



ADMINISTRATIVE OFFICE  
45 SOUTH FRUIT STREET  
CONCORD, NH 03301-4857



RICHARD J. LAVERS, COMMISSIONER  
HEATHER A. CHERNISKE, DEPUTY COMMISSIONER

February 11, 2026

Her Excellency, Governor Kelly A. Ayotte  
and the Honorable Council  
State House  
Concord, NH 03301

**REQUESTED ACTION**

Authorize the Department of Employment Security to make a retroactive one-time expenditure of \$6,560.38 from Fiscal Year 2026 appropriations consisting of a payment in the amount of \$5,417.58 to Erik Bal, Counsel, for unpaid wages from the current and prior fiscal year and associated payroll benefits in the amount of \$1,142.80. Attorney Bal is in position #9U081. 100% Federal funds.

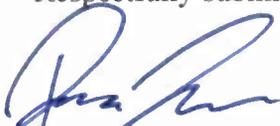
Funding is available as follows:

		<b>FY 2026</b>
02-27-27-270010-80400000-050-500132	Salaries	\$ 5,417.58
02-27-27-270010-80400000-060-500601	Benefits (FICA)	\$ 335.89
02-27-27-270010-80400000-060-500604	Benefits (Retirement)	\$716.97
02-27-27-270010-80400000-060-500624	Benefits (PFL)	\$11.38
02-27-27-270010-80400000-060-500631	Benefits (Medicare)	\$78.56
TOTAL		\$6,560.38

**EXPLANATION**

NHES is requesting approval to make a retroactive payment to Attorney Erik Bal for a missed increment from January 29, 2025 due to an administrative oversight. This oversight was caused by human error, was no fault of the employee and was discovered through a routine audit. While there are only four unclassified attorney positions within the Department to which this process applies, all of the others except this position are no longer eligible for increments as they previously achieved the maximum salary step due to longevity with the Department. The Department is confident this will not happen again.

Respectfully submitted,

  
Richard J. Lavers  
Commissioner

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