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The State of New Hampshire  
Insurance Department  
21 South Fruit Street, Suite 14  
Concord, NH 03301

David J. Bettencourt  
Commissioner

21  
NOV 12 2025

Keith E. Nyhan  
Deputy Commissioner

October 27, 2025

Her Excellency, Governor Kelly A. Ayotte  
and the Honorable Council  
State House  
Concord, NH 03301

**REQUESTED ACTION**

The Insurance Department respectfully requests, pursuant to the provisions of RSA 94:1-a, III, Salaries Established, that the Governor and Executive Council authorize a \$6,360.00 increase in the annual salary of Keith E. Nyhan, Deputy Commissioner, Position 9U227, from \$128,912.00 (LG HH, Step 06) to \$135,272.00 (LG HH, Step 07), effective November 17, 2025.

**EXPLANATION**

In accordance with NH RSA 94:1-a, I(a) Mr. Nyhan is eligible for a salary increment, subject to the approval of the Governor and Executive Council. Mr. Nyhan's salary will increase by \$6,360.00.

Respectfully submitted,

David J. Bettencourt  
Insurance Commissioner