



The State of New Hampshire
Department of Environmental Services

Robert R. Scott, Commissioner



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MAR 04 2026

February 5, 2026

Her Excellency, Governor Kelly A. Ayotte
and the Honorable Council
State House
Concord, NH 03301

REQUESTED ACTION

Authorize the Department of Environmental Services (NHDES) to award a **SOLE SOURCE** grant agreement to the Blue Ocean Society for Marine Conservation, Inc. (VC #159192-B001), Portsmouth, NH, for a total of \$25,000, to conduct marine debris cleanups, monitoring, and education, effective upon Governor and Council approval through December 31, 2026. 100% Federal Funds.

Funding is available in the following account:

	<u>FY2026</u>
03-44-44-442010-3642-072-500575	\$25,000
Dept. Environmental Services, Coastal Zone Management, Grants – Federal	

EXPLANATION

NHDES requests approval of a **SOLE SOURCE** grant agreement with the Blue Ocean Society for Marine Conservation, Inc. (Blue Ocean) to conduct marine debris cleanups, monitoring, and education. This agreement is **SOLE SOURCE** because Blue Ocean is the only organization in New Hampshire that recruits and maintains a substantial volunteer base to conduct regular beach cleanups; coordinates an Adopt-A-Beach program that annually expands its number of clean-up sites; provides marine debris education and public information; and tracks marine debris data for submission to the University of New Hampshire marine debris database. In addition, Blue Ocean has coordinated the annual International Coastal Cleanup in New Hampshire for more than 17 years and has the contacts and volunteer base to hold a successful cleanup.

As part of its grant application to the National Oceanic and Atmospheric Administration (NOAA), the NHDES Coastal Program submits an annual work program, which is reviewed and approved by NOAA. This year's annual work program includes tasks for marine debris cleanups and education programs, including the coordination of NH's participation in International Coastal Cleanup Day, an annual worldwide event. These funds are specifically targeted for marine debris cleanup and data collection to broaden marine debris collection and education in communities throughout the coastal region. The purpose of this project is to conduct marine debris collection, monitoring and prevention efforts and to include more areas as clean-up sites as well as increase public awareness of marine conservation issues through improved education and public information efforts. Blue Ocean will use the grant funds to recruit and train new volunteers, conduct monthly cleanups at public beaches, involve local community residents in cleanup events, and identify new cleanup sites for the Adopt-a-Beach Program as well as collect, record and analyze data on the type and amount of debris collected. Additionally, Blue Ocean

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will organize and host a workshop for area educators and naturalists in order to increase awareness of local issues, data and resources. Lastly, the project includes funding for Blue Ocean to plan, organize and conduct the 2026 International Coastal Cleanup events in New Hampshire.

Total project costs are budgeted at \$116,058. NHDES will provide \$25,000 of the project costs through a federal grant. Blue Ocean will provide \$91,058 in matching funds. A budget breakdown is provided in Attachment A. In the event that federal funds become no longer available, general funds will not be requested to support the project.

This agreement has been approved by the Office of the Attorney General as to form, execution and sustance.

We respectfully request your approval of this item.

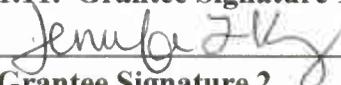
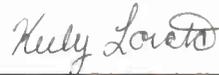


Robert R. Scott, Commissioner

GRANT AGREEMENT

The State of New Hampshire and the Grantee hereby
Mutually agree as follows:
GENERAL PROVISIONS

1. Identification and Definitions.

1.1. State Agency Name N.H. Department of Environmental Services		1.2. State Agency Address 29 Hazen Drive Concord, NH 03301	
1.3. Grantee Name Blue Ocean Society for Marine Conservation, Inc.		1.4. Grantee Address 400 Little Harbor Road #1103, Portsmouth, NH 03801	
1.5. Grantee Phone # 603-431-0260	1.6. Account Number 03-44-44-442010-3642-072-500575	1.7. Completion Date December 31, 2026	1.8. Grant Limitation \$25,000
1.9. Grant Officer for State Agency Rebecca Katz, NHDES Coastal Program		1.10. State Agency Telephone Number 603-559-0024	
If Grantee is a municipality or village district: "By signing this form we certify that we have complied with any public meeting requirement for acceptance of this grant, including if applicable RSA 31:95-b."			
1.11. Grantee Signature 1 		1.12. Name & Title of Grantee Signor 1 Jennifer L. Kennedy, Executive Director	
Grantee Signature 2		Name & Title of Grantee Signor 2	
Grantee Signature 3		Name & Title of Grantee Signor 3	
1.13. State Agency Signature(s) 		1.14. Name & Title of State Agency Signor(s) Robert R. Scott, Commissioner, NHDES	
1.15. Approval by Attorney General (Form, Substance and Execution) (if G & C approval required)			
By:  Keely Lovato, AAG Assistant Attorney General, On: 2 / 11 / 2026			
1.16. Approval by Governor and Council (if applicable)			
By: _____ On: / /			

2. **SCOPE OF WORK:** In exchange for grant funds provided by the State of New Hampshire, acting through the Agency identified in block 1.1 (hereinafter referred to as "the State"), the Grantee identified in block 1.3 (hereinafter referred to as "the Grantee"), shall perform that work identified and more particularly described in the scope of work attached hereto as EXHIBIT B (the scope of work being hereinafter referred to as "the Project").

3. AREA COVERED. Except as otherwise specifically provided for herein, the Grantee shall perform the Project in, and with respect to, the State of New Hampshire.
4. EFFECTIVE DATE: COMPLETION OF PROJECT.
- 4.1. This Agreement, and all obligations of the parties hereunder, shall become effective on the date on the date of approval of this Agreement by the Governor and Council of the State of New Hampshire if required (block 1.16), or upon signature by the State Agency as shown in block 1.14 ("the Effective Date").
- 4.2. Except as otherwise specifically provided herein, the Project, including all reports required by this Agreement, shall be completed in ITS entirety prior to the date in block 1.7 (hereinafter referred to as "the Completion Date").
5. GRANT AMOUNT: LIMITATION ON AMOUNT: VOUCHERS: PAYMENT.
- 5.1. The Grant Amount is identified and more particularly described in EXHIBIT C, attached hereto.
- 5.2. The manner of, and schedule of payment shall be as set forth in EXHIBIT C.
- 5.3. In accordance with the provisions set forth in EXHIBIT C, and in consideration of the satisfactory performance of the Project, as determined by the State, and as limited by subparagraph 5.5 of these general provisions, the State shall pay the Grantee the Grant Amount. The State shall withhold from the amount otherwise payable to the Grantee under this subparagraph 5.3 those sums required, or permitted, to be withheld pursuant to N.H. RSA 80:7 through 7-c.
- 5.4. The payment by the State of the Grant amount shall be the only, and the complete payment to the Grantee for all expenses, of whatever nature, incurred by the Grantee in the performance hereof, and shall be the only, and the complete, compensation to the Grantee for the Project. The State shall have no liabilities to the Grantee other than the Grant Amount.
- 5.5. Notwithstanding anything in this Agreement to the contrary, and notwithstanding unexpected circumstances, in no event shall the total of all payments authorized, or actually made, hereunder exceed the Grant limitation set forth in block 1.8 of these general provisions.
6. COMPLIANCE BY GRANTEE WITH LAWS AND REGULATIONS. In connection with the performance of the Project, the Grantee shall comply with all statutes, laws regulations, and orders of federal, state, county, or municipal authorities which shall impose any obligations or duty upon the Grantee, including the acquisition of any and all necessary permits and RSA 31-95-b.
7. RECORDS and ACCOUNTS.
- 7.1. Between the Effective Date and the date seven (7) years after the Completion Date, unless otherwise required by the grant terms or the Agency, the Grantee shall keep detailed accounts of all expenses incurred in connection with the Project, including, but not limited to, costs of administration, transportation, insurance, telephone calls, and clerical materials and services. Such accounts shall be supported by receipts, invoices, bills and other similar documents.
- 7.2. Between the Effective Date and the date seven (7) years after the Completion Date, unless otherwise required by the grant terms or the Agency pursuant to subparagraph 7.1, at any time during the Grantee's normal business hours, and as often as the State shall demand, the Grantee shall make available to the State all records pertaining to matters covered by this Agreement. The Grantee shall permit the State to audit, examine, and reproduce such records, and to make audits of all contracts, invoices, materials, payrolls, records of personnel, data (as that term is hereinafter defined), and other information relating to all matters covered by this Agreement. As used in this paragraph, "Grantee" includes all persons, natural or fictional, affiliated with, controlled by, or under common ownership with, the entity identified as the Grantee in block 1.3 of these provisions
8. PERSONNEL.
- 8.1. The Grantee shall, at its own expense, provide all personnel necessary to perform the Project. The Grantee warrants that all personnel engaged in the Project shall be qualified to perform such Project, and shall be properly licensed and authorized to perform such Project under all applicable laws.
- 8.2. The Grantee shall not hire, and it shall not permit any subcontractor, subgrantee, or other person, firm or corporation with whom it is engaged in a combined effort to perform the Project, to hire any person who has a contractual relationship with the State, or who is a State officer or employee, elected or appointed. The Grant Officer shall be the representative of the State hereunder. In the event of any dispute hereunder, the interpretation of this Agreement by the Grant Officer, and his/her decision on any dispute, shall be final.
9. DATA: RETENTION OF DATA: ACCESS.
- 9.1. As used in this Agreement, the word "data" shall mean all information and things developed or obtained during the performance of, or acquired or developed by reason of, this Agreement, including, but not limited to, all studies, reports, files, formulae, surveys, maps, charts, sound recordings, video recordings, pictorial reproductions, drawings, analyses, graphic representations,
- computer programs, computer printouts, notes, letters, memoranda, paper, and documents, all whether finished or unfinished.
- 9.2. Between the Effective Date and the Completion Date the Grantee shall grant to the State, or any person designated by it, unrestricted access to all data for examination, duplication, publication, translation, sale, disposal, or for any other purpose whatsoever.
- 9.3. No data shall be subject to copyright in the United States or any other country by anyone other than the State.
- 9.4. On and after the Effective Date all data, and any property which has been received from the State or purchased with funds provided for that purpose under this Agreement, shall be the property of the State, and shall be returned to the State upon demand or upon termination of this Agreement for any reason, whichever shall first occur.
- 9.5. The State, and anyone it shall designate, shall have unrestricted authority to publish, disclose, distribute and otherwise use, in whole or in part, all data.
10. CONDITIONAL NATURE OR AGREEMENT. Notwithstanding anything in this Agreement to the contrary, all obligations of the State hereunder, including, without limitation, the continuance of payments hereunder, are contingent upon the availability or continued appropriation of funds, and in no event shall the State be liable for any payments hereunder in excess of such available or appropriated funds. In the event of a reduction or termination of those funds, the State shall have the right to withhold payment until such funds become available, if ever, and shall have the right to terminate this Agreement immediately upon giving the Grantee notice of such termination.
11. EVENT OF DEFAULT: REMEDIES.
- 11.1. Any one or more of the following acts or omissions of the Grantee shall constitute an event of default hereunder (hereinafter referred to as "Events of Default"):
 - 11.1.1 Failure to perform the Project satisfactorily or on schedule; or
 - 11.1.2 Failure to submit any report required hereunder; or
 - 11.1.3 Failure to maintain, or permit access to, the records required hereunder; or
 - 11.1.4 Failure to perform any of the other covenants and conditions of this Agreement.
- 11.2. Upon the occurrence of any Event of Default, the State may take any one, or more, or all, of the following actions:
 - 11.2.1 Give the Grantee a written notice specifying the Event of Default and requiring it to be remedied within, in the absence of a greater or lesser specification of time, thirty (30) days from the date of the notice; and if the Event of Default is not timely remedied, terminate this Agreement, effective two (2) days after giving the Grantee notice of termination; and
 - 11.2.2 Give the Grantee a written notice specifying the Event of Default and suspending all payments to be made under this Agreement and ordering that the portion of the Grant Amount which would otherwise accrue to the Grantee during the period from the date of such notice until such time as the State determines that the Grantee has cured the Event of Default shall never be paid to the Grantee; and
 - 11.2.3 Set off against any other obligation the State may owe to the Grantee any damages the State suffers by reason of any Event of Default; and
 - 11.2.4 Treat the agreement as breached and pursue any of its remedies at law or in equity, or both.
12. TERMINATION.
- 12.1. In the event of any early termination of this Agreement for any reason other than the completion of the Project, the Grantee shall deliver to the Grant Officer, not later than fifteen (15) days after the date of termination, a report (hereinafter referred to as the "Termination Report") describing in detail all Project Work performed, and the Grant Amount earned, to and including the date of termination. In the event of Termination under paragraphs 10 or 12.4 of these general provisions, the approval of such a Termination Report by the State shall entitle the Grantee to receive that portion of the Grant amount earned to and including the date of termination.
- 12.2. In the event of Termination under paragraphs 10 or 12.4 of these general provisions, the approval of such a Termination Report by the State shall in no event relieve the Grantee from any and all liability for damages sustained or incurred by the State as a result of the Grantee's breach of its obligations hereunder.
- 12.3. Notwithstanding anything in this Agreement to the contrary, either the State or, except where notice default has been given to the Grantee hereunder, the Grantee, may terminate this Agreement without cause upon thirty (30) days written notice.
- 12.4. CONFLICT OF INTEREST. No officer, member of employee of the Grantee, and no representative, officer or employee of the State of New Hampshire or of the governing body of the locality or localities in which the Project is to be performed, who exercises any functions or responsibilities in the review or

- approval of the undertaking or carrying out of such Project, shall participate in any decision relating to this Agreement which affects his or her personal interest or the interest of any corporation, partnership, or association in which he or she is directly or indirectly interested, nor shall he or she have any personal or pecuniary interest, direct or indirect, in this Agreement or the proceeds thereof.
14. GRANTEE'S RELATION TO THE STATE. In the performance of this Agreement the Grantee, its employees, and any subcontractor or subgrantee of the Grantee are in all respects independent contractors, and are neither agents nor employees of the State. Neither the Grantee nor any of its officers, employees, agents, members, subcontractors or subgrantees, shall have authority to bind the State nor are they entitled to any of the benefits, workmen's compensation or emoluments provided by the State to its employees.
 15. ASSIGNMENT AND SUBCONTRACTS. The Grantee shall not assign, or otherwise transfer any interest in this Agreement without the prior written consent of the State. None of the Project Work shall be subcontracted or subgranted by the Grantee other than as set forth in Exhibit B without the prior written consent of the State.
 16. INDEMNIFICATION. The Grantee shall defend, indemnify and hold harmless the State, its officers and employees, from and against any and all losses suffered by the State, its officers and employees, and any and all claims, liabilities or penalties asserted against the State, its officers and employees, by or on behalf of any person, on account of, based on, resulting from, arising out of (or which may be claimed to arise out of) the acts or omissions of the Grantee or subcontractor, or subgrantee or other agent of the Grantee. Notwithstanding the foregoing, nothing herein contained shall be deemed to constitute a waiver of the sovereign immunity of the State, which immunity is hereby reserved to the State. This covenant shall survive the termination of this agreement.
 17. INSURANCE.
 - 17.1 The Grantee shall, at its own expense, obtain and maintain in force, or shall require any subcontractor, subgrantee or assignee performing Project work to obtain and maintain in force, both for the benefit of the State, the following insurance:
 - 17.1.1 Statutory workers' compensation and employees liability insurance for all employees engaged in the performance of the Project, and
 - 17.1.2 General liability insurance against all claims of bodily injuries, death or property damage, in amounts not less than \$1,000,000 per occurrence and \$2,000,000 aggregate for bodily injury or death any one incident, and \$500,000 for property damage in any one incident; and
 - 17.2. The policies described in subparagraph 17.1 of this paragraph shall be the standard form employed in the State of New Hampshire, issued by underwriters acceptable to the State, and authorized to do business in the State of New Hampshire. Grantee shall furnish to the State, certificates of insurance for all renewal(s) of insurance required under this Agreement no later than ten (10) days prior to the expiration date of each insurance policy.
 18. WAIVER OF BREACH. No failure by the State to enforce any provisions hereof after any Event of Default shall be deemed a waiver of its rights with regard to that Event, or any subsequent Event. No express waiver of any Event of Default shall be deemed a waiver of any provisions hereof. No such failure of waiver shall be deemed a waiver of the right of the State to enforce each and all of the provisions hereof upon any further or other default on the part of the Grantee.
 19. NOTICE. Any notice by a party hereto to the other party shall be deemed to have been duly delivered or given at the time of mailing by certified mail, postage prepaid, in a United States Post Office addressed to the parties at the addresses first above given.
 20. AMENDMENT. This Agreement may be amended, waived or discharged only by an instrument in writing signed by the parties hereto and only after approval of such amendment, waiver or discharge by the Governor and Council of the State of New Hampshire, if required or by the signing State Agency.
 21. CONSTRUCTION OF AGREEMENT AND TERMS. This Agreement shall be construed in accordance with the law of the State of New Hampshire, and is binding upon and inures to the benefit of the parties and their respective successors and assignees. The captions and contents of the "subject" blank are used only as a matter of convenience, and are not to be considered a part of this Agreement or to be used in determining the intend of the parties hereto.
 22. THIRD PARTIES. The parties hereto do not intend to benefit any third parties and this Agreement shall not be construed to confer any such benefit.
 23. ENTIRE AGREEMENT. This Agreement, which may be executed in a number of counterparts, each of which shall be deemed an original, constitutes the entire agreement and understanding between the parties, and supersedes all prior agreements and understandings relating hereto.
 24. SPECIAL PROVISIONS. The additional or modifying provisions set forth in Exhibit A hereto are incorporated as part of this agreement.

Exhibit A
Special Provisions

Federal Funds paid under this agreement are from a Federal Cooperative Agreement to the State from the US Department of Commerce (DOC), National Oceanic and Atmospheric Administration. All applicable requirements, regulations, provisions, terms and conditions of this Federal Cooperative Agreement are hereby adopted in full force and effect to the relationship between this Department and the Grantee. This includes, but is not limited to, DOC Financial Assistance Standard Terms and Conditions, and 2 CFR part 200.

Federal Funding Accountability and Transparency Act (FFATA). The Grantee shall comply with the terms of the FFATA by providing NHDES with their Unique Entity Identifier (UEI) number, and all applicable Executive Compensation Data information as required under the FFATA. The UEI number is RA3ZKPSGDHM8.

Exhibit B Scope of Services

The goal of the Marine Debris Cleanup and Education Program project is to conduct marine debris cleanups, monitoring, and education in the New Hampshire seacoast. The Blue Ocean Society for Marine Conservation, Inc. (Blue Ocean Society) will perform the following tasks in support of this goal:

Activity 1: The Blue Ocean Society for Marine Conservation will involve local communities in beach cleanups and debris monitoring efforts through the extensive use of volunteers; recruit and train new volunteers, and identify new cleanup sites for the “adopt-a-beach” program, with the goal of conducting cleanups at 20+ sites per month. Recruit volunteers through word-of-mouth, presentations and discussions on local whale watch boats and at the Blue Ocean Discovery Center in Hampton Beach, through web sites, blog and social media.

Activity 2: Coordinate the 2026 New Hampshire Coastal Cleanup in September and October, held in conjunction with the International Coastal Cleanup. Includes recruiting site coordinators and volunteers, hiring staff to assist with coordination, and obtaining sponsors for materials, refreshments and trash removal. Our goal will be to involve at least 1,000 volunteers in conducting at least 20 cleanups.

Activity 3: Collect, record and analyze data on the type and amount of debris collected at the various cleanup sites, including debris collected during the International Coastal Cleanup. Utilize volunteers and interns to enter data into online database. Provide a report of the cleanup results.

Activity 4: Host programs (at least 3 programs total) highlighting current research, events and information related to the New Hampshire Coastal Zone. Advertise to volunteers, interns, and the public. Programs may be held in-person or virtually depending on current health and safety conditions.

Activity 5: Organize and host a workshop (a minimum of a half-day in length) for area educators, naturalists, and the public to disseminate information related to the New Hampshire coast (including marine debris and project results), with the goal of increasing awareness of local issues, data and resources, and enabling informal educators to better reach their audience. The workshop may be held virtually depending on current health and safety conditions.

Task Outcomes

1. Interim Report

Prepare an Interim Report that describes activity to date regarding monthly beach cleanups, adopt-a-beach activity, analysis of type and amount of debris collected, programs held, summary of educator/naturalist workshop planning and implementation, and work completed in preparation of the annual New Hampshire Coastal Cleanup.

Outcome End Date: June 2026

2. Final Report

Prepare a Final Report that summarizes all activity during the grant period, including monthly beach cleanups, adopt-a-beach activity, analysis of type and amount of debris collected, a summary of programs held, a summary of the educator workshop, and the results of the annual New Hampshire Coastal Cleanup.

Outcome End Date: December 2026

One electronic copy shall be provided in pdf format. The final report shall summarize the project and shall include a financial summary of project costs by federal budget category. In addition, match documentation during the course of the project is required in the final report. An appropriate funding credit using the language quoted below shall appear on all final work products. Logos of sponsoring agencies (NHDES, NHCP & NOAA) shall also appear on the final report.

Funding credit and ADA Compliance: All final work products and outreach materials shall include the NOAA, NHDES and NHCP logos and shall state that "This project was funded, in part, by NOAA's Office for Coastal Management under the Coastal Zone Management Act in conjunction with the New Hampshire Department of Environmental Services Coastal Program." All final work products must meet the applicable Americans with Disabilities Act (ADA) Title II Regulations to the extent practicable and shall be guided by best practices outlined in the Revised Section 508 Standards of the Rehabilitation Act and the Web Content Accessibility Guidelines (WCAG). At minimum, final work products shall include sans-serif fonts, underlined and descriptive text links, color best practices, captions for audio and video content, headers in tables, images with alt text, gender-neutral text, and consideration of the Plain Writing Act. Examples of final work products and outreach materials include, but are not limited to, project reports, press releases, newsletter articles, websites, videos and signage.

Exhibit C
Method of Payment and Grant Amount

The State shall pay to the Grantee the total reimbursable program costs in accordance with the following requirements:

Reimbursement requests for program costs shall be made by the Grantee using a payment request form as supplied by the State, which shall be completed and signed by the Grantee. The payment request form shall be accompanied by proper supporting documentation in the amount of each requested disbursement and required matching funds. Documentation of reimbursable and matching costs may include invoices for supplies, equipment, services, contractual services, and a report of personnel, travel and indirect costs. For projects that demonstrate progress solely through the submission of interim progress reports, payments shall be made upon receipt, review and approval of the interim progress report and accompanying payment request form. Payments shall be made to the Grantee no more frequently than monthly.

The total reimbursement shall not exceed the grant award of \$25,000.00. Matching funds provided by the Grantee shall total at least \$91,058.00 of non-federal cash and in-kind services.

**Attachment A
Budget Estimate**

Item	Federal (NHCP)	Non-federal	Match Type*	Total
Personnel	18,018	86,058	C, K	104,076
Fringe	3,784	-		3,784
Equipment	-	-		0
Travel	346	5,000	K	5,346
Supplies	1,000	-		1,000
Sub-Contractual	-	-		-
Construction	-	-		-
Other	-	-		-
Indirect	1,852	-		1,852
Totals	\$25,000	\$91,058	-	\$116,058

* Match Type: Indicate "C" if cash match; "K" if in-kind

*JLL
04/27/25*

State of New Hampshire

Department of State

CERTIFICATE

I, David M. Scanlan, Secretary of State of the State of New Hampshire, do hereby certify that BLUE OCEAN SOCIETY FOR MARINE CONSERVATION, INC. is a New Hampshire Nonprofit Corporation registered to transact business in New Hampshire on February 06, 2002. I further certify that all fees and documents required by the Secretary of State's office have been received and is in good standing as far as this office is concerned.

Business ID: **398085**

Certificate Number: **0007322356**



IN TESTIMONY WHEREOF,
I hereto set my hand and cause to be affixed
the Seal of the State of New Hampshire,
this 31st day of October A.D. 2025.

A handwritten signature in black ink, appearing to read "D. Scanlan", is written over a faint circular stamp.

David M. Scanlan
Secretary of State

Filing History

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Business Name

Business ID

BLUE OCEAN SOCIETY FOR MARINE CONSERVATION,
INC.

398085

Filing#	Filing Date	Effective Date	Filing Type	Annual Report Year
0007288198	09/15/2025	09/15/2025	Nonprofit Report	2025
0006250664	06/09/2023	06/09/2023	Amendment	N/A
0004797642	02/06/2020	02/06/2020	Nonprofit Report	2020
0004770560	01/16/2020	01/16/2020	Annual Report Reminder	N/A
0003223863	01/19/2016	01/19/2016	Nonprofit Report	2015
0003199417	01/01/2016	01/01/2016	Admin Dissolution/Suspension	N/A
0001248147	03/07/2011	03/07/2011	Reinstatement	2010
0001248146	02/15/2011	02/15/2011	Admin Dissolution/Suspension	N/A
0001248145	10/08/2010	10/08/2010	Reminder Letter	N/A
0001248144	04/30/2005	04/30/2005	Annual Report	2005
0001248143	02/06/2002	02/06/2002	Business Formation	N/A

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<https://www.sos.nh.gov/contact-us-0>

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CERTIFICATE OF AUTHORITY

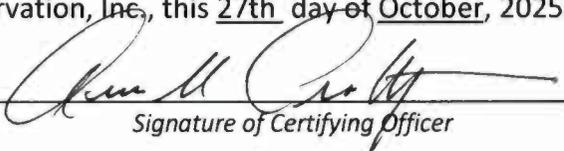
I, Anne M. Crotty, Secretary of the Blue Ocean Society for Marine Conservation Inc.,
Name of Certifying Officer Office of Certifying Officer

do hereby certify that:

- (1) I am the duly elected Secretary;
Office of Certifying Officer
- (2) at the meeting held on October 22, 2025, the Blue Ocean Society for Marine Conservation, Inc. voted to accept DES funds and to enter into a contract with the Department of Environmental Services;
- (3) the Blue Ocean Society for Marine Conservation, Inc. further authorized Jennifer L. Kennedy, Executive Director to execute any documents which may be necessary for this contract;
- (4) this authorization has not been revoked, annulled, or amended in any manner whatsoever, and remains in full force and effect as of the date hereof; and
- (5) the following person has been appointed to and now occupies the office indicated in (3) above:

Jennifer L. Kennedy, Executive Director

IN WITNESS WHEREOF, I have hereunto set my hand as the Secretary of
Office of Certifying Officer
the Blue Ocean Society for Marine Conservation, Inc., this 27th day of October, 2025.


Signature of Certifying Officer



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
11/5/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT : If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must have **ADDITIONAL INSURED** provisions or be endorsed if **SUBROGATION IS WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on This certificate does not confer rights to the certificate holder in lieu of such an endorsement(s).

PRODUCER E&S INSURANCE SERVICES PO BOX 7425 LACONIA, NH 03247	CONTACT NAME:		
	PHONE (A/C. No. Ext.):	FAX (A/C. No. Ext.):	
E-MAIL ADDRESS:			
INSURED BLUE OCEAN SOCIETY FOR MARINE CONSERVATION INC 400 LITTLE HARBOR ROAD #1103 PORTSMOUTH, NH 03801	INSURER(S) AFFORDING COVERAGE		NAIC #
	INSURER A : TRAVELERS PROPERTY CASUALTY COMPANY OF AMERICA		
	INSURER B :		
	INSURER C :		
	INSURER D :		
	INSURER E :		
	INSURER F :		

COVERAGES**CERTIFICATE NUMBER:****REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
	COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PROJECT <input type="checkbox"/> LOC <input type="checkbox"/> OTHER						EACH OCCURRENCE \$ DAMAGE TO RENTED PREMISES (Ea Occurrence) \$ MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ PRODUCTS - COMPI/OP AGG \$	
	AUTOMOBILE LIABILITY ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY <input type="checkbox"/> AUTOS ONLY						COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$	
	UMBRELLA LIAB <input type="checkbox"/> OCCUR EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED <input type="checkbox"/> RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$	
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) if yes, describe under DESCRIPTION OF OPERATIONS BELOW	Y/N	N/A	UB-4636P89-9-25	04/29/2025	04/29/2026	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER	E.L. EACH ACCIDENT \$100000 E.L. DISEASE- EA EMPLOYEE \$100000 E.L. DISEASE - POLICY LIMIT \$500000 \$ \$ \$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER**CANCELLATION**

NH DEPARTMENT OF ENVIRONMENTAL SERVICES P.O. BOX 95 CONCORD, NH 03302	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS AUTHORIZED REPRESENTATIVE 
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NONPROFIT COVER SHEET

A. Entity Name: Blue Ocean Society for Marine Conservation

B. Entity's Contact Information:

For Records Requests (e.g., resumes of key personnel; audited financial statements):

Name / Phone / Email: Jennifer Kennedy, 603-431-0260, jen@blueoceansociety.org

Person responsible for Accuracy and Completeness of information provided:

Name: Jennifer Kennedy Title: Executive Director

Signature: _____



C. List Board of Directors and Affiliations

Name (Identify any additional role(s) in parentheses)	Affiliations
E.g., John Doe (President)	
Tyler O'Brien, Chair	Mastercard
Anne M. Crotty, Secretary	AMC Law Group
Norlaila Miller, Treasurer	Local resident
Christian Brouillard	National Grid
Chris Carragher	Seacoast Paddleboard Club
Colleen Durkin-Blackburn	Eppley
Corie Grewal	NOAA
Kristin Laberis	Parkland Medical Center
Nadine Stewart Lysiak, PhD	New England Aquarium
Alexa McGovern	Dirigo Sea Farm
David Schleyer	Chinburg Properties

D. List Key Personnel (Resumes must be available upon request to the person(s) listed in section B or may be attached):

Name	Role	Annual Salary	Amount Paid From This Contract
Jennifer Kennedy	Executive Director & Project Manager	\$75,500	\$0
Dianna Schulte	Director of Research	\$60,000	\$2,500
Nikki Tenaglia	Community Engagement Coordinator	\$33,540	\$8,505
Breanna Butland	Educator and Program Assistant	\$18,000	\$6,720

DISCLOSURE OF LEGAL ACTIVITIES INVOLVING THE STATE OF NEW HAMPSHIRE OR ANOTHER GOVERNMENT ENTITY

E. Check one of the following:

- The entity is **not currently or has not been** party to any legal proceeding involving the State of New Hampshire (or any agency or subdivision thereof) or any other state/federal government entity before any adjudicative body in any jurisdiction **OR**
- The entity is or has been party to one or more legal proceedings as set forth above. Identify the jurisdiction, court or other adjudicative body, case number, and briefly describe the nature of the proceeding. (Attached extra sheet if necessary.)

CHARITABLE TRUSTS UNIT COMPLIANCE CERTIFICATION

F. Check one of the following:

- is registered and in good standing with the New Hampshire Department of Justice Charitable Trusts Unit (** see note below) or has submitted a complete application for registration to the Charitable Trusts Unit and is awaiting a registration determination **OR**
- is not required to register with the Charitable Trusts Unit because it is neither tax-exempt under section 501(c)(3) of the Internal Revenue Code nor engages in charitable solicitations in the State of New Hampshire **OR**
- is exempt from registration with the Charitable Trusts Unit because it is a federal or state government, agency, or subdivision or is a religious organization, an integrated auxiliary of a religious organization, or is a convention or association of churches.

**** Note:** Attached screenshot from the [DOJ Registered Charities List](#) found online:

Reg. No.	Charity Name	Address	City	State	Zip	Status	Report Date	
37455	Blackbaud Giving Fund	65 Fairchild Street	Charleston, SC 29492	Charleston	SC 29492	G	5/15/2026	
17722	Blackwater Nordic Ski Club, Inc.	1017 Broad Cove Road	Hopkinton, NH 03229	Hopkinton	NH 03229	G	2/15/2026	
18888	Cancer Advocacy Network, Inc.	4520 East West Mary	Bethesda, MD 20814	Bethesda	MD 20814	G	5/15/2026	
30632	Blakeley-Mills Newfound Regional Scholarship Foundation, Inc.	PO Box 691	Bristol, NH 03222	Bristol	NH 03222	G	11/15/2026	
24593	Blank Family of Businesses Associate Fund, Inc.	1 Almb Drive NW	Atlanta, GA 30313	Atlanta	GA 30313	G	5/15/2026	
27560	Bless This Home	1 Hardy Road	PMB 990	Bellford, NH 03110	Bellford	NH 03110	G	5/15/2026
15555	Blessed Stephen Bellesini O.S.A. Academy, Inc.	94 Bradford Street	Lawrence, MA 01840	Lawrence	MA 01840	X	5/15/2021	
32666	Blessings in a Backpack, Inc.	3675 CRESTWOOD HWY STE 3500	DULUTH, GA 30096	DULUTH	GA 30096	G	5/15/2026	
13870	Blessings International	1650 North Indianwood Street	Broken Arrow, OK 74012	Broken Arrow	OK 74012	G	1/15/2027	
32080	Blessings Through Action, Inc.	C/O 1959 Palomar Oaks Way, Suite 300	Carlsbad, CA 92013	Carlsbad	CA 92013	X	11/15/2021	
13677	Blinded Veterans Association	175 North West Street, 3rd Floor	Alexandria, VA 22314	Alexandria	VA 22314	G	9/15/2026	
33060	Blockchain Charity Foundation USA	C/O 1959 Palomar Oaks Way, Suite 300	Carlsbad, CA 92011	Carlsbad	CA 92011	H	5/15/2021	
3098	Blood Cancer United, Inc.	1203 15th Street NW	Washington, DC 20005	Washington	DC 20005	G	5/15/2026	
12645	Blood Water Mission, Inc.	3675 Crestwood Parkway, Suite 350	Duluth, GA 30096	Duluth	GA 30096	G	5/15/2026	
31448	Blooming Newmarket	1 Elm Street	Newmarket, NH 03857	Newmarket	NH 03857	G	5/15/2026	
11966	Bloom's Syndrome Association, Inc.	PO Box 727	Hanover, NH 03755-0727	Hanover	NH 03755-0727	G	5/15/2026	
31827	Bloomsburg University Foundation, Inc.	50 East Main Street, 4th Floor	Bloomsburg, PA 17815	Bloomsburg	PA 17815	G	11/15/2025	
35519	Blue Circle Charitable Foundation, Inc.	PMB 62564	Boston, MA 02111	Boston	MA 02111	H	2/15/2027	
2184	Blue Hills Foundation, Inc.	PO Box 27	Stratford, NH 03884	Stratford	NH 03884	G	5/15/2026	
3565	Blue Knights, Mt Chapter 2, Inc.	PO Box 1313	Hillsboro, NH 03244	Hillsboro	NH 03244	X	5/15/2025	
10815	Blue Mountain Snowbusters Outdoor Recreation Club, Inc.	1000 Main Street	Grantham, NH 03523	Grantham	NH 03523	X	1/15/26	
10217	Blue-Ribbon Coalition, Inc.	1386 Hollman Ave	Pocatello, ID 18201	Pocatello	ID 18201	G	5/15/2026	
32650	Blue Ridge Area Food Bank, Inc.	C/O 15829 Crabbs Branch Way, Suite 100	Roxville, MD 20855	Roxville	MD 20855	G	5/15/2026	
10338	Blue Star Families, Inc.	441 Saunoy Road, The Hive/Barn 2	Encinitas, CA 92024	Encinitas	CA 92024	G	5/15/2026	
16149	Blue Star Mothers of America	11 Jameson Street	Gilford, NH 03249	Gilford	NH 03249	G	1/15/2027	
34855	Blue Star Service Dogs, Inc.	PO Box 830	Hamburg, NH 03849	Hamburg	NH 03849	H	11/15/2024	
13078	Blue Stars Sports, Inc.	PO Box 6093	Fennebok, NH 03003	Fennebok	NH 03003	G	5/15/2026	
1424	Blueberry Express Day Care Center	8 Catamount Road	Putnam, NH 03263	Putnam	NH 03263	G	5/15/2026	
34632	BlueCheck Charitable Foundation, Inc.	201 Allen St Unit 10016	New York, NY 10002	New York	NY 10002	G	11/15/2025	
35033	BlueGreen Alliance Foundation	2701 University Ave SE #209	Minneapolis, MN 55414-3315	Minneapolis	MN 55414-3315	G	5/15/2028	
30263	BluePath Service Dogs, Inc.	3675 Crestwood Pkwy	Duluth, GA 30096	Duluth	GA 30096	G	5/15/2026	

Updated: January 13, 2028

FINANCIAL DISCLOSURES

G. Check one the following:

- The organization hired an outside firm to audit its financial statements or to prepare GAAP-compliant financial statements for its most recently completed fiscal year. If so, please ensure that the financial statements and audit results are available to be requested from the contact listed on Page 1 (audited financials may be attached) **OR**
- The above does not apply, but the organization filed an IRS Form 990 or Form 990-EZ for its most recently completed fiscal year. Please attach that IRS Form 990 or Form 990-EZ to the submission. (Form 990 Schedule B is not required) **OR**
- If neither of the above apply***, complete the Income Statement and Balance Sheet below with the following basic financial information from the organization's most recently completed fiscal year:

1. INCOME STATEMENT

	Revenue		Expenses
<i>Grants</i>	\$ 84,073	<i>Compensation of officers, directors, and key personnel</i>	\$145,509
<i>Donations</i>	\$147,901	<i>Other salaries & wages</i>	\$152,710
<i>Program Services Revenue</i>	\$ 55,264	<i>Payroll taxes & employee benefits</i>	\$ 46,381
<i>Interest & Dividends</i>	\$ 1,446	<i>Occupancy, rent, utilities, and insurance</i>	\$ 15,241
<i>All other Revenue</i>	\$ 80,019	<i>Printing, publications, postage, office supplies, and IT</i>	\$ 18,068
Total Revenue	\$368,703	<i>All other expenses</i>	\$ 65,464
		Total Expenses	\$443,373

2. BALANCE SHEET

	Assets		Liabilities
<i>Cash & Equivalents</i>	\$ 76,860	<i>Accounts Payable</i>	\$ 4,106
<i>Investments</i>	\$	<i>Loans Payable</i>	\$
<i>Real Estate (less any depreciation)</i>	\$	<i>All other liabilities</i>	\$
<i>Other Property & Equipment (less any depreciation)</i>	\$	Total Liabilities	\$ 4,106
<i>Pledges, grants, accounts receivable</i>	\$		
<i>All other assets</i>	\$ 580		
Total Assets	\$ 77,440		

JENNIFER L. KENNEDY

EDUCATION

2001-2003 University of New Hampshire, Durham, NH
Master of Science, Resource Administration & Management

1991-1995 Cornell University, Ithaca, NY
Bachelor of Science, Natural Resources

RELEVANT WORK EXPERIENCE

2000-present Blue Ocean Society for Marine Conservation - Portsmouth, NH

Executive Director

- Co-founded non-profit organization with the mission of protecting marine life in the Gulf of Maine through research, education and inspiring action.
- Manage the organization according to the strategic plan, in partnership with the Board of Directors.
- Oversee day-to-day operations, communications, fundraising and marketing and supervise staff (4 FTE, 3 PTE, 10 seasonal).
- Teach the public via interactive oral presentations, newsletters, blog posts (WordPress), social media posts (Facebook, Twitter, Instagram) educational/promotional materials and displays and regular media releases.
- Develop and write grant proposals, often collaboratively with other organizations and manage funded projects.
- Manage paperwork and reporting for grants, administer payroll, and work with bookkeeper to prepare monthly financial statements and file annual taxes and reports.
- Along with our co-founder Dianna Schulte, awarded Gulf of Maine Visionary Award in 2007.

2001-2003 University of New Hampshire - Durham, NH

Graduate Research Assistant

- Collected data for research study on the effectiveness of the Northeast Consortium, which was created in 1999 to encourage and fund effective, equal partnerships among commercial fishermen, scientists, and other stakeholders to engage in cooperative research and monitoring projects in the Gulf of Maine and Georges Bank. Data collection involved conducting interviews; attending, recording and transcribing meetings; designing and implementing a questionnaire to determine attitudes toward and experience with the Northeast Consortium; entering and analyzing data; writing fact sheets and other informative publications regarding the organization; and presenting research results.
- Assisted with various other tasks such as writing fact sheets and booklets on current research; reviewing journal articles; data entry and analysis.

1995-2000 Isles of Shoals Steamship Company - Portsmouth, NH

Senior Naturalist/Human Resources Manager

- Provided educational commentary aboard whale watches and designed and implemented accompanying educational program. Recorded research data while on whale.
- Designed comprehensive marine biology internship program. Developed written training manual, conducted on-the-job training and held weekly intern meetings.
- Developed informational publications, including displays about local marine life and two issues of a tabloid-format newspaper filled with historical photos and articles.
- Wrote brochure and web site copy.

RECENT GRANTS RECEIVED (LEAD OR CO-PI)

2025 - Marine Debris Cleanup and Education Program, NH Coastal Program, \$25,000.

2025 – Maine Coalition for North Atlantic Right Whales (fiscal sponsor), Broad Reach Fund, \$26,820

2024 - Marine Debris Cleanup and Education Program, NH Coastal Program, \$25,000.

2023 - New England Regional Fishing Gear Removal & Response Coalition, NOAA Marine Debris Program, \$2,718,531 (\$114,330 to Blue Ocean Society)

2023 - Marine Debris Cleanup and Education Program, NH Coastal Program, \$25,000.

2022 - Analyze Microplastics Data in New Hampshire and Investigate Potential Sources, Howell Conservation Fund, \$20,010.

COMPUTER SKILLS

E-mail, web site development and maintenance, Microsoft Office Suite, Social Media (Facebook, LinkedIn, Instagram, YouTube), Quickbooks, Canva. Experienced at using online content management systems. Intermediate video editing and publishing skills. Basic GIS and IT troubleshooting skills.

PROFESSIONAL ORGANIZATIONS AND TRAININGS

New England Ocean Science Education Collaborative (current Chair), Educational Passages (Board Member and Finance Committee Member), Gulf of Maine Marine Education Association (Board member 2014-2024, current Membership Coordinator), NH State Parks Advisory Council member, North Atlantic Whale Watch Naturalist Association steering committee, National Marine Educators Association (President's ExComm, GOMMEA Chapter Rep), Society for Marine Mammalogy, Social Marketing Association of North America.

2002-2025 Annual Level 2 Large Whale Disentanglement Training, NOAA

2003, 2012-2025 Marine Mammal Stranding Response Training-New England Aquarium, Seacoast Science Center Marine Mammal Rescue

VOLUNTEER EXPERIENCE

2012-2025 Marine Mammal Rescue Team, Seacoast Science Center

Dog Foster, Passion for Pets Rescue, Brunswick, ME (2025-present)

Volunteer Coordinator, Seacoast Repertory Theatre, Portsmouth, NH (2010-2013)

Dianna W. Schulte

Studying marine mammals for over 30 years from land, sea and air

Contact

Education

University of New Hampshire

1992-1995

BS, Zoology

Minor, Marine Biology

Shoals Marine Laboratory

1993, 1994 Summer Courses

License

U.S. Coast Guard Licensed Master

100 Ton Vessels, Near-Coastal Waters

1999-current

Other Skills and Trainings

2023 Protected Species Observer

Training- AIS

2004, 2008, 2011 Aircraft Ditching

and Sea Survival Course, Survival

Systems, USA

2002-2025 Annual Level 2 Large Whale

Disentanglement Training, NOAA

2003, 2012-2025 Marine Mammal

Stranding Response Training-

New England Aquarium, Seacoast

Science Center

Microsoft Office

Q-GIS

Photo-ID of individual whales

Mysticetus- field data collection

Social Media

Volunteer Experience

2012-2025 Marine Mammal Rescue

Team, Seacoast Science Center

Blue Ocean Society for Marine Conservation

Jan 2001- present

Co-founder, Director of Research

- Oversee detailed marine mammal-focused data collection
- Manage database and digital images of all sightings
- Analyze data and images for reports and distribution
- Grant writing
- Social media
- Presentations to groups of all ages

Granite State Whale Watch

May 1995-Oct 2025

Newburyport Whale Watch

May 2000-Oct 2013

Capt. Bill & Sons Whale Watch

May 2014-Oct 2018

Naturalist

- Identify marine mammals, birds and sea turtles from whale watch vessels
- Provide commentary on marine mammal behavior and ecology
- Collect detailed physical and behavioral data on marine animals
- Assist in line handling and navigation

EcoHealth Alliance, Sea to Shore Alliance

Nov 2008-Sept 2012

Right Whale Aerial Survey Team Leader

- Coordinate daily flight protocols for 5-month winter survey season
- Conduct aerial surveys for right whales along the SC and northern GA coast
- Manage flight data and digital image files
- Manage team of 5 flight observers and pilots
- Maintain monthly budget/expense and personnel files
- Complete weekly and year-end reports
- Maintain all safety and survey equipment

Florida Fish and Wildlife Research Institute

Dec 2002-March 2008

Right Whale Aerial Survey Lead Observer/Co-Team Leader

- Coordinate daily flight protocols for 4-month winter survey season
- Conduct aerial surveys for right whales along the NE coast of FL
- Manage team of 10 flight observers and pilots
- Collect data and digital images of right whales and other animals
- Maintain safety and survey equipment
- Assist with necropsies of right whales, humpback whales and manatees

Lindblad Expeditions

Feb 1998-April 2000

Third Mate/Officer, Deckhand

- Navigate 152-foot expedition-class passenger vessels in Southeast Alaska, Columbia and Snake Rivers, and Baja California, Mexico
- Integrate international safety management system and act as assistant safety officer
- Operate 20-ft inflatable Zodiacs and maintain fleet of 18 sea kayaks
- Line handling, anchoring, bridge watch, night rounds, general vessel maintenance
- Sea survival training

Nikki Tenaglia

EDUCATION:

University of Miami Rosenstiel School of Marine and Atmospheric Science, Miami, FL Graduated: December 2019
Master of Professional Science, **Marine Conservation**

University of New England, Biddeford, ME Graduated: May 2018
Bachelor of Arts, **Ocean Studies and Marine Affairs**
Bachelor of Science, **Environmental Science**
Minor: **Climate Change Studies**

Community Engagement Coordinator, Blue Ocean Society for Marine Conservation, NH January 2024 – Present

- Coordinate all public, private, and Adopt-a-Beach cleanups across NH, ME, and MA.
- Lead all marine debris programs, including data collection, database management, reporting, and microplastics sampling and sorting.
- Manage all organizational social media content across multiple platforms.
- Oversee volunteer coordination, training, and day-of cleanup logistics.
- Lead community outreach and tabling events focused on ocean conservation and public education.

Program Assistant, Blue Ocean Society for Marine Conservation, NH/ME February 2022 – December 2023

- Led beach cleanups, education programs, and community outreach events.
- Wrote blog posts and contributed to communication and outreach content.
- Assisted with all marine debris initiatives, including microplastics processing and data entry.
- Supported volunteer engagement, program logistics, and daily operations across all BOS programs.

Outreach and Education Intern, Atlantic White Shark Conservancy, Chatham, MA June 2019 - October 2019

- Managed volunteers and completed daily managerial tasks at the Chatham Shark Center.
- Collaborated with staff to develop public safety initiative, Shark Smart Beach Program, to promote shark awareness and safety.
- Engaged and educated young children through camp programs while also inspiring shark conservation.

Environmental Educator Intern, Seacoast Science Center, Rye, NH January 2018

- Coordinated lesson plans and facilitated activities involving marine and environmental education for children ages 4 through 10.
- Encouraged children to explore the consequences of pollution and other marine issues.

Communications Intern, Respect the Fin, Miami, FL August 2018 - May 2019

- Created monthly blog posts surrounding marine conservation to educate followers on marine issues.
- Instituted creative contests and events to bring about shark awareness.

Intern, 2 Rock Oyster Farm, Duxbury, MA June - August 2017

- Aided in growing and maintaining oyster seed, as well as grading and sorting seed.
- Facilitated hand picking of grown oysters to wash and bag for processing.

CERTIFICATIONS:

CPR/First Aid October 2025
Protected Species Observer, Marine Protected Species Consulting, Boston, MA June 2018
Rescue Diver, Dive Exuma, Exuma, Bahamas July 2017
Nitrox Diver, AQUA TCI, Providenciales, Turks and Caicos July 2016



BREANNA BUTLAND

Educator & Project Assistant

ABOUT ME

I am a motivated and dedicated marine biology graduate with a strong commitment to environmental stewardship, teamwork, and helping those around me. With experience in marine research, vessel-based fieldwork, data collection, and public education, I bring a versatile skill set to both lab and field environments. I am passionate about advancing marine conservation initiatives and contributing reliable, diligent work to mission-driven teams.

EDUCATION

Hawai'i Pacific University | Honolulu, HI

August 2020 - May 2024

Bachelor of Science (B.S.) in Marine Biology

- GPA: 3.45
- Dean's list
- Cum laude

SKILLS

- Public Outreach
- Data Collection/Entry
- Volunteer Coordination
- Leadership
- Critical Thinking
- Teamwork

LANGUAGE

- English
- Spanish: CERF A1
- Brazilian Portuguese: CERF A1

EXPERIENCE

Educator & Project Assistant

Jan '25 - Present

Blue Ocean Society | Portsmouth, NH

- Leads monthly beach cleanups and the Adopt-A-Beach volunteer program, presents marine debris education programs, and conducts microplastic sampling, sorting, and data entry. Creates social media content and developed an educational microplastic toolkit to engage volunteers in hands-on marine stewardship.

Whale Research Intern

Jul '24 - Oct '24

Blue Ocean Society | Portsmouth, NH

- Worked alongside naturalists and fellow interns aboard a commercial whale watch vessel in all weather conditions, collecting detailed environmental, behavioral, and marine debris data using Mysticetus software. Additionally, educated passengers one-on-one about Gulf of Maine marine life and the purpose of baleen.

Marine Debris Intern

May '24 - Jan '25

Blue Ocean Society | Portsmouth, NH

- Utilized strong written communication skills to draft reports and documents, assisted with leading beach cleanups, and presented marine debris education programs at outreach events. Conducted microplastic sampling and sorting, data entry and sample organization, and created social media content, photos, and videos for programs.

Student Research Lab Assistant

Feb '24 - May '24

Hawai'i Pacific University | Honolulu, HI

- Prepared compounds and solutions for lab protocols, interpreted test results, and compared outcomes to established specifications. Collaborated with researchers on project design and implementation while contributing to presentations through charts, photos, and graphs.

REFERENCES

Nikki Tenaglia

Blue Ocean Society
Community Engagement Coordinator

Email :

K. David Hyrenbach

Hawai'i Pacific University
Professor of Oceanography

Email :