

THE STATE OF NEW HAMPSHIRE

COMMISSIONERS
Mark W. Dell'Orfano
Interim Chairman
Pradip K. Chattopadhyay



35
DEC 17 2025

Tel: (603) 271-2431
TDD Access-Relay NH:
1-800-852-3793
www.puc.nh.gov

PUBLIC UTILITIES COMMISSION

21 S. Fruit St., Ste. 10
Concord, NH 03301-2429

December 17, 2025

Her Excellency, Governor Kelly A. Ayotte,
and the Honorable Council
New Hampshire State House
Concord, New Hampshire 03301

REQUESTED ACTION

Pursuant to RSA 94:3, the Public Utilities Commission, requests **retroactive** approval for an annual salary increase for Mark Dell'Orfano, Interim Chairman, Public Utilities Commission, Position #9U139 in the amount of \$7,089, from a current salary of \$108,170 to a new annual salary of \$115,259 effective December 13, 2025, upon Governor and Council approval. 100% Other Funds (Agency Income)

EXPLANATION

This request is **retroactive** due to a timing issue. RSA 94:3 "Yearly Service Increases," states in part: "upon recommendation of the appointing authority, the holder of any position mentioned in RSA 94:1-a shall be entitled to an annual increase in salary amounting to 1/6 of the difference between the minimum and maximum salary for said position but in no case shall the total salary exceed the maximum as herein established."

Mr. Dell'Orfano was appointed to his position on December 13, 2024, and is eligible to advance to the next step on the salary scale on December 13, 2025, based on his excellent performance. He is currently being paid at Labor Grade JJ, Step 1.

Respectfully submitted,

Pradip K. Chattopadhyay
Commissioner

48