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New Hampshire Employment Security
www.nhes.nh.gov
"We're working to keep New Hampshire working"

COMMISSIONER'S OFFICE
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CONCORD, NH 03301-4857

GEORGE N. COPADIS, COMMISSIONER
RICHARD J. LAVERS, DEPUTY COMMISSIONER

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August 29, 2025

Her Excellency, Governor Kelly A. Ayotte
And the Honorable Council
State House
Concord, NH 03301

REQUESTED ACTION

Pursuant to RSA 21-I:54, authorize the Department of Employment Security to continue two full-time temporary *Attorney III* positions, Position ## 8T3077 and 8T3079, Standard Occupational Classification 23, effective upon Governor and Council approval or October 9, 2025, whichever is later, through October 8, 2026. 100% Federal Funds.

Funding is available in the following accounts for Fiscal Year 2026 and is anticipated to be available in Fiscal Year 2027, upon the availability and continued appropriation of funds in the future operating budget.

		FY 2026	FY 2027
02-27-27-270010-80400000-050-500109	Part-Time Salaries	$141,364	$62,828
02-27-27-270010-80400000-060-500601	Benefits	$70,249	$31,222

EXPLANATION

The two *Attorney III* positions, Position ## 8T3077 and 8T3079, currently end on October 8, 2025. These temporary funded positions were created to assist with a significant increase in the number of second-level appeals of unemployment compensation determinations. Because the Unemployment Compensation statute provides such a robust administrative appeals process, managing the appeals continues to require a considerable ongoing effort, and there are many cases pending at the third level of appeal to the NHES Appellate Board. These two positions continue to be essential to maintain adequate staffing to ensure Department compliance with state and federal eligibility and regulatory requirements as we complete the process of transitioning to pre-pandemic workloads.

Respectfully submitted,

George N. Copadis
Commissioner

cc: NHES Human Resources