



The State of New Hampshire
Department of Environmental Services

Robert R. Scott, Commissioner

62



March 25, 2026

March 3, 2026

Her Excellency, Governor Kelly A. Ayotte
and the Honorable Council
State House
Concord, New Hampshire 03301

REQUESTED ACTION

Authorize the Department of Environmental Services to make a **retroactive** one-time payment from State Fiscal Year (SFY) 2026 funds to Karl Benedict, Environmentalist V (19-2040 Env. Scientist-5) in the Water Pollution Division, Wetlands Permitting Bureau in the amount of \$1,849.47. This payment is to compensate the employee for wages that were not paid for State Fiscal Year 2025. Funding is 100% Other Funds.

03-44-44-442010-38550000 - Department of Environmental Services, Water Pollution Division, Wetlands Fees

Employee Name	Class Object	Class Title	Amount
Karl Benedict	010-500100	Personal Services	\$1,610.25
Karl Benedict	060-500601	FICA	99.83
Karl Benedict	060-500604	Retirement	112.72
Karl Benedict	060-500624	PFL Insurance	3.33
Karl Benedict	060-500631	Medicare	23.34
Total			\$1,849.47

EXPLANATION

This request is made **retroactively** because Karl Benedict's Incremental Band Advancement (IBA) increment was missed due to his profile not indicating that he was IBA eligible after the SOC migration. The IBA Increment is **retroactive** back to January 23, 2025, and as a result and in accordance with DOP Administrative Rules this employee is due back pay for this correction to his IBA increment path from January 23, 2025, through the balance of Fiscal Year 2025.

We respectfully request your approval of this item

Robert R. Scott, Commissioner