



STATE OF NEW HAMPSHIRE
DEPARTMENT OF MILITARY AFFAIRS AND VETERANS SERVICES

39

March 25, 2026

BUSINESS ADMINISTRATION
STATE MILITARY RESERVATION
4 PEMBROKE ROAD
CONCORD, NEW HAMPSHIRE 03301-5652

David J. Mikolaities, Major General
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February 24, 2026

Her Excellency, Governor Kelly A. Ayotte
and the Honorable Council
State House
Concord, New Hampshire 03301

REQUESTED ACTION

Pursuant to RSA 94:3, the Department of Military Affairs and Veterans Services, requests approval for an annual salary increase for Shawn P. Buck, Director, State of New Hampshire Veteran's Cemetery, Position #9U730 in the amount of \$4,755.00, from a current salary of \$91,980.00 to a new annual salary of \$96,735.00 effective May 5, 2026 upon Governor and Council approval. **100% General Funds.**

EXPLANATION

RSA 94:3 "Yearly Service Increases," states in part: "upon recommendation of the appointing authority, the holder of any position mentioned in RSA 94:1-a shall be entitled to an annual increase in salary amounting to 1/6 of the difference between the minimum and maximum salary for said position but in no case shall the total salary exceed the maximum as herein established".

Director Shawn P. Buck was appointed to his position on May 5, 2023 and is eligible to advance to the next step on the salary scale on May 5, 2026. He is currently being paid at Labor Grade DD, Step 5. As Cemetery Director he oversees all aspects of the interment operations of the New Hampshire State Veterans Cemetery ensuring dignity and professionalism of executing burial activities honoring all veterans and eligible dependents.

Respectfully submitted,

DAVID J. MIKOLAITIES
Major General, NH National Guard
The Adjutant General