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**ATTORNEY GENERAL
DEPARTMENT OF JUSTICE**

1 GRANITE PLACE SOUTH
CONCORD, NEW HAMPSHIRE 03301

JOHN M. FORMELLA
ATTORNEY GENERAL



JAMES T. BOFFETTI
DEPUTY ATTORNEY GENERAL

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January 8, 2026

Her Excellency, Governor Kelly A. Ayotte
and the Honorable Council
State House
Concord, New Hampshire 03301

Your Excellency and Members of the Council:

REQUESTED ACTION

That approval be and hereby is given to the Attorney General to grant a salary increase to Christen Lavers, as an Assistant Attorney General (Position #9U577, Appropriation #02-20-20-200010-2620-013-500132), in the amount of \$24,000, from a salary level of \$87,000 to a salary level of \$111,000, effective upon Governor and Executive Council approval or February 6, 2026, whichever is later. 90% Transfers from Other Agencies and 10% General Funds.

EXPLANATION

Ms. Lavers is a resident of Hopkinton and a member of the New Hampshire Bar. She earned a Bachelor of Arts, *cum laude*, from the University of New Hampshire in 2000 and her Juris Doctor, *cum laude*, from Suffolk University Law School in 2004. From 2004 to 2005, she was Governor John Lynch's Executive Assistant. From 2005 to 2008, and again from 2009 to 2013, she served as the Governor's Special Assistant for Policy while simultaneously serving as Acting Director of Appointments and Liaison to Executive Council for an eight-month period in 2010. Ms. Lavers joined the Department's Civil Law Bureau's Client Counseling Unit in 2013 as Counsel to the State of New Hampshire's Health Benefits Plan and was commissioned as an Assistant Attorney General in 2014. She developed critical expertise in employment law and has demonstrated an exceptional ability to address a broad range of issues. In recognition of her subject-matter expertise and accomplishments, she was designated as a Senior Attorney General in 2025. Ms. Lavers' salary had been lower in comparison to her peers while she worked a less than full-time work schedule to accommodate her parenting commitments—an accommodation that worked to the mutual benefit of the Department and employee. Ms. Lavers is now transitioning to a full-time work schedule, which prompts a commensurate \$24,000 increase in salary, from \$87,000 to \$111,000. She will continue in her current assignment.

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RSA 21-M:3 and RSA 94:1-a(I)(c)(3) provides that designation of positions, salary levels, and salary increases for attorneys at the Department of Justice shall be determined by the Attorney General, subject to approval of the Governor and Council, within appropriations made to the Department of Justice.

I respectfully urge your favorable consideration of this request. Thank you.

Respectfully submitted,



John M. Formella
Attorney General

#5387953

Christen Lavers

Admissions: State of New Hampshire, May 2011
State of Massachusetts, December 2004 (inactive)
United States District Court, District of New Hampshire, May 2011

Experience: **NH Department of Justice**, Concord, NH 2013-Present
Assistant Attorney General - Client Counseling

- Provide legal advice and counsel to the Department of Administrative Services, Risk Management Unit.
- Conduct legal research and advise agencies regarding state and federal compliance.
- Assist with state agency procurement and contracting.
- Provide general counsel regarding other legal issues as necessary, including but not limited to, the Right to Know law, legislation, the Affordable Care Act and HIPAA.

Office of Governor John Lynch, Concord, NH 2004-2013
Policy Advisor

- Development and implementation of policy initiatives. Management of agency priorities, budget and legislation.
- Relevant policy areas included education, economic development, health and human services, judiciary, election law and gaming.
- Liaison to Executive Council and Director of Appointments (9 months).

MA Office of Consumer Affairs, Boston, MA 2003-2004
Legal Intern

- Conducted legal research, investigated consumer issues, developed and implemented consumer protection policies, reviewed and drafted proposed legislation and regulations, assisted with web design.

Office of Governor Jeanne Shaheen, Concord, NH 2000-2001
Special Assistant for Citizen Affairs

- Assisted constituents with inquiries relative to policy issues including: consumer protection, corrections, domestic issues, public utilities, health care and legal issues. Drafted letters, public comments and proclamations. Director of intern program.

Education: **SUFFOLK UNIVERSITY LAW SCHOOL**, Boston, MA
J.D., May 2004

UNIVERSITY OF NEW HAMPSHIRE, Durham, NH
B.A., May 2000