

GOVERNOR AND EXECUTIVE COUNCIL MINUTES
State House, Concord, NH
November 12, 2025, 10:00 a.m.

The Governor and Executive Council convened at 10:07 a.m. with all members present.

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Today's pre-meeting ceremonial items included:

- Sheikh Imam Ahmed Jabir from the IQRA Islamic Society of Greater Concord offered a prayer
- Cullen Tiernan led the Pledge of Allegiance
- Performance:
 - Company Beats from the Veterans Home
- Commendations:
 - City Clerks from 13 NH Cities
 - Ray Goulet and Michael Lopez, recent recipients of the Veterans 1% award
 - Commissioner George Copadis for his extraordinary state service at the Department of Employment Security

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The Governor and Council on motion of Councilor Kenney, seconded by Councilor Stevens moved to adopt the minutes for the purpose of discussion. Then, the Governor and Executive Council on motion of Councilor Wheeler, seconded by Councilor Liot Hill, voted to **table** the minutes of the October 29, 2025 meeting.

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The Governor and Executive Council, on motion of Councilor Kenney, seconded by Councilor Liot Hill, approved the appointment of several persons nominated for Civil Commissions from the October 29, 2025 meeting.

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The Governor placed into nomination the several persons who applied for Civil Commissions.

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RESIGNATIONS

The Governor and Council accepted the following resignations:

Board of Trustees, New Hampshire Retirement System - RSA 100-A:14

(Non-member Trustee)

Paul Provost, Concord

Effective: November 1, 2025

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NOMINATIONS

The following nominations were submitted:

Board of Chiropractic Examiners - RSA 316-A

(Public Member)

Thomas Lanzara, Nashua

Succeeding: Lawrence A. Patten, Hollis

Effective: Upon Confirmation

Term: December 28, 2028

Personnel Appeals Board, Division of Personnel, Department of Administrative Services - RSA 273-D

(Employed within a Public Personnel Field of Employment)

Richard A. Merkt, i, Westmoreland

Succeeding: Marilee Nihan, i, Bow

Effective: Upon Confirmation

Term: June 2, 2028

Deputy Director, Division of Motor Vehicles Director, Department of Safety - RSA 21-P:11-a

Melissa Reilly, Candia

Succeeding: Janet L. Bouchard, Gilford (resigned)

Grade GG, Step 5 (Salary): \$112,488

Effective: Upon Confirmation

Term: August 9, 2028

Director, Division of Municipal and Property, Department of Revenue Administration - RSA 21-J:2, II
Adam Denoncour, Dunbarton Effective: Upon Confirmation
Succeeding: Samuel T. Greene, Jaffrey (resigned) Term: Commissioner's Pleasure
Grade HH, Step 3 (Salary): \$109,775

Interim Commissioner, Department of Business and Economic Affairs - RSA 12-O:5, under RSA 4:5
James Key-Wallace, Concord Effective: Upon Confirmation
Succeeding: Taylor Caswell, Littleton (resigned) Term: 60 days from Confirmation

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CONFIRMATIONS

The Governor and Council confirmed the following:

Interim Commissioner, Department of Business and Economic Affairs - RSA 12-O:5, under RSA 4:5
James Key-Wallace, Concord Effective: November 12, 2025
Succeeding: Taylor Caswell, Littleton (resigned) Term: January 11, 2026

Assessing Standards Board – RSA 21-J:14-a
(Nom. By NH Association of Assessing Officials)
Scott Bartlett, Manchester Effective: November 12, 2025
Succeeding: Emily Goldstein, Northwood Term: September 19, 2027

Assessing Standards Board – RSA 21-J:14-a
(Nom. By NH Association of Assessing Officials – assessing official for a town with population of less than 3,000)
Emily Goldstein, Northwood Effective: November 12, 2025
Succeeding: Joseph W. Lessard, Jr., Salem Term: September 19, 2027

Assessing Standards Board – RSA 21-J:14-a
(Nom. By NH Association of Assessing Officials – assessing official for a town with population of more than 3,000)
Thomas P. Hughes, Meredith Effective: November 12, 2025
Reappointment Term: September 19, 2027

Housing Finance Board, New Hampshire Housing Finance Authority - RSA 204-C:3
(Public Member)
John L. Arnold, i, Frankestown Effective: November 12, 2025
Succeeding: Anthony Poore, d, Concord Term: July 1, 2030

Boxing and Wrestling Commission - RSA 285
Bennett Stusse, Milford Effective: November 12, 2025
Succeeding: Jay Ruais, Manchester (resigned) Term: July 15, 2027

Manufactured Housing Installation Standards Board - RSA 205-D:2
(Member of a Cooperative Manufactured Housing Park)
Randall Bouley, Milford Effective: November 12, 2025
Vacancy Term: March 6, 2028

Mechanical Licensing Board - RSA 153:27-a
(Journeyman/Master Plumber)
Keith Mercier, Manchester Effective: November 12, 2025
Succeeding: Joseph Nash, Manchester Term: October 2, 2028

Division Director, Department of Information Technology - RSA 21-R:3, III
(Director of Business Relationship Management)
Bruce V. Smith, Manchester Effective: November 12, 2025
Reappointment Term: December 8, 2029

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CONSENT CALENDAR AGENDA

The Governor and Council on motion of Councilor Kenney, seconded by Councilor Liot Hill acted as follows:

#1 **MOP 150, I, B (1): Expenditure Approvals**

DEPARTMENT OF ENERGY

- A. Authorized to pay the National Association for State Community Services Programs, Washington, DC, for an amount of \$3,046.58 for calendar year 2026 membership dues. Effective upon G&C approval for the period January 1, 2026 through December 31, 2026. **100% Federal Funds**

DEPARTMENT OF JUSTICE

- B. Authorized to pay organizational dues to the National Association of Attorneys General, Washington, DC, in the amount of \$34,160. Effective upon G&C approval for the period January 1, 2026 through December 31, 2026. **100% General Funds**

DEPARTMENT OF HEALTH AND HUMAN SERVICES

Division of Economic Stability

- C. Authorized to pay the American Public Health Services Association, Chantilly, VA, in the amount of \$40,000 for annual membership dues. Effective upon G&C approval for the period January 1, 2026 through December 31, 2026. **56% Federal Funds, 44% General Funds**

#2 **MOP 150, I, B (2): Approval of Acceptances** – NONE

#3 **MOP 150, I, B (3): Reports and Findings**

NEW HAMPSHIRE HEALTH AND EDUCATION FACILITIES AUTHORITY

- A. Authorized to accept and place on file the Biennial Report and Financial Statements for the fiscal years 2024 and 2025.

JUDICIAL COUNCIL

- B. Authorized to accept and place on file the Biennial report for the period July 1, 2023 through June 30, 2025.

INSURANCE DEPARTMENT

- C. Authorized to accept and place on file the One Hundred Seventy Fourth Annual Report for fiscal year 2025.

#4 **MOP 150, I, B (4): Nominations, Confirmations and Appointments**

DEPARTMENT OF MILITARY AFFAIRS AND VETERANS SERVICES

- A. Authorized the nomination of Major Christopher Cahill, Durham, NH, for promotion to the rank of Lieutenant Colonel, in the NH Air National Guard. This officer meets the physical, moral and professional qualifications for this grade promotion in the NH Air National Guard.

DEPARTMENT OF MILITARY AFFAIRS AND VETERANS SERVICES

- B. Councilor Wheeler requested that this item be removed from the consent calendar for discussion. Following discussion, the Governor and Council on motion of Councilor Wheeler, seconded by Councilor Stephen authorized the nomination of Major Daniel S. Dixon, Rochester, NH, for promotion to the rank of Major, in the NH Air National Guard. This officer meets the physical, moral and professional qualifications for this grade promotion in the NH Air National Guard.

DEPARTMENT OF MILITARY AFFAIRS AND VETERANS SERVICES

- C. Authorized the nomination of Benjamin Hagstrom, Epsom, NH, for promotion to the rank of Major, in the NH Army National Guard. This officer meets the physical, moral and professional qualifications for this grade promotion in the NH Army National Guard.

DEPARTMENT OF MILITARY AFFAIRS AND VETERANS SERVICES

- D. Authorized the nomination of Major Lukas Huebener, South Portland, ME, for promotion to the rank of Lieutenant Colonel, in the NH Air National Guard. This officer meets the physical, moral and professional qualifications for this grade promotion in the NH Air National Guard.

DEPARTMENT OF JUSTICE

- E. Authorized to appoint Charles O. Bucca, as an Assistant Attorney General, at a salary level of \$115,000. Effective upon G&C approval or November 14, 2025, whichever is later, for a term ending September 20, 2030.

DEPARTMENT OF JUSTICE

- F. Authorized to appoint Laura J. Raymond, as an Assistant Attorney General, at a salary level of \$83,000. Effective upon G&C approval or November 14, 2025, whichever is later, for a term ending November 21, 2028.

DEPARTMENT OF JUSTICE

- G. Authorized to appoint Robert J. Sullivan, as a Criminal Justice Investigator, at a salary level of \$92,097. Effective upon G&C approval or November 20, 2025, whichever is later, for a term ending November 20, 2030.

#5 **MOP 150, I, B (5): Other Items**

DEPARTMENT OF TRANSPORTATION

- A. Authorized to amend an Agreement with Northeast Archaeology Research Center, Inc., Farmington, ME (originally approved by G&C on 5/29/24, Item #47A), to provide on-call archaeology services for various projects and facilities located throughout the State, by extending the completion date from March 31, 2026 to March 31, 2027. Effective upon G&C approval. Time extension only, no new funding.

DEPARTMENT OF ENERGY

- B. Authorized to amend an existing grant agreement with Laconia Area Community Land Trust, Inc. d/b/a Lakes Region Community Developers (originally approved by G&C on 6/14/23, Item #86), by extending the completion date from December 31, 2025 to June 30, 2026, for the installation and operation of eight rooftop solar arrays that will benefit low and moderate income tenants of affordable housing units in Laconia, NH. The original price limitation amount was \$124,748. Effective upon G&C approval. No additional funding is involved in this time extension. **100% Other (Renewable Energy Fund)**

DEPARTMENT OF ENVIRONMENTAL SERVICES

- C. Authorized to amend a Sewer Overflow and Stormwater Reuse Municipal Grant to the City of Berlin, NH (originally approved by G&C on 10/4/23, Item #59), by extending the completion date from December 1, 2025 to December 31, 2026, to address Combined Sewer Overflows. Effective upon G&C approval. This is a no cost time extension. **100% Federal Funds**

DEPARTMENT OF ENVIRONMENTAL SERVICES

- D. Authorized to amend a Per – and Polyfluoroalkyl Substances Remediation (PFAS) grant to the Harbourside Association, Inc., Moultonborough, NH (originally approved by G&C on 5/29/24, Item #94), by extending the completion date from December 31, 2025 to June 30, 2026. Effective upon G&C approval. This is a no cost time extension. **100% PFAS Response Funds**

DEPARTMENT OF ENVIRONMENTAL SERVICES

- E. Authorized to amend a **sole source** contract with JFK Environmental Services LLC, Gloucester, MA (originally approved by G&C on 10/19/22, Item #76), to fund the groundwater rise components of the NH Coastal Flood Risk Summary Update, by extending the contract end date from December 31, 2025 to September 2026. Effective upon G&C approval. This is a no cost time extension. **100% DWSRF Management Funds**

DEPARTMENT OF ENVIRONMENTAL SERVICES

- F. Authorized to amend a Drinking Water and Groundwater Trust Fund grant to the Rock Rimmon Cooperative, Inc., Danville, NH (originally approved by G&C on 4/21/21, Item #67), by extending the completion date from December 1, 2025 to December 31, 2027 for water system improvements, under the provisions of RSA 485:F. Effective upon G&C approval through December 31, 2027. This is a no cost time extension. **100% Drinking Water and Groundwater Trust Fund (DWGTF)**

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REGULAR AGENDA

DEPARTMENT OF TRANSPORTATION

The Governor and Council on motion of Councilor Stevens, seconded by Councilor Stephen acted as follows:

#6 Authorized the Bureau of Finance & Contracts to pay membership dues **retroactively** in the amount of \$210,400 to the American Association of State Highway and Transportation Officials (AASHTO), Washington, DC, for continued participation in AASHTO's Technical Services Programs for the period of July 1, 2025 through June 30, 2026. **100% Federal Funds**

#7 Authorized the Bureau of Construction to hold an organized meeting from January 27, 2026 through January 30, 2026, at the New Hampshire Department of Transportation John O. Morton Building large conference room in Concord, NH, for a total conference cost not to exceed \$4,000 for the purpose of training and recognizing Department of Transportation employees. Effective upon G&C approval.

#8 Authorized the Bureau of Mechanical Services to contract with various private contractors to assist with winter maintenance activities, emergency repair of infrastructure due to flooding or other unexpected natural disasters, along with highway and bridge maintenance efforts. Effective upon G&C approval through June 30, 2027.

#9 **TABLED** - The Governor and Council on motion of Councilor Wheeler, seconded by Councilor Stephen, voted to **table** the request to accept and place on file the Bureau of Highway Maintenance's detailed report of contracts with various private contractors to assist with winter maintenance activities, emergency repair of infrastructure due to flooding or other unexpected natural disasters, along with highway and bridge maintenance efforts for the fiscal year ending June 30, 2025.

#10 Authorized to accept and place on file the Bureau of Right-of-Way's Contemplated Awards List for amounts less than \$5,000, for a total of \$37,223.58 for the period beginning July 1, 2025 through September 30, 2025. Various transportation funds paid these awards.

#11 Authorized the Bureau of Highway Design to enter into an Agreement with TEC, Inc., Hampton, NH, for an amount not to exceed \$611,102.91, for preliminary and final design services for intersection improvements in the Town of Moultonborough, NH. Effective upon G&C approval through December 31, 2027. **100% Federal Funds**

#12 Authorized the Bureau of Highway Design to enter into an Agreement with TEC, Inc., Hampton, NH, for an amount not to exceed \$683,324.96, for preliminary and final design services for intersection improvements in the Town of Moultonborough, NH. Effective upon G&C approval through December 31, 2027. **100% Federal Funds**

#13 Authorized the Bureau of Transportation Systems Management & Operations to enter into an Agreement with Vanasse Hangen Brustlin, Inc., Bedford, NH, for an amount not to exceed \$1,000,000, to provide on-call Intelligent Transportation System Services for various transportation projects located throughout the State. Effective upon G&C approval through September 30, 2028.

#14 Authorized the Bureau of Transportation Systems Management & Operations to **retroactively** exercise a **sole source** contract renewal option with DTN, LLC, Omaha, NE (originally approved by G&C on 9/20/23, Item #55), by extending the completion date from September 30, 2025 to September 30, 2027. (2) Further authorized to increase the contract amount by \$61,208.16 from \$57,700 to \$118,908.16, for the purpose of providing Weather Forecast Services. This is the first and only option for a two-year extension, with a 4% annual increase. Effective upon G&C approval. **100% Federal Funds**

#15 Authorized the Bureau of Aeronautics to **retroactively** provide funding to the Nashua Airport Authority, to crack seal, conduct rubber removal and mark the pavement on Runway 14-32 at Boire Field, Nashua, NH. Federal and State participation in the amount of \$259,135. Effective upon G&C approval through September 7, 2029. **97.4% Federal Funds, 2.6% State Funds**

#16 Authorized the Bureau of Construction to enter into a contract with Pine Ridge Technologies, Inc., No. Reading, MA, on the basis of a low bid of \$73,026 for traffic signal pole, mast arm and foundation replacement on US 1. (2) Further authorized a contingency in the amount of \$7,302.60, for payment of latent conditions which may appear during the construction of the project. Effective upon G&C approval through June 26, 2026, unless amended by the Department in accordance with the Standard Specifications. **100% Betterment Funds**

DEPARTMENT OF INFORMATION TECHNOLOGY

#17 The Governor and Council on motion of Councilor Stevens, seconded by Councilor Liot Hill authorized to make a **retroactive** one-time payment totaling \$3,953.70 to Anthony Cacciola, COMPUTER SUPP SPECS-7, from State Fiscal Year 2026 appropriations for compensation of wages which were not paid in State Fiscal Year 2025 and associated benefits totaling \$819.60 for a total payment of \$4,773.30. Effective upon G&C approval. **38.73% General Funds, 20.79% Federal Funds, 40.48% Other Funds**

DEPARTMENT OF REVENUE ADMINISTRATION

#17A The Governor and Council on motion of Councilor Liot Hill, seconded by Councilor Stevens authorized to enter into a **sole source** contract amendment with Montagne Powers, LLC, of Manchester, NH (originally approved by G&C on 8/2/23, Item #26), to provide strategic communications and public relations services to the DRA in connection with the Tax Amnesty program enacted under HB 2 on June 27, 2025, to increase the price limitation of the contract by \$40,000, from \$120,000 to \$160,000, with no change to the completion date of June 30, 2026. Effective upon G&C approval. **100% General Funds**

JUDICIAL COUNCIL

The Governor and Council on motion of Councilor Stevens, seconded by Councilor Liot Hill acted as follows:

#18 Authorized to grant a **retroactive** annual salary increase for Executive Director Jay Buckey, in the amount of \$6,360, from a current salary of \$128,912 to a new annual salary of \$135,272. Effective **retroactive** to November 3, 2025, upon G&C approval. **100% General Funds**

#18A Authorized to receive an additional appropriation from funds not otherwise appropriated in the total amount of \$1,500,000, as detailed in the letter dated November 4, 2025. Effective upon G&C approval through June 30, 2027. **100% General Funds. The Fiscal Committee approved a request for \$5,500,000 on October 17, 2025.**

DEPARTMENT OF MILITARY AFFAIRS AND VETERANS SERVICES

The Governor and Council on motion of Councilor Stevens, seconded by Councilor Liot Hill acted as follows:

#19 Authorized the Division of Community Based Military Programs to hold an organized meeting on December 4, 2025, at the Easterseals NH Military and Veteran Campus, Franklin, NH in the amount not to exceed \$5,960 for the purpose of sponsoring a conference entitled "2025 New Hampshire Veteran-Friendly Business Network Annual Symposium." Effective upon G&C approval through December 31, 2025. **100% General Funds**

#20 **TABLED** - The Governor and Council on motion of Councilor Stephen, seconded by Councilor Wheeler, voted to **table** the request to enter into a contract with Pro-Point Restoration, Pittsfield, NH, in the amount of \$222,897 for the New Hampshire Army National Guard Building B Masonry Project in Concord, NH. Effective upon G&C approval through September 30, 2026. **50% Federal Funds, 50% General Funds**

INSURANCE DEPARTMENT

The Governor and Council on motion of Councilor Kenney, seconded by Councilor Stevens acted as follows:

#21 Authorized to grant a salary increase for Keith E. Nyhan, Deputy Commissioner, in the amount of \$6,360, from a current salary of \$128,912 to a new annual salary of \$135,272. Effective November 17, 2025, upon G&C approval.

#22 **TABLED** - The Governor and Council on motion of Councilor Wheeler, seconded by Councilor Liot Hill, voted to **table** the request to enter into a contract with the RAND Corporation, Santa Monica, CA, in the amount of \$400,000 for the purpose of conducting a ground ambulance cost study and developing a cost-based rate schedule to be used by health carriers in reimbursing ground ambulance providers in New Hampshire. Effective upon G&C approval through June 30, 2027. **100% Other Funds**

DEPARTMENT OF CORRECTIONS

#23 The Governor and Council on motion of Councilor Stevens, seconded by Councilor Liot Hill, voted to adopt this item for discussion. Then, the Governor and Council on motion of Councilor Wheeler, seconded by Councilor Kenney, voted to table this item. Following discussion, Councilor Wheeler withdrew his motion to table. Following further discussion, the Governor and Council on motion of Councilor Kenney, seconded by Councilor Stevens authorized to grant an unpaid leave of absence for an employee, for a period of seven days. Effective upon G&C approval for the period of November 20, 2025 through November 26, 2025.

DEPARTMENT OF ENERGY

The Governor and Council on motion of Councilor Stevens, seconded by Councilor Liot Hill acted as follows:

#24 Authorized to **retroactively** pay the National Association for State Community Services Programs, Washington, DC for an amount of \$2,986.85 for calendar year 2025 membership dues. Effective upon G&C approval for the period January 1, 2025 through December 31, 2025. **100% Federal Funds**

#25 Authorized to **retroactively** continue its membership and participation in the National Association of State Energy Officials, Arlington, VA, for an amount of \$4,812.26. Effective upon G&C approval for the period October 1, 2025 through September 30, 2026. **100% Federal Funds**

#26 Authorized to grant annual salary increase for Michael Soucy, Enforcement Division, in the amount of \$6,389, from a current salary of \$122,523 to a new salary of \$128,912. Effective December 23, 2025, upon G&C approval. **50% Federal Funds, 50% Other Funds (Agency Income)**

#27 Authorized to enter a Memorandum of Understanding with the New Hampshire Department of Administrative Services, Concord, NH, in an amount not to exceed \$150,000 to support projects to reduce energy consumption and costs in state buildings. Effective upon G&C approval through June 30, 2028. **100% Federal Funds**

#28 NOT USED

PUBLIC UTILITIES COMMISSION

The Governor and Council on motion of Councilor Liot Hill, seconded by Councilor Stephen acted as follows:

#29 Authorized to **retroactively** continue its membership and participation in the National Association of Regulatory Utility Commissioner, for an amount of \$20,786. Effective upon G&C approval for the period July 1, 2025 through June 30, 2026. **100% Other (Utility Assessment)**

#30 Authorized to **retroactively** continue its membership and participation in the New England Conference of Public Utilities Commissioners, for an amount of \$24,000. Effective upon G&C approval for the period October 1, 2025 through September 30, 2026. **100% Other (Utility Assessment)**

DEPARTMENT OF BUSINESS AND ECONOMIC AFFAIRS

The Governor and Council on motion of Councilor Liot Hill, seconded by Councilor Kenney acted as follows:

#31 Authorized to accept and place on file the report on activity within the Travel and Tourism Revolving Fund for the fiscal year ending June 30, 2025.

#32 Authorized to accept and place on file the Division of Travel and Tourism's report on activity within the Tourism Development Fund for the fiscal year ending June 30, 2025.

DEPARTMENT OF NATURAL & CULTURAL RESOURCES

The Governor and Council on motion of Councilor Kenney, seconded by Councilor Wheeler acted as follows:

#33 Authorized to make a **retroactive** one-time payment totaling \$2,391.77 to Mr. Albdios Fioravante, ENGINEERING MGRS-6, from State Fiscal Year 2026 appropriations of wages which were not paid in State Fiscal Year 2025 and associated benefits totaling \$507.93 for a total payment of \$2,899.70. **90% Other Funds (Agency Income), 10% General Funds**

#34 Authorized to continue one full-time temporary ACCTNG-AUDIT CLERKS-2, which is essential for the effective and efficient operations of administrative duties associated with handling and processing daily monetary deposits from various points of sale locations at Cannon Mountain & Franconia Notch State Park for bank deposit. Effective upon G&C approval for the period November 23, 2025 through November 23, 2026. **100% Other Funds (Agency Income)**

#35 Authorized the Division of Parks and Recreation, Cannon Mountain to **retroactively** amend an existing contract with Entabeni Systems, Granby, CO (originally approved by G&C on 11/2/22, Item #45B), by exercising a contract renewal option, increasing the price limitation by \$1,682,832 (comprised of commission paid directly from ticket sales totaling \$698,332 and credit card fees and ticket card stock costs of \$984,500) from \$1,715,800 to \$3,398,632, and extending the completion date from October 31, 2025 to October 31, 2028 for the Online Ticketing Platform at Cannon Mountain and Franconia Notch State Park. Effective upon G&C approval. **100% Other Funds (Agency Income)**

#36 Authorized the Division of Parks and Recreation, Cannon Mountain to enter into a **sole source** contract with Doppelmayr USA, Inc., Salt Lake City, UT in the amount of \$16,535 for labor and materials required for the Tuckerbrook Chairlift RST bearing replacement at Cannon Mountain Ski Area. Effective upon G&C approval through September 1, 2026. **100% Cannon Mountain Capital Improvement Fund**

#37 Authorized the Division of Parks and Recreation, Cannon Mountain to enter into a **sole source** contract with Doppelmayr USA, Inc., Salt Lake City, UT in the amount of \$72,515.50 for labor and materials required for the Zoomer Chairlift haul rope replacement at Cannon Mountain Ski Area. Effective upon G&C approval through September 1, 2026. **100% Cannon Mountain Capital Improvement Fund**

DEPARTMENT OF ENVIRONMENTAL SERVICES

The Governor and Council on motion of Councilor Stevens, seconded by Councilor Stephen acted as follows:

#38 Authorized to make a **retroactive** unencumbered prior year payment in the amount of \$3,774.97 to Weather Guard Industries, LLC, Northampton, MA for unforeseen roof repairs required on seven outbuildings at the Franklin Wastewater Treatment Facility. Effective upon G&C approval. **100% WRBP Funds**

#39 Authorized to enter into a contract with EA Engineering, Science, and Technology, Inc., PBC Hunt Valley, MD in the amount of \$200,000 for as-needed engineering and technical support services for the Winnepesaukee River Basin Program (WRBP). Effective upon G&C approval through June 30, 2028. **100% WRBP Funds**

#40 Authorized to enter into an agreement with Hillmann Development Advisors, LLC, Union, NJ in the amount of \$15,500 for the installation of one new monitoring well at the NH Winnepesaukee River Basin Program's Franklin Wastewater Treatment Plant. Effective upon G&C approval through June 30, 2026. **100% WRBP Funds**

#41 Authorized to **retroactively** enter into a **sole source** agreement with the Rockingham Planning Commission, Exeter, NH, for a total of \$15,000, to provide planning and outreach technical assistance to coastal communities. Effective as of July 1, 2025, upon G&C approval through June 30, 2026. **100% Federal Funds**

#42 Authorized to enter into a **sole source** contract agreement with Rockingham Planning Commission, Exeter, NH, in the amount of \$50,000 to explore best practices for resolving landownership and boundary issues within the Hampton Seabrook Estuary. Effective upon G&C approval through December 31, 2027. **100% Federal Funds**

#43 Authorized to enter into a **sole source** agreement with the University of New Hampshire, Sponsored Programs Administration, Durham, NH, in the amount of \$32,000 to continue the Volunteer Beach Profile Monitoring Program for New Hampshire's ocean beaches. Effective upon G&C approval through June 30, 2026. **100% Federal Funds**

#44 Authorized to amend an American Rescue Plan Act and Drinking Water and Groundwater Trust Fund grant to the Emerald Lake Village District, Hillsborough, NH (originally approved by G&C on 8/17/22, Item #45), by reducing the grant by \$300,000 from \$3,432,500 to \$3,132,500 for the Meetinghouse Water Treatment Plant Project. Effective upon G&C approval through June 1, 2027. This is a grant reduction. (2) Further authorized to amend an American Rescue Plan Act and Drinking Water and Groundwater Trust Fund grant to the Emerald Lake Village District, Hillsborough, NH (originally approved by G&C on 10/4/23, Item #77), by increasing the grant limitation by \$300,000 from \$315,000 to \$615,000, and extending the completion date from December 1, 2025 to June 1, 2027, for the Hummingbird Water Treatment Plant Project. Effective upon G&C approval. **100% Federal Funds**

#45 Authorized to enter into a grant agreement with the Town of Allenstown, NH totaling \$2,500 for the purpose of used oil collections. Effective upon G&C approval through July 31, 2026. **100% Hazardous Waste Cleanup Funds**

#46 Authorized to enter into a **retroactive** grant agreement with the City of Portsmouth, NH totaling \$4,970 to fund a Household Hazardous Waste collection project. Effective **retroactive** to September 6, 2025, upon G&C approval through June 30, 2026. **100% Hazardous Waste Cleanup Funds**

#47 Authorized to award a Lead Service Line Inventory Grant to the Town of Exeter, NH in the amount of \$60,000 to develop and implement a drinking water service line inventory. Effective upon G&C approval through December 31, 2027. **100% Federal Funds**

#48 Authorized to award a Lead Service Line Inventory Grant to the Hampstead Area Water Company, Inc., Atkinson, NH in the amount of \$60,000 to develop and implement a drinking water service line inventory. Effective upon G&C approval through December 31, 2027. **100% Federal Funds**

#49 Authorized to award a Lead Service Line Inventory Grant to the Manchester Water Works, Manchester, NH in the amount of \$60,000 to develop and implement a drinking water service line inventory. Effective upon G&C approval through December 31, 2027. **100% Federal Funds**

#50 Authorized to enter into a grant agreement with the Town of Newmarket, NH totaling \$444,500 for partial funding for the replacement of one vacuum and water (VacCon) truck. Effective upon G&C approval through December 31, 2026. **100% New Hampshire Volkswagen Environmental Mitigation Trust Funds**

#51 Authorized to approve a loan agreement with the Pembroke Water Works, Pembroke, NH in the amount not to exceed \$4,500,000 to finance water system improvements to remediate per – and polyfluoroalkyl substances (PFAS), under the provisions of RSA 486:14 and NH Code of Administrative Rules Env-Dw 1100 et seq. Effective upon G&C approval. **22.22% Drinking Water State Revolving Loan Fund (DWSRF) BIL Funds, 77.78% DWSRF Repayment Funds.** (2) Further authorized to approve a loan agreement with the Pembroke Water Works, Pembroke, NH in the amount not to exceed \$4,158,000 to finance water system improvements to remediate PFAS. Effective upon G&C approval. **100% PFAS Response Funds.** (3) Further authorized a grant agreement with the Pembroke Water Works, Pembroke, NH in the amount not to exceed \$1,782,000 to finance water system improvements to remediate PFAS. Effective upon G&C approval through January 1, 2029. **100% PFAS Response Funds**

#52 Authorized the City of Portsmouth's request to amend a Wetland Bureau Permit for work on Little Bay in Durham, NH (previously approved by G&C on 9/6/23, Item #59).

DEPARTMENT OF SAFETY

The Governor and Council on motion of Councilor Kenney, seconded by Councilor Liot Hill acted as follows:

#53 Authorized the Division of Homeland Security and Emergency Management to enter into a **retroactive** amendment to a grant agreement with the Town of Durham, NH (originally approved by G&C on 6/14/23, Item #152), to complete their emergency generator project by extending the completion date from September 18, 2025 to September 18, 2026. Effective upon G&C approval. **100% Federal Funds**

#54 Authorized the Division of Homeland Security and Emergency Management to enter into a grant agreement with the Town of Enfield, NH, for an amount not to exceed \$75,000 to purchase and install a backup generator for the community's Emergency Operations Center. Effective upon G&C approval through August 31, 2026. **100% Federal Funds**

#55 Authorized the Division of Administration to enter into a grant agreement with the Berlin Police Department, Berlin, NH for a total amount of \$218,817 to reduce the instance of crimes and illicit activity near the Canadian border. Effective upon G&C approval through June 30, 2027. **100% General Funds**

#56 Authorized the Division of State Police to enter into a contract with Gilford Well Company, Inc., Gilford, NH, in an amount not to exceed \$15,660 to provide well and water treatment and management services at Marine Patrol headquarters in Gilford, NH. Effective upon G&C approval for the period of January 1, 2026 through December 31, 2028, with the option to renew for one two-year period. **100% Revolving Fund**

DEPARTMENT OF JUSTICE

The Governor and Council on motion of Councilor Kenney, seconded by Councilor Liot Hill acted as follows:

#57 Authorized to accept and expend funds in the amount of \$10,600 from the New Hampshire Department of Safety, Office of Highway Safety, for the purpose of increasing class lines associated with the DOJ Transportation Safety Resource Prosecutor and investigative Paralegal in their efforts to improve motor vehicle safety throughout the state. Effective upon G&C approval through September 30, 2026. **100% Interagency Transfers Out of Federal Funds**

#58 Authorized to appoint Katherine (Kat) Mail, as an Attorney, at a salary level of \$85,000. Effective upon G&C approval, or November 14, 2025, whichever is later.

#59 Authorized to enter into a **retroactive** subgrant with the Portsmouth Police Department, Portsmouth, NH, in an amount not to exceed \$1,300,000, for the purpose of enhancing and sustaining the New Hampshire Internet Crimes Against Children Task Force. Effective upon G&C approval for the period of October 1, 2025 through June 30, 2027. **100% General Funds**

#60 Authorized to enter into subgrants with the subrecipients as detailed in the letter dated October 20, 2025, in an amount not to exceed \$2,603,663 for the purpose of providing services to victims of crime. Effective upon G&C approval or January 1, 2026, whichever is later, through September 30, 2026. **100% General Funds**

DEPARTMENT OF HEALTH AND HUMAN SERVICES

Office of the Commissioner

The Governor and Council on motion of Councilor Stevens, seconded by Councilor Stephen acted as follows:

#61 Authorized to make a **retroactive** one-time expenditure of \$10,726.37 from State Fiscal Year 2026 appropriations consisting of a payment in the amount of \$8,900.08 to Andra McKerley, Social Wkrs-4, for unpaid wages and associated payroll benefits of \$1,826.29, to compensate the employee for earnings resulting from a **retroactive** promotion that were not paid in State Fiscal Years 2022, 2023, 2024, and 2025. Effective upon G&C approval. **75% General Funds, 25% Federal Funds**

#62 Authorized to make a **retroactive** one-time expenditure of \$1,227.73 from State Fiscal Year 2026 appropriations consisting of a payment in the amount of \$1,018.69 to Mary Michael, Social Wkrs-4 (Supervisor III), for unpaid wages and associated payroll benefits of \$209.04, to compensate the employee for earnings that were not paid in State Fiscal Year 2025 resulting from a **retroactive** In-Band Advancement. Effective upon G&C approval. **45.66% General Funds, 54.34% Other Funds**

#63 Authorized to make a **retroactive** one-time expenditure of \$1,349.50 from State Fiscal Year 2026 appropriations consisting of a payment in the amount of \$1,119.73 to Melissa Nichols, Social Wkrs-4 (Supervisor III), for unpaid wages and associated payroll benefits of \$229.77, to compensate the employee for earnings that were not paid in State Fiscal Year 2025 resulting from a **retroactive** In-Band Advancement. Effective upon G&C approval. **45.66% General Funds, 54.34% Other Funds**

#64 Authorized to make a **retroactive** one-time expenditure of \$1,332.80 from State Fiscal Year 2026 appropriations consisting of a payment in the amount of \$1,105.87 to Rachele Ouellet, Social Wkrs-4 (Supervisor III), for unpaid wages and associated payroll benefits of \$226.93, to compensate the employee for earnings that were not paid in State Fiscal Years 2025 resulting from a **retroactive** In-Band Advancement. Effective upon G&C approval. **45.66% General Funds, 54.34% Other Funds**

Division of Medicaid Services

#65 The Governor and Council on motion of Councilor Stevens, seconded by Councilor Kenney authorized to enter into **retroactive** Intergovernmental Agreements with the counties as detailed in the letter dated October 8, 2025, to provide public funds totaling \$125,180,149 for Nursing Home Per Diem and Choices for Independence Waiver Payments, also known as the County Cap, pursuant to RSA 166:1-a, Reimbursement of Funds by the County and RSA 167:18-a, County Reimbursement Funds. Effective **retroactive** to July 1, 2025, upon G&C approval through June 30, 2026, with the expectation the parties will renew annually. **100% Other Funds (Revenue)**

Division of Public Health

#66 NOT USED

#67 The Governor and Council on motion of Councilor Stevens, seconded by Councilor Liot Hill authorized to enter into a **sole source** amendment to an existing agreement with the University of New Hampshire, Durham, NH (originally approved by G&C on 6/20/18, Item #26), to conduct a study to examine barriers to the sustainability of independent birth centers in New Hampshire, by increasing the price limitation by \$30,000 from \$2,159,348 to \$2,189,348 with no change to the contract completion date of June 30, 2027. Effective upon G&C approval. **100% General Funds**

New Hampshire Hospital

#68 The Governor and Council on motion of Councilor Stevens, seconded by Councilor Stephen authorized to enter into a contract with Gleeson Powers, Inc., Southborough, MA, in the amount of \$97,656.25 for the provision of fire preventative maintenance for New Hampshire Hospital facilities located at the New Hampshire State Office Park South. Effective upon G&C approval through June 30, 2027, with the option to renew for up to two additional years. **72% General Funds, 28% Other Funds (Provider Fees and Intra-Agency Transfers)**

Glenclyff Home

#69 The Governor and Council on motion of Councilor Stevens, seconded by Councilor Stephen authorized to amend an existing contract with Technical Gas Products, Inc., Wallingford, CT (originally approved by G&C on 12/22/21, Item #23), for the continued provision of oxygen concentrator rentals and associated maintenance services by exercising a contract renewal option, by increasing the price limitation by \$24,000 from \$48,000 to \$72,000 and extending the completion date from December 31, 2025 to December 31, 2027. Effective January 1, 2026, upon G&C approval. **44.31% General Funds, 55.69% Other Funds (Agency Funds)**

DEPARTMENT OF ADMINISTRATIVE SERVICES

The Governor and Council on motion of Councilor Kenney, seconded by Councilor Liot Hill acted as follows:

#70 Authorized a Working Capital Warrant for the month of December 2025 in the amount of \$1,100,000,000 to cover the payment of expenditures for the month.

#71 Authorized an amendment to the Manual of Procedures (MOP), MOP 150 Section XVI to require the "Permissible Uses of Public Land" be added to the G&C agenda and the Requested Action and Explanation section of an Agency's Letter, as detailed in the letter dated October 27, 2025. Effective upon G&C approval.

#72 Authorized to exercise a renewal option with Dennis K. Burke, Inc., Taunton, MA (originally approved by the Commissioner on 12/1/22), for supply and delivery of bulk quantities of biodiesel, diesel, and gasoline by increasing the price limitation by \$23,972,022.51 from \$35,804,575.50 to an amount up to and not to exceed \$59,776,598.01 and exercise the option to extend the contract for two years. Effective upon G&C approval from December 1, 2025 through November 30, 2027.

#73 Authorized to enter a contract with Raymond's Landscaping LLC, Concord, NH, for a total price not to exceed \$885,000 for excavation services in the following New Hampshire Counties: Belknap, Carroll, Cheshire, Coos, Grafton, Hillsborough, Rockingham, Strafford and Merrimack. Effective upon G&C approval through September 30, 2028, with the option to renew for an additional two-year period.

#74 Authorized, with Councilor Stephen voting **no**, to enter into a contract with RH White Construction Co., Inc., Auburn, MA for a total price not to exceed \$581,000 for excavation services in Merrimack County. Effective upon G&C approval through September 30, 2028, with the option to renew for an additional two-year period.

#75 Authorized to enter into a contract with JAL Enterprises LLC d/b/a Rexford Septic Service, Twin Mountain, NH, for septic, holding tank pumping & disposal services in an amount up to and not to exceed \$415,196.31. Effective upon G&C approval through October 31, 2030, with the option to extend for up to an additional two years.

#76 Authorized to enter into a contract with Wind River Environmental, LLC, Bow, NH, for septic, holding tank pumping & disposal services in an amount up to and not to exceed \$2,491,177.81. Effective upon G&C approval through October 31, 2030, with the option to extend for up to an additional two years.

#77 Authorized to enter to a contract with ACME Supply Co., Ltd LLC, Glen Cove, NY, for miscellaneous clothing items in an amount up to and not to exceed \$424,465.31. Effective upon G&C approval through July 31, 2030, with the option to extend for two years.

#78 Authorized the list of Governor and Council meeting dates for the period of January through June 3rd of 2026

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TABLED ITEM WITHDRAWN BY GOVERNOR

DEPARTMENT OF ENVIRONMENTAL SERVICES

#50 **WITHDRAWN** - Authorize to enter into a **sole source** contract with Michael J. Quinn, Rye, NH, in the amount of \$33,100 to perform 1:24,000-scale bedrock geologic mapping of the southern half of the Derry quadrangle. Effective upon G&C approval through December 31, 2026. **100% Federal Funds**

On October 15, 2025:

The Governor and Council on motion of Councilor Wheeler, seconded by Councilor Stephen, and with Councilors Liot Hill and Stevens voting **no**, voted to **table** Item #50 above.

On October 18, 2025:

The Governor and Council on motion of Councilor Stevens, seconded by Councilor Stephen, and further on a roll call vote as follows: Councilor Kenney – yes, Councilor Liot Hill – yes, Councilor Stevens – yes, Councilor Stephen – yes, and Councilor Wheeler – yes, voted to remove item #50 above from the table. Then, the Governor and Council on motion of Councilor Liot Hill, seconded by Councilor Stevens, and further on a roll call vote as follows: Councilor Kenney – yes, Councilor Liot Hill – yes, Councilor Stevens – yes, Councilor Stephen – yes, and Councilor Wheeler – yes, voted to adopt this item for discussion. Following discussion, the Governor and Council on motion of Councilor Kenney, seconded by Councilor Liot Hill, and further on a roll call vote as follows: Councilor Kenney – yes, Councilor Liot Hill – yes, Councilor Stevens – yes, Councilor Stephen – yes, and Councilor Wheeler – yes, voted to **table** item #50 above.

On October 29, 2025:

The Governor and Council on motion of Councilor Liot Hill, seconded by Councilor Kenney voted to remove item #50 from the table. Then, the Governor and Council on motion of Councilor Liot Hill, seconded by Councilor Stephen moved to adopt item #50 for the purpose of discussion. Following discussion, the Governor and Council on motion of Councilor Liot Hill, seconded by Councilor Wheeler voted to **table** item #50 above.

On November 12, 2025:

The Governor withdrew item #50 above.

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TABLED ITEM REMOVED AND APPROVED

DEFERRED COMPENSATION COMMISSION

#10 Authorized to accept the Informational Item – Pursuant to the direction given by former Governor Christopher T. Sununu in a letter dated October 23, 2024, reports that audits for plan years ending 12/31/2020, 12/31/2021, 12/31/2022, 12/31/2023, 12/31/2024 have been completed and are now posted to the New Hampshire Deferred Compensation website.

On October 29, 2025:

The Governor and Council on motion of Councilor Stevens, seconded by Councilor Liot Hill, voted to adopt this item for the purpose of discussion. Then, the Governor and Council on motion of Councilor Wheeler, seconded by Councilor Kenney, and with Councilor Stephen abstaining, voted to **table** item #10 above.

On November 12, 2025:

The Governor and Council on motion of Councilor Wheeler, seconded by Councilor Liot Hill voted to remove item #10 from the table. Then, the Governor and Council on motion of Councilor Liot Hill, seconded by Councilor Wheeler moved to adopt item #10 for the purpose of discussion. Following discussion, the Governor and Council, with all in favor, approved item #10 above.

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ITEM REMAINS ON THE TABLE

DEPARTMENT OF EDUCATION

#46 Authorize to enter into a **sole source** contract with the New Hampshire Career and Technical Administrators, Inc., Concord, NH in an amount not to exceed \$82,350 to provide professional development to Career and Technical Education teachers in New Hampshire. Effective upon G&C approval through September 30, 2027. **100% Federal Funds**

On October 29, 2025:

The Governor and Council on motion of Councilor Wheeler, seconded by Councilor Liot Hill voted to **table** item #46 above.

On November 12, 2025:

The Governor asked for a motion to remove item #46 from the table. Councilor Liot Hill made that motion; there being no second, the item remains on the table.

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The Governor withdrew tabled item #13 from the agenda, which was tabled at the October 29, 2025 Governor and Council meeting.

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The next regular Governor and Executive Council meeting is scheduled for Wednesday December 3, 2025 at 10:00 a.m. at the State House, Concord, NH.

The Honorable Board then adjourned at 12:55 p.m.

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Minutes taken by Kaley Dion, Assistant Secretary of State