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**ATTORNEY GENERAL
DEPARTMENT OF JUSTICE**

1 GRANITE PLACE SOUTH
CONCORD, NEW HAMPSHIRE 03301

JOHN M. FORMELLA
ATTORNEY GENERAL



JAMES T. BOFFETTI
DEPUTY ATTORNEY GENERAL

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DEC 17 2025

December 1, 2025

Her Excellency, Governor Kelly A. Ayotte
and the Honorable Council
State House
Concord, New Hampshire 03301

Your Excellency and Members of the Council:

REQUESTED ACTION

That approval be and hereby is given to the Attorney General to appoint Vasilios (Vasili) Manthos as an Attorney to Position #9U360 (Appropriation #02-20-20-200510-2620-013-500132) at a salary level of \$100,000, effective upon Governor and Executive Council approval, or December 26, 2025, whichever is later.

EXPLANATION

Mr. Manthos, a Newfields resident, earned his Bachelor of Arts in Classical Studies from Tulane University, *cum laude*, in 1995, and his Juris Doctor, *magna cum laude*, from the University of Mississippi School of Law in 2006, where he was Editor of the *Mississippi Law Journal*. Mr. Manthos began his legal career in 2006 at The Kullman Firm PLC in New Orleans and Baton Rouge, Louisiana, where he practiced employment litigation. In 2015, he joined the Louisiana Governor's Office of Coastal Activities in Baton Rouge, Louisiana, as Legal Counsel in Environmental Law and Coastal Policy. In that position he drafted and reviewed coastal legislation and agency agreements, and interfaced with the public, tribal leaders, government agencies, state and local entities, NGOs, and the academic community regarding coastal policy, environmental legislation, and oil spill issues. In 2016, Mr. Manthos relocated to Austin, Texas to join Dinovo, Price, Ellwanger and Hardy, LLP, representing plaintiffs in state and federal courts for cases involving civil rights, employment law, sexual harassment, discrimination, retaliation, whistleblower, *qui tam*, Section 1983, and wage and hour claims. In 2019, Mr. Manthos joined the Texas Commission on Environmental Quality as a Staff Attorney in Environmental Enforcement. He relocated to New Hampshire in 2022 and joined Donahue, Tucker and Ciandella, PLLC, in Exeter, representing individuals, municipalities, and businesses in legal matters involving state and federal employment law, environmental law, municipal law, land use, business law, telecommunications, and general litigation. From 2023 to 2025, Mr.

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Manthos worked as an Attorney at New Hampshire Employment Security representing the Commission in claimant and employer unemployment appeals and contested hearings. He is admitted to practice law in New Hampshire. Considering Mr. Manthos' experience, I am requesting that he be appointed as an Attorney with a salary of \$100,000. He will be assigned to the Civil Bureau's Client Counseling Unit. His resume is attached.

RSA 21-M:3 and RSA 94:1-a(I)(c) provide that the designation of positions, salary levels, and salary increases for attorneys at the Department of Justice shall be determined by the Attorney General, subject to approval of the Governor and Council, within appropriations made to the Department of Justice.

I am very pleased to offer Mr. Manthos' appointment as an Attorney at the above-referenced salary for your approval and respectfully urge your favorable consideration. Thank you.

Respectfully submitted,



John M. Formella
Attorney General

VASILIOS “VASILI” MANTHOS

EDUCATION

UNIVERSITY OF MISSISSIPPI SCHOOL OF LAW, J.D. *magna cum laude*, May 2006

GPA: 3.67 (10 of 186)

Honors and Activities: Editor, Mississippi Law Journal; Outstanding Student Awards: Environmental Law, Property Law, Admiralty Law, Federal Practice; Will M. Whittington Law Scholarship; E.S. “Ned” Nelson Law Scholarship; Phi Kappa Phi; William C. Keady Chapter American Inns of Court

TULANE UNIVERSITY, B.A. Classics, *cum laude*, May 1995

GPA: 3.6

Honors and Activities: Senior Scholar of Classical Studies Department Award, PEW Fellowship Research Award, George H. Terriberry Classical Prize, Mayer Family Scholarship, Dean’s list, Randall Lee Gibson Honor Society, Independent study abroad touring Greek and Roman archeological sites in Turkey

LEGAL EXPERIENCE

NEW HAMPHIRE EMPLOYMENT SECURITY, Concord, NH

Attorney III

November 2023-Present

Represents the Commissioner of NHES in claimant and employer unemployment appeals and contested case hearings. Advises the agency on the interpretation and application of state unemployment laws and agency rules.

DONAHUE, TUCKER & CIANDELLA, PLLC, Exeter, NH

General Practice

March 2022 - January 2023

Represented individuals, municipalities, and businesses in legal matters involving state and federal employment law, environmental law, municipal law, land use, business law, telecommunications, and general litigation.

TEXAS COMMISSION ON ENVIRONMENTAL QUALITY, Austin, TX

Staff Attorney - Environmental Enforcement

October 2019 - May 2021

Represented the Commission at contested case hearings, agency agenda meetings, and alternative dispute resolution proceedings involving state environmental laws and agency rules. Assisted the Office of the Attorney General in preparing cases for court trial. Advised agency employees, public officials, and/or the public on the interpretation and application of state environmental laws and agency rules. Drafted agency rules, policies, and participated in special projects.

ELLWANGER LAW LLLP, Austin, TX

Plaintiffs’ Counsel - Civil Rights/ Employment Litigation

October 2017 - January 2019

Represented plaintiffs in state and federal civil rights and employment law cases involving sexual harassment, discrimination, retaliation, whistleblower, *qui tam*, Section 1983, and wage and hour claims. Represented clients in federal and state litigation, mediations, arbitrations, and settlement negotiations.

DINOVO, PRICE, ELLWANGER & HARDY LLP, Austin, TX

Plaintiffs' Counsel - Civil Rights/ Employment Litigation December 2016 - October 2017
Represented plaintiffs in state and federal civil rights and employment law cases involving sexual harassment, discrimination, retaliation, whistleblower, *qui tam*, Section 1983, and wage and hour claims. Represented clients in federal and state litigation, mediations, arbitrations, and settlement negotiations.

LOUISIANA GOVERNOR'S OFFICE OF COASTAL ACTIVITIES, Baton Rouge, LA

Legal Counsel - Environmental Law & Coastal Policy April 2015 - February 2016
Drafted/reviewed coastal legislation and agency agreements. Provided counsel regarding Louisiana's Comprehensive Master Plan for a Sustainable Coast, the Flood Risk and Resilience Program, environmental restoration projects, and federal administrative rules/regulations. Advised Louisiana's RESTORE Council representative in securing multi-million dollar RESTORE Act Deepwater Horizon oil spill grants. Developed operating procedures for Louisiana's RESTORE Act Center of Excellence. Interfaced with the public, tribal leaders, government agencies, state and local entities, NGOs, and the academic community regarding coastal policy, environmental legislation, and oil spill issues. Interfaced with the Office of the Attorney General regarding litigation.

THE KULLMAN FIRM PLC, New Orleans & Baton Rouge, LA

Employment Litigation September 2006 - March 2014
Represented management in state and federal labor and employment law cases involving sexual harassment, discrimination, ERISA benefits, IRS disputes, and wage and hour claims. Represented clients in federal and state jury trials, bench trials, appeals, labor disputes, mediations, arbitrations, and settlement negotiations. Assisted employers in drafting and enforcing employee contracts, policies, and handbooks. Provided counsel and training regarding employment issues, EEO and ERISA compliance, OSHA investigations, and wage and hour audits. Led CLE presentations and client seminars. Mentored summer law clerks.

LICENSURES & ADMISSIONS

BAR ADMISSIONS: New Hampshire, October 2021; Texas (inactive status), August 2016; Louisiana (inactive status), October 2006

COURT ADMISSIONS: United States Court of Appeals for the Fifth Circuit; United States federal judicial districts: New Hampshire; Northern, Southern, Eastern, and Western districts of Texas; Eastern, Western, and Middle districts of Louisiana; Eastern and Western districts of Arkansas

TEACHING EXPERIENCE

JESUIT HIGH SCHOOL, New Orleans, LA
Teacher - Latin and classical Greek

August 1996 - May 2003