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STATE OF NEW HAMPSHIRE  
DEPARTMENT OF MILITARY AFFAIRS AND VETERANS SERVICES

BUSINESS ADMINISTRATION  
STATE MILITARY RESERVATION  
4 PEMBROKE ROAD  
CONCORD, NEW HAMPSHIRE 03301-5652

David J. Mikolaities, Major General  
*The Adjutant General*

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Nicole Desilets-Bixler  
*Deputy Adjutant General*

September 10, 2025

Her Excellency, Governor Kelly A. Ayotte  
and the Honorable Council  
State House  
Concord, New Hampshire 03301

**REQUESTED ACTION**

Pursuant to RSA 94:3, the Department of Military Affairs and Veterans Services, requests approval for an annual salary increase for Nicole L. Desilets-Bixler, Deputy Adjutant General, Position #9U486 in the amount of \$5,835.00, from a current salary of \$100,819.00 to a new annual salary of \$106,654.00 effective November 15, 2025 upon Governor and Council approval. **100% General Funds.**

**EXPLANATION**

RSA 94:3 “Yearly Service Increases,” states in part: “upon recommendation of the appointing authority, the holder of any position mentioned in RSA 94:1-a shall be entitled to an annual increase in salary amounting to 1/6 of the difference between the minimum and maximum salary for said position but in no case shall the total salary exceed the maximum as herein established”.

Deputy Adjutant General, Nicole L. Desilets-Bixler was appointed to her position on November 15, 2024 and is eligible to advance to the next step on the salary scale on November 15, 2025. She is currently being paid at Labor Grade GG, Step 3. As Deputy Adjutant General, she provides overall guidance and direction for state operations including business administration, facilities management, Division of Veterans Services, Community Based Military Programs and the New Hampshire State Veterans Cemetery. The Deputy Adjutant General assumes full responsibility for the Department of Military Affairs and Veterans Services in the absence of the Adjutant General.

Respectfully submitted,



DAVID J. MIKOLAITIES  
Major General, NH National Guard  
The Adjutant General