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State of New Hampshire

DEPARTMENT OF SAFETY
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December 5, 2025

Her Excellency, Governor Kelly A. Ayotte
and the Honorable Executive Council
State House
Concord, NH 03301

REQUESTED ACTION

1. Pursuant to RSA 94:1-a, III, the Department of Safety, Office of the Commissioner, requests approval for a salary differential for Mark Hall, Director of the Division of State Police (Position #9U068), in the amount of $28,228.60 from a current salary of $143,061.00 (Grade II, Step 7) to a new annual salary of $171,289.60 effective on 12/26/25, upon Governor and Council approval. **41% Highway Funds, 34% General Funds, 25% Turnpike Funds**

2. Pursuant to RSA 94:1-a, III, the Department of Safety, Office of the Commissioner, requests approval for a salary differential for Mark Hall, Director of the Division of State Police (Position #9U068), in the amount of $34,655.80 from a salary of $143,061.00 (Grade II, Step 7) to a new salary of $177,716.80 effective 12/28/26, upon Governor and Council approval. **41% Highway Funds, 34% General Funds, 25% Turnpike Funds**

EXPLANATION

RSA 94:1-a, III "Salaries Established", states, in part, that "in the event that the maximum of the unclassified position is less than the salary of said subordinate classified employee, the governor and council is authorized to increase the maximum of the unclassified position in an amount to provide a differential of not more than $1,000."

Colonel Mark Hall was originally confirmed by the Executive Council as Director of the Division of State Police (NHSP) on September 6, 2023. Colonel Hall continues to demonstrate leadership and dedication to providing the highest degree of law enforcement service throughout the State of New Hampshire while maintaining the traditions of fairness, professionalism and integrity.

This requested salary adjustment is necessary to resolve the disparity between the Colonel's unclassified salary and that of the classified subordinate Lieutenant Colonel position. The increase includes the differential proscribed by statute and sets the Colonel's pay as the Director and highest-ranking member of the Division of State Police. Requested Action #1 will resolve the existing discrepancy effective 12/26/25. Requested Action #2 will resolve the known future disparity caused by the Lieutenant Colonel's scheduled increment on 12/28/26.

Respectfully submitted,

Robert L. Quinn
Commissioner