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Lori A. Weaver
Commissioner

Karen E. Hebert
Director

STATE OF NEW HAMPSHIRE
DEPARTMENT OF HEALTH AND HUMAN SERVICES
DIVISION OF ECONOMIC STABILITY

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October 27, 2025

Her Excellency, Governor Kelly A. Ayotte
and the Honorable Council
State House
Concord, New Hampshire 03301

REQUESTED ACTION

Authorize the Department of Health and Human Services, Division of Economic Stability, to pay the American Public Human Services Association (APHSA) (VC#168677-B001), Chantilly, VA in the amount of \$40,000 for annual membership dues effective upon Governor and Council approval for the period of January 1, 2026 through December 31, 2026. Funding source: 56% Federal Funds, 44% General Funds.

05-95-045-450010-61250000 HEALTH AND SOCIAL SERVICES, HEALTH AND HUMAN SVCS DEPT, HHS: DIV ECONOCMIC STABILITY, BUREAU OF FAMILY ASSISTANCE, DIRECTOR'S OFFICE

State Fiscal Year	Class / Account	Job Number	Class Title	Total Amount
2026	026-500251	45144001	Memberships	\$40,000

EXPLANATION

Approval of this request will enable the State to continue its participation in the Association. APHSA is a bipartisan national membership association representing state and local health and human services agencies and the subject matter experts that help execute their mission to improve outcomes for people nationwide, and that build resilience and bolster the well-being of people through access to food, health care, housing, employment, child care, community support, and other key building blocks. APHSA also provides support regarding performance measurement and data analysis, health and human services IT systems, workforce development and training, and the legal dimensions of the field.

Listed below are answers to standard questions required for Governor and Executive Council organization dues and membership approval submissions.

1. How long has this organization been in existence and how long has this agency been a member of this organization?

The American Public Human Services Association (APHSA) was founded in 1930 as the American Public Welfare Association (APWA) and later changed its name to APHSA in 1997. The New Hampshire Department of Health and Human Services has been a member since 1990, and the New Hampshire Department of Health and Welfare was a member in the years prior to 1990.

2. Is there any other organization that provides the same or similar benefits which your agency belongs to?
No.
3. How many other states belong to this organization and is your agency the sole New Hampshire state agency that is a member?

Agencies from all 50 states are members as well as the District of Columbia and US territories. The Department is the sole New Hampshire agency belonging to the Association. All Divisions and Offices benefit from this membership.

4. How is the dues' structure established? (Standard fee for all states, based on population, based on other criteria, etc.)

APHSA's dues are based on population from the most recent US Census and the standard Cost of Living Adjustments.

5. What benefit does the state receive from participating in this membership?

The work of the Association supports the entire range of programs administered by the Department. Additionally, the Association represents the State before Congress and federal agencies on matters of concern to New Hampshire. With the many changes to federal programs being passed by Congress each year, it is increasingly important to have current information about changes, consequences of the changes, and the potential impact on each state, including the State of New Hampshire. APHSA has been an invaluable resource to New Hampshire regarding the monumental changes from the federal H.B.1 for Medicaid and SNAP and has been a leading support for the state regarding the unprecedented impacts of the federal shutdown.

6. Are training or educational/ research materials included in the membership? If so, is the cost included? Explain in detail.

Yes. Educational and research materials are included in the membership costs and are provided to the Department. Materials include, but are not limited to, *This Week in Washington*, legislative summaries, policy papers, testimonies, e-mail alerts, and technical assistance.

7. Is the membership required in order to receive any federal grants or required in order to receive or participate in licensing or certification exams? Explain.
No.

8. Is there any travel included with this membership fee? Explain in detail any travel to include the number of employees involved, the number of trips, destination if known and purposes of membership supported trips.
No.

9. Which state agency employees are directly involved with this organization? (Indicate if

they are members, voting members, committee members, and/or officers of the organization.)

Ten DHHS employees are members: Lori Weaver, Commissioner; Morissa Henn, Deputy Commissioner; Ann Landry, Associate Commissioner; Christine Santaniello, Associate Commissioner; Patricia Tilley, Associate Commissioner, Karen Hebert, Director, Division of Economic Stability; Marie Noonan, Director, Division for Children, Youth and Families; David Wieters, Chief Operations Officer; Melissa St. Cyr, Chief Legal Officer, and Nathan White, Chief Financial Officer.

10. Explain in detail any negative impact to the State if the Agency did not belong to this organization.

Should the Governor and Council not approve this request, the Department may not have the most timely and accurate information and support available regarding federal programs, federal funding, and interpretation of proposed laws and rules, which is necessary for the efficient administration of Department programs.

Source of Funds: 56% Federal Funds, 44% General Funds.

Respectfully submitted,


Lori A. Weaver
Commissioner

August 1, 2025

Lori Weaver, Commissioner
New Hampshire Department of Health and Human Services
129 Pleasant St
Concord, NH 03301

Dear Commissioner Weaver,

The human services system is undergoing significant change—much of which is still unfolding. Amid this ever-evolving policy landscape, public human services leaders like you remain steadfast in your commitment to children, families, and individuals in your communities. At the American Public Human Services Association (APHSA), we are committed and honored to stand with you. As your premier membership association, we're here to support you through it all—your membership matters now more than ever.

APHSA remains dedicated to working alongside you to develop practical, bipartisan solutions that help individuals and families thrive for the long term. **As a member, you benefit from:**

- Timely updates on federal policy and practice changes relevant to human services.
- Rapid response communications via special update emails on legislative developments.
- Annual conferences that not only address today's pressing issues but also provide one-of-a-kind peer networking opportunities.
- Access to APHSA's presence and connections in Washington, D.C. to elevate your agency's priorities with federal policymakers and thought leaders.

Here are just a few highlights of how APHSA has already shown up for you in 2025:

- State leaders joined APHSA team members to meet with Congressional staff, offering first-hand perspectives on sector-wide challenges.
- In response to new federal policies, APHSA published numerous comment letters—crafted in close partnership with members. [Learn more here.](#)
- Released a 7-part recommendations series to Congress and the administration, outlining strategies to unlock the full potential of human services. [Read it here.](#)
- Convened 41 state agency CEOs and senior deputies during this year's [National Human Services Summit](#) for a CEO retreat focused on developing actionable solutions to share with federal agencies.
- Through our [Affinity Groups](#), we continue to provide regular updates to programmatic leaders across SNAP, TANF, Child Welfare, Child Care, QA/QC, and more. APHSA Affinity Groups include the Association of Administrators of the Interstate Compact on the Placement of Children (AAICPC), American Association of SNAP Directors (AASD), IT Solutions Management for Human Services (ISM), National Association of Public Child

Welfare Administrators (NAPCWA), National Association for Program Information and Performance Measurement (NAPIPM), National Association of State Child Care Administrators (NASCCA), National Association of State TANF Administrators (NASTA), National Staff Development and Training Association (NSDTA), and Public Human Services Attorneys (PHSA).

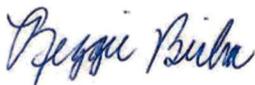
- APHSA's SNAP policy expert presented a SNAP 101 and Quality Control briefing to Republican members of the House Agriculture Committee—recognized by one member as “one of the most educational and well-informed briefings the committee has received.”

We encourage you and your team to stay engaged through:

- Monthly virtual peer exchange calls for state CEOs and senior deputies
- All-state calls connecting programmatic leads (SNAP, TANF, Child Welfare, Child Care, QA/QC, Staff Development and Training, NEICE, and more)
- Programmatic [workgroups and committees](#)
- [APHSA Conferences and Events](#)
- *For more information or to get involved, please contact [Sheila Poole](#), Vice President, Membership & Policy.*

Your continued partnership enables us to make a lasting impact across human services and throughout the country. We can't thank you enough for being a part of our network and for tirelessly serving your communities day in and day out. Your *2026 Renewal Notice* is included. Please do not hesitate to [contact us](#) if you have any questions or need additional support.

Thank you,



Reggie Bicha
President and CEO



Sheila J. Poole
Vice President, Membership & Policy





Invoice Date

7/15/2025

Bill To:

Ms. Lori A. Weaver
129 Pleasant St
State Office Park South
Concord, NH 03301-3852

Federal I.D: 36-2166948 /D.U.N.S: 07-480-9344

New Hampshire Department of Health and Human Services Annual Membership Renewal Notice

Due on Receipt

Renewal Period January 1, 2026 - December 31, 2026

PLEASE INCLUDE A COPY OF THIS INVOICE WITH ALL PAYMENTS

If you have questions about your membership services/benefits or have changes in your agency, please contact Jordan Ahmad, at Jahmad@aphsa.org.

Payments made in the last 30 days may not be reflected at the time of this mailing.

Invoice #	Customer #				
INV-01837-D3S2C2	26565				
Description	Qty	Unit Price	Discount	Tax	Amount
State Membership 1/1/2026 - 12/31/2026	1.00	\$40,000.00	\$0.00		\$40,000.00
			Total		\$40,000.00
			Payments		\$0.00
			Balance		\$40,000.00

**Make checks payable to American Public Human Services Association and reference APHSA member ID on all payments.
Mail to: PO Box 221542, Chantilly, VA 20153-1542
or send wire transfer to: United Bank ABA: 056004445 Account: 1010214235**

THANK YOU FOR YOUR PAYMENT!

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