State of New Hampshire
DEPARTMENT OF NATURAL & CULTURAL RESOURCES
OFFICE OF THE COMMISSIONER

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August 29, 2025

Her Excellency, Governor Kelly A. Ayotte
and the Honorable Council
State House
Concord, New Hampshire 03301

REQUESTED ACTION

Authorize the Department of Natural and Cultural Resources (Department) to make a **Retroactive** one-time payment totaling $1,049.40 to Mr. Gary McAllister, 13-1080 PROJECT MGMT SPECS-3, from State Fiscal Year 2026 appropriations for compensation of wages which were not paid in State Fiscal Year 2025 and associated benefits totaling $245.05 for a total payment of $1,294.45. 100% Other Funds (Parks and Recreation).

Funds are available in FY 2026 in account Service Parks as follows:

Class 59- Temporary Salaries		
03-35-351510-37200000-059-500117	Salary	$ 1,049.40
Class 60 – Benefits		
03-35-351510-37200000-060-500601	FICA Permanent	$ 65.06
03-35-351510-37200000-060-500604	Retirement	$ 164.78
03-35-351510-37200000-060-500631	Medicare Coverage Permanent	$ 15.21
	Benefits:	$ 245.05
	TOTAL:	**$ 1,294.45**

EXPLANATION

This request is **Retroactive** as the result of this employee's evaluations not being conducted; it was inadvertently missed. Process improvements have been established within the division to assist directors and supervisors to monitor and ensure timely submittal of evaluations.

This request seeks to allow the Department to make whole, through the payment of owed back wages, this employee whose evaluation and increment were missed because of his missed evaluation.

Respectfully submitted,

CSM

Sarah Stewart

Sarah L. Stewart
Commissioner