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# State of New Hampshire

DEPARTMENT OF ADMINISTRATIVE SERVICES  
25 Capitol Street  
Concord, New Hampshire 03301  
(603) 271-3201 | [Office@das.nh.gov](mailto:Office@das.nh.gov)

Charles M. Arlinghaus  
Commissioner

Catherine A. Keane  
Deputy Commissioner

Sheri L. Rockburn  
Assistant Commissioner

January 23, 2026

Her Excellency, Governor Kelly A. Ayotte  
and the Honorable Council  
State House  
Concord, New Hampshire 03301

### REQUESTED ACTION

Authorize the Department of Administrative Services to enter into a contract (Contract #8003780) with Henderson Products, Inc. (VC# 471467), Manchester, IA, for spreader parts, dump bodies, and plows in an amount up to and not to exceed \$18,473,340.50 with the option to extend for up to two years, effective upon the Governor and Executive Council approval through October 31, 2030.

Funding shall be provided through individual agency expenditures, none of which shall be permitted unless there are sufficient appropriated funds to cover the expenditure.

### EXPLANATION

The Department of Administrative Services, through the Bureau of Purchase and Property (BoPP), issued request for bid (RFB) 3061-26 on August 6, 2025, with responses due on October 28, 2025. The bid reached 172 vendors resulting in 4 compliant responses received. The BoPP recommends awarding to all 4 respondents based on lowest cost by product line for greater product availability and product variety. The primary Agency user is the Department of Transportation.

The following table represents the contractors awarded:

Henderson Products, Inc.	HP Fairfield	VariTech Industries, Inc.	Cives Corporation d/b/a Viking Cives USA
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The requested multi-award contract structure allows for a broad list of product availability and maintains the State's competitive advantage through the execution of a request for quote to all contractors prior to the issuance of a purchase order.

The requested price limitation of \$18,473,340.50 will cover the full term of the contract and is calculated from actual expenditures gathered from business intelligence reports providing an accurate spend estimation. The price limitation includes a contingency of \$3,694,668.10, or 25%, for any products that the vendor may offer but are not specifically listed in the contract.

Additionally, all end users were solicited prior to bidding to determine any future needs which are also included in the estimated spend.

Contract financials	
Estimated annual spend	\$2,955,734.48
Term spend (5-years)	\$14,778,672.40
Add allowance for balance of product line	\$3,694,668.10
Price Limitation	\$18,473,340.50

Based on the foregoing, I am respectfully recommending approval of the contract amendment with Henderson Products, Inc.

Respectfully submitted,



Charles M. Arlinghaus  
Commissioner



Division of Procurement Support Services  
Bureau of Purchase Property

Gary S. Lunetta  
Director  
(603) 271-2201

RFB Bid Summary

Bid Description	Spreader Parts, Dump Bodies, Plows	Agency	Statewide
RFB#	3061-26	Requisition#	N/A
Agent Name	Jonah Rosa	Bid Closing	10/28/2025 at 11:00 am

Indicates Award

Category	# of Items in Category	Henderson Products, Inc.		HP Fairfield		VariTech Industries, Inc.		Cives Corporation d/b/a Viking Cives USA		Expiring Contract	
		# of Items Bid	Extended Cost	# of Items Bid	Extended Cost	# of Items Bid	Extended Cost	# of Items Bid	Extended Cost	# of Items	Extended Cost
Category 1 - Spreader Parts	47	43	\$440,905.88	43	\$439,090.87	0	no bid	44	\$673,375.21	47	\$364,318.87
Category 2 - Dump Bodies	4	2	\$1,374,940.00	4	\$2,545,520.00	0	no bid	2	\$845,300.00	N/A - new item	
Category 3 - Plows and Wings	12	0	no bid	8	\$553,995.00	0	no bid	12	\$2,839,525.00	N/A - new item	
Category 4 - Plow Blades	22	7	\$1,139,888.60	0	no bid	0	no bid	0	no bid	N/A - new item	
Category 5 - Spray Systems	3	0	no bid	0	no bid	2	\$343,500.00	0	no bid	N/A - new item	
Category 6 - Hitches and Hydraulics	1	0	no bid	0	no bid	0	no bid	1	\$644,775.00	N/A - new item	
Totals:		52	\$2,955,734.48	55	\$3,538,605.87	2	\$343,500.00	59	\$5,002,975.21	47	\$364,318.87

	Henderson Products, Inc.	HP Fairfield	VariTech Industries, Inc.	Cives Corporation d/b/a Viking Cives USA	Expiring Contract 8003185	
<b>Estimated annual spend</b>	\$2,955,734.48	\$3,538,605.87	\$343,500.00	\$5,002,975.21	<b>Expiring contract annual spend</b>	\$364,318.87
<b>Estimated term spend</b>	\$14,778,672.40	\$17,693,029.35	\$1,717,500.00	\$25,014,876.05	<b>Expiring contract term spend</b>	\$1,821,594.35
<b>Add allowance for balance of product line</b>	\$3,694,668.10	\$4,423,257.34	\$429,375.00	\$6,253,719.01	<b>Cost increase</b>	\$74,772.00
<b>Recommended price limitation</b>	\$18,473,340.50	\$22,116,286.69	\$2,146,875.00	\$31,268,595.06	<b>Delta: new vs. expiring</b>	21%

Recommendation Summary	
Statewide Contract or Amendment	Statewide Contract
Term of Contract	5 years with option to extend for 2 years
Combined Price Limitation	\$74,005,097.25
Number of Compliant Solicitations	4
Number of Sourced bidders	72
Number of NIGP Vendors Sourced	100
Number of non-responsive bidders	168
P-37 Checklist Complete	Yes
D&B Report On File	Yes
Confirmed Vendor is not debarred	Vendors are not debarred
Method of Payment (P-card/ACH)	P-card and ACH



Division of Procurement Support Services  
Bureau of Purchase Property

Gary S. Lunetta  
Director  
(603) 271-2201

RFB Bid Summary

FOB Delivered	Yes	
Expiring Contract Price Limitation	\$1,821,594.35	
Total Cost Increase (\$/%)	\$74,772.00	21%
Special Notes:		

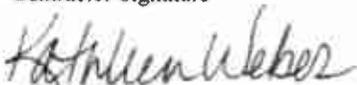
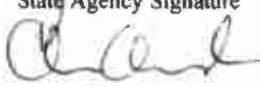
**Notice:** This agreement and all of its attachments shall become public upon submission to Governor and Executive Council for approval. Any information that is private, confidential or proprietary must be clearly identified to the agency and agreed to in writing prior to signing the contract.

**AGREEMENT**

The State of New Hampshire and the Contractor hereby mutually agree as follows:

**GENERAL PROVISIONS**

**I. IDENTIFICATION.**

<b>1.1 State Agency Name</b> Department of Administrative Services Bureau of Purchase and Property		<b>1.2 State Agency Address</b> 25 Capitol Street Concord, NH 03301	
<b>1.3 Contractor Name</b> Henderson Products, Inc.		<b>1.4 Contractor Address</b> 1085 S. 3 <sup>rd</sup> Street Manchester, IA 52057	
<b>1.5 Contractor Phone Number</b> (563) 927-7127 800-359-4970	<b>1.6 Account Unit and Class</b> Various	<b>1.7 Completion Date</b> 10/31/2030	<b>1.8 Price Limitation</b> \$18,473,340.50
<b>1.9 Contracting Officer for State Agency</b> Gary Lunetta, Director		<b>1.10 State Agency Telephone Number</b> (603) 271-2550	
<b>1.11 Contractor Signature</b>  Date: 12/17/2025		<b>1.12 Name and Title of Contractor Signatory</b> Kathleen Weber Contract Administrator	
<b>1.13 State Agency Signature</b>  Date: 1/13/26		<b>1.14 Name and Title of State Agency Signatory</b> Charles M. Arlinghaus, Commissioner	
<b>1.15 Approval by the N.H. Department of Administration, Division of Personnel (if applicable)</b> By: _____ Director, On: _____			
<b>1.16 Approval by the Attorney General (Form, Substance and Execution) (if applicable)</b> By: <i>Christen Lavers</i> On: 1/17/26			
<b>1.17 Approval by the Governor and Executive Council (if applicable)</b> G&C Item number: _____ G&C Meeting Date: _____			

**2. SERVICES TO BE PERFORMED.** The State of New Hampshire, acting through the agency identified in block 1.1 ("State"), engages contractor identified in block 1.3 ("Contractor") to perform, and the Contractor shall perform, the work or sale of goods, or both, identified and more particularly described in the attached EXHIBIT B which is incorporated herein by reference ("Services").

**3. EFFECTIVE DATE/COMPLETION OF SERVICES.**

3.1 Notwithstanding any provision of this Agreement to the contrary, and subject to the approval of the Governor and Executive Council of the State of New Hampshire, if applicable, this Agreement, and all obligations of the parties hereunder, shall become effective on the date the Governor and Executive Council approve this Agreement, unless no such approval is required, in which case the Agreement shall become effective on the date the Agreement is signed by the State Agency as shown in block 1.13 ("Effective Date").

3.2 If the Contractor commences the Services prior to the Effective Date, all Services performed by the Contractor prior to the Effective Date shall be performed at the sole risk of the Contractor, and in the event that this Agreement does not become effective, the State shall have no liability to the Contractor, including without limitation, any obligation to pay the Contractor for any costs incurred or Services performed.

3.3 Contractor must complete all Services by the Completion Date specified in block 1.7.

**4. CONDITIONAL NATURE OF AGREEMENT.**

Notwithstanding any provision of this Agreement to the contrary, all obligations of the State hereunder, including, without limitation, the continuance of payments hereunder, are contingent upon the availability and continued appropriation of funds. In no event shall the State be liable for any payments hereunder in excess of such available appropriated funds. In the event of a reduction or termination of appropriated funds by any state or federal legislative or executive action that reduces, eliminates or otherwise modifies the appropriation or availability of funding for this Agreement and the Scope for Services provided in EXHIBIT B, in whole or in part, the State shall have the right to withhold payment until such funds become available, if ever, and shall have the right to reduce or terminate the Services under this Agreement immediately upon giving the Contractor notice of such reduction or termination. The State shall not be required to transfer funds from any other account or source to the Account identified in block 1.6 in the event funds in that Account are reduced or unavailable.

**5. CONTRACT PRICE/PRICE LIMITATION/ PAYMENT.**

5.1 The contract price, method of payment, and terms of payment are identified and more particularly described in EXHIBIT C which is incorporated herein by reference.

5.2 Notwithstanding any provision in this Agreement to the contrary, and notwithstanding unexpected circumstances, in no event shall the total of all payments authorized, or actually made hereunder, exceed the Price Limitation set forth in block 1.8. The payment by the State of the contract price shall be the only and the complete reimbursement to the Contractor for all expenses, of

whatever nature incurred by the Contractor in the performance hereof and shall be the only and the complete compensation to the Contractor for the Services.

5.3 The State reserves the right to offset from any amounts otherwise payable to the Contractor under this Agreement those liquidated amounts required or permitted by N.H. RSA 80:7 through RSA 80:7-c or any other provision of law.

5.4 The State's liability under this Agreement shall be limited to monetary damages not to exceed the total fees paid. The Contractor agrees that it has an adequate remedy at law for any breach of this Agreement by the State and hereby waives any right to specific performance or other equitable remedies against the State.

**6. COMPLIANCE BY CONTRACTOR WITH LAWS AND REGULATIONS/EQUAL EMPLOYMENT OPPORTUNITY.**

6.1 In connection with the performance of the Services, the Contractor shall comply with all applicable statutes, laws, regulations, and orders of federal, state, county or municipal authorities which impose any obligation or duty upon the Contractor, including, but not limited to, civil rights and equal employment opportunity laws and the Governor's order on Respect and Civility in the Workplace, Executive order 2020-01. In addition, if this Agreement is funded in any part by monies of the United States, the Contractor shall comply with all federal executive orders, rules, regulations and statutes, and with any rules, regulations and guidelines as the State or the United States issue to implement these regulations. The Contractor shall also comply with all applicable intellectual property laws.

6.2 During the term of this Agreement, the Contractor shall not discriminate against employees or applicants for employment because of age, sex, sexual orientation, race, color, marital status, physical or mental disability, religious creed, national origin, gender identity, or gender expression, and will take affirmative action to prevent such discrimination, unless exempt by state or federal law. The Contractor shall ensure any subcontractors comply with these nondiscrimination requirements.

6.3 No payments or transfers of value by Contractor or its representatives in connection with this Agreement have or shall be made which have the purpose or effect of public or commercial bribery, or acceptance of or acquiescence in extortion, kickbacks, or other unlawful or improper means of obtaining business.

6.4. The Contractor agrees to permit the State or United States access to any of the Contractor's books, records and accounts for the purpose of ascertaining compliance with this Agreement and all rules, regulations and orders pertaining to the covenants, terms and conditions of this Agreement.

**7. PERSONNEL.**

7.1 The Contractor shall at its own expense provide all personnel necessary to perform the Services. The Contractor warrants that all personnel engaged in the Services shall be qualified to perform the Services and shall be properly licensed and otherwise authorized to do so under all applicable laws.

7.2 The Contracting Officer specified in block 1.9, or any successor, shall be the State's point of contact pertaining to this Agreement.

**8. EVENT OF DEFAULT/REMEDIES.**

8.1 Any one or more of the following acts or omissions of the Contractor shall constitute an event of default hereunder ("Event of Default"):

- 8.1.1 failure to perform the Services satisfactorily or on schedule;
- 8.1.2 failure to submit any report required hereunder; and/or
- 8.1.3 failure to perform any other covenant, term or condition of this Agreement.

8.2 Upon the occurrence of any Event of Default, the State may take any one, or more, or all, of the following actions:

- 8.2.1 give the Contractor a written notice specifying the Event of Default and requiring it to be remedied within, in the absence of a greater or lesser specification of time, thirty (30) calendar days from the date of the notice; and if the Event of Default is not timely cured, terminate this Agreement, effective two (2) calendar days after giving the Contractor notice of termination;
- 8.2.2 give the Contractor a written notice specifying the Event of Default and suspending all payments to be made under this Agreement and ordering that the portion of the contract price which would otherwise accrue to the Contractor during the period from the date of such notice until such time as the State determines that the Contractor has cured the Event of Default shall never be paid to the Contractor;
- 8.2.3 give the Contractor a written notice specifying the Event of Default and set off against any other obligations the State may owe to the Contractor any damages the State suffers by reason of any Event of Default; and/or
- 8.2.4 give the Contractor a written notice specifying the Event of Default, treat the Agreement as breached, terminate the Agreement and pursue any of its remedies at law or in equity, or both.

**9. TERMINATION.**

9.1 Notwithstanding paragraph 8, the State may, at its sole discretion, terminate the Agreement for any reason, in whole or in part, by thirty (30) calendar days written notice to the Contractor that the State is exercising its option to terminate the Agreement.

9.2 In the event of an early termination of this Agreement for any reason other than the completion of the Services, the Contractor shall, at the State's discretion, deliver to the Contracting Officer, not later than fifteen (15) calendar days after the date of termination, a report ("Termination Report") describing in detail all Services performed, and the contract price earned, to and including the date of termination. In addition, at the State's discretion, the Contractor shall, within fifteen (15) calendar days of notice of early termination, develop and submit to the State a transition plan for Services under the Agreement.

**10. PROPERTY OWNERSHIP/DISCLOSURE.**

10.1 As used in this Agreement, the word "Property" shall mean all data, information and things developed or obtained during the performance of, or acquired or developed by reason of, this Agreement, including, but not limited to, all studies, reports, files, formulae, surveys, maps, charts, sound recordings, video recordings, pictorial reproductions, drawings, analyses, graphic representations, computer programs, computer printouts, notes, letters, memoranda, papers, and documents, all whether finished or unfinished.

10.2 All data and any Property which has been received from the State, or purchased with funds provided for that purpose under this Agreement, shall be the property of the State, and shall be returned to the State upon demand or upon termination of this Agreement for any reason.

10.3 Disclosure of data, information and other records shall be governed by N.H. RSA chapter 91-A and/or other applicable law. Disclosure requires prior written approval of the State.

**11. CONTRACTOR'S RELATION TO THE STATE.** In the performance of this Agreement the Contractor is in all respects an independent contractor, and is neither an agent nor an employee of the State. Neither the Contractor nor any of its officers, employees, agents or members shall have authority to bind the State or receive any benefits, workers' compensation or other emoluments provided by the State to its employees.

**12. ASSIGNMENT/DELEGATION/SUBCONTRACTS.**

12.1 Contractor shall provide the State written notice at least fifteen (15) calendar days before any proposed assignment, delegation, or other transfer of any interest in this Agreement. No such assignment, delegation, or other transfer shall be effective without the written consent of the State.

12.2 For purposes of paragraph 12, a Change of Control shall constitute assignment. "Change of Control" means (a) merger, consolidation, or a transaction or series of related transactions in which a third party, together with its affiliates, becomes the direct or indirect owner of fifty percent (50%) or more of the voting shares or similar equity interests, or combined voting power of the Contractor, or (b) the sale of all or substantially all of the assets of the Contractor.

12.3 None of the Services shall be subcontracted by the Contractor without prior written notice and consent of the State.

12.4 The State is entitled to copies of all subcontracts and assignment agreements and shall not be bound by any provisions contained in a subcontract or an assignment agreement to which it is not a party.

**13. INDEMNIFICATION.** The Contractor shall indemnify, defend, and hold harmless the State, its officers, and employees from and against all actions, claims, damages, demands, judgments, fines, liabilities, losses, and other expenses, including, without limitation, reasonable attorneys' fees, arising out of or relating to this Agreement directly or indirectly arising from death, personal injury, property damage, intellectual property infringement, or other claims asserted against the State, its officers, or employees caused by the acts or omissions of negligence, reckless or willful misconduct, or fraud by the Contractor, its employees, agents, or subcontractors. The State shall not be liable for any costs incurred by the Contractor arising under this paragraph 13. Notwithstanding the foregoing, nothing herein contained shall be deemed to constitute a waiver of the State's sovereign immunity, which immunity is hereby reserved to the State. This covenant in paragraph 13 shall survive the termination of this Agreement.

**14. INSURANCE.**

14.1 The Contractor shall, at its sole expense, obtain and continuously maintain in force, and shall require any subcontractor or assignee to obtain and maintain in force, the following insurance:

14.1.1 commercial general liability insurance against all claims of bodily injury, death or property damage, in amounts of not less than \$1,000,000 per occurrence and \$2,000,000 aggregate or excess; and

14.1.2 special cause of loss coverage form covering all Property subject to subparagraph 10.2 herein, in an amount not less than 80% of the whole replacement value of the Property.

14.2 The policies described in subparagraph 14.1 herein shall be on policy forms and endorsements approved for use in the State of New Hampshire by the N.H. Department of Insurance, and issued by insurers licensed in the State of New Hampshire.

14.3 The Contractor shall furnish to the Contracting Officer identified in block 1.9, or any successor, a certificate(s) of insurance for all insurance required under this Agreement. At the request of the Contracting Officer, or any successor, the Contractor shall provide certificate(s) of insurance for all renewal(s) of insurance required under this Agreement. The certificate(s) of insurance and any renewals thereof shall be attached and are incorporated herein by reference.

**15. WORKERS' COMPENSATION.**

15.1 By signing this agreement, the Contractor agrees, certifies and warrants that the Contractor is in compliance with or exempt from, the requirements of N.H. RSA chapter 281-A ("*Workers' Compensation*").

15.2 To the extent the Contractor is subject to the requirements of N.H. RSA chapter 281-A, Contractor shall maintain, and require any subcontractor or assignee to secure and maintain, payment of Workers' Compensation in connection with activities which the person proposes to undertake pursuant to this Agreement. The Contractor shall furnish the Contracting Officer identified in block 1.9, or any successor, proof of Workers' Compensation in the manner described in N.H. RSA chapter 281-A and any applicable renewal(s) thereof, which shall be attached and are incorporated herein by reference. The State shall not be responsible for payment of any Workers' Compensation premiums or for any other claim or benefit for Contractor, or any subcontractor or employee of Contractor, which might arise under applicable State of New Hampshire Workers' Compensation laws in connection with the performance of the Services under this Agreement.

**16. WAIVER OF BREACH.** A State's failure to enforce its rights with respect to any single or continuing breach of this Agreement shall not act as a waiver of the right of the State to later enforce any such rights or to enforce any other or any subsequent breach.

**17. NOTICE.** Any notice by a party hereto to the other party shall be deemed to have been duly delivered or given at the time of mailing by certified mail, postage prepaid, in a United States Post Office addressed to the parties at the addresses given in blocks 1.2 and 1.4, herein.

**18. AMENDMENT.** This Agreement may be amended, waived or discharged only by an instrument in writing signed by the parties hereto and only after approval of such amendment, waiver or discharge by the Governor and Executive Council of the State of New Hampshire unless no such approval is required under the circumstances pursuant to State law, rule or policy.

**19. CHOICE OF LAW AND FORUM.**

19.1 This Agreement shall be governed, interpreted and construed in accordance with the laws of the State of New Hampshire except where the Federal supremacy clause requires otherwise. The wording used in this Agreement is the wording chosen by the parties to express their mutual intent, and no rule of construction shall be applied against or in favor of any party.

19.2 Any actions arising out of this Agreement, including the breach or alleged breach thereof, may not be submitted to binding arbitration, but must, instead, be brought and maintained in the Merrimack County Superior Court of New Hampshire which shall have exclusive jurisdiction thereof.

**20. CONFLICTING TERMS.** In the event of a conflict between the terms of this P-37 form (as modified in EXHIBIT A) and any other portion of this Agreement including any attachments thereto, the terms of the P-37 (as modified in EXHIBIT A) shall control.

**21. THIRD PARTIES.** This Agreement is being entered into for the sole benefit of the parties hereto, and nothing herein, express or implied, is intended to or will confer any legal or equitable right, benefit, or remedy of any nature upon any other person.

**22. HEADINGS.** The headings throughout the Agreement are for reference purposes only, and the words contained therein shall in no way be held to explain, modify, amplify or aid in the interpretation, construction or meaning of the provisions of this Agreement.

**23. SPECIAL PROVISIONS.** Additional or modifying provisions set forth in the attached EXHIBIT A are incorporated herein by reference.

**24. FURTHER ASSURANCES.** The Contractor, along with its agents and affiliates, shall, at its own cost and expense, execute any additional documents and take such further actions as may be reasonably required to carry out the provisions of this Agreement and give effect to the transactions contemplated hereby.

**25. SEVERABILITY.** In the event any of the provisions of this Agreement are held by a court of competent jurisdiction to be contrary to any state or federal law, the remaining provisions of this Agreement will remain in full force and effect.

**26. ENTIRE AGREEMENT.** This Agreement, which may be executed in a number of counterparts, each of which shall be deemed an original, constitutes the entire agreement and understanding between the parties, and supersedes all prior agreements and understandings with respect to the subject matter hereof.

**EXHIBIT A - SPECIAL PROVISIONS**

There are no special provisions of this contract.

## EXHIBIT B - SCOPE OF SERVICES

### 1. INTRODUCTION:

1.1. Henderson Products, Inc. (hereinafter referred to as the "Contractor") hereby agrees to provide the State of New Hampshire (hereinafter referred to as the "State"), Department of Administrative Services, with spreader parts, dump bodes, and plows in accordance with the bid submission in response to State Request for Bid 3061-26 and as described herein.

### 2. CONTRACT DOCUMENTS:

2.1. This Contract consists of the following documents ("Contract Documents"):

2.1.1. State of New Hampshire Terms and Conditions, General Provisions Form P-37

2.1.2. EXHIBIT A Special Provisions

2.1.3. EXHIBIT B Scope of Services

2.1.4. EXHIBIT C Method of Payment

2.1.5. APPENDIX A Pricing

2.2. In the event of any conflict among the terms or provisions of the documents listed above, the following order of priority shall indicate which documents control: (2.1.1.), Form Number P-37 as modified by EXHIBIT A "Special Provisions, (2.1.3.) EXHIBIT B "Scope of Services," (2.1.4.) EXHIBIT C "Method of Payment" and (2.1.5.) APPENDIX A "Pricing."

### 3. TERM OF CONTRACT:

3.1. The term of the contract shall commence on November 1, 2025, or upon approval of the Governor and Executive Council, whichever is later, through October 31, 2030, a period of approximately five (5) years.

3.2. The contract may be extended for up to an additional two (2) years thereafter under the same terms, conditions, and pricing structure upon the mutual agreement between the Contractor and the State with the approval of the Commissioner of the Department of Administrative Services.

3.3. The maximum term of the Contract (including all extensions) cannot exceed seven (7) years.

3.4. The State of New Hampshire reserves the right to add or delete equipment throughout the term of the contract. For the addition of new equipment, a requesting agency through the Division of Procurement and Support Services shall submit a request for quote (RFQ). Quotes shall be in accordance with pricing and service requirements contained herein and no service shall be performed until documented acceptance by the State is received. The Contract may be amended, by agreement of the parties, effective upon approval of the commissioner of the Department of Administrative Services or designee, without further approval needed by the Governor and Executive Council as long as the price limitation is unchanged or decreased as a result of the new or deleted equipment.

### 4. SPECIFICATIONS:

4.1. Complete specifications required are detailed in the SCOPE OF WORK section of this contract.

### 5. SCOPE OF WORK:

5.1. Contractor shall supply all labor, tools, transportation, materials, equipment and permits as necessary and required to supply and deliver Spreader Parts, Dump Bodies, and Plows as described herein and in the Attachments.

5.2. Make deliveries in accordance with the delivery days and timeframes set forth herein, except on holidays or at other times when the State is closed, including, but not limited to, inclement weather. All references to the time of day are Eastern Time (ET).

5.3. Contractor shall provide material safety data sheets with the delivery of any and all products covered by RSA 277-A, the "Worker's Right to Know Act."

5.4. Delivery shall be made as ordered and in accordance with the terms specified herein. Unless otherwise specified by the State in writing, delivery shall be to a loading dock or receiving platform. The Contractor or Contractor's shipping designee shall be responsible for removal of product from the carrier and placement on the State loading dock or receiving platform. The State receiving personnel are not required to assist in this process.

Reasonable compliance with delivery terms shall be final and binding and the burden of proof of proper receipt of the order shall rest with the Contractor.

- 5.5. Label, package, and palletize all orders in accordance with industry standard to ensure safe handling and proper and timely delivery. If a shipment is not on pallets or properly palletized at the time of delivery, the Contractor shall be responsible to palletize all products at the delivery Site. Contractor shall pick up all empty pallets on the next scheduled delivery day.
  - 5.6. All orders shall be inspected and accepted by the State authorized representative by signing and dating the Contractor's delivery ticket. Delivery ticket must include date of delivery, location of delivery, itemized by product description, product number, and quantity delivered at a minimum.
  - 5.7. Unless otherwise specified herein, all services/deliveries performed under this Contract(s) shall be performed between the hours of 8:00 A.M. and 4:00 P.M. for State business days, unless other arrangements are made in advance with the State. Any deviation in work hours shall be pre-approved by the Contracting Officer. The State requires ten-day advance knowledge of said work schedules to provide security and access to respective work areas. No premium charges shall be paid for any off-hour work.
  - 5.8. The Contractor shall not commence work until a conference is held with each agency, at which representatives of the Contractor and the State are present. The conference shall be arranged by the requesting agency (State).
  - 5.9. The State shall require correction of defective work or damages to any part of a building or its appurtenances when caused by the Contractor's employees, equipment, or supplies. The Contractor shall replace in satisfactory condition all defective work and damages rendered thereby or any other damages incurred. Upon failure of the Contractor to proceed promptly with the necessary corrections, the State may withhold any amount necessary to correct all defective work or damages from payments to the Contractor.
  - 5.10. The work staff shall consist of qualified persons completely familiar with the products and equipment they shall use. The Contracting Officer may require the Contractor to dismiss from the work such employees as deems incompetent, careless, insubordinate, or otherwise objectionable, or whose continued employment on the work is deemed to be contrary to the public interest or inconsistent with the best interest of security and the State.
  - 5.11. The Contractor or their personnel shall not represent themselves as employees or agents of the State.
  - 5.12. While on State property, employees shall be subject to the control of the State, but under no circumstances shall such persons be deemed to be employees of the State.
  - 5.13. All personnel shall observe all regulations or special restrictions in effect at the State Agency.
  - 5.14. The Contractor's personnel shall be allowed only in areas where services are being performed. The use of State telephones is prohibited.
  - 5.15. If **sub-contractors** are to be utilized, please include information regarding the proposed sub-contractors including the name of the company, their address, contact person and three references for clients they are currently servicing. Approval by the State must be received prior to a sub-contractor starting any work.
6. **BACKORDERS AND SUBSTITUTIONS:**
- 6.1. Any out-of-stock products must be communicated to the requestor within 24 hours of the placement of the order. No substitutions shall be made without the written consent of the State.
  - 6.2. Items ordered but not delivered in error by the Contractor shall be credited on the next invoice or products delivered at a later date as mutually agreed upon in writing.
  - 6.3. The Contractor shall notify the State Contracting Officer of any items no longer available and provide a recommended replacement.
  - 6.4. Adm 606.05 states, if the Contractor fails to furnish items in accordance with all requirements or specifications of this contract or other term or condition of purchase, including delivery terms, and if the purchasing agent is, as a result thereof, compelled to purchase similar items from another source with or without competitive bidding, the Contractor shall be liable to the state for any excess costs.

7. **RETURNED GOODS:**

- 7.1. The Contractor shall resolve all order and invoice discrepancies within five (5) business days from notification. Products returned due to quality issues, duplicate shipments, over-shipments, etc. shall be picked up by the Contractor within ten (10) business days of notification with no restocking or freight charges and shall be replaced with specified products or the agency shall be refunded/credited for the full purchase price. Unauthorized substitutions for any products are not allowed.
- 7.2. Standard stock products ordered in error by the State of New Hampshire shall be returned for full credit within fifteen (15) business days of receipt. Products shall be in re-saleable condition (original container, unused) and there shall be no restocking fee charged for these products. The using agency shall be responsible for any freight charges to return these items to the Contractor.
- 7.3. The signature of state personnel on shipping documents shall signify the receipt but not the acceptance of the shipment signed for.

8. **DELIVERY:**

- 8.1. Contractor agrees to complete delivery of items within 120 days after receipt of Purchase Order or sooner. Prices offered shall include all products and delivery costs.
- 8.2. The use of a private carrier to make delivery **does not** relieve the Contractor from the responsibility of meeting the delivery requirement.
- 8.3. **A pre-inspection is required prior to delivery.** Contractor shall contact the applicable individuals below to schedule pre-inspection. Orders will not be accepted without conducting a pre-inspection.
- 8.4. NO BACK ORDER / NO SPLIT DELIVERIES.
- 8.5. Deliveries may be Monday-Friday 8:00 a.m. through 2:30 p.m. and the Contractor is responsible for ensuring your shipper/delivery company calls 48 hours in advance of delivery to each District location so staff may meet the delivery truck with proper equipment to unload. No voice mail messages. If a box truck is used the shipper must be equipped with a pallet jack in the truck to move pallets from the front of the truck to the back to off-load with NHDOT warehouse forklifts.
- 8.6. The F.O.B. shall be destination to the following delivery point (included in the price), which means delivered to a state agency's receiving dock or other designated point as specified in this contract or subsequent purchase orders without additional charge:

NHDOT District 1  
641 Main Street, Lancaster NH 03584  
Dispatch 603-788-4641

NHDOT District 2  
8 Eastman Hill Road, Enfield NH 03748  
Dispatch 603-448-2654

NHDOT District 3  
42 North Ashland Road, Ashland, NH 03217  
Dispatch 603-524-6667

NHDOT District 4  
19 Base Hill Road, Swanzey, NH 03446  
Dispatch 603-352-2302

NHDOT District 5  
Attn: Tyler Leemon  
249 Pinewood Road, Allenstown, NH 03275  
Dispatch 603-666-3336

NHDOT District 6  
65 Pinkham Road, Lee, NH (off Route 125)  
Dispatch 603-868-1133

Bureau of Mechanical Services  
33 Smokey Bear Blvd., Concord, NH 03301  
Office: 603-271-3613

Bureau of Traffic  
18 Smokey Bear Blvd., Concord, NH 03301  
Office: 603-271-2291

Bureau of Turnpikes  
36 Hackett Hill Road, Hooksett, NH 03106  
Office: 603-485-6250

**9. ORDERING SYSTEM:**

9.1. Ordering system may be web-based and accessible to the State at all times. Ordering and inventory system must be capable of electronic order approval process and must have an email-based notification function. The ordering system must contain a field where the State can enter their 7-digit Purchase Order number. Contractor shall provide training, on-site or virtual, as requested by the State, on how to use the system at no additional cost. Preferred ordering system capabilities and functionality includes, but is not limited to:

- 9.1.1. Web-based, Inventory control capabilities
- 9.1.2. ability to interface with different point of sales systems
- 9.1.3. ability to use on multiple devices to include but not limited to tablets, iPhones
- 9.1.4. ability to include reference numbers
- 9.1.5. ability to provide a variety of reports including dashboard reporting
- 9.1.6. ability to edit, cancel orders, print orders, order tracking functionality, ability to split orders, and online help features.

**10. WARRANTY REQUIREMENTS:**

10.1. The Contractor shall be required to provide warranties on all new equipment provided by the Contractor for a period of not less than one (1) year or the manufacturer's standard warranty period, whichever is greater, commencing on the date that the equipment is received, inspected, and accepted by the State of New Hampshire. The warranty shall cover 100% of repair or replacement costs, including all parts, shipping, labor, travel, lodging, and expenses.

**11. ACCOUNT REPRESENTATIVE:**

11.1. The Contractor shall assign a dedicated account representative and a backup in their absence who will be responsible for the daily administration of this Contract. The account representative shall be familiar with all Contract requirements to ensure compliance with the terms of the Contract. The account representative shall respond by phone or email to Client Agency inquiries within 24 hours of initial contact or the next business day if after normal business hours. The account representative's responsibilities shall include but not be limited to:

- 11.1.1. Coordinate business review meeting(s) either virtually or on-site with the State held at a cadence requested by the State.
- 11.1.2. Provide recommended process and productivity improvements related to potential cost savings to the State for consideration quarterly.
- 11.1.3. Provide information and product offerings to bring the latest industry ideas to the State as applicable.
- 11.1.4. Provide training on the use of the Contractor's portal as needed with no charge to the State.

**12. USAGE REPORTING:**

- 12.1. The Contractor shall be required to submit a quarterly and annual usage report for analysis for each state agency or eligible participant. Reports are due no later than 30 days after each end of each calendar quarter to Jonah Rosa at The Bureau of Procurement & Support Services and sent electronic to [Jonah.L.Rosa@DAS.NH.Gov](mailto:Jonah.L.Rosa@DAS.NH.Gov). At a minimum, the Report shall include:
- 12.1.1. Contract Number
  - 12.1.2. Utilizing Agency and Eligible Participant
  - 12.1.3. Services/Products Purchased (showing the manufacturer, item, part number, and the final cost.)
  - 12.1.4. Recycling documentation with respect to content used in the manufacture, development and distribution process of goods and services sold. This report shall include but not be limited to:
    - 12.1.4.1. Percentage of recycled materials contained within finished products
    - 12.1.4.2. Percentage of waste recycled throughout the manufacturing process
    - 12.1.4.3. Types and volume of packaging used for transport
    - 12.1.4.4. Any associated material avoided and/or recycled as applicable under contract
    - 12.1.4.5. A standardized reporting form will be provided after contract award
  - 12.1.5. Total Cost of all Services/Products Purchased. Ability to sort by agency/eligible participant.
  - 12.1.6. Preferred in Excel format

**13. AUDITS AND ACCOUNTING:**

- 13.1. The Contractor shall allow representatives of the State of New Hampshire to have complete access to all records for the purpose of determining compliance with the terms and conditions of this contract.
- 13.2. At intervals during the contract term, and prior to the termination of the contract, the Contractor may be required to provide a complete and accurate accounting of all products and quantities ordered by each agency and institution and by political sub-divisions and authorized non-profit organizations.

**14. ESTABLISHMENT OF ACCOUNTS:**

- 14.1. Each State of New Hampshire agency shall have its own individual customer account number. There may also be instances where divisions or bureaus within an agency will need their own individual customer account numbers. Should any State of New Hampshire agency place an order under the contract, the Contractor agrees to establish an account within three business days from the date the order is placed. However, there shall be no delay in any shipment; the agency shall receive the items ordered in accordance with the delivery time required under this contract, as if an account already exists for the agency.

**15. ELIGIBLE PARTICIPANTS:**

- 15.1. Political sub-divisions (counties, cities, towns, school districts, special district or precinct, or any other governmental organization), or any nonprofit agency under the provisions of section 501c of the federal internal revenue code, are eligible to participate under this contract whenever said sub-division or nonprofit agency so desires. These entities are autonomous and may participate at their sole discretion. In doing so, they are entitled to the prices established under the contract. However, they are solely responsible for their association with the Contractor. The State of New Hampshire assumes no liability between the Contractor and any of these entities.

**16. ENVIRONMENTALLY FRIENDLY PRODUCTS:**

- 16.1. In accordance with State of New Hampshire RSA 9-C, the Bureau of Purchase and Property has an obligation to put into practice the interdependent principles of waste reduction, recycling, and recycled products purchasing. Contractors should supply environmentally preferable materials that meet performance requirements wherever practical in the fulfillment of this regulation. Environmentally preferable products and services have characteristics that include, but are not limited to, the following:
- 16.1.1. Energy or water efficient
  - 16.1.2. Reusable
  - 16.1.3. Recyclable

- 16.1.4. Contains postconsumer recycled materials
- 16.1.5. Produces fewer polluting byproducts or safety hazards during manufacture, use, or disposal
- 16.1.6. Certified by an independent, third-party eco-label (e.g., Green Seal, EcoLogo, etc.)

16.2. Suppliers citing environmentally preferred product claims shall follow the Federal Trade Commission's Green Marketing Guidelines and provide proper certification or detailed information on environmental benefits, durability, and recyclable properties.

16.3. Whenever possible, Contractors shall eliminate PVC or polystyrene due to environmental and human health concerns. Contractors must notify the State if a product contains mercury and/or PFAS.

16.4. To promote fuel efficiency and reduce greenhouse gases and air pollution, Contractors are encouraged to use a SmartWay Transport/Carrier Partner for the shipment or transport of products. A list of SmartWay Transport partners can be found here: <https://www.epa.gov/smartway/smartway-partner-list>.

**17. OBLIGATIONS AND LIABILITY OF THE CONTRACTOR:**

17.1. The Contractor shall provide all services strictly pursuant to, and in conformity with, the specifications described in State RFB #3061-26, as described herein, and under the terms of this Contract.

17.2. It is the responsibility of the Contractor to maintain this contract and New Hampshire Vendor Registration with up to date contact information.

17.3. Contract specific contact information (Sales contact, Contractor contract manager, etc.) shall be sent to the State's Contracting Office listed in Box 1.9 of Form P-37.

17.4. Additionally, all updates i.e., telephone numbers, contact names, email addresses, W9, tax identification numbers are required to be current through a formal electronic submission to the Bureau of Purchase and Property at: [https://das.nh.gov/purchasing/vendorregistration/\(S\(q0fzcv55qhaeqs45jpyq5i45\)\)/welcome.aspx](https://das.nh.gov/purchasing/vendorregistration/(S(q0fzcv55qhaeqs45jpyq5i45))/welcome.aspx).

17.5. The Contractor shall agree to hold the State of NH harmless from liability arising out of injuries or damage caused while performing this work. The Contractor shall agree that any damage to building(s), materials, equipment, or other property during the performance of the service shall be repaired at its own expense, to the State's satisfaction.

17.6. The Contractor shall not be allowed to require any other type of order, nor shall the Contractor be allowed to require the filling out or signing of any other document by State of New Hampshire personnel.

**18. DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION LOWER TIER COVERED TRANSACTIONS:**

18.1. The Contractor certifies, by signature of this contract, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal Department or Agency.

**19. CONFIDENTIALITY & CRIMINAL RECORD:**

19.1. If requested by the using agency, the Contractor and its employees, and Sub-Contractors (if any), shall be required to sign and submit a Confidential Nature of Department Records Form and a Criminal Authorization Records Form. These forms shall be submitted to the individual using agency prior to the start of any work.

**20. NON-EXCLUSIVE CONTRACT:**

20.1. Any resulting Contract from this RFB will be a non-exclusive Contract. The State reserves the right, at its discretion, to retain other Contractors to provide any of the Services or Deliverables identified under this procurement or make an award by item, part or portion of an item, group of items, or total Proposal.

**21. TERMINATION:**

21.1. The State of New Hampshire shall have the right to terminate the contract at any time with a thirty (30) day written notice to the Contractor.

**EXHIBIT C - METHOD OF PAYMENT**

**22. CONTRACT PRICE:**

22.1. The Contractor hereby agrees to provide spreader parts, dump bodes, and plows in complete compliance with the terms and conditions specified in Exhibit B for an amount up to and not to exceed a price of \$18,473,340.50; this figure shall not be considered a guaranteed or minimum figure; however, it shall be considered a maximum figure from the effective date through the expiration date as indicated in Form P-37 Block 1.7.

**23. PRICING STRUCTURE:**

23.1. See Appendix A.

**24. PRICE ADJUSTMENTS:**

24.1. On the anniversary date of this contract and annually thereafter, the Contractor may request price adjustment, either upward or downward, keyed to the industry changes or general trade. Written notice of an impending price increase, including substantiation for it, must be submitted in writing to Bureau of Purchase & Property, 25 Capitol Street, Concord, NH 03301, no less than thirty (30) days prior to the effective date of said price increase. The State reserves the right to reject any price increases it deems unreasonable. If parties to the contract cannot agree on renewal terms, it is hereby understood that the contract will be rebid.

24.2. Price decreases shall become effective immediately as they become effective to the general trade.

24.3. Updated Published Price List MUST be e-mailed to [Jonah.L.Rosa@DAS.NH.Gov](mailto:Jonah.L.Rosa@DAS.NH.Gov).

**25. CONTRACTOR'S BALANCE OF PRODUCT LINE ITEMS:**

25.1. During the term of contract, the State may purchase other items from the Contractor's Balance of Product Line. All items ordered shall include all shipping/charges as specified herein.

**26. INVOICING:**

26.1. Invoices shall be submitted to the corresponding State agency after completion of work/acceptance of delivery.

26.2. The Contractor shall provide prompt payment discounts offered for invoice payments prior to the State's standard 30-day due date for payments. Orders \$50,000.00 and above will receive a 0.50% discount off invoice.

Payment Time	Discount %
30 Days	Standard Payment Terms
Within 20 Days	0.25%
Within 10 Days	0.50%

**27. PAYMENT:**

27.1. Payments shall be made via ACH or Procurement Card (P-card = Credit Card) unless otherwise specified by the state of New Hampshire. Use the following link to enroll with the State Treasury for ACH payments: <https://www.nh.gov/treasury/state-vendors/index.htm>. Eligible participants shall negotiate their own payment methods with the Contractor.

27.2. Payment shall not be due until 30 days after the invoice has been received at the agency business office or all items have been delivered, inspected, and accepted by the agency, whichever is later.

**Contract 8003780**  
**Spreader Parts, Dump Bodies, and Plows**

Item Number	Item Description	Unit Price
163806	10 meter sensor extender cable w/ M12 connectors. 90 degree lighted end.	\$87.00
164732	10 meter sensor extender cable. New Number R987464273	\$74.73
166301	2.5 AMP FUSE	\$4.45
165692	3 meter sensor extender cable w/ M12 connectors. 90 degree lighted end. New# R987457494	\$63.57
146559	4.5 Meter / 15 Feet Extender Cable for Ground & Conveyor Speed Sensor with 3 Pin	\$144.89
R409021173	4.5 Meter / 15 Feet Valve Output Extender Cable with 2 Pin Connectors	\$105.95
164190	5 meter extender cable. With a lighted C4 connector.	\$65.80
R987371006	9.1 Meter / 30 Feet Extender Cable for Pre-wetting Flow Meter	\$196.77
190289	C4 Cable End dust cap.	\$12.27
R987476138	CS-550 CABLE KIT - Rc2-2 harness	\$540.39
162003	CS-550 PWM AMP WITH C4 CONNECTIONS.	\$272.12
R987751516	CS-550X Display only Not for Systems parts only	\$5,387.12
192264	CS-660 3 function cable kit	\$1,868.05
R987458925	CS660-3 PKG (brackets,rc and USBS)	\$5,260.63
R987376336	Dust Cap for Cable End of Sensor Cable Connection	\$37.91
R987376773	Dust Cap for covering a male C4	\$26.76
R987376327	Dust Cap for Sensor end of Sensor Cable Connection	\$40.16
R987370551	Female Connector Repair Kit for 2 Pin Cable End	\$10.04
R987371046	Female Connector Repair Kit for 3 Pin Sensor End	\$11.16
R987370472	Female Pin Receptacle ITT / Cannon.	\$4.45
135566	Flow Meter for Prewet system c/w ITT Cannon Bulkhead Connector & 0.295" Orifice.	\$424.91
135566	Flow Meter New Part Number R987520552	\$424.91
164825	ITT to M12 prewet adapter for 440 and 430 systems.	\$112.64
R987498414	M12 90deg VEHICLE SPEED CABLE 3M	\$72.49
R987379518	M12 female to M12 male extender cable. 3 meters long.	\$55.77
190291	M12 PULL UP ADAPTER 1M (CONV SPIN)	\$27.89
R987376771	M12 to 3 pin female ITT adapter cable.	\$68.03
184917	M12-4 10M M12-4 90 deg SENSOR EXT	\$87.00
R987457492	M12-4 90deg 10m m12-4 90deg sensor (flowmeter)	\$52.43
R901473781	M12-4 Female Repair Connector	\$14.48
R901473776	M12-4 Male Repair Connector	\$16.72
R987497696	M12-8 TO C4 ADAPTER 5M (PREWET VALVE)	\$99.27
R987497701	M12-8 TO C4 SPLITTER 5M (SA CONV SPIN VALVE))	\$75.39
R987462398	m12-8f 90deg 5m m12-8m canbus junction to display	\$72.49
162590	M-4 Cable Repair Kit	\$31.23
162591	Male C4 repair Kit	\$14.48
R987370552	Male Connector Repair Kit for 2 Pin Cable End	\$10.04
R987371047	Male Connector Repair Kit for 3 Pin Cable End	\$11.16
R987370453	Pin Male. ITT / Cannon.	\$4.45
R987489638	RC4-5 JUNCTION BLOCK POWER CABLE	\$53.53
R987458927	RC4-5 Junction Block	\$1,279.19
R987376771	TT to M12 Adapter --- 2M	\$68.03
146560	White Motor Sensor Cable	\$94.79

Unit of Measure	Description	Unit Price
EA	10/12 CY Dump Body (primed and painted)	\$ 29,542.00
EA	10/12 CY Dump Body (primed only)	\$ 28,134.00
EA	4/6 CY Dump Body (primed and painted)	\$ 23,280.00
EA	4/6 CY Dump Body (primed only)	\$ 21,872.00

Unit of Measure	Description	Unit Price
EA	SNOW PLOW ONEWAY HEAVY RIGHT 11FT	\$ 7,527.00
EA	SNOW PLOW ONEWAY MEDIUM RIGHT 11FT	\$ 7,174.00
EA	SNOW PLOW TWOWAY HEAVY HYDRAULIC 11FT	\$ 9,219.00
EA	SNOW PLOW TWOWAY MEDIUM HYDRAULIC 11FT	\$ 8,219.00
EA	SNOW PLOW WING HEAVY RIGHT 11FT	\$ 2,500.00
EA	SNOW PLOW WING HEAVY LEFT 11FT	\$ 2,500.00
EA	SNOW PLOW WING MEDIUM LEFT 11FT	\$ 2,425.00
EA	SNOW PLOW WING MEDIUM RIGHT 11FT	\$ 2,425.00

Part Number	Description	Unit Price
125979	ADAPTOR BLADE 3' holes 2" o/c	\$ 52.00
125982	Adapter Blade 4" 2" o/c holes	\$ 70.24
125978	STRAP 3"x3'	\$ 42.71
125981	STRAP 3"x4'	\$ 56.93
125977	3' RPLCMT BLADE JM20315 3'	\$ 1,101.22
125980	4' RPLCMT BLADE JM20415 4'	\$ 1,468.31
155855	LFTCRB RNNR 27 1/2 CR6312FL	\$ 139.54

Contractor Initials KW

# Delaware

Page 1

The First State

I, CHARUNI PATIBANDA-SANCHEZ, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THAT "HENDERSON PRODUCTS, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE NOT HAVING BEEN CANCELLED OR DISSOLVED SO FAR AS THE RECORDS OF THIS OFFICE SHOW AND IS DULY AUTHORIZED TO TRANSACT BUSINESS.

THE FOLLOWING DOCUMENTS HAVE BEEN FILED:

CERTIFICATE OF INCORPORATION, FILED THE TWENTY-SIXTH DAY OF OCTOBER, A.D. 2009, AT 12:54 O`CLOCK P.M.

CERTIFICATE OF CHANGE OF REGISTERED AGENT, FILED THE TWENTY-NINTH DAY OF OCTOBER, A.D. 2010, AT 2:30 O`CLOCK P.M.

CERTIFICATE OF RESIGNATION OF REGISTERED AGENT WITHOUT APPOINTMENT, FILED THE THIRTIETH DAY OF NOVEMBER, A.D. 2011, AT 3:14 O`CLOCK P.M.

CERTIFICATE OF CHANGE OF REGISTERED AGENT, FILED THE TWENTY-SEVENTH DAY OF DECEMBER, A.D. 2011, AT 12:30 O`CLOCK P.M.

AND I DO HEREBY FURTHER CERTIFY THAT THE AFORESAID CERTIFICATES ARE THE ONLY CERTIFICATES ON RECORD OF THE AFORESAID CORPORATION, "HENDERSON PRODUCTS, INC.".



4738253 8310

SR# 20254488723

You may verify this certificate online at [corp.delaware.gov/authver.shtml](http://corp.delaware.gov/authver.shtml)

A handwritten signature in black ink, reading "C. P. Sanchez".

Charuni Patibanda-Sanchez, Secretary of State

Authentication: 205248656

Date: 11-06-25

# Delaware

Page 2

The First State

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE  
BEEN FILED TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES  
HAVE BEEN PAID TO DATE.



4738253 8310

SR# 20254488723

You may verify this certificate online at [corp.delaware.gov/authver.shtml](http://corp.delaware.gov/authver.shtml)

*C. P. Sanchez*

Charuni Patibanda-Sanchez, Secretary of State

Authentication: 205248656

Date: 11-06-25

**Corporate Resolution**

I, Jody McKowen, hereby certify that I am a duly elected  
*(Print First and Last Name)*  
Clerk/Secretary/Officer of Henderson Products, Inc. I hereby certify the  
*(Name of Corporation)*  
following as a true statement of authorization.

**Authorized:** That Kathleen Weber (may list more than one person) is  
*(Printed Name and Title)*  
duly authorized to enter into contracts or agreements on behalf of  
Henderson Products, Inc. with the State of New Hampshire and any of  
*(Name of Corporation)*  
its agencies or departments and further is authorized to execute any documents  
which may in his/her judgment be desirable or necessary to affect the purpose of  
this vote.

This authority **remains valid for ninety (90)** days from the date of this Corporate Resolution. I further certify that it is understood that the State of New Hampshire will rely on this certificate as evidence that the person(s) listed above currently occupy the position(s) indicated and that they have full authority to bind the corporation. To the extent that there are any limits on the authority of any listed individual to bind the corporation in contracts with the State of New Hampshire, all such limitations are expressly stated herein.

DATED: 12/17/2025

ATTEST: Jody McKowen  
*(Signature)*



# CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

12/17/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

**IMPORTANT:** If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

<b>PRODUCER</b> Brown & Brown Insurance Services, Inc. Dba Brown & Brown Retail Insurance Services 1200 N. Mayfair Road, Suite 100 Milwaukee, WI 53226  www.bbrown.com	<b>CONTACT NAME:</b> Brown & Brown Retail Insurance Services <b>PHONE (A/C No, Ex):</b> 414-443-0000 <b>E-MAIL ADDRESS:</b> milcertificates@bbrown.com	<b>FAX (A/C, No):</b>
	<b>INSURER(S) AFFORDING COVERAGE</b>	
<b>INSURED</b> Douglas Dynamics Inc. 7777 North 73rd Street Milwaukee WI 53223	<b>INSURER A:</b> Travelers Property Casualty Co of Amer	<b>NAIC #</b> 25674
	<b>INSURER B:</b>	
	<b>INSURER C:</b>	
	<b>INSURER D:</b>	
	<b>INSURER E:</b>	
	<b>INSURER F:</b>	

**COVERAGES**

CERTIFICATE NUMBER: 88374884

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR  GENL AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:			TC2J-GLSA-1116L933-25	8/1/2025	9/1/2026	EACH OCCURRENCE \$1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$1,000,000 MED EXP (Any one person) \$5,000 PERSONAL & ADV INJURY \$1,000,000 GENERAL AGGREGATE \$2,000,000 PRODUCTS - COM/POP AGG \$2,000,000 \$
A	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input checked="" type="checkbox"/> OWNED AUTOS ONLY <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> NON-OWNED AUTOS ONLY			TJ-CAP-8E093571-25	8/1/2025	9/1/2026	COMBINED SINGLE LIMIT (Ea accident) \$1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
A	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED <input checked="" type="checkbox"/> RETENTION \$0			CUP-4S826769-25-NF	8/1/2025	9/1/2026	EACH OCCURRENCE \$5,000,000 AGGREGATE \$5,000,000 \$
A	<input checked="" type="checkbox"/> WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N	N/A	UB-2N123857-25-51-H	8/1/2025	9/1/2026	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER E.L. EACH ACCIDENT \$1,000,000 E.L. DISEASE - EA EMPLOYEE \$1,000,000 E.L. DISEASE - POLICY LIMIT \$1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Named Insured Includes: Henderson Products, Inc.

**CERTIFICATE HOLDER****CANCELLATION**
 State of New Hampshire  
 25 Capitol Street  
 Concord NH 03301

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Michael Sarner

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ACORD 25 (2016/03)

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