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STATE OF NEW HAMPSHIRE
DEPARTMENT OF INFORMATION TECHNOLOGY



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Denis Goulet, Commissioner

February 4, 2026

Her Excellency, Governor Kelly A. Ayotte
and the Honorable Executive Council
State House
Concord NH 03301

REQUESTED ACTION

Pursuant to RSA 94:3, the Department of Information Technology respectfully requests approval of an annual salary step increase for Timothy E. DePalo, the Director of Infrastructure and Operations Division (unclassified position #9U612) in the amount of \$6,360.00 from Grade HH, step 6 (\$128,912.00) to step 7, with a new annual salary of \$135,272.00, effective April 10, 2026 upon Governor and Executive Council approval. Funding source 100% Transfers from Other Agencies.

EXPLANATION

RSA 94:3 “Yearly Service Increases” states, in part, that “upon recommendation of the appointing authority, the holder of any position mentioned in RSA 94:1-a shall be entitled to an annual increase in Salary amounting to 1/6 of the difference between the minimum and maximum salary for said position but in no case shall the total salary exceed the maximum as herein established.”

Timothy DePalo was appointed to his position on April 10, 2024, and is eligible to advance to the next step on the salary scale. As Director, he is responsible for managing the Infrastructure & Operations Division (IOD), which includes support and maintenance for the Executive Branch data center(s), systems and networks. DoIT and our Agency partners have been pleased with Tim’s performance and the improvements he has been able to implement during his time as Director of IOD.

Respectfully submitted,

Denis Goulet
Commissioner

DG/pb