



STATE OF NEW HAMPSHIRE  
DEPARTMENT OF MILITARY AFFAIRS AND VETERANS SERVICES  
STATE MILITARY RESERVATION  
4 PEMBROKE ROAD  
CONCORD, NEW HAMPSHIRE 03301-5652

3B CG  
FEB 11 2026

David J. Mikolaities, Major General  
*The Adjutant General*

Phone: 603-225-1360  
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Nicole Desilets-Bixler  
*Deputy Adjutant General*

January 20, 2026

Her Excellency Governor Kelly A. Ayotte  
and the Honorable Executive Council  
State House  
Concord, New Hampshire 03301

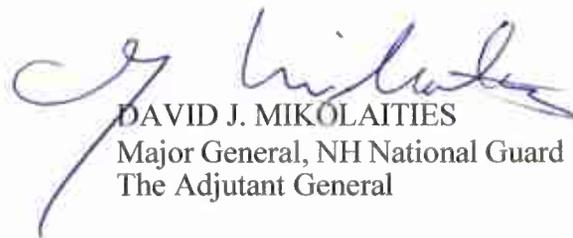
**REQUESTED ACTION**

Authorize the acceptance of the Department of Military Affairs and Veterans Services' Biennial Report for the period ending June 30, 2025 as required by RSA 20:7. Effective upon Governor and Council approval.

**EXPLANATION**

A copy will be sent to the state library once approved by the Governor and Executive Council. An electronic copy will be posted to the state transparency website as required under RSA 20:7. The Department of Military Affairs and Veterans Services has made every effort to limit or eliminate the production of paper reports.

Respectfully submitted,

  
DAVID J. MIKOLAITIES  
Major General, NH National Guard  
The Adjutant General



**DEPARTMENT  
OF MILITARY  
AFFAIRS  
AND VETERANS  
SERVICES**

**BIENNIAL  
REPORT**

Fiscal Years 2024-2025

July 1, 2023 - June 30, 2025



*18°F and 37 knot winds as a hypothermic hiker is rescued from Little Haystack Mountain*

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Dear Governor and Executive Councilors,

In accordance with RSA 20:6 and RSA 20:7, I am pleased to provide the New Hampshire Department of Military Affairs and Veterans Services (DMAVS) Biennial Report for the period of July 1, 2023 through June 30, 2025.

During this time, DMAVS supported over 2,900 Soldiers, Airmen and federal civilian employees of your New Hampshire National Guard (NHNG) in accomplishing their missions in support of our State and Nation, as well as provided support to our state's 84,000 Veterans and their families.

The report details both the Army and the Air National Guard's training achievements and community support efforts. New Hampshire Guardsmen were involved in Search and Rescue missions using aviation assets and several more using the Volunteer Search and Rescue team. Soldiers were put on State Active Duty orders to conduct hurricane support missions in both Vermont and Florida while the Counterdrug team aided local law enforcement agencies and supported community-based organizations in drug prevention.

Our Veterans Services portfolio, including our community outreach division, our veterans services division and the state's veterans cemetery, all contributed to our mission of providing quality services to our state's veterans and their families, and in providing a dignified final resting place for those eligible veterans and their family members.

Included within the biennial report are the financial snapshot of DMAVS, Personnel Statistics, the SFY25 Sources of Funding and the Financial Summary.

I am very proud of the accomplishments of the DMAVS. Our Service Members' sustained efforts in support of our dual state and federal mission speak volumes to the men and women serving in our organization. Our state employees who support our Veterans Services enterprise were exemplary in their passion to serve those who have served. I am honored to serve as their Adjutant General, and I appreciate you taking the time to review this report. We truly appreciate your support and humbly remain, "Always Ready, Always There!"

Respectfully,

A handwritten signature in blue ink that reads "David J. Mikolaities".

David J. Mikolaities  
Major General, NH National Guard  
The Adjutant General



## **Major General David J. Mikolaities**

Serves as the Military Chief of Staff to the Governor and as the Adjutant General of the Department of Military Affairs and Veterans Services. General Mikolaities attended the United States Military Academy at West Point, graduating in 1987. He has completed Airborne School, Ranger School, The Special Forces Qualification Course, Mountain Warfare School and Special Forces Advanced Urban Combat Training.



## **Deputy Adjutant General Nicole L. Desilets Bixler**

Serves as the principal liaison to senior military officials, various state and federal officials, the legislature, local governments, and community groups. Nicole attended the United States Air Force Academy, graduating in 1984. She served in the Air Force on Active Duty for 8 years before transitioning to the NH Air National Guard where she later retired as a Colonel.

# **Our Leadership Team**

## **Administration:**

David J. Mikolaities, The Adjutant General

Nicole Desilets-Bixler, Deputy Adjutant General

Judy Chen, Chief Financial Officer

## **Military Affairs:**

Brigadier General Allen Aldenberg, Assistant Adjutant General-Army

Brigadier General William Davis, Assistant Adjutant General-Air

Brigadier General Erik Fessenden, Director of Joint Staff-Joint

## **Veterans Services:**

Brent Fraser, Director of Community Based Military Programs

William Gaudreau, Director of the Division of Veterans Services

Shawn Buck, Director of the State Veterans Cemetery

# DEPARTMENT OF MILITARY AFFAIRS AND VETERANS SERVICES

## NH ARMY NATIONAL GUARD



*National Marksmanship Championship,  
Arkansas.*

The New Hampshire Army National Guard (NHARNG) proudly served at home and across the globe, advancing security, readiness and partnership in support of state and federal missions. From overseas training events and State Partnership Program engagements, to domestic emergency response and community support, NHARNG Soldiers demonstrated professionalism, adaptability and commitment to excellence. Their collective efforts strengthened alliances, enhanced homeland defense and showcased the Guard's vital role as both citizen-Soldiers and global ambassadors of the Granite State.



*Operation Arctic Care, Alaska.*

From April 27 to May 4, 2024, NHNG Soldiers and Airmen competed at the National Marksmanship Championship at Camp Joseph T. Robinson, Arkansas. Facing challenging conditions of rain and 90-degree heat, the team represented New Hampshire with distinction among 196 competitors and 48 teams nationwide. The team achieved the state's best national finish since 2012, placing 4<sup>th</sup> overall and earning multiple top team and individual honors.

Soldiers from the 3<sup>rd</sup> Battalion, 197<sup>th</sup> Field Artillery Regiment (HIMARS) participated in Exercise Arctic Defender 2024 at Joint Base Elmendorf-Richardson and Fort Greely, Alaska in July 2024. Partnering with the European Air Transport Command that included Germany, France and Spain, the mission demonstrated the NHARNG's ability to rapidly employ a HIMARS launcher on a German A400 airplane in extreme cold-weather conditions.

The Medical Readiness Detachment led an Innovative Readiness Training mission during Operation Arctic Care in Kotzebue, Alaska from April 5-19, 2025. The joint task force of more than 130 personnel from five military branches and three components provided critical medical, dental and veterinary care to over 1,100 patients. The area of operation included 12 remote Arctic communities spanning 39,000 square miles. Operating in austere conditions, the team completed nearly 1,900 procedures, dispensed 1,386 prescriptions, and conducted lifesaving treatments and patient evacuations



*African Lion Exercise, Morocco.*

Between April and June 2025, our Field Artillery Regiment (HIMARS) deployed 160 Soldiers and five rocket launchers to Morocco for Exercise African Lion 2025. Working alongside the Royal Moroccan Armed Forces, the unit completed live-fire qualifications and joint exchanges. Soldiers conducted aerial ammunition resupply, drone observation, logistics, maintenance and medical interoperability training, enhancing expeditionary readiness and multi-national cooperation.

# NH AIR NATIONAL GUARD

The 157<sup>th</sup> Air Refueling Wing (157 ARW), in collaboration with the 64<sup>th</sup> Air Refueling Squadron, has demonstrated significant achievements over the past two years, driven by its commitment to Readiness, Airmen Development, Recruiting and Retention, Total Force Integration and Future Missions. The wing's forward-thinking approach has positioned it to lead the way in KC-46 operations and to take on future challenges, including the nuclear support tanker mission.

## RESOURCE MANAGEMENT AND RECRUITING:



157 ARW Fly-Over at the 2024 Red Sox Opening Day Ceremony.

157 ARW has excelled in managing its resources. In 2024, the wing was on track to execute over 99% of its annual Military Personnel and Operations and Maintenance appropriations, exceeding \$40M. In 2025, the wing maintained its high standards, projecting over a 99% obligation rate for a combined \$37M, supporting 1,013 sorties and 5,586 flying hours. Recruiting efforts have also been particularly successful, exceeding expectations with manning levels reaching 103% in 2025. Furthermore, the \$32M repair and reconstruction of the Pease Air National Guard Base (ANGB) parking apron was highlighted in last year's capstone inspection and would reduce security risks and enhance the ability to support USAF aircraft and operational plans.

## OPERATIONAL EXCELLENCE AND MISSION EXECUTION:

Over 200 Airmen demonstrated operational excellence through historic milestones, including the first combat usage of the KC-46 in an overseas environment. New Hampshire Airmen delivered unparalleled results, as the KC-46 deployment saw a 100% launch rate, with 18.4 million pounds of fuel offloaded to 794 receivers, all while employing innovative technological capabilities. Furthermore, deployed Security Forces airmen were crucial to counter unmanned aerial systems operations and protective relocation efforts during multiple missile attacks.

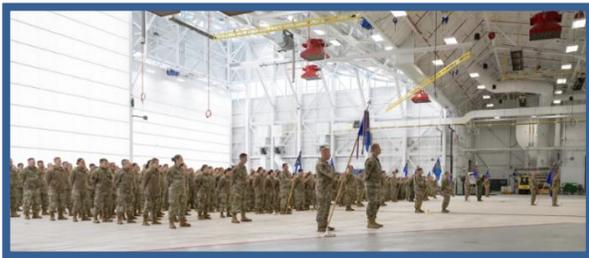


Flagship KC-46A Pegasus.

## AIRMEN DEVELOPMENT AND UNIT IMPROVEMENT:

Recognizing the importance of its personnel, the wing developed and implemented a standardized enlisted promotion process, improving transparency and standardizing expectations. A comprehensive medical readiness event improved the risk assessment of the Wing's Individual Medical Readiness statistics to a 'low risk' rating. Furthermore, Command-directed Standards and Readiness Reviews were conducted at the unit level to ensure Airmen were ready to deploy.

## UNIT IMPROVEMENT AND FUTURE READINESS:



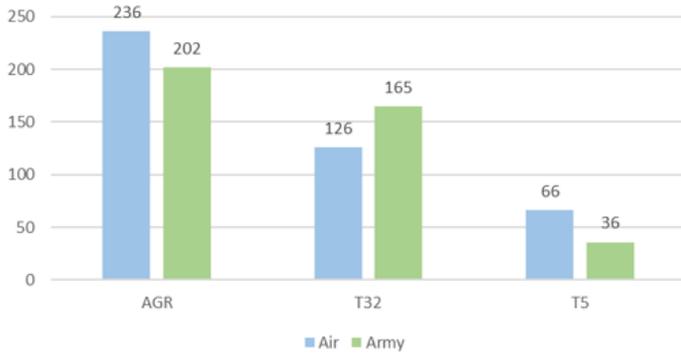
Members of the 157<sup>th</sup> Air Refueling Wing stand in formation.

The 157 ARW is committed to continuous improvement. The KC-46 Test Center was established as a geographically separate unit of the Air National Guard Air Force Reserve Command Test Center, hosted by the 157<sup>th</sup> which will be crucial to the development, testing, and future employment of the KC-46. Looking ahead, the wing is preparing for its Initial Nuclear Operational Readiness Inspection in 2027, demonstrating a proactive approach to future mission requirements.

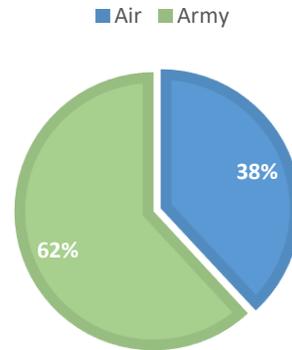
# DEMOGRAPHIC DATA OF THE NEW HAMPSHIRE NATIONAL GUARD



Authorized Full Time Positions



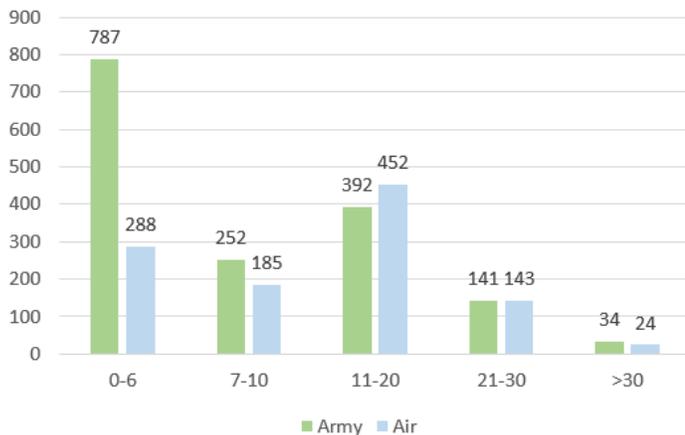
NH NATIONAL GUARD AUTHORIZED PERSONNEL



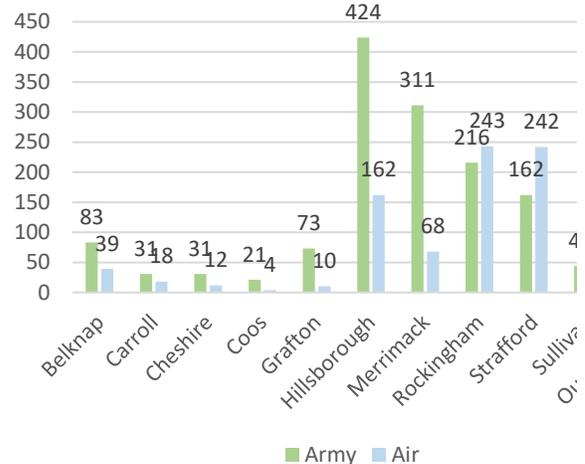
Years of Service Groups

	Army	Air
0-6	787	288
7-10	252	185
11-20	392	452
21-30	141	143
>30	34	24
<b>Total</b>	<b>1606</b>	<b>1092</b>

Number of Service Members by Years of Service



Service Members by County



County	Army	Air	Total
Belknap	83	39	122
Carroll	31	18	49
Cheshire	31	12	43
Coos	21	4	25
Grafton	73	10	83
Hillsborough	424	162	586
Merrimack	311	68	379
Rockingham	216	243	459
Strafford	162	242	404
Sullivan	44	0	44
Out of State	203	292	495



# YOUR FUTURE. YOUR MISSION. YOUR CHOICE.

The Army National Guard gives you the power to choose a path that fits your goals and transforms your future. Whether you want to sharpen your skills or lead others toward success, there's a place for you.

- Enlisted Soldier – Ready to become an expert in your field? If you have a high school diploma, GED, or are working toward one, this path lets you build real-world skills and launch a meaningful career.
- Commissioned Officer – Want to take charge and lead with purpose? If you have a college degree or plan to earn one, this route empowers you to make critical decisions and inspire others.

**Whichever path you choose, you're not just joining a team—you're stepping into a purpose.**



# STATE PARTNERSHIP PROGRAM

## EL SALVADOR

The New Hampshire National Guard and El Salvador Armed Forces Partnership, established in 2000, was strengthened over 2024-2025. As one of SOUTHCOM's premier Central America relationships, we executed more than 30 military-to-military, military-civilian, and civil security cooperation events focused on cyber defense, aviation operations and maintenance, logistics, and Non-Commissioned Officer development. Key engagements included high-level meetings at the Ilopango Air Show, recurring participation in Cyber Yankee exercises, multiple Subject Matter Expert Exchanges as well as professional development exchanges. These included the Best Warrior Competition, our annual marksmanship competition, and Combat Lifesaver training.



The advanced partnership shared mutual priorities of strengthening regional security, countering threats, and supporting United Nations (UN) peacekeeping missions through practical interoperability, leadership growth, and technical collaboration. El Salvador's continued UN Peacekeeping Operations rotations in Mali and Lebanon and historic contributions to coalition operations reflect its reliability as a regional security partner. New Hampshire's sustained engagement through cyber, aviation, and leadership development has reinforced mutual trust and operational readiness solidifying the NHNG–El Salvador partnership as a model for enduring bilateral cooperation in the Western Hemisphere.



*Members of the New Hampshire Army National Guard and Soldiers from El Salvador engage in best practices for rescue hoists, patient assessments, treatment of life-threatening injuries, care in tactical environments, basic knots, hauling/lowering systems, and high line operations.*



*Cyber experts from the New Hampshire National Guard and El Salvador work together at the Joint Exercise Cyber Yankee.*

## CABO VERDE



The New Hampshire National Guard and Cabo Verde Armed Forces partnership, established in 2021, has evolved into a robust and enduring relationship centered on aviation, medical readiness, and Non-Commissioned Officer development. Across 2024–2025, more than a dozen key engagements advanced interoperability through C-12/King Air maintenance and familiarization Subject Matter Expert Exchanges, trauma and clinical care exchanges, legal and logistics cooperation, and leadership development. Senior leader engagements in Praia and New Hampshire refined long-term objectives and set the future roadmap, while major milestones included Cabo Verde's King Air 360 becoming fully operational, expeditionary operations with HH-60 Blackhawks, and participation in NHNG's annual marksmanship competition, and Best Warrior Competition.



*Members of the 157<sup>th</sup> Medical Group hosted a medical workshop with Cabo Verde Armed Forces along with doctors and nurses from the medical community, members of the tourism industry, and local staff from the U.S. Embassy.*



*Members of the New Hampshire National Guard coordinated expeditionary deployment operations using the HH-60 Blackhawk with counterparts in Cabo Verde.*

The partnership also demonstrated humanitarian capability when the NHNG's KC-46 supported Hurricane Erin recovery operations on Sal Island. A whole-of-government approach engaging Cabo Verde's Ministries of Defense, Finance, Tourism, and Education expanded collaboration beyond military domains. Through consistent engagement, shared training, and mutual trust, the NHNG and Cabo Verde partnership has

become a model within Africa Command, enhancing regional stability, crisis response, and long-term strategic cooperation.



*Airmen from the New Hampshire Air National Guard and Cabo Verde off-loaded nearly 40,000 pounds of life-saving resources from a KC-46 Pegasus in support of relief from Hurricane Erin.*



# COMMUNITY SUPPORT



*Aviation Search and Rescue mission.*

During fiscal years 2024 and 2025 the New Hampshire National Guard has made strong efforts to bond with the community. New Hampshire Guardsmen have been involved in 18 Search and Rescue missions using aviation assets and three more using the Volunteer Search and Rescue team. Locations of search and



*Hoist rescue at Huntington Ravine, Mt. Washington.*

rescue efforts included Mt. Kilburn, Little Haystack, Mt. Madison, Huntington Ravine, Mt. Moriah, Mt. Jefferson, Mt. Liberty, Lake of the Clouds, Mt. Eisenhower and Barnstead.

New Hampshire Guardsmen have also been involved in many community outreach events, such as the Wings and Wheels, orientation flights for youth groups, touch a truck, several parades, color guards for patriotic events, New Hampshire Scouting Kids Fest, Operation Santa Claus and the Stark 250<sup>th</sup> Anniversary Parade.

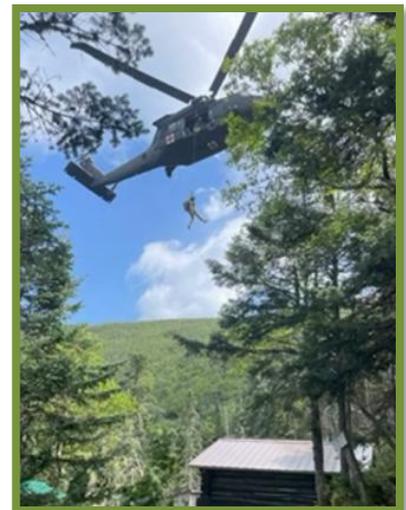
Since the first class in November 2023, the New Hampshire STARBASE program has conducted over 50 classes, graduating over 1,500 students from 20 schools. Additionally, over 70 students, including 31 military children, attended one of four STARBASE Summer Camps that are held every year. The program is “hands-on, minds-on” inquiry-based learning that engages students involving experience and observation.

The track and turf field has been a valuable addition to the facilities at the Edward Cross Training Center. The track usage totaled more than 800 hours of reserved field use, the track and field

complex stands ready to provide our service members and community members with a safe, reliable and inviting location to train and play.



*Edward Cross Training Center  
Track and Field Facility.*



*Hoisting down to the mountainside to aid a sick hiker at Perch Shelter, Mt. Adams.*

## STATE ACTIVE DUTY

On July 11, 2023, heavy rain and flooding in Vermont caused a State of Emergency. The New Hampshire Army National Guard received a request for aviation support to assist a family of three that had been trapped in their home. Upon arrival at the location, the pilot held a stable hover while the flight medic rescued two of three people. The third person needed to be placed in a Coast Guard

rescue basket for extraction. With everyone secured in the cabin, the crew departed the scene and returned to Montpelier Airport where everyone was unloaded.



*Aerial view of Vermont flooding.*



*Flooded streets in Vermont.*

Five National Guard Soldiers from New Hampshire deployed to Florida on October 7-17, 2024, under the Emergency Management Assistance Compact (EMAC) to support Hurricane Milton relief efforts. These Soldiers served as a Movement Control Team, responsible for coordinating and tracking the flow of critical aid including equipment, personnel and vehicles into the affected areas.



*Soldiers loading supplies in support of hurricane relief efforts in Florida.*



*Service Member helping with rescues during hurricane Milton.*

## COUNTERDRUG

The Counterdrug Program utilizes a three-tiered approach to support community-based organizations in order to detect, interdict, and disrupt drug trafficking activities. The three missions in their purview are criminal analysis, counterdrug aviation, and the Drug Demand Reduction Outreach (DDRO) mission.

### **Criminal Analysis Mission:**

Supports Local, State, and Federal agencies by processing, analyzing, categorizing, and evaluating criminal information within the immediate scope of a supported law enforcement investigation.

### **Counterdrug Aviation Mission:**

Supports law enforcement agencies in the safe and successful interdiction of narcotics through aviation support. This was further enhanced by the acquisition of Lakota Helicopters with advanced detection equipment on board.

**Drug Demand Reduction Outreach (DDRO) Mission:** Provides training and support to community-based organizations and law enforcement agencies with a substance abuse prevention nexus by employing military skills to promote leadership, mission analysis, planning, decision-making, and cross-organization coordination to develop and execute community-led demand reduction strategies.



## FIRST RESPONDER SUPPORT

The 12<sup>th</sup> Civil Support Team

(CST) continued to provide relevant, critical and specialized support to the local community and beyond. Expertise in Chemical, Biological, Radiological, Nuclear and Explosive threats is a critical skill that the team excels at and spreads their knowledge on to State and Municipal partners. Over the last two years, the team



*Instructing local municipal partners on specialized hazard response equipment.*



*March 2024 – Collaborative training with Souhegan Mutual Aid Response Team.*

successfully completed one 'real world' response mission, 47 standby missions, 55 training assistance visits and 20 community outreach engagements. Of note, the team excels at establishing and solidifying local partnerships. These include community outreach events supporting Science, Technology, Engineering and Math (STEM) events at local schools and teaching STARBASE classes. State and local police along with municipal fire departments continue to lean on the 12<sup>th</sup> CST for their niche and highly qualified expertise.

## FACILITIES AND CONSTRUCTION INVESTMENTS

The 2023–2025 biennium was a time of progress and evolution for the Department of Military Affairs and Veterans Services (DMAVS). Capitalizing on the momentum of previous years, we enhanced mission readiness by expanding our facilities footprint and aligning our infrastructure needs with a modern, adaptable force. With sustained support from the Governor, Executive Council, and our Congressional Delegation, DMAVS leveraged a mix of federal and state funds to advance capital improvement initiatives across our real property portfolio.



A major highlight last biennium was the completion of the Building M addition and alteration that added 4,574 square feet of Readiness Center space for the 136<sup>th</sup> Cyber Security Detachment. This expansion has significantly improved the New Hampshire Army National Guard's (NHARNG) readiness by providing secure workspaces to accommodate the growing demands within the cyber domain. In the North Country, DMAVS completed a lease agreement with the Berlin Airport Authority, preparing for a \$5.2M Congressionally Directed Project (CDS) to construct a new aviation hangar. This will strengthen our search and rescue capabilities, training, and logistical support to our aviation assets while supporting our state partners.

Energy resilience remained a focus area. We successfully initiated a design for a \$5M Solar Overhead Parking Protection project at Pembroke. This project will construct a solar canopy to generate power while providing a vehicle shelter. DMAVS also successfully competed for a \$535,000 project to update/upgrade lighting and energy management systems at our largest energy consuming buildings in Pembroke.



Our new Plymouth Readiness Center reached the 35% design milestone. This is a project where up to \$34.7M Military Construction (MILCON) funds are available to add more than 30,000 square feet of new training and administrative space. This project will reinforce our long-term investment in our local communities and partnerships with the university system. We also began construction on a \$23M North Country Vehicle Maintenance Shop in Littleton that is scheduled for completion in late 2026. This enhances our surface maintenance readiness improving upon our emergency preparedness. Two \$4M Unspecified Minor Military

Construction (UMMC) designs are underway at our Nashua and Milford Readiness Centers that will add a combined 6,000 SF of space while also renovating existing areas.

DMAVS continued to invest in the quality and functionality of existing facilities. Several internal renovation projects were completed this biennium, including the State Military Reservation Building 1 Quality of Life renovation that upgraded interior workspaces, an administrative area renovation supporting our State Business Office and Deputy Adjutant General, and a comprehensive upgrade to our Manchester Battle Lab enhancing Brigade-level mission-planning and simulation capabilities. Smaller projects also included designs for several infrastructure upgrades to our Training Site, Stand Alone Facility door/window designs to begin next FY, and several internal renovations designs slated for completion over the next biennium.

Looking forward, as federal funding for new construction is expected to become increasingly limited, we shift our focus towards both Agency partnerships and adaptive reuse. DMAVS is working closely with the Community Colleges, University System, and other public entities to identify surplus facilities for acquisition. By renovating and repurposing existing facilities in lieu of requesting new building construction MILCON funds, DMAVS can address the NHARNG critical space shortfalls.

# DEPARTMENT OF MILITARY AFFAIRS AND VETERANS SERVICES

## DIVISION OF COMMUNITY BASED MILITARY PROGRAMS:

### **Mission Statement:**

The mission of the Division of Community Based Military Programs is to collaborate, coordinate, and communicate with military and civilian provider groups to promote the delivery of quality services to New Hampshire Service Members, Veterans, and their families.

### **Who we are and what we do:**

- Integrate military and civilian community and coalition networks to strengthen military-civilian community supports by integrating those supports into civilian structures.
- Contribute to state oversight efforts for New Hampshire's care coordination, including services and supports addressing substance misuse, homelessness, suicide prevention, physical and mental health, sexual military trauma, unemployment, domestic violence, education, and legal support.
- Facilitate state planning processes to improve access, navigation, and coordination of military-civilian services and support.
- Advocate for federal and state funding to target system changes to improve services.
- Ensure cost efficiency through decreased overlap, service redundancy and increased service fidelity.
- Authorize, evaluate, and monitor the administration of federal and state grants.

The Division of Community Based Military Programs (DCBMP) continues to work on behalf of Veterans, Service Members and their families. These actions include statewide and regional approaches for Service Member transitions, military skills transfer, training, licensing and certification. We also support matching employment opportunities with critical Granite State workforce needs including housing stability and promoting well-being. The DCBMP also supports educational benefits and works to understand the implications of an aging Veteran demographic.

New Hampshire's Military Leadership Team (MLT) serves in an advisory capacity to the Adjutant General on the delivery of services to Veterans and Military Service Members. The MLT works towards ending Veteran homelessness in New Hampshire as well as creating a framework for providing oral health care options for Veterans.

The Department remains committed to suicide prevention on behalf of Service Members, Veterans and Family Members (SMVF) across the Granite State. These actions range from Preventing Suicide, reinvigorating New Hampshire's Ask The Question (ATQ) initiative, to serving as a mainstay on the New Hampshire Suicide Prevention Council's Military and Veterans subcommittee. These efforts also support the New Hampshire Department of Health and Human Services, Strong as Granite, and 988 Suicide and Crisis Lifeline along with providing support to Easterseals New Hampshire Veterans Count care coordinators, and the Partnership for Public Health, in partnership with the Manchester Veterans Administration (VA) Medical Center.

The New Hampshire 'Ask The Question Campaign' is now recognized as a best practice by the VA and Substance Abuse and Mental Health Services Administration for the prevention of suicide among SMVF. Between 2023 and 2025, several engagements stand out as highlights, such as working with the American Red Cross of Northern New England and the New Hampshire Medical Society.

We have also worked tirelessly to optimize our training framework by contracting a dedicated ATQ trainer. In addition, we have developed products for health care screening cards utilizing a QR code system, enabling easier access and modernizing our user interface.

At any given time, approximately 150 Veterans are reported as homeless in the state of New Hampshire. While the percentage among the approximately 85,000 Veterans in New Hampshire is very small, even one homeless Veteran is too many.

The Ending Veteran Homelessness in New Hampshire Project team is dedicated to meeting the needs of Veterans experiencing homelessness. Over the last two years, this project has permanently housed 41 out of the original list of 47 homeless veterans. These efforts also included over 40 partner agencies coming together to provide resources for veterans during the 2025 annual New Hampshire Veteran Stand Down. Overall, these efforts yielded a 26% increase in housing veterans.

The New Hampshire 'Veterans' Freedom to Smile Initiative' continues to support veterans. This is a new collaboration between federal, state, and local partners from across the spectrum of healthcare which focused on mitigating gaps in oral health care options for New Hampshire's Veterans.

The DCBMP assumed the responsibilities of the Office of the New Hampshire State Approving Agency (SAA) to oversee compliance and evaluate work procedures. As of October 2025, the New Hampshire SAA oversees 235 facilities in New Hampshire approved for SMVF use of the GI Bill®, as well as 178 Apprenticeship and on-the-job training facilities, 34 Institutions of Higher Learning and 23 Non-College Degree facilities.

A committee was established which is composed of State Departments and Veteran Service Organization leaders focused on attracting and retaining Veterans to New Hampshire. To achieve the desired end state of New Hampshire being "*First for Veterans*", the committee seeks to identify and resource solutions that raise awareness of the State's Veteran-Friendly advocacy.



*2025 marks the  
10<sup>th</sup> anniversary  
of New  
Hampshire's  
Ask the  
Question*



*2025 marks the  
5<sup>th</sup> year of the  
NH Veteran-  
Friendly  
Business  
network  
initiative*

# DIVISION OF VETERANS SERVICES:

## Mission Statement:

The mission of the Division of Veterans Services is to assist Veterans who are residents of New Hampshire or their dependents in securing all benefits or preferences to which they may be entitled under any state or federal laws or regulations.

## Who we are and what we do:

- Benefits Review
  - VSOs assist veterans who are NH residents and their dependents in securing all entitled benefits and preferences per state and federal law or regulations.
  - Meetings are virtual or in satellite offices located in:

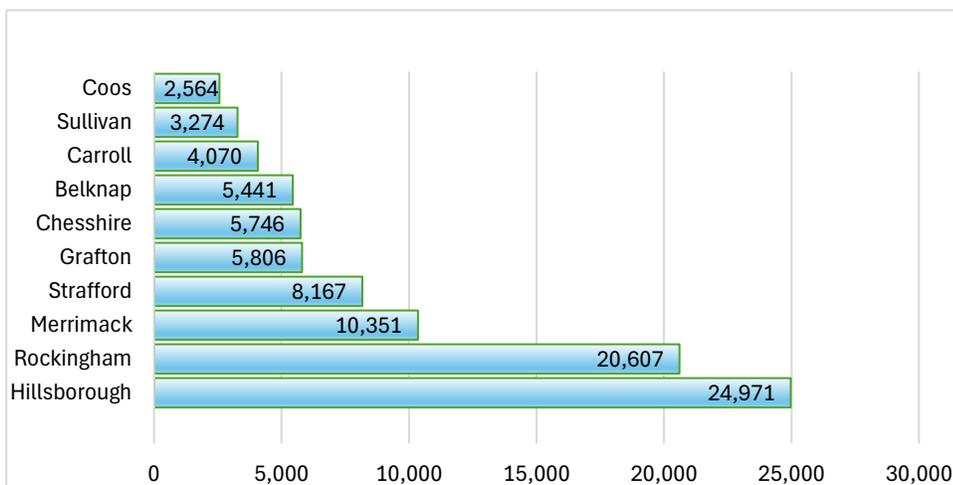
Berlin	Concord	Conway	Hooksett	Keene
Littleton	Manchester	Nashua	Tilton	Portsmouth

- License Plate Decals

As of July 2025, there were approximately 85,749 veterans in New Hampshire, or approximately 7.5% of the adult population. 52.5% (47,518) are 65 or older and 9.4% (8,066) were women. They represent every conflict since World War II.

The veteran population in New Hampshire is decreasing by 4.5% annually. If the current trend continues, the number of veterans living in New Hampshire will be 66,457 by 2030. To counteract this trend, the Department of Military Affairs and Veteran Services is heralding the ‘First For Veterans Campaign’.

The Division of Veterans Services averaged 210 Veteran appointments per month in State Fiscal Years (SFY) 2024 and 2025. In SFYs 2024 and 2025, the Division was responsible for the payment of Veteran benefits totaling over \$225M for New Hampshire Veterans. This included over \$206M in compensation claims, over \$2.5M in veteran pension, \$15M in Dependency Indemnity Compensation and \$1.5M in social security pension. Between medical care, compensation and pension over \$900M went back into New Hampshire veterans’ pockets. Our Veterans live in each county with the majority located in Hillsborough, Rockingham and Merrimack Counties.



# STATE VETERANS CEMETERY:

## Mission Statement:

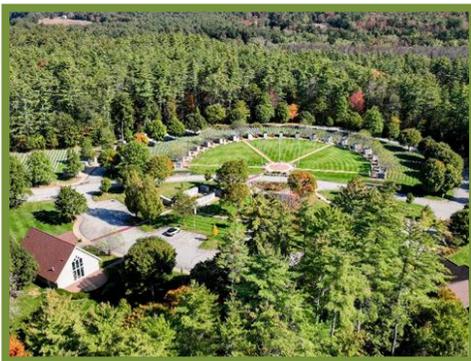
The mission of the NH State Veterans Cemetery (NHSVC) is to provide and maintain a dignified final resting place to honor all veterans and eligible dependents, which expresses the State's gratitude for their service to our country.

## Who we are and what we do:

- The Cemetery conveys peace through natural beauty and is a source of pride to veterans, their families, and all residents of New Hampshire.
- Key events at the NHSVC include:
  - Memorial Day Ceremony
  - 100 Nights of Remembrance (TAPS is played nightly at 7:00 PM from Memorial Day through 9/11; TAPS is played on Sunday at 1:00 PM all other weeks)
  - Veterans Day flag placement (date may fluctuate to the day prior to Veterans Day; volunteers and Service Members place flags at every headstone to honor our Nation's veterans, thus allowing the public and Veterans to participate in their local community's Veterans Day event)
  - Wreaths for Boscawen (first Saturday in December)



The New Hampshire State Veterans Cemetery (NHSVC) received a \$4.3M expansion grant from the Veterans Cemetery Grants Program Construction began in the spring of 2025 and will conclude in the summer of 2026. The expansion includes approximately five acres and adds 3,280 columbarium niches and 4,225 in-ground cremation plots. The cemetery's oldest building, the chapel, received a new roof, carpet, interior paint, bathrooms, and an HVAC system to better serve veterans and their families. Each year, new memorials and monuments are added to the Memorial Walkway. Annual events such as the Memorial Day ceremony, held annually on May 30<sup>th</sup>, the Korean War Remembrance Ceremony, held the last Friday in July, and the POW/MIA Remembrance Ceremony held in September provide opportunities for the community to gather to honor veterans and their families. Each year, on the first Saturday in December, the Blue Star Mothers of New Hampshire sponsor "Wreaths for Boscawen," an event for hundreds of volunteers to place wreaths, sourced through a New Hampshire company, on graves. The NHSVC also hosts volunteer events such as cleaning headstones, upkeep of the Memorial Walkway, and blood drives. Throughout the year, the New Hampshire Veteran Cemetery Association hosts visitors, including student groups, at the Veterans Heritage Learning Center to teach about New Hampshire veterans and military history as well as about the NHSVC.



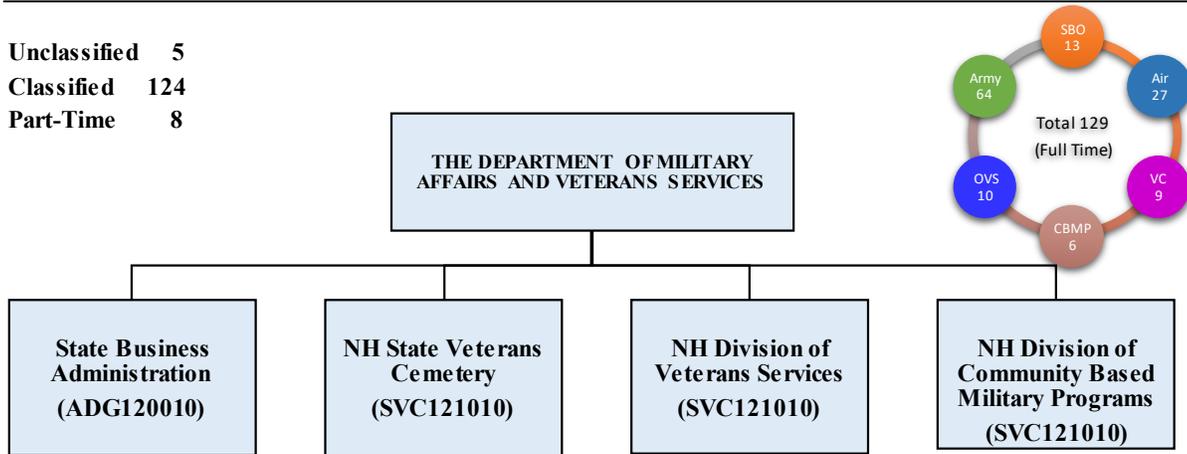
## Physical Plant and Property

Physical Plant	\$256,517,461
Land	\$5,199,687
Equipment	\$1,662,823
<b>Total Plant and Property</b>	<b>\$263,379,971</b>

Asset Roll Forward					Forward			Book Value
<i>(Cost Information)</i>					<i>Depreciation/Amortization</i>			
Classification	Balance July 1, 2024	Additions	Deletions	Balance June 30, 2025	Balance July 1, 2024	Depreciation/Amortization Expense - 2025	Balance June 30, 2025	Balance June 30, 2025
<b>Equipment</b>	1,795,471	202,651	(335,299)	<b>1,662,823</b>	1,294,796	99,168	<b>1,393,964</b>	<b>268,859</b>
<b>Real Property:</b>								
Land	5,199,687			<b>5,199,687</b>				<b>5,199,687</b>
Depreciable Land Improv.	19,929,139	7,611,755		<b>27,540,894</b>	7,587,023	1,254,235	<b>8,841,258</b>	<b>18,699,636</b>
Non Depreciable Land Improv.	403,121			<b>403,121</b>				<b>403,121</b>
Building (Depreciable)	155,140,137			<b>155,140,137</b>	55,087,523	3,319,183	<b>58,406,706</b>	<b>96,733,431</b>
Building Improvement (Depreciable)	70,572,498	2,860,811		<b>73,433,309</b>	29,304,601	3,400,069	<b>32,704,670</b>	<b>40,728,639</b>
Construction in Progress	15,437,211	3,598,224	(4,369,330)	<b>14,666,105</b>				<b>14,666,105</b>
<b>Infrastructures:</b>								
Road and Bridges	0	0	0	<b>0</b>	0	0	<b>0</b>	<b>0</b>
<b>Computer Software</b>	0	0	0	<b>0</b>	0	0	<b>0</b>	<b>0</b>
<b>Work In Progress - Comp. Soft</b>	0	0	0	<b>0</b>				<b>0</b>
<b>Total</b>	<b>268,477,264</b>	<b>14,273,441</b>	<b>(4,704,629)</b>	<b>278,046,076</b>	<b>93,273,943</b>	<b>8,072,655</b>	<b>101,346,598</b>	<b>176,699,478</b>

## Personnel Statistics

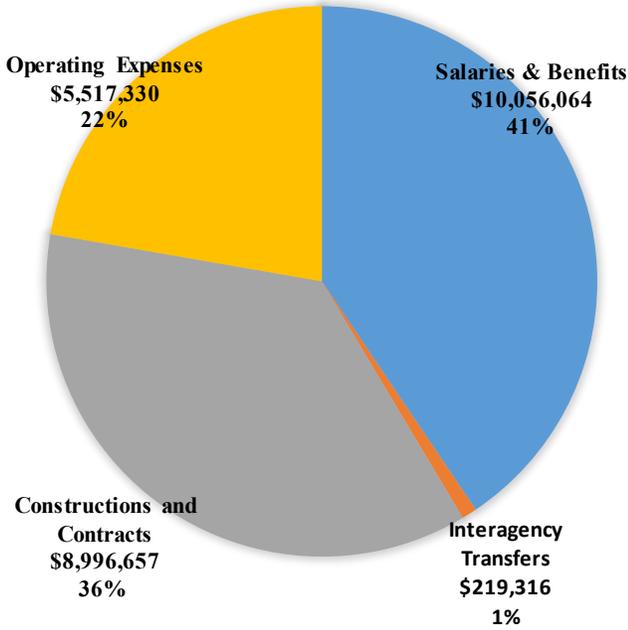
**Unclassified 5**  
**Classified 124**  
**Part-Time 8**



**SFY 2025 Sources of Funds**

**Expenditures and Obligations - \$58,130,008**

**Operating: \$24,789,367**



**Federal Restricted Revenues - \$21,348,435**

**Master Cooperative Agreement - Army**

Appendix 1	\$7,768,712
Appendix 2	\$666,004
Appendix 3	\$952,656
Appendix 4	\$150,321
Appendix 5	\$291,341
Appendix 7	\$415
Appendix 10	\$93,898
Appendix 14	\$64,102
Appendix 40	\$70,465
<b>Total</b>	<b>\$10,057,914</b>

**Master Cooperative Agreement - Air**

Appendix 21	\$2,467,829
Appendix 22	\$38,428
Appendix 23	\$1,198,653
<b>Total</b>	<b>\$3,704,910</b>

**STARBASE** \$543,196

**Military Construction** \$4,268,672

**State Approving Agency** \$132,146

**Equitable Sharing Program** \$0

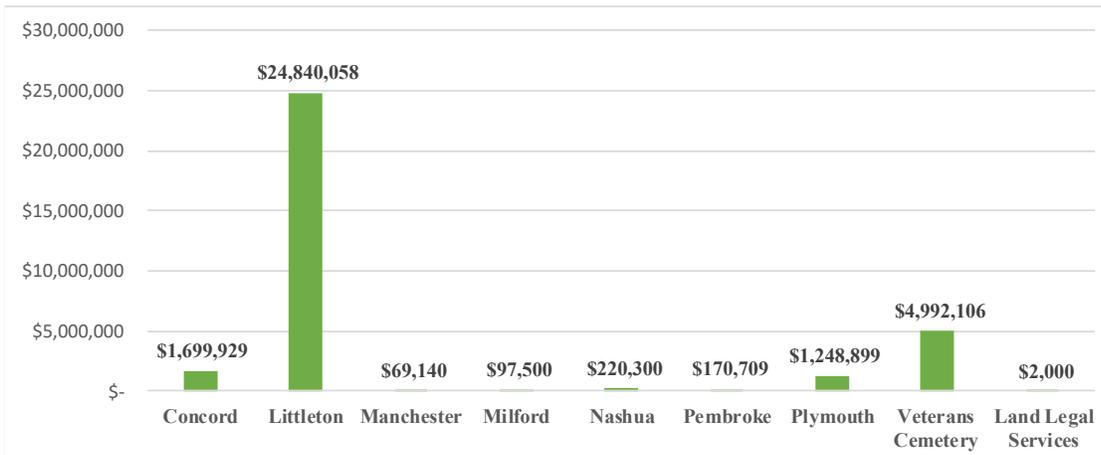
**Rental** \$5,000

**DVS Decal** \$1,480

**New Hampshire Veterans Cemetery (Addl.)**

Construction project	\$1,914,211
Veterans Interment	\$586,756
Non-Veterans Interment	\$134,150
<b>Total</b>	<b>\$2,635,117</b>

**Capital: \$33,340,641 (Obligated in SFY 2025)**



**SFY 2025 Financial Summary of the Department of Military Affairs and Veterans Services  
July 1, 2024 - June 30, 2025**

Class	Class Description	Appropriation*	Actual Y-T-D		Anticipated	Estimated	Appropriation
			Expenditures	YTD %		Total Expenditures	less Total Est. Expenditures
010	PERSONAL SERVICES - PERM	\$ 6,753,732.00	\$ 5,543,955.42	82%		\$ 5,543,955.42	\$ 1,209,776.58
011	PERSONAL SERVICES - UNCLASSIFIED	\$ 544,824.00	\$ 536,874.67	99%		\$ 536,874.67	\$ 7,949.33
018	OVERTIME	\$ 274,630.00	\$ 163,436.48	60%		\$ 163,436.48	\$ 111,193.52
020	CURRENT EXPENSES	\$ 536,850.00	\$ 469,618.67	87%	\$ 13,002.09	\$ 482,620.76	\$ 54,229.24
022	RENTS-LEASES	\$ 606,424.00	\$ 298,508.27	49%	\$ 1,233.63	\$ 299,741.90	\$ 306,682.10
023	HEAT, ELECTRICITY, WATER	\$ 5,061,622.00	\$ 3,200,482.05	63%		\$ 3,200,482.05	\$ 1,861,139.95
024	MAINT OTHER THAN BUILD	\$ 113,000.00	\$ 70,035.64	62%		\$ 70,035.64	\$ 42,964.36
026	ORGANIZATIONAL DUES	\$ 2,825.00	\$ 1,895.00	67%		\$ 1,895.00	\$ 930.00
027	TRANSFERS TO DOIT	\$ 39,035.00	\$ 32,712.87	84%	\$ 1,396.26	\$ 34,109.13	\$ 4,925.87
030	EQUIPMENT	\$ 1,177,001.00	\$ 470,270.43	40%	\$ 165,354.22	\$ 635,624.65	\$ 541,376.35
038	TECHNOLOGY-SOFTWARE	\$ 13,000.00	\$ 5,414.16	42%		\$ 5,414.16	\$ 7,585.84
040	INDIRECT COSTS	\$ 13,000.00	\$ -	0%		\$ -	\$ 13,000.00
041	AUDIT FUND SET ASIDE	\$ 33,402.00	\$ 14,815.12	44%		\$ 14,815.12	\$ 18,586.88
042	ADDITIONAL FRINGE BENEFITS	\$ 422,104.00	\$ 84,786.65	20%		\$ 84,786.65	\$ 337,317.35
047	OWN FORCES MAINT BUILD	\$ 364,096.27	\$ 364,096.27	100%		\$ 364,096.27	\$ -
049	TRANSFER TO OTHER STATE AGENCY	\$ 5,229.00	\$ 5,228.98	100%		\$ 5,228.98	\$ 0.02
050	PERSONAL SERVICES - TEMP	\$ 218,450.00	\$ 117,426.57	54%		\$ 117,426.57	\$ 101,023.43
057	BOOKS PERIODICALS SUBSCRIPTION	\$ 1,000.00	\$ -	0%		\$ -	\$ 1,000.00
059	TEMP FULL TIME	\$ 67,693.52	\$ 67,693.52	100%		\$ 67,693.52	\$ -
060	BENEFITS	\$ 4,519,722.00	\$ 3,626,677.78	80%		\$ 3,626,677.78	\$ 893,044.22
061	UNEMPLOYMENT	\$ 500.00	\$ -	0%		\$ -	\$ 500.00
062	WORKERS COMPENSATION	\$ 345,183.94	\$ 345,183.94	100%		\$ 345,183.94	\$ -
066	EMPLOYEE TRAINING	\$ 35,500.00	\$ 1,000.00	3%		\$ 1,000.00	\$ 34,500.00
067	TRAINING OF PROVIDERS	\$ 56,000.00	\$ 3,846.16	7%	\$ 5,313.14	\$ 9,159.30	\$ 46,840.70
068	REMUNERATION	\$ 57,000.00	\$ 57,000.00	100%		\$ 57,000.00	\$ -
070	IN STATE TRAVEL	\$ 41,515.00	\$ 14,645.71	35%		\$ 14,645.71	\$ 26,869.29
073	GRANTS - CIVIL AIR PATROL	\$ 70,000.00	\$ 70,000.00	100%		\$ 70,000.00	\$ -
075	GLOBAL WAR / TERRORISM BONUS	\$ 1,100.00	\$ 1,100.00	100%		\$ 1,100.00	\$ -
080	OUT OF STATE TRAVEL	\$ 111,302.00	\$ 29,420.88	26%		\$ 29,420.88	\$ 81,881.12
102	CONTRACTS FOR PROGRAM SERVICES	\$ 2,395,500.00	\$ 1,114,685.54	47%	\$ 1,054,968.35	\$ 2,169,653.89	\$ 225,846.11
103	CONTRACTS FOR OP SERVICES	\$ 13,276,442.00	\$ 3,260,387.05	25%	\$ 1,151,354.12	\$ 4,411,741.17	\$ 8,864,700.83
211	DAS-INSURANCE	\$ 6,760.00	\$ 5,934.31	88%		\$ 5,934.31	\$ 825.69
217	INTER-AGENCY PAYMENTS	\$ 933,000.00	\$ 4,252.64	0%	\$ 188.89	\$ 4,441.53	\$ 928,558.47
231	SECURITY EXPENDITURES	\$ 2,900,000.00	\$ 2,163,501.00	75%	\$ 242,601.48	\$ 2,406,102.48	\$ 493,897.52
250	STATE ACTIVE DUTY	\$ 10,000.00	\$ 9,068.67	91%		\$ 9,068.67	\$ 931.33
	<b>TOTAL OF OPERATING</b>	<b>\$ 41,007,442.73</b>	<b>\$22,153,954.45</b>		<b>\$ 2,635,412.18</b>	<b>\$24,789,366.63</b>	<b>\$16,218,076.10</b>

034	CAPITAL PROJECTS	\$ 99,264,826.06	\$ 5,686,176.60	6%	\$ 27,654,464.44	\$33,340,641.04	\$65,924,185.02
	<b>TOTAL OF CAPITAL</b>	<b>\$ 99,264,826.06</b>	<b>\$ 5,686,176.60</b>		<b>\$ 27,654,464.44</b>	<b>\$33,340,641.04</b>	<b>\$65,924,185.02</b>

	<b>TOTAL OF OPERATING AND CAPITAL</b>	<b>\$ 140,272,268.79</b>	<b>\$27,840,131.05</b>		<b>\$ 30,289,876.62</b>	<b>\$58,130,007.67</b>	<b>\$82,142,261.12</b>
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\* The SFY 2025 Appropriation column includes prior year balance forwards

## *NHNG History, a Legacy of Service – 1679 to 1917*

1679 – NH first state militia units are organized.



1754 – NH militia fight against the French and their native allies.



1775 – Revolutionary War – NH militia fought at Bunker Hill.



1812 – War of 1812 – NH militia served along the Canadian border.



1846 – Mexican War – NH raised one regiment commanded by Franklin Pierce.



1861 – Civil War – NH organized 17 Infantry, and one Artillery regiments.



1898 – Spanish–American War – one NH regiment served.



1917 – WWI – 1st NH Infantry fought in France

## *NHNG History, a Legacy of Service – 1941 to 2024*

1941 – WWII – NH units served in Europe, Australia, and the Philippines.



1947 – NH Air National Guard established as the 133rd Fighter Squadron.

1968 – Vietnam War – 3rd Battalion, 197th Field Artillery deployed.



1990 – Desert Storm – 744th Transportation Company served.

2001 – Global War on Terror – over half of NHNG deployed overseas.



2022–2023 – Deployments to CENTCOM, State Active Duty, and border operations.

2020–2021 – COVID-19 – one third of total force activated for response operations.

2024 – 2025, Airmen deployed to the Middle East in support of U.S. CENTCOM.

