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State of New Hampshire

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August 5, 2025

Her Excellency, Governor Kelly A. Ayotte
and the Honorable Council
State House
Concord, NH 03301

REQUESTED ACTION

Pursuant to RSA 94:3, the Department of Safety, Office of the Commissioner, requests approval for an annual salary step increase for Mark Hall, Director of the Division of State Police (Position #9U068), in the amount of \$6,740.00 from a current salary of \$136,321.00 (Grade II, Step 6) to a new annual salary of \$143,061.00 (Grade II, Step 7), effective upon Governor and Council approval. **34% General Funds, 41% Highway Funds, 25% Turnpike Funds**

EXPLANATION

RSA 94:3 "Yearly Service Increases" states, in part, that "upon recommendation of the appointing authority, the holder of any position mentioned in RSA 94:1-a shall be entitled to an annual increase in salary amounting to 1/6 of the difference between the minimum and maximum salary for said position but in no case shall the total salary exceed the maximum as herein established".

Mark Hall was confirmed by the Executive Council as Director of the State Police on September 06, 2023, with the rank of Colonel. In his role, Colonel Hall is responsible for the leadership and oversight of approximately 700 sworn and civilian Division of State Police members which includes the Operations Bureau, the Investigative Services Bureau, Justice Information Bureau, Marine Patrol, the NH Hospital Campus Police and the Forensic Laboratory.

Since his appointment, Colonel Hall has consistently demonstrated outstanding leadership, professionalism, and an unwavering commitment to the mission of the Division and the safety of the people of New Hampshire. He has led the Division through many complex operational and organization challenges with integrity, sound judgement, and a result-oriented approach. His focus on recruitment and retention has been instrumental in stabilizing staffing levels, and he has championed the development of future leaders through the establishment of the Division's first-ever State Police Leadership School, an initiative grounded in supervision, accountability, and professional growth.

In addition, Colonel Hall spearheaded the design and implementation of a new security program at the New Hampshire Hospital and has been a critical leader in fostering interagency collaboration across local, county, state, and federal partners to enhance intelligence sharing and coordinated public safety response.

Colonel Hall's vision and dedication have measurably strengthened the Division's operational capacity and have directly contributed to improved public safety outcomes statewide. In recognition of his continued exemplary service and in accordance with RSA 94:3, I respectfully recommend Colonel Hall for his annual salary increase.

Respectfully submitted,


Robert L. Quinn
Commissioner