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The State of New Hampshire
Department of Environmental Services



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JAN 28 2026

Robert R. Scott, Commissioner

January 8, 2026

Her Excellency, Governor Kelly A. Ayotte
and the Honorable Council
State House
Concord, New Hampshire 03301

REQUESTED ACTION

Authorize the Department of Environmental Services to make a **retroactive** one-time payment from State Fiscal Year (SFY) 2026 funds to Wesley Demers, Plan Analyst (15-1210 – Comp-Info Analyst-2) in the Air Management Division, Technical Services Bureau in the amount of \$1,660.89 to compensate the employee for wages that were not paid for State Fiscal Year 2025, effective upon Governor and Council approval. Funding is 100% Federal Funds.

03-44-44-443010-90250000 - Department of Environmental Services, Air Resources Division, Section 103 Grant

Employee Name	Class Object	Class Title	Amount
Wesely Demers	010-500100	Personal Services	\$1,375.75
Wesely Demers	060-500601	FICA	85.29
Wesely Demers	060-500604	Retirement	177.06
Wesley Demers	060-500624	PFL Insurance	2.84
Wesely Demers	060-500631	Medicare	19.95
Total			\$1,660.89

EXPLANATION

This request is made retroactively because Wesely Demer's promotion path was incorrectly adjusted with the SOC migration. The promotion path is retroactive back to November 17, 2024 and as a result and in accordance with DOP Administrative Rules, this employee is due back pay for this correction from November 17, 2025 through the balance of fiscal year 2025.

We respectfully request your approval of this item.


Robert R. Scott, Commissioner