilities</i>	\$
<i>Other Property & Equipment (less any depreciation)</i>	\$	<u>Total Liabilities</u>	\$
<i>Pledges, grants, accounts receivable</i>	\$		
<i>All other assets</i>	\$		
<u>Total Assets</u>	\$		



The Plymouth Area Renewable Energy Initiative (PAREI) encourages and promotes energy conservation, energy efficiency and the use of renewable energy in the Plymouth region by offering programs and resources that encompass energy equity, energy education, community building, professional solar energy services and local food sourcing. We strive to be a role model for our state and region by openly sharing our program models and lessons learned.

PAREI Mission:

To build resilient communities in central New Hampshire by providing sustainable, local energy and local food leading to economic stability and healthy living

PLYMOUTH AREA RENEWABLE ENERGY INITIATIVE
FINANCIAL STATEMENTS
Year Ended December 31, 2023

PLYMOUTH AREA RENEWABLE ENERGY INITIATIVE

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LFS TAX GROUP LLC

Diane B. Rohde, CPA

INDEPENDENT ACCOUNTANTS' REVIEW REPORT

To the Board of Directors
Plymouth Area Renewable Energy Initiative
Plymouth, NH

We have reviewed the accompanying financial statements of the Plymouth Area Renewable Energy Initiative (a nonprofit organization), which comprise the statement of financial position as of December 31, 2023, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of Organization management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error.

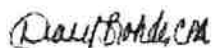
Accountants' Responsibility

Our responsibility is to conduct the review engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion.

We are required to be independent of Plymouth Area Renewable Energy Initiative and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our review.

Accountants' Conclusion

Based on our reviews, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America.



Plymouth, NH

August 31, 2024

PLYMOUTH AREA RENEWABLE ENERGY INITIATIVE
STATEMENT OF FINANCIAL POSITION
Year Ended December 31, 2023

	Without Donor Restrictions	With Donor Restrictions	Total
ASSETS			
Cash and cash equivalents			
BNH - checking	\$ 85,870	\$ -	\$ 85,870
BNH - savings	26,051	-	26,051
Local Foods	6,541	-	6,541
Solar Shares	30,321	-	30,321
Schwab/Endowment investments	555	20,555	21,110
TOTAL ASSETS	\$ 149,338	\$ 20,555	\$ 169,893
LIABILITIES			
Accounts payable	\$ 664	\$ -	\$ 664
Credit card	33,216	-	33,216
Gift certificates	1,479	-	1,479
Payroll liabilities	2,248	-	2,248
TOTAL LIABILITIES	37,607	-	37,607
NET ASSETS			
Without donor restrictions	111,731	-	111,731
With donor restrictions	-	20,555	20,555
TOTAL NET ASSETS	111,731	20,555	132,286
TOTAL NET ASSETS AND LIABILITIES	\$ 149,338	\$ 20,555	\$ 169,893

See accompanying notes and independent accountants' review report.

PLYMOUTH AREA RENEWABLE ENERGY INITIATIVE
STATEMENT OF ACTIVITIES
Year Ended December 31, 2023

	Without Donor Restrictions	With Donor Restrictions	Total
REVENUES, GAINS, AND OTHER SUPPORT			
Consulting	\$ 80,813	\$ -	\$ 80,813
Public support	114,219	-	114,219
Grants	165,500	-	165,500
Local Foods Plymouth	150,352	-	150,352
Membership dues	10,555	-	10,555
Merchandise	283,272	-	283,272
Miscellaneous	13,425	-	13,425
Subcontracted income	137,396	-	137,396
Tool belt work	27,969	-	27,969
Interest	9	-	9
Investments	(2,375)	2,375	-
Net assets released from restriction			
Satisfaction of occurrence restrictions	-	-	-
Satisfaction of time restrictions	-	-	-
	\$ 981,135	\$ 2,375	\$ 983,510
TOTAL REVENUES, GAINS, AND OTHER SUPPORT			
EXPENSES			
Program services	892,986	-	892,986
Supporting services			
Management and General	66,372	-	66,372
Fundraising	-	-	-
Total supporting services	66,372	-	66,372
	\$ 959,358	\$ -	\$ 959,358
TOTAL EXPENSES			
CHANGE IN NET ASSETS	21,777	2,375	24,152
NET ASSETS AT BEGINNING OF YEAR	89,954	18,180	108,134
NET ASSETS AT END OF YEAR	\$ 111,731	\$ 20,555	\$ 132,286

See accompanying notes and independent accountants' review report.

PLYMOUTH AREA RENEWABLE ENERGY INITIATIVE
STATEMENT OF FUNCTIONAL EXPENSES
Year Ended December 31, 2023

	<u>Supporting Services</u>			Total
	<u>Program Services</u>	<u>Management and General</u>	<u>Fundraising</u>	
EXPENDITURES UNRESTRICTED				
Cost of Goods Sold - Solar Initiatives				
Labor	\$ 188,284	\$ 9,910	\$ -	\$ 198,194
Parts	296,462	15,603	-	312,066
Payroll Expenses				
Payroll taxes	12,647	665	-	13,312
Tool belt wages	20,280	1,067	-	21,347
Weekly wages	100,145	5,270	-	105,415
Other	16,139	849	-	16,988
Local Foods Plymouth				
Cost of goods sold	108,397	12,044	-	120,441
Employee expenses	28,048	3,116	-	31,164
Advertising	1,074	120	-	1,194
Awards	90	10	-	100
Cleaning	270	30	-	300
Computer	43	5	-	48
Credit card processing fees	3,106	345	-	3,451
Entertainment	291	33	-	324
Fees	(288)	(32)	-	(320)
Insurance	114	13	-	127
Postage	86	10	-	96
Printing	658	73	-	731
Rent	3,240	360	-	3,600
Supplies	425	47	-	472
Website	3,218	357	-	3,575
Operations/Services				
Cell phone	481	72	-	553
Events/workshops	2,177	326	-	2,503
Fees	1,974	296	-	2,270
Insurance	4,876	728	-	5,604
Books and subscription	1,684	252	-	1,936
Office expenses	4,574	683	-	5,257
Miscellaneous	897	134	-	1,031
Advertising	18,341	2,740	-	21,081
Rent	6,055	905	-	6,960
Services	52,755	7,883	-	60,638
Reimbursements/refunds	2,880	430	-	3,310
Telephone	5,757	860	-	6,617
Tools	9	2	-	11
Travel	4,356	651	-	5,007
Supplies	2,374	355	-	2,729
Interest expense	1,067	160	-	1,227
Total expenditures unrestricted	<u>\$ 892,986</u>	<u>\$ 66,372</u>	<u>\$ -</u>	<u>\$ 959,358</u>

See accompanying notes and independent accountants' review report.

PLYMOUTH AREA RENEWABLE ENERGY INITIATIVE
STATEMENT OF FUNCTIONAL EXPENSES
Year Ended December 31, 2023

EXPENDITURES SUBJECT TO PLYMOUTH AREA
RENEWABLE ENERGY INITIATIVE APPROPRIATIONS

Total expenditures subject to Plymouth
Area Renewable Energy Initiative
appropriations

-	-	-	-
---	---	---	---

EXPENDITURES SUBJECT TO TIME RESTRICTION

Total expenditures subject to
time restrictions

-	-	-	-
---	---	---	---

EXPENDITURES SUBJECT TO SPECIFIED
EVENT OCCURANCE:

Expenses Released
Total expenditure subject to specified
event occurrence

-	-	-	-
---	---	---	---

Total Restricted and Appropriated Expenditures

-	-	-	-
---	---	---	---

TOTAL FUNCTIONAL EXPENSES

\$ 892,986	\$ 66,372	\$ -	\$ 959,358
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See accompanying notes and independent accountants' review report.

PLYMOUTH AREA RENEWABLE ENERGY INITIATIVE
STATEMENT OF CASH FLOWS
Year Ended December 31, 2023

CASH FLOWS FROM OPERATING ACTIVITIES

Increase in net assets	\$ 21,777
Adjustments to reconcile increase in net assets to net cash provided by operating activities:	
Unrealized gains on investments	(1,484)
(Increase)decrease in operating assets:	-
Increase (decrease) in operating liabilities:	
Accounts payable	(2,069)
Payroll liability	(440)
Credit card	31,667
LFP gift certificates	<u>227</u>
NET CASH PROVIDED BY OPERATING ACTIVITIES	29,385

CASH FLOWS FROM INVESTING ACTIVITIES

Equipment	<u>-</u>
NET CASH USED BY INVESTING ACTIVITIES	-

CASH FLOWS FROM FINANCING ACTIVITIES

Investment fund	<u>1,484</u>
NET CASH PROVIDED BY FINANCING ACTIVITIES	1,484

NET INCREASE (DECREASE) IN CASH, CASH EQUIVALENTS AND RESTRICTED CASH 51,162

BEGINNING CASH, CASH EQUIVALENTS AND RESTRICTED CASH 97,621

ENDING CASH, CASH EQUIVALENTS AND RESTRICTED CASH \$ 148,783

Interest paid \$ 1,227

See accompanying notes and independent accountants' review report.

PLYMOUTH AREA RENEWABLE ENERGY INITIATIVE
NOTES TO THE FINANCIAL STATEMENTS
Year Ended December 31, 2023

NOTE A – NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Activities

In response to a concern about an increasingly energy constrained world, the Plymouth Area Renewable Energy Initiative (PAREI) was formed in 2004. The Plymouth Area Renewable Energy Initiative (PAREI) encourages and promotes energy conservation, energy efficiency and the use of renewable energy in the Plymouth region by offering programs and resources that encompass energy equity, energy education, community building, professional solar energy services and local food sourcing. PAREI strives to be a role model for the state and region by sharing its program models and lessons learned.

Support and Revenue

Donations, grants, contributions from public and private sources and program service revenue make up the majority of the organizations funding. Sources of revenue for the organization are program services revenue (62%), grants (17%), consulting (8%), public contributions (12%) and other (1%).

Financial Statement Presentation

The Organization has adopted Statement of Financial Accounting Standards (SFAS) No. 117, “Financial Statements of Not-for-profit Organizations”. Under SFAS No. 117, the organization is required to report information regarding its financial position and activities according to two classes of net assets: without donor restrictions and with donor restrictions.

Cash, Cash Equivalents Without and With Donor Restrictions

The organization considers cash, money market accounts and short-term, highly liquid investments with a maturity of three months or less, as cash in the financial statements. The group further defines cash with donor restrictions as cash, money market accounts and short-term, highly liquid investments with a maturity of three months or less, that are restricted in use by donor-imposed conditions. As of December 31, 2023, the organization had sufficient financial assets to meet the general expenditure needs for, at a minimum, one year. Plymouth Area Renewable Energy Initiative was carrying cash balances of \$148,783 at year end and general expenditures for the following year are predicted to be below 2023 levels which were approximately \$66,372 due to buildout of new location.

Investments

Investments are reported at their fair values in the statement of financial position. Unrealized gains and losses are included in the change in net assets. Investment income and gains restricted by a donor are reported as increases in net assets without donor restrictions if the restrictions are met (either by passage of time or by use) in the reporting period in which the income and gains are recognized.

Promises to Give

As of the balance sheet date there were no outstanding obligation to give. The Plymouth Area Renewable Energy Initiative did not maintain an allowance account for uncollectible pledges receivable. When there is a balance in the pledges receivable account that may contain uncertainty of being fully collected, it is held net of an allowance for uncollectible pledges account.

Property and Equipment

The Organization capitalizes property and equipment over \$500. Lesser amounts are expensed. Purchased property and equipment is capitalized at cost. Donations of property and equipment are capitalized at their estimated fair value at the date contributed and depreciated based on the organization capitalization policies. Such donations are reported as contributions without donor restrictions unless the donor has restricted the donated asset to a specific purpose. Assets donated with explicit restrictions regarding their use and contributions of cash that must be used to

See independent accountants' review report.

acquire property and equipment are reported as contributions with donor restrictions. Absent donor stipulations regarding how long those donated assets must be maintained, the Organization reports expirations of donor restrictions when the donated or acquired assets are placed in service. Unless otherwise stated as a condition by the donor, the Organization reclassifies net assets with donor restrictions to net assets without donor restrictions at that time. Property and equipment are depreciated using the straight-line method over estimated useful lives ranging from five to thirty-nine years. Solar array expenses are expensed as incurred. Balances in the major capital asset accounts at December 31, 2023 were \$0 net of depreciation. Depreciation expense for the year ended December 31, 2023, was \$0.

Contributed Services and Tangible Personal Property

The organization does not recognize volunteer service as income on their financial statements. During the year ended December 31, 2023, there were 1,961 volunteer hours donated. For 2023 volunteer time was rated at \$35 per hour resulting in \$68,635 received in volunteer services due to new office renovations and timber framed pavilion for the Local Foods program. Volunteers help facilitate office work, fund raising, website design and general services work.

Non-monetary asset donations received without donor restrictions are recorded at their fair value at the time of receipt and considered held without restriction unless conditions are imposed by the donor. Consumable (non-capital) assets are utilized as needed as determined by the board of directors. All donated assets are maintained at their initial fair value until consumed (expensed/depreciated), disposed of by sale or retired from use.

Non-monetary asset donations received with donor restrictions are recorded at their fair value at the time of donation and held as assets with donor restrictions. Consumable (non-capital) assets are utilized as needed as determined by the board of directors and donor restrictions. All donated assets are maintained at their initial fair value until consumed (expensed/depreciated), disposed of by sale or retired from use.

Income Tax Status

The Organization is a not-for-profit organization that is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code and classified by the Internal Revenue Service as other than a private foundation. In addition, the organization has adopted the provisions of Accounting for Uncertainty in Income Taxes and as a result has identified its tax exemption from income tax as a tax position which falls within the scope of this standard. The Organization does not believe this position will result in any change to its financial position. Form 990 is an informational return subject to examination by tax jurisdictions and as a result, all organization returns are subject to examination, past and current.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Functional Expenses

The costs of providing program and other activities have been summarized on a functional basis in the statements of activities. Accordingly, certain costs have been allocated among program services and supporting services benefited. Such allocations are determined by management on an equitable basis.

The expenses that are allocated include the following:

Expense	Method of Allocation
Program Services	Time and Effort
Administrative Expenses	Time and Effort
Fundraising	Direct Costs

NOTE B – PROPERTY AND EQUIPMENT

Account balances for depreciable assets (net) are as follows as of December 31, 2023:

Solar panel arrays \$0

Depreciation schedule:

	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>
Depreciation expense	-	-	-	-	-

NOTE C – INVESTMENTS AND FAIR VALUE MEASUREMENTS

Equity Securities

The Organization holds an investment account with Charles Schwab in the amount of \$21,110 as of December 31, 2023. The account is recorded at cost basis in the financial statements.

Balance Of Assets With Donor Restrictions

As of December 31, 2023, cash was the only asset with donor-imposed restrictions. Those restrictions are as follows:

Net Assets With Event Occurrence Restrictions

Endowment/Schwab Investments	<u>\$ 21,110</u>
Total Restricted Net Assets	\$ 21,110

Fair Value

Fair value is defined as the price that would be received to sell an asset in the principal or most advantageous market for the asset in an orderly transaction between market participants on the measurement date. Fair value should be based on the assumptions market participants would use when pricing an asset. US GAAP establishes a fair value hierarchy that prioritizes investments based on those assumptions.

The fair value hierarchy gives the highest priority to quoted prices in active markets (observable inputs) and the lowest priority to an entity's assumptions (unobservable inputs). The Organization groups assets at fair value in three levels, based on the markets in which the assets and liabilities are traded, and the reliability of the assumptions used to determine fair value.

These levels are:

- Level 1: Unadjusted quoted market prices for identical assets or liabilities in active markets as of the measurement date.
- Level 2: Other observable inputs, either directly or indirectly, including:
- Quoted prices for similar assets/liabilities in active markets.
 - Quoted prices for identical or similar assets in non-active markets.
 - Inputs other than quoted prices that are observable for the asset/liability; and,
 - Inputs that are derived principally from or corroborated by other observable market data.
- Level 3: Unobservable inputs that cannot be corroborated by observable market data.

NOTE D – CURRENT LIABILITIES

Current liabilities consist of accounts payable of \$664, payroll liabilities of \$2,248, gift certificates \$1,479, and credit card debt of \$32,216.

NOTE E – RESTRICTED ASSETS RELEASED FROM RESTRICTIONS

Plymouth Area Renewable Energy Initiative follows the guidance in ASU 2016-14, Not-for-Profit Entities (Topic 958) concerning assets with restrictions. The organization releases assets from restriction by incurring expenses satisfying the restricted purpose of the donation/grant. There were no assets released from restrictions during the year ended December 31, 2023.

NOTE F – INTEREST EXPENSE

Interest expenses for the year ended December 31, 2023, were \$1,227.

NOTE G - DATE OF MANAGEMENT'S REVIEW

In preparing the financial statements, the organization has evaluated events and transactions for potential recognition or disclosure through August 31, 2024, the date that the financial statements were available to be issued.



2026 Board of Directors Plymouth Area Renewable Energy Initiative

*All board member terms renew/end at the March Annual Business Meeting
Board term limit is 8 years*

Board of Directors:

William Abbott (Member)

Term: 2026 - 2028

of Terms Served including Current: 2

Address: 21 Lincoln Rd., Holderness, NH 03245

E-mail: willabbott1953@gmail.com

Affiliation: Retired, Society for the Protection of New Hampshire Forests

Biography: Will and his wife Alicia moved from Henniker to Holderness in 1993, when he was hired to become the Executive Director of the Squam Lakes Natural Science Center. From 2006 to 2023 (when he retired) he served as Vice President for Policy and Land Management at the Society for the Protection on NH Forests. He currently serves on two other boards, as Vice Chair of the Lakes Region Conservation Trust and Treasurer of the VT/NH Chapter of the American Chestnut Foundation. Will strongly shares the PAREI commitment to advancing renewable energy, energy conservation, and increased reliance on consumption of locally produced food. He is an avid gardener, enjoys reading political biographies, and relishes ambling walks in the woods ("horizontal hiking").

Kim Godfrey (Member)

Term: 2017 – March 2025

of Terms Served including Current: 2

Address: 46 Lane Road, Holderness, NH 03245

E-mail: kimgodfreylovet@gmail.com

Affiliation: Executive Director, PbS Learning Institute

Biography: Kim is a passionate nonprofit executive who fell in love with the Squam Lake area in 2013 and became a year-round resident in August 2017. She is a co-founder of two nonprofit organizations that work nationally to integrate adolescent development research and practices into juvenile justice systems, so youths receive the services they need to continue on the pathway to becoming healthy, productive and purposeful adults. She also is a passionate solar power advocate and proud owner of a solar array and battery backup system at home, thanks to PAREI.

She serves as the executive director of the PbS Learning Institute and led the transition that created the nonprofit from a fully federally funded project into an independent, financially stable and now thriving organization. Much like she is drawn to her work with youths and future generations, she joins NH Lakes energized to support the work to care for and sustain the beauty of all New Hampshire's lakes for future generations.

MaryAnn McGarry (President Elect then President as of Oct. 2025, Nominating Committee, Finance)

Term: 2026 - 2028

of Terms Served including Current: 2

Address: 6 Batchelder St. Plymouth, NH 03264

E-mail: maryannleemcgarry@gmail.com

Affiliation: Retired

Biography: MaryAnn McGarry retired from Plymouth State University (PSU) where she most recently was the Endowed Abbot Professor of Environmental Studies. She taught environmental science and policy and helped found the University's minor in Sustainability. She helped PSU obtain Tree Campus USA and Bee Campus USA designations. MaryAnn and her students promoted the benefit of trees, provided tree tours of the informal arboretum on campus, and helped inspire pollinator-friendly gardens on campus and in the community. MaryAnn enjoys skiing of all kinds, paddle boarding, canoeing, bicycling, especially rail trails rich in cultural history, and hiking. She has hiked all the 4000 peaks in NH and is working on the highest peak in New England.

Lisetta Silvestri (Treasurer; Nominating Committee)

Term: 2026 – 2028

of Terms Served including Current: 1

Address: 53 Hardhack Rd. Holderness, NH 03245

E-mail: lisettajane@gmail.com

Affiliation: Attorney, Ransmeier & Spellman

Biography: Lisetta's work is focused on land conservation and real estate projects. She has worked for several different nonprofit organizations, including the Lakes Region Conservation Trust, the Squam Lakes Conservation Society, and the Eastern Shore Land Conservancy in Maryland. She loves to spend time outside.

Paige Wilson (Member)

Term: 2025-2027

of Terms Served including Current: 1

Address: 46 Court Street (Unit 2) Dover, NH 03820

Email: pawilson@usnh.edu

Affiliation: New Hampshire's Department of Environmental Services Waste Reduction & Diversion Planner
Biography: Being born and raised in northern New Hampshire, Paige naturally developed a passion for the environment by spending time outside as a child. She attended Plymouth State University and received her B.S (2017) and M.S (2019) degrees in Environmental Science & Policy where her studies focused on sustainability, natural sciences, anthropology, community planning, policy, and land use regulations. During her graduate program, Paige found her career niche in recycling and composting when she worked as a Solid Waste Planner at the Lakes Region Planning Commission. There, she helped secure grants through state and federal funding programs to support local waste projects and infrastructure. Paige joined New Hampshire's Department of Environmental Services in 2022 as their Waste Reduction & Diversion Planner, where she provides solid waste technical assistance to municipalities, businesses, legislators, and residents on a day-to-day basis. In her spare time, Paige enjoys going to music festivals, making art, spending time with her friends, skiing, and photography.

Patrick May (Member)

Term: 2025-2027

of Terms Served including Current: 1

Address: 45 East Clement Rd Plymouth NH 03264 | Bridgewater physical address

Email: pmay@plymouth.edu

Affiliation: Retired

Biography: Pat is a recently retired Geography professor who lives in Bridgewater. He taught at Plymouth State University for 25 years, where he developed the social studies education program and coordinated the geography and environmental planning programs. His teaching interests are in cultural, historical, and urban geography, and he also enjoyed working as part of an interdisciplinary committee to develop PSU's sustainability, minor and major. His first interaction with PAREI was in the placement of student interns, and he was always excited to see students gain valuable experience in energy, sustainability, and planning areas. Pat and his wife Patti have enjoyed living in the Plymouth area for 25 years and spend their time kayaking, hiking and traveling.

Ashley Saba (Member)

Term: 2025-2027

of Terms Served including Current: 1

Address: 12 Rogers St. Plymouth, NH 03264

Email: ashleysaba@gmail.com

Affiliation: Principal Program Manager at Sonos

Biography: Ashley Saba brings a unique blend of strategic vision, technical expertise, and deep community roots to her role on PAREI's Board of Directors. A seasoned program leader in the tech industry, she currently serves as a Principal Program Manager at Sonos, working at the intersection of hardware, software, and go-to-market strategy. Outside of her day job, she's a dedicated public servant: Chair of the Plymouth Energy Commission, creator of the town's first community composting initiative, and co-leader of the Plymouth Community Garden. Ashley is deeply committed to strengthening local connections and building the foundations for community self-reliance

Diane Arsenault (Secretary)

Term: 2026 - 2028

of Terms Served including Current: 2

Address: 167 Beech Hill Rd. Campton, NH 03223

Email: dlarsenault55@gmail.com

Affiliation: Retired

Biography: Diane is a New Hampshire native and the daughter of two long term volunteers for the Society for the Protection of New Hampshire Forests. Her family ethos centered on respect for the environment, the motto of "reduce, reuse, recycle" and enjoyment of an abundance of home-grown vegetables. As she neared retirement from a long career as a family doctor and Hospice physician, she rejuvenated her childhood love of the earth through completing a Permaculture Design certification at D Acres and NH Cooperative Extension's Natural Resource Stewards course. Her volunteer work as a Quincy Bog Host keeps her NRS knowledge fresh! She and her husband Pete Pirnie involved PAREI in the installation of a grid tied 9.3 KW solar PV array as part of the permaculture design for their Campton retirement home. The solar energy helps to power 2 plug in hybrid cars and mini splits as their main heat source. Local Foods Plymouth is a large part of their commitment to eating food produced within 100 miles of their home.

Diane and Pete have 2 children – Steve is a physiatrist (rehab and physical medicine physician) in Rhode Island and Claire is a physical therapist in Maine. 2 of their 4 grandchildren have disabilities, and Diane and Pete help with their care as needed. Their other interests include travel, hiking, bicycling, and adding native plants to their property.

Michael Kilfoyle (Member)

Term: 2026 – 2028

of Terms Served including Current:

Address: 17 Currier Field Rd., Holderness, NH 03245

Email: michael@kilfoylegroup.com

Affiliation: Plymouth State University

Biography: Michael is the Principal of The Kilfoyle Group, LLC, a firm specializing in optimizing organizational performance. He is also an Associate Professor of Practice at Plymouth (NH) State University. Previously, Michael was a Principal of Hickok & Boardman HR Intelligence where he helped lead the firm to be recognized as the best place to work in Vermont.

Michael has over 25 years of business experience working in finance, technology, sales, marketing and operations and counted both for-profit and non-profit organizations among his employers. Michael has been recognized as a national business leader and regularly trains and speaks to business groups on a variety of topics including leadership skills, creating customer experiences, emotional intelligence, workforce trends, business ethics and organizational culture.

Michael has a B.A. in History and an M.B.A with a concentration in organizational development from Plymouth State University. He spends most of his time away from work trying to prove that the phrase “cool dad” is not an oxymoron.

DENISE M. HUTCHINS

603.536.5030 | denise@plymouthenergy.org

LinkedIn: <http://www.linkedin.com/in/denisehutchins>

EDUCATION

Emerson College, Boston, MA

M.A. Management Communication & Public Relations, magna cum laude

Bridgewater State College, Bridgewater, MA

B.A. Communications, magna cum laude, Lambda Pi Eta

CORE COMPETENCIES

- Leadership
- Development
- Public Relations
- Marketing Management
- Corporate Communications
- Sales
- Business Development
- Management & Leadership Training
- Technology
- Customer Relationship Management
- Proposal Writing
- Brand Creation & Management

PROFESSIONAL EXPERIENCE

Plymouth Area Renewable Energy Initiative (PAREI)

January 2026 – present

EXECUTIVE DIRECTOR

Serve as the top leadership position to ignite PAREI's impact, growth and development. Specific tasks include setting strategic direction with the Board, fundraising, communications, grant writing, operations, management, and service and program expansion.

Plymouth State University, Plymouth, New Hampshire

2015 – 2025

ASSOCIATE PROFESSOR OF PRACTICE, SCHOOL OF BUSINESS (2022 – 2025)

Teach Business Writing & Presenting, Creating Effective Marketing Content, and the Plymouth Marketing and Design Agency courses. Served on NECHE accreditation team. Act as the Student Coordinator for advising, recruitment, retention and engagement. Serve on Athletics Council, University Restructuring Committee, and act as the Student Coordinator for advising, recruitment, retention and engagement for the School of Business.

TEACHING FACULTY, ORGANIZATIONAL & STRATEGIC COMMUNICATION

2017-2022

Led Organizational Communications course development, taught Introduction to Public Relations, Event Marketing, Branding & Marketing Communications, and Building Professional Blogging Skills; Co-led Advisory Board. Assisted department with marketing efforts and new curriculum program development; Worked as part of the marketing program team to develop new content and coach business students. Advised the International Business Club student organization. Acted as the Student Coordinator for advising, recruitment, retention and engagement.

TEACHING LECTURER, COLLEGE OF BUSINESS ADMINISTRATION (2015 – 2017)

Taught two new courses, Writing for Public Relations (service learning) and Building Professional Blogging Skills in addition to Organizational Communications.

Bridgewater State University, Bridgewater, Massachusetts

2010 - 2015

ADJUNCT PROFESSOR, COMMUNICATION STUDIES

Educated and coached communication studies majors in courses such as Organizational Communication, Introduction to Public Relations (service learning), Strategic Writing (service learning), Public Relations

Practicum, Public Relations Case Studies, Communication Studies Theory, Strategic Communication Theory & Research, Foundations of Communication and Event Planning (service learning). Worked with Friends of the Taunton Animal Care Facility to develop campaigns to create awareness. Developed and spoke at Speaker Series event on leadership – “Building People Who Can Build People.” Advised students regarding internships, graduate school, career, personal and management issues. Mentored Leadership Institute students.

Plymouth State University, Plymouth, New Hampshire

2015 - 2016

INTEGRATED CLUSTERS COMMUNICATIONS CONSULTANT

Worked with University leadership to communicate internally to faculty, staff and students about the integrated clusters campus transformation. The internal communication campaign included acting as spokesperson, newsletter creation, blogging, speechwriting, project management, events management, content creation and team building.

Denise Hutchins Consulting, Easton, Massachusetts

2010 -2016

PRINICIPAL

Worked with clients to help achieve business goals. Areas included integrated marketing communications, public relations, business strategy and management/leadership consulting.

Triumvirate Environmental, Somerville, Massachusetts

1998 – 2010

EXECUTIVE DIRECTOR, LIFE SCIENCES (2006 – 2010)

Promoted to lead and grow the pharmaceutical and biotechnology division, Triumvirate’s fastest growing division. Experienced double-digit growth year over year; drove revenue from \$13 million to \$60 million, staff from 50 to 275 and expanded operations from New England to Virginia. Supported other divisions including healthcare, education and manufacturing through sales and marketing support.

- Assembled/trained/mentored a successful sales, marketing and operations team.
- Challenged with selling against national competitors, achieved success by creating go-to-market strategies with more “Green” service lines such as environmental and safety consulting.
- Expanded the concept of hiring division heads to build new vertical markets; paved the way to hire three new Vertical Market Directors.
- Provided direct oversight of customer satisfaction for all pharmaceutical, biotechnological and medical devices. Maintained a 95% retention rate.
- Met divisional forecasts for expansion and market growth. Initiated processes to enhance employee professional development, communication and retention.
- Designed and established a comprehensive needs assessment mechanism to forecast demand for services and staffing.
- Devised new marketing campaigns and events, created new service lines and contributed to employee recruiting efforts by marketing through social media channels.

DIRECTOR CORPORATE COMMUNICATIONS & TECHNOLOGY

2000 – 2006

Promoted to turn around a troubled information technology department. Created an employee communications program. Nominated to sit on Triumvirate’s five-person Executive Team. Continued to manage a corporate communications team of four people and expanded clientele and services portfolio.

- Recruited/trained/managed a 10-person team to lead technology initiatives and elevate customer service throughout the enterprise.
- Created winning marketing and sales campaigns, adding significant new Fortune 500 clientele as Energizer, Exxon Mobil, Amgen and Roche.
- Took over a stalled proprietary waste management tracking software solution and brought it to fruition.
- Created a customized business application from specification to rollout.
- Directed seven-figure IT projects, including integrated business systems, customer relationship management (CRM), proprietary tracking programs and websites.

- Received second "President's Award."

MARKETING MANAGER

1998 – 2000

Referred to Triumvirate by a peer and hired to direct all corporate marketing, public relations, and communication activities. Managed marketing processes subject to regulation by Occupational Safety and Health Administration (OSHA), Resource Conservation Recovery Act (RCRA), Department of Transportation (DOT), Environmental Protection Agency (EPA), Federal Drug Administration (FDA), International Air Transport Association (IATA), and the Drug Enforcement Agency (DEA).

- Re-branded entire company, from logo to a new website, designed new marketing programs and customer account strategies, and streamlined employee communications.
- Refocused business development efforts by creating successful marketing campaigns highlighting Return on Investment; directed public relations/events planning and creative efforts.
- Trained/mentored employees on business strategies, soft skills, public speaking and software applications including CRM.
- Received the "President's Award."

Conservation Services Group, Westborough, Massachusetts

1995 – 1998

BUSINESS DEVELOPMENT COORDINATOR

Recruited to assist the company president and the marketing director in proposal creation, including strategy development, writing, coordination and preparation for presentation.

- Authored and implemented new employee communications programs and events.
- Conceptualized, designed, created content and delivered new marketing campaigns.
- Created new business plan for Sun Power Electric, including communications collateral for go-to-market introduction.

Muscular Dystrophy Association

1992 – 1995

PROGRAM COORDINATOR

Coordinated fundraising efforts and events in Southeastern Massachusetts. Annually grew and managed the Plymouth Labor Day telethon including event planning, writing, budgeting, volunteer coordination, fundraising and acting as a spokesperson. Performed as community liaison and directed appropriate public relations initiatives.

ACHIEVEMENTS

Finalist for Distinguished Service Award, Plymouth State University, 2023
Presidential Award for Distinguished Adjunct Teaching, Bridgewater State University, 2013-2014
President's Award, Triumvirate Environmental, 2000 + 1999
First Woman Appointed to Executive Team, 2001
Published in "Mass High Tech" – Creating a Corporate Training Program
Employee of the Quarter, Triumvirate Environmental, 1998
Business & Professional Women's Young Careerist Award
Lambda Pi Eta honoree

TRAINING + SKILLS

Business: UNH Digital Marketing Conference 2024, Public Relations Society of America Certificate in Reputation Risk Management; Presenting Data and Information by Edward Tufte; MIT's IT for the Non-IT Executive program; Simmons College Negotiation Seminar; First Line Supervisor's course; Predictive Index; Sandler Sales; Harvard & MIT business courses

Technology: WordPress; Salesforce.com; Constant Contact; MailChimp; HTML; Adobe Creative Suite;
Canvas; Moodle; Blackboard; Crystal Reports; SalesLogix

Social Media: Facebook; LinkedIn; YouTube; Instagram; Twitter/X including ad campaigns

Education: Lessons in Leadership; Visiting Lecturer Development Series, EdTech Days

PROFESSIONAL AFFILIATIONS

*Public Relations Society of America (PRSA) & Yankee Chapter, member 2015–2019; Board Director +
Professional Development Committee Co-Chair 2019-present 2019-present*

Public Relations Society of America (PRSA) & Boston Chapter, member 2005-2015

COMMUNITY SERVICE

Pemigewasset Choral Society Member, 2018-present

Cub Scouts Pack 58 Secretary, 2016-2022

Former Board member & Clerk, Friends of the Taunton Animal Care Facility, 2002-2015

Former Children's Museum in Easton Special Events Coordinator, 2010-2014

Snowood Village Condo Association President, 2007-2010

Sandra Jones

Director, Plymouth Area Renewable Energy Initiative

Sandra holds a Masters in Education from the University of New Hampshire and a BS in Elementary Education from Plymouth State College in Plymouth, NH. Sandra has extensive experience in program development, project coordination and campaign management. From 1988 – 1996, Sandra ran both local and statewide electoral and public education campaigns. From 1998-2003, Sandra was the Director of a statewide career guidance program contracted by NH's Dept. of Health and Human Services.

Sandra has been involved in a number of environmental and historical preservation projects in NH ranging from preserving local historical buildings, to organizing river clean ups to leading community meetings about the Northern Forest Lands Project. She has served as a spokesperson for the Land and Community Heritage Investment Program in its infancy and played a major role in preserving the Ashland School House and Railroad Station as part of her work with other members of the Ashland Historical Society. In 2002, Sandra was awarded the Lakes Region Planning Commission's "Social Capital Award."

From 1987-2002, Sandra was the co-owner of Riverside Cycles bicycle shop with her husband, Tim. In 1989, with friends, she founded the White Mountain Wheelwomen cycling club, who still ride together today.

In 2004, Sandra paired up with long time friend Peter Adams to create a local energy initiative that would actively address the growing concern about the overuse of fossil fuels. Frustrated by the lack of governmental attention, (at that time) and a desire to prepare their families and community for the coming energy and economic crisis, Sandra and Peter led the creation of the **Plymouth Area Renewable Energy Initiative (PAREI)** -- a 501 C-3 non-profit organization designed to promote energy conservation, energy efficiency and renewable energy in the Plymouth region.

Since the spring of 2005, PAREI conducted (and developed the concept) 67 volunteer Solar Energy Raisers, coordinated over 75 professional solar water and 140 solar pv installations and assisted with over 45 do-it-yourself renewable energy installations. They have conducted dozens of Energy Exchange membership networking meetings, helped create new Energy Initiatives in places like the Monadnock Area (MERI), Berlin area (BAREI) and the North Country (SUNREI), created a year-round local foods on-line marketplace (Local Foods Plymouth), conducted over 400 site visits to help members plan for their energy future and recruited a list of volunteer Energy Advisors willing to meet one on one with others in the community about their energy conservation and renewable energy projects.

In 2008, thanks to a Community Impact Grant from NH Charitable Foundation, PAREI completed the "**PAREI Tool Kit**" – a video and CD package for the purpose of sharing the PAREI model to other communities around the country. The Sandwich, Tamworth and Moultonboro Renewable Energy Initiative (STAMREI) was formed.

In 2010, Sandra and PAREI played a large role in helping bring Better Buildings to Plymouth and in early 2011 the Better Buildings program opened an office. PAREI collaborated with Better Buildings on many trainings and workshops for the public in Plymouth and statewide.

In 2011, PAREI, under Sandra's guidance, successfully administered and managed the ARRA funded NH Energy Efficiency and Conservation Block Grant for the Town of Plymouth. This \$260,000 grant was comprised of seven municipal building energy audits, three solar photovoltaic installations and a Net Zero Energy Building Retrofit Demonstration Project at the office building of the Plymouth Village Water and Sewer District. Public educational displays and presentations through-out this 16 month project were an integral part of the project timeline.

In 2012, PAREI will be partnered with the Laconia Area Community Land Trust (LACLT) to install a \$325,000 solar pv and solar thermal system at their Lochmere Meadows Affordable Housing Development in Tilton, NH. This project was funded by US Rural Development and a grant awarded from the “Housing for Everyone” grant competition. In 2009, PAREI partnered with LACLT to install six solar thermal collectors on their housing development in Meredith, NH. PAREI has also joined forces with other non – profit organizations to help them reduce and produce energy including the Pemi Baker Community Health to install a solar pool heating system for their therapeutic pool and the Appalachian Mountain Club’s lodge in Alexandria, NH to heat their shower water with solar thermal collectors. PAREI was awarded the 2013 Community Partner Award from the Lakes Region Community Services organization for their effort to acquire the funds to install (via a volunteer community solar energy raiser) two solar water heating collectors at their home for disabled adults in Plymouth, NH.

In December of 2013, PAREI and the Plymouth Village Water and Sewer District were awarded \$325,000 from the NH Public Utilities Renewable Energy Fund to install a 121KW Ground Mounted Solar PV Array at the treatment facility plant. This project went on-line on December 16, 2014 and the results can be seen at the “Solar Kiosk” at www.pvwsd.com

In 2014, Sandra led PAREI members in an advocacy effort to encourage the NH Electric Co-Op to continue their net-metering program beyond the state’s legislated requirements. The “Above the Cap” net-metering program is still in place today while net-metering with other NH utilities is in a precarious state. **In 2015 and 2016,** Sandra worked alongside the Directors of the Bridge House (Homeless Shelter) and the Whole Village Family Resource Center to secure a \$350,000 in funds to make both building more energy efficient and installing over 75kW of solar PV at both facilities savings thousands in annual operating costs. Sandra was in charge of overseeing the utility interconnection and system impact design for this project.

In 2016, Sandra joined the Speare Memorial Hospital Board of Directors and chairs their Nominating Committee.

From 2017 to 2018, Sandra worked alongside the NH Electric Cooperative to develop a new charitable program in collaboration to install solar PV arrays on donated land where the value of the solar electricity production would be credited to low-income families’ electric bills. In the end the program, named NH Solar Shares, was housed under PAREI and met their goal of installing their inaugural 28kW ground mounted community PV array by October, 2018 on space donated by Alex Ray of the Common Man Family of Restaurants in Plymouth. Today 10 families receive a \$25 monthly solar credit and participate in an energy savings and solar education program as part of their participation in NH Solar Shares. Learn more at www.nhsolarshares.org

Since 2018, Sandra’s work at PAREI also includes solar consultation and project coordination for PAREI’s in-house residential and non-profit organization solar PV projects and through the NH Rural Renewables Program – a USDA grant funded program – providing vendor neutral technical assistance to NH small businesses considering solar energy.

In 2020 and 2021, Sandra oversaw the start-up of new programs at PAREI that include the Kitchen Inspired Local Foods Cooking Show, Farm to Community Food Share Program and Little Gardens Everywhere. These programs were added to the Many Sides of PAREI to expand PAREI’s sustainability programming, strengthen our goal to help re-localize our food systems and increase more community members access to local foods.

In 2022 – 2025, Sandra oversaw the completion of the third NH Solar Shares “Solar for All” installation in Center Harbor as well as the PV array installation at the new headquarters of the Newfound Region Lake Association in Hebron. Sandra alongside PAREI’s Development Manager raised over \$250,000 to build a Local Foods Pavilion and renovate a delapidated old office building as PAREI’s new home as of 2023.



Key Personnel Sheet (salary and contract share)

Title/Name	Salary	Contract Share
Denise Hutchins, Executive Director	\$73,557.75	25%
Sandra Jones, Programs Director	\$50,627.81	75%