



Judge Sawako T. Gardner
Chairperson

State of New Hampshire

POLICE STANDARDS & TRAINING COUNCIL

Arthur D. Kehas
Law Enforcement Training Facility & Campus

17 Institute Drive, Concord, N.H. 03301-7413

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John V. Scippa
Director

3A

July 22, 2025

Her Excellency, Governor Kelly A. Ayotte
and the Honorable Council
State House
Concord, NH 03301

REQUESTED ACTION

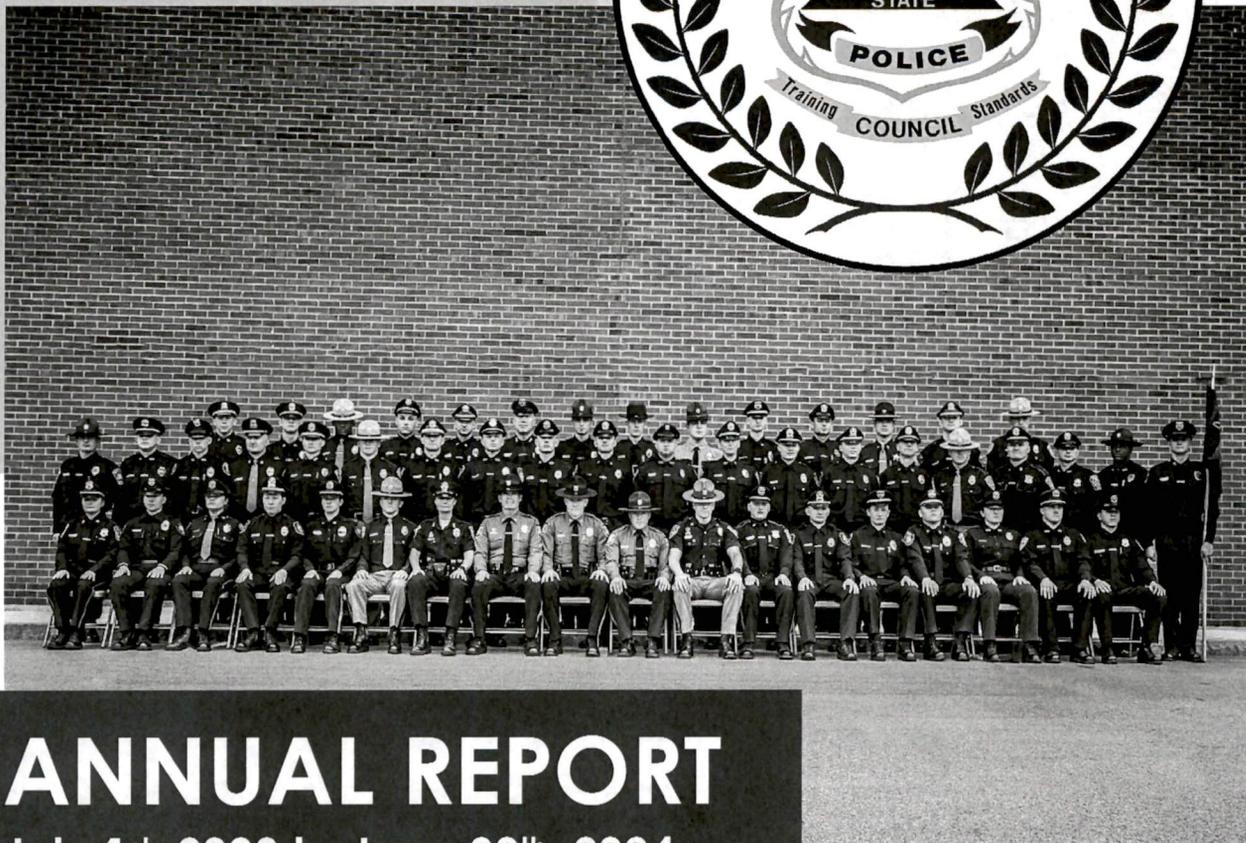
The New Hampshire Police Standards and Training Council respectfully requests that the Honorable Governor and Executive Council accept the annual report of the New Hampshire Police Standards and Training Council for FY24 (July 1, 2023, to June 30, 2024), submitted pursuant to RSA 106-L:3, VII.

Respectfully submitted,

John V Scippa

John V Scippa (Jul 22, 2025 14:56 EDT)

John V. Scippa
Director



ANNUAL REPORT

July 1st, 2023 to June 30th, 2024

New Hampshire Police Standards and Training Council

Christopher D. Connelly, Chair

Helen E. Hanks, Vice Chair

John V. Scippa, Director

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GOVERNOR & EXECUTIVE COUNCIL



Governor Christopher T. Sununu,
State of New Hampshire



Honorable Joseph D. Kenney,
Executive Councilor, District One



Honorable Cinde Warmington,
Executive Councilor, District Two



Honorable Janet L. Stevens,
Executive Councilor, District Three



Honorable Theodore L. Gatsas,
Executive Councilor, District Four



Honorable David K. Wheeler,
Executive Councilor, District Five

DIRECTOR'S REFLECTION

In 2023, new legislation took effect that dramatically changed and more clearly defined the mission and responsibilities of the New Hampshire Police Standards and Training Council under RSA Chapter 106-L. These changes included the following:

- Reaffirmed that police and corrections training is vital to NH and further recognized the importance of police and corrections accountability.
- Increased the size of the Police Standards and Training Council from fourteen (14) to seventeen (17) members, eliminating the Community College System of New Hampshire (CCSNH) seat and creating seats for a rank-and-file officer, a college professor specialized in criminal justice or related study, and two more public members.
- Added the responsibility to NH PSTC, at the request of the Chief Justice of the New Hampshire Supreme Court, to develop and deliver a Court Security Officer (CSO) academy and certify CSOs under NH PSTC regulation.
- Created the Conduct Review Committee which is responsible for maintaining oversight of all investigations involving an allegation of police conduct as defined by RSA 106-L and, if found to be necessary, assigning investigation of alleged misconduct to PST investigators. The legislature defined police misconduct, the requirements of a valid complaint, and what is required to constitute a valid investigation.
- PSTC now provides statewide oversight of the delivery of Crisis Intervention Training (CIT) to accomplish the goal of having at least one officer from every law enforcement agency certified as a CIT officer.

We ran four (4) overlapping police academies and four (4) end-to-end corrections academies in 2023 to help police agencies and the New Hampshire Department of Corrections fill open positions as the nationwide challenge of recruiting and retaining police and corrections officers continued.

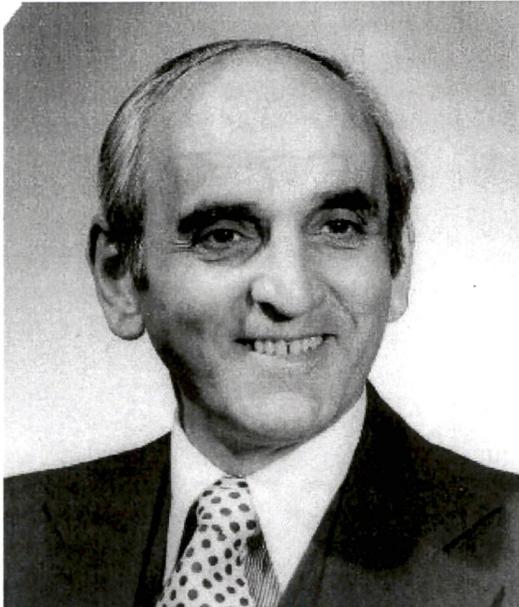
We increased the number of in-service training opportunities to assist certified officers fulfill the increased mandatory in-service training requirements.

Through Executive Order, Governor Sununu created the NH Law Enforcement Accreditation Commission and attached this body to NH PSTC. The commission engaged Retired Chief Mike French to assist with the launch of the accreditation program (NHLEAccred). Staff of NH PST, members of the commission, and staff of the New Hampshire Attorney General's Grants Management Unit applied for and received a federal Department of Justice COPS grant providing \$300,000 of financial assistance for the program. At the time of this writing, 15 police agencies have formally entered the state-wide accreditation process.

John V. Scippa
Director
New Hampshire Police Standards & Training



COUNCIL MEMBERSHIP



Arthur D. Kehas, First Director of NHPSTC

The Police Standards and Training Council was established by the New Hampshire Legislature in 1971. Policies are set by the 17 member Police Standards and Training Council who appoints the Director to oversee the operation of the agency.

Police Standards and Training is an independent, executive branch agency. The current director, John V. Scippa of Exeter, was appointed to his first four-year term on March 16, 2020.

The Council is charged with establishing minimum hiring and educational standards for police, state corrections, and probation-parole officers; the certification of persons qualified to serve in those positions; and providing mandatory basic training to new police, state corrections and probation-parole officers.

The Police Standards and Training Council approves the curriculum for County Corrections Officers who are enrolled in the Group II retirement system.

The Council currently certifies 3,639 police officers, both full and part time, who are employed by State, County and local units of government, plus 439 sworn employees of the New Hampshire Department of Corrections.

Our headquarters are located at 17 Institute Drive in Concord, in a law enforcement training facility that opened on October 25, 1983. An additional lecture hall, two more classrooms, and several additional offices were opened on July 1, 1989. Another 33,280 square feet (on two floors) Tactical Training Center and a 7,600 square feet (on two floors) dormitory addition were completed in 1993, giving us a total of 77,000 square feet on 20.87 acres of land and overnight accommodations for more than 100 persons.

On May 2, 2007 in honor of the late Arthur D. Kehas the first Director of Police Standards and Training, the Governor and Executive Council changed the name of our building and grounds to the Arthur D. Kehas Law Enforcement Training Facility and Campus. On June 14, 2010, a ceremony was held to dedicate a bronze plaque donated by the Kehas family to commemorate the naming of the campus in honor of Arthur Kehas. That plaque remains proudly displayed in our lobby.

On July 1, 2016, the funding for PSTC changed to 100% general fund and the balance of the training fund and any future penalty assessment revenue previously directed to PSTC was transferred to the general fund.

The Council was a non-affiliated state agency reporting directly to the Governor until July 1, 1985. With the passage of Chapter 152, Laws of 1985, it became attached to the Department of Postsecondary Technical Education, subsequently called the NH Department of Regional Community-Technical Colleges and known since 1998 as the NH Community Technical College System. Laws of 1985, 152:4, provide that Police Standards and Training shall be a separate PAU within the System, administratively attached and separately financed.

The Council also retains its rule-making authority independent from the System. By a law enacted by the 1998 Legislature, the Police Standards and Training Council, like the rest of the college system, gained flexibility in making purchases and in fiscal transfers through the System's Board of Trustees. Chapter 361, Laws of 2007, changed the governance structure of the system again and renamed the system the New Hampshire Community College System.

Beginning in SFY 2008, PSTC transfers were approved through the Joint Legislative Fiscal Committee. In 2011, the property of the CCSNH, PSTC and the McAuliffe Shepard Discovery Center was surveyed and re-distributed under RSA 188-F:1-a with PSTC receiving 20.87 acres of allocation. In 2017 RSA 188-F:22 through 32-a was repealed and the provisions were moved to RSA 106-L, removing the Council from attachment to the Community College System.

By law, the members of the Council, appointed by the Governor, must consist of two members that are chiefs of police in a town or for a university; two members that are chiefs of police in cities; two members shall be county sheriffs; two members shall be judges of courts with criminal jurisdiction; a professor from a New Hampshire college or university whose primary teaching responsibilities are in the field of criminal justice or similar course of study; a law enforcement officer of a town or city employed at a rank below lieutenant; the director of the division of state police, or designee; the attorney general, or designee; the commissioner of the department of corrections, or designee; four public members, none of whom shall be a certified police officer, lawyer, or judge, and none of whom shall have a spouse, sibling, or parent, by birth, adoption, or marriage, who is a certified police officer, lawyer, or judge. Terms are two years in length. The Chair is designated by the Governor, and the members elect the Vice-Chair. RSA 106-L:3

POLICE STANDARDS AND TRAINING COUNCIL MEMBERS
Fiscal July 1, 2023 – June 30, 2024

Member	Original Appointment	Term Expires
Sheriff Christopher Connelly Hillsborough County Chairman	January 29, 2021	January 29, 2025
Chief Allen Aldenberg (city) Manchester Police Department	December 22, 2021	December 22, 2024
Chief Kevin Rourke (city) Nashua Police Department	July 27, 2022	January 29, 2025
Chief Joseph Hoebeke (town) Hollis Police Department	November 22, 2021	November 22, 2023
Chief Emily Cobb (town) New London Police Department	January 9, 2023	January 9, 2025

Sheriff Charles Massahos Rockingham County	January 3, 2019	January 29, 2025
Judge Sawako Gardner	September 13, 2011	January 29, 2025
Judge Melissa Countway	October 24, 2017	January 29, 2025
Edward Lecius (citizen)	October 25, 2019	November 22, 2023
Maureen Sullivan (citizen)	June 5, 2019	June 5, 2025
Christopher Stawasz (citizen)	January 9, 2023	January 9, 2025
Dr. Robert Eckstein (UNH CJ Prof)	January 9, 2023	January 9, 2025
Jacqueline Pelletier Sgt. (Officer)	January 9, 2023	January 9, 2025
Colonel Mark Hall New Hampshire State Police	August, 2023	(ex-officio)
Commissioner Helen Hanks New Hampshire (Vice Chair) Department of Corrections,	November, 2017	(ex-officio)
Attorney General John Formella	April, 2021	(ex-officio)

MISSION STATEMENT

The mission of New Hampshire Police Standards and Training is to shape, sustain, and strengthen the competency and professionalism of New Hampshire law enforcement in service to our state.

We accomplish our mission by:

- Providing high-quality, innovative, credible, and responsive basic, advanced, and specialized training to New Hampshire police, correctional, and probation and parole officers.
- Adopting and enforcing reasonable, professional standards in a manner consistent with the law, considerate of the public trust, and committed to basic values and the highest ethical standards.

PSTC PERSONNEL

Current authorized staffing level at PSTC

Fiscal Year	Unclassified	Full-Time	Part-Time	Total
2024	1	27	11	39
2023	1	27	10	38
2022	1	22	6	29
2021	1	20	6	27
2020	1	20	6	27
2019	1	20	6	27
2018	1	20	6	27
2017	1	20	6	27
2016	1	20	6	27
2015	1	20	5	26
2014	1	20	5	26
2013	1	22	5	28
2012	1	22	6	29
2011	1	23	5	29
2010	1	23	7	31
2009	1	24	2	27
2008	1	25	2	28
2007	1	25	3	29
2006	1	25	2	28
2005	1	25	2	28
2004	1	25	2	28
2003	1	24	2	27
2002	1	24	2	27
2001	1	24	1	26

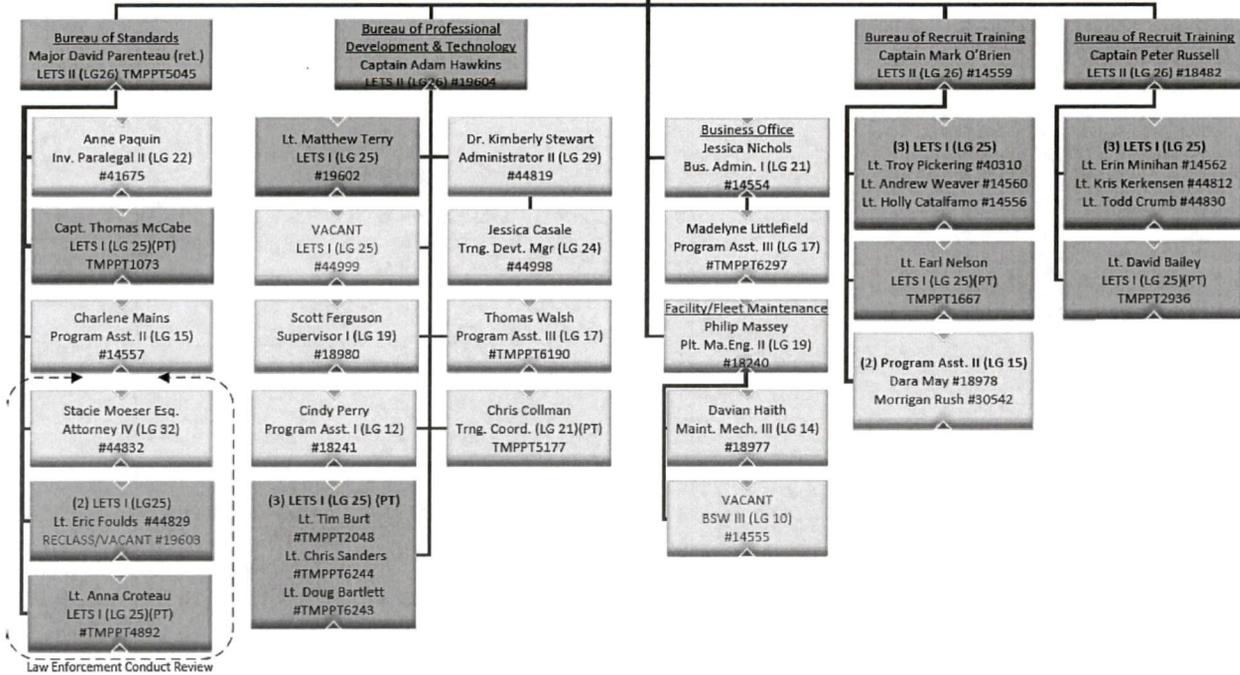
ORGANIZATIONAL CHART

MISSION

"The mission of NH Police Standards and Training Council is to shape, sustain and strengthen the competency and professionalism of New Hampshire law enforcement, in service to our State."



- (1) Unclassified Director
- (27) Full-Time Employees
- (11) Part-Time Employees
- (3) Current Vacant Positions



ACADEMY STATISTICS

NUMBER OF FULL-TIME OFFICERS IN N.H.	
2024	3,287
2023	2,924
2022	3,380
2021	3,084
2020	3,117
2019	3,050
2018	3,071
2017	2,839
2016	2,813
2015	2,816
2014	2,825
2013	2,822
2012	2,858
2011	2,867
2010	2,887
2009	2,897
2008	3,024
2007	2,936
2006	2,871
2005	2,814
2004	2,780
2003	2,729
2002	2,845
2001	2,638

FULL-TIME POLICE ACADEMY ACTIVITY					
Session	193 rd	194 th	195 th	196 th	Total
Officers Certified	51	45	47	52	195

FULL-TIME RECIPROCAL CERTIFICATION ACTIVITY					
					Total
Officers Certified					44

NUMBER OF PART-TIME OFFICERS IN N.H.	
2024	
2023	903
2022	1,087
2021	1,120
2020	1,153
2019	1,161
2018	1,166
2017	1,017
2016	1,025
2015	1,077
2014	1,136
2013	1,166
2012	1,152
2011	1,164
2010	1,230
2009	1,247
2008	1,297
2007	1,376
2006	1,483
2005	1,585
2004	1,625
2003	1,680
2002	1,601
2001	1,516

Session	283rd	Total
Part-time Officers Certified	14	14

NUMBER OF CORRECTIONS OFFICERS IN N.H.	
2024	438
2023	439
2022	312 + 25 Part-time#
2021	488
2020	429
2019	432
2018	488
2017	499
2016	484
2015	497
2014	470
2013	474

CORRECTIONS ACADEMY ACTIVITY				
Session	122nd	123rd	124th	Total
Corrections Officers Certified	11	19	9	39

NUMBER OF FULL-TIME PROBATION & PAROLE OFFICERS IN N.H.	
2024	71

FULL-TIME PROBATION/PAROLE ACTIVITY					
	193rd	194th	195th	196th	Total
Probation/Parole Officers Certified	0	0	0	0	0

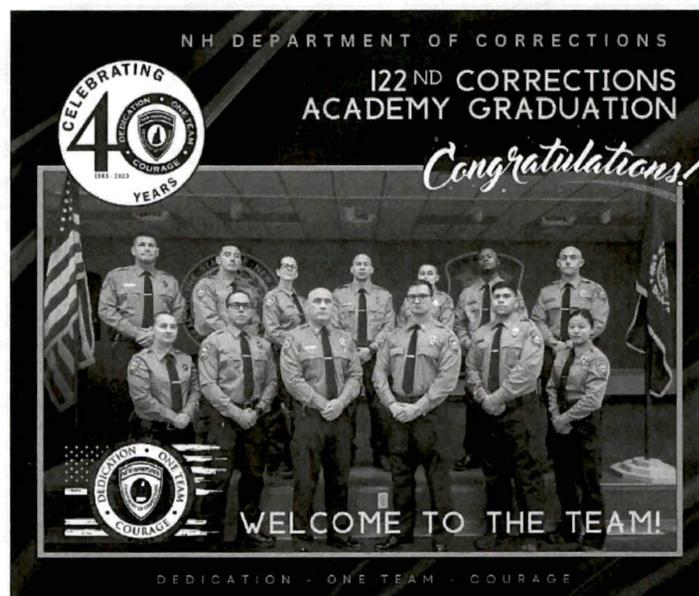
REQUIRED BASIC CERTIFICATION TRAINING

FULL-TIME OFFICERS	
YEAR	WEEKS
May 2015 - Present	16
2009 - April 2015	14
1994	12
1982	10
1978	8
1972	6
1969	5
1967	3
1966	2

PART-TIME OFFICERS	
YEAR	HOURS
2022 - Present	255.5
2020 - 2021	241
2008 - 2020	200
1989	100
1984	78
1980	32
1979	Not required

PROBATION/PAROLE OFFICERS	
YEAR	HOURS
1988 to 1996	208 ¹

CORRECTIONS OFFICERS	
YEAR	WEEKS
2022 - Present	8
2008 - 2021	9
1996	8
1989	6



IN-SERVICE TRAINING

Course Name	Hours
2023 - Prioritizing Officer Mental Health Wellness and Resilience	1
2023 3x2s - De-Escalation	2
2023 3x2s - Ethics	2
2023 3x2s - Implicit Bias	2
2024 - Prioritizing Officer Mental Health Wellness and Resilience	1
2024 3x2s - De-Escalation	2
2024 3x2s - Ethics	2
2024 3x2s - Implicit Bias	2
Advanced Photography - 2023	16
Advanced Roadside Impaired Driving Enforcement (ARIDE) - 2023	16
Advanced Roadside Impaired Driving Enforcement (ARIDE) - 2024	16
Am I Aware? - 2023/2024	8
Background Investigations - 2023	8
Background Investigations - 2024	8
Basic Crime Scene Processing - 2023	40
Basic Crime Scene Processing - 2024	40
Basic Traffic Lidar Operator Course - 2023	4
Basic Traffic Lidar Operator Course - 2024	4
Conducting Physical Fitness Testing (PFT) Instructor - 2023	4
Conducting Physical Fitness Testing (PFT) Instructor - 2024	4
Crisis Intervention Team (CIT) - 2022/2023	40
Crisis Intervention Team (CIT) - 2023/2024	40
Crisis Intervention Team (CIT) Refresher 2024	4
Defensive Driving Instructor Recertification - 2023	8
Defensive Tactics Instructor - 2023	32
Defensive Tactics Instructor - 2024	35
Defensive Tactics Instructor Recertification - 2023	7
Defensive Tactics Instructor Recertification - 2024	16
DOS Grant - Radio Interoperability Online	3
Driving Instructor - 2023	32
Driving Instructor - 2024	35
Driving Instructor Recertification - 2023	7
Driving Instructor Recertification - 2024	16
Drug Recognition Expert (DRE) - 2024	72
ECSI Instructor Development and CPR, AED, Narcan Course	16
Engaging Trafficking Victims: Best Practices	2
Field Training Officer - 2023/2024	24
Firearms Instructor - 2023	32
Firearms Instructor - 2024	40
Firearms Instructor Recertification - 2023	7
Firearms Instructor Recertification - 2024	16
Highway Safety - Child & Passenger Safety	1
Highway Safety - Pedestrian & Bicycle Laws	1

Human Trafficking - Addressing Demand: No Buyer = No Victim	1
Human Trafficking 101	1
Human Trafficking Indicators and Law Enforcement Case Studies	1
Instructor Development - 2023	35
Instructor Development - 2024	35
Internal Affairs Investigations - 2023/2024	36
Interview & Interrogation - 2023/2024	16
Introduction to Photography - 2023	16
Leadership Development - 2023/2024	24
Oleoresin Capsicum (OC) Instructor - 2023	8
Oleoresin Capsicum (OC) Instructor - 2024	8
Oleoresin Capsicum (OC) Instructor Recertification - 2023	7
Oleoresin Capsicum Instructor Recertification - 2024	16
Posttraumatic Stress Disorder and the First Responder - 2023	1
Radio Interoperability - 2024	1
Refresher Physical Fitness Testing Instructor Online	2
Rifle Instructor - 2023	24
Rifle Instructor - 2024	24
Shotgun Instructor - 2023	16
Unlikely Allies: The Importance of the Commercial...	1
Vehicle Processing - 2023	24
Totals Training Hours Completed	58088

FINANCIAL SUMMARY

REVENUE

PSTC operating budget is 100% General Fund

EXPENDITURES

ADMINISTRATION AND SUPPORT	Fiscal Year 2021	Fiscal Year 2022	Fiscal Year 2023	Fiscal Year 2024
Permanent Personnel	\$324,495	\$333,898	\$373,335	\$682,557
Director	\$108,149	\$109,311	\$114,841	\$120,900
Overtime	\$2,078	\$1,064	\$5,847	\$3,777
Current Expense	\$25,446	\$39,704	\$40,221	\$62,578
Lease Rent - Other Than State	\$2,482	\$2,536	\$3,368	\$7,838
Heat, Water & Electricity	\$66,994	\$71,384	\$71,076	\$69,062
Maint Other Than Bldg & Grounds	\$7,903	\$156,689	\$182,412	\$224,298
Organizational Dues	\$590	\$590	\$575	\$1,210
Office of Information Technology	\$66,142	\$70,331	\$49,260	\$77,385
Equipment	\$2,787	\$821	\$21,087	\$4,249
Technology-Hardware	\$0	\$0	\$0	\$2,636
Telecommunications	\$10,710	\$16,262	\$28,077	\$20,362
Consultants			\$2,000	\$7,677
Contract Maint Bldg. & Grounds	\$51,517	\$131,446	\$88,399	\$138,476
Transfer to Other State Agencies	\$81,731	\$93,406	\$101,756	\$113,131
Temporary Personnel	\$68,077	\$71,413	\$76,088	\$129,888
Benefits	\$184,559	\$204,069	\$231,399	\$362,435
Employee Training	\$0	\$1,686	\$75	\$4,250
In-State Travel	\$1,282	\$4,153	\$4,538	\$5,805
Out-of-State Travel	\$0.00	\$6,599	\$500	\$4
Catastrophic Casualty Ins	\$3,370	\$3,438	\$4,360	\$3,997
<i>Subtotal Administration & Support</i>	<u>\$1,008,313</u>	<u>\$1,312,701</u>	<u>\$1,399,214</u>	<u>\$2,042,515</u>
TRAINING	Fiscal Year 2021	Fiscal Year 2022	Fiscal Year 2023	Fiscal Year 2024
Permanent Personnel	\$780,962	\$896,224	\$1,025,056	\$1,210,252
Overtime	\$2,734	\$7,434	\$25,500	\$25,401
Current Expense	\$59,877	\$96,917	\$88,939	\$105,381
Food Institutions	\$69,340	\$231,347	\$91,173	\$342,833

Equipment	\$122,487	\$71,280	\$221,081	\$92,138
Telecommunications	\$11,285	\$11,370	\$12,473	\$15,962
Temporary Personnel	\$171,984	\$196,860	\$298,814	\$445,331
Benefits	\$389,323	\$523,374	\$605,133	\$673,943
Employee Training	\$2,220	\$1,716	\$15,049	\$5,225
Training of Providers	\$56,335	\$81,420	\$84,004	\$134,305
In-State Travel	\$2,400	\$2,041	\$3,000	\$535
Out-of-State Travel	\$3,831	\$1,663	\$4,205	\$8,149
Contracts for Program Services		\$51,500	\$80,120	\$40,850
<i>Subtotal Training</i>	<u>1,672,777</u>	<u>\$2,173,146</u>	<u>\$2,554,547</u>	<u>\$3,100,305</u>

WORKERS COMPENSATION	FY2021	FY2022	FY2023	FY2024
Workers Comp	\$40,142	\$1,185	\$19,133	\$5,947
<i>Subtotal Workers Compensation</i>	\$40,142	\$1,185	\$19,133	\$5,947

	FY2021	FY2022	FY2023	FY2024
<i>Subtotal Administration & Support</i>	\$1,008,313	\$1,312,701	\$1,397,139	\$2,042,515
<i>Subtotal Training</i>	\$1,672,777	\$2,173,146	\$2,554,547	\$3,100,305
<i>Psychological Stability Screening Reimbursement Total</i>	\$7,700	\$57,285	\$89,845	\$90,220
<i>Subtotal Workers Compensation</i>	\$40,142	\$1,185	\$19,133	\$5,947
TOTAL EXPENDITURES	<u>\$2,728,933</u>	<u>\$3,544,317</u>	<u>\$4,060,664</u>	<u>\$5,148,767</u>

CAPITAL PROJECTS

	FY2021	FY2022	FY2023	FY2024
Boiler Replacement Project	\$54,600	\$240,522	\$279,709	\$0
TOTAL CAPITAL EXPENDITURES	\$54,600	\$240,522	\$279,709	\$0

PSYCHOLOGICAL STABILITY SCREENING REIMBURSEMENT

On September 14, 2020, in accordance with RSA 106-L:16, a police psychological stability screening was established for candidates seeking certification as law enforcement officers, administered by the Council. Funding was created from drug forfeiture monies and will be non-lapsing. The Council created and approved the process of reimbursing funds to departments with the maximum reimbursement of **\$750** per exam. Reimbursements in **FY24** totaled **\$90,220** to **59** law enforcement agencies.

Alexandria	\$750
Allenstown	\$700
Bedford	\$5,550
Belmont	\$350
Berlin	\$150
Boscawen	\$350
Bow	\$3,000
Brookline	\$650
Campton	\$700
Candia	\$350
Concord	\$1,900
Derry	\$1,750
Durham	\$2,950
Farmington	\$150
Fremont	\$700
Gilford	\$1,250
Gilmanton	\$700
Grafton County Sheriff	\$700
Greenland	\$1,050
Hampton	\$2,950
Hanover	\$750
Harrisville	\$750
Henniker	\$1,750
Hopkinton	\$350
Hudson	\$7,150
Jaffrey	\$500
Kensington	\$1,050
Laconia	\$500
Litchfield	\$400
Londonderry	\$4,900
Marlborough	\$750
Merrimack	\$1,300
Milford	\$750

Nashua	\$12,100
New Boston	\$400
New Durham	\$1,450
Newington	\$650
Newmarket	\$1,400
Newport	\$2,250
Newton	\$350
North Hampton	\$2,300
Pelham	\$350
Pembroke	\$1,450
Plaistow	\$1,950
Plymouth	\$1,050
NH Police Standards & Training	\$2,600
Raymond	\$650
Rockingham County Sheriff	\$1,950
Rumney	\$150
Sandown	\$1,300
Seabrook	\$1,750
Strafford County Sheriff	\$2,370
Stratham	\$3,350
Tilton	\$150
Tuftonboro	\$350
Wakefield	\$300
Waterville Valley	\$450
Winchester	\$300
Windham	\$1,300
Total	\$90,220

PAYMENTS TO OTHER STATE AGENCIES OR ENTITIES

	FY2021	FY2022	FY2023	FY2024
NH Technical Institute	\$20,000	\$20,000	\$20,000	\$20,000
NH Department of Justice	\$63,450	\$63,450	\$62,826	\$64,800
Health & Human Services (EAP Program)	\$798	\$818	\$877	\$1,126
DAS - Human Resources Services Unit	N/A	N/A	\$18,364	\$19,656
Dept. of Safety – State Police Cadres	\$17,482	\$29,138	\$23,310	\$23,310
Department of Information Technology	\$66,142	\$70,331	\$78,008	\$86,027
DOIT - Telecommunications	\$14,157	\$27,632	\$28,077	\$36,324
Total	\$182,030	\$211,369	\$231,462	\$251,243

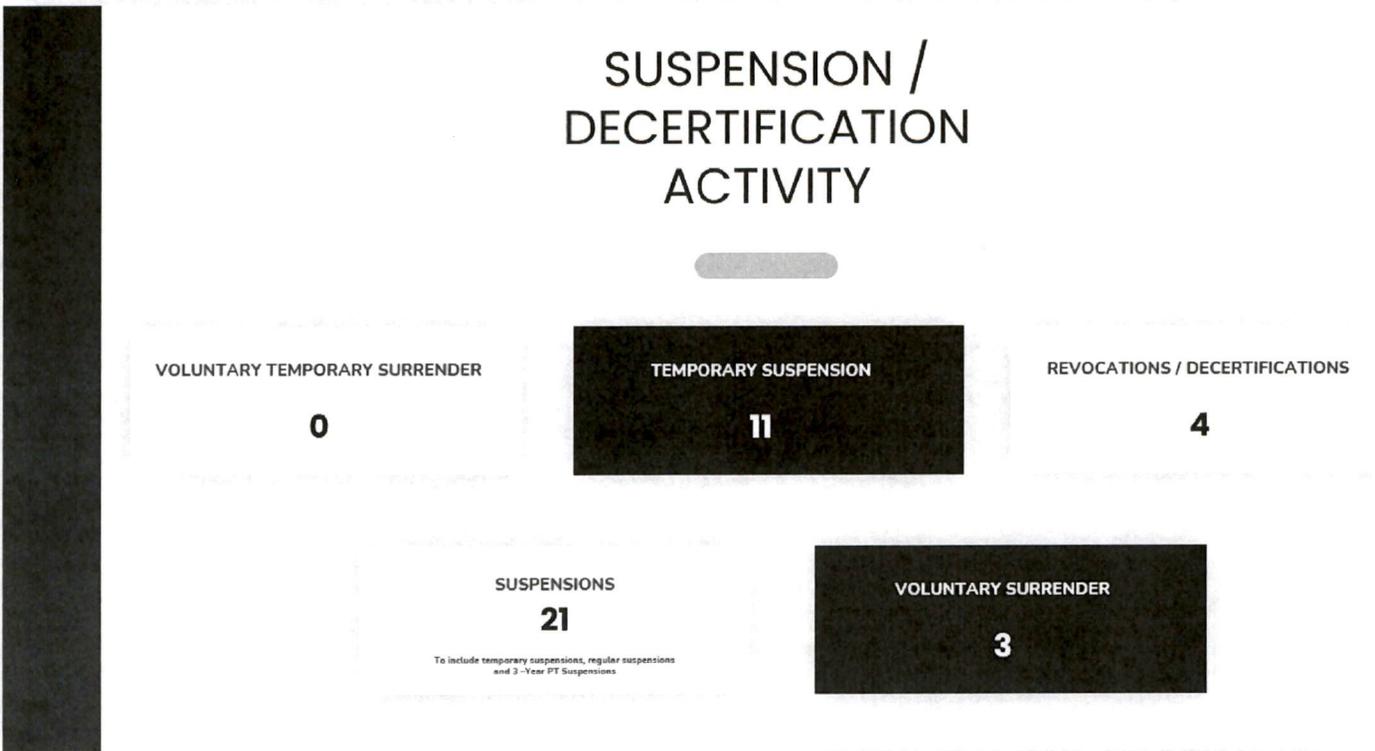
PHYSICAL PLANT AND PROPERTY APPRAISAL

	FY2021	FY2022	FY2023	FY2024
Equipment	\$2,060,247	\$1,826,767	\$2,000,070	\$1,956,458
Physical Plant	\$8,167,910	\$8,167,910	\$8,727,915	\$8,727,915
Total	\$10,228,157	\$9,994,677	\$10,727,985	\$10,684,373

COMPLIANCE MONITORING

- Another function of NH PSTC is compliance monitoring to ensure that agency administrative rules are being followed. That activity is characterized by the following:
 - Investigations into alleged rules violations or other departmental or individual conduct that could result in suspension or revocation of police or corrections officers' certifications.
 - Background investigations conducted regarding the ability and fitness of persons to serve as Police Standards and Training Council staff.
 - Examination of the documentation submitted by officers from other states requesting certification in New Hampshire based on prior training and experience or by officers re-entering the field.
 - Reviews of incidents involving police officers that indicate a need for positive changes in our training programs or entrance standards.
 - Monitoring compliance with our rules, which involves submission of forms and data from state, county, and local law enforcement and/or corrections agencies.
- PSTC staff also conducts compliance visits to agencies that have a change in leadership. This is an educational experience for the new agency head to understand the requirements of the council rules.
 - The following law enforcement agencies received visits for compliance auditing purposes between July 1, 2023 and June 30, 2024: Bedford, Chichester, Colebrook, Danbury, East Kingston, Epsom, Frankestown, Hillsboro, Keene, Meredith, Newport, Pelham, Sunapee, Winchester, Windham, and Woodstock.

- Surrender of law enforcement certification carries the same ramifications as revocation of law enforcement certification – a minimum two-year period before a petition can be made to the Council to grant eligibility to regain recertification. Decisions of the Council are appealable only to the New Hampshire Supreme Court. The following table details the results of decertification and suspension hearings held in the past fiscal year.



THE LAW ENFORCEMENT CONDUCT REVIEW COMMITTEE

- The Conduct Review Committee (CRC) was established through the amendments to RSA Chapter 106-L effective January 1, 2023, to oversee all investigations of alleged law enforcement misconduct.
- The Conduct Review Committee is administratively attached to Police Standards and Training and reports to the Director.
- Members are appointed by the Governor to serve two-year terms and include four law enforcement members and three civilian members. Conduct Review Committee members appointed by the Governor in 2023:
 - Lieutenant Suzanne Kelley-Scott, Conway Police Department
 - Captain Mark Morrison, Londonderry Police Department
 - Chief Mark Newport, Portsmouth Police Department
 - Chief Stephan Poulin, Exeter Police Department
 - Margaret LaBrecque
 - Roger Sevigny
 - Karen Umberger

Conduct Review Committee Statistics

As of June 20, 2024

263	Complaints received, including 100 filed through the public portal and the remainder reported by law enforcement agencies
164	Cases reviewed and closed by the Conduct Review Committee
12	Cases sustained as law enforcement misconduct by the Conduct Review Committee and referred for certification hearings to the Police Standards & Training Council

ADDENDUM

ACADEMY CURRICULUM & HOURS – PER CLASS

New Hampshire Police Standards and Training
Full Time Police Academy 193 - 2023 Academic,
Skills and Scenario Hours

		Total	Academic s	Skills	Scenario
Asynchronous Online Learning					
	ICS 100	4	4	0	0
	ICS 200	4	4	0	0
	Workzone Flagger	4	4	0	0
	Hazardous Materials	3	3	0	0
	Communicable Diseases	2	2	0	0
	Fire Arson	2	2	0	0
	Marine Patrol	2	2	0	0
	Animal Cruelty	2	2	0	0
	Total	23	23	0	0

		Total	Academic s	Skills	Scenario
Police Culture Education					
	Active Bystandership for Law Enforcement	8	6.5	0	1.5
	Community Diversity, Police Legitimacy and Procedural Justice	16	15	0	1
	Drill and Ceremony	2	0	2	0
	Effective Police Interactions with Youth	8	8	0	0
	Ethics	8	4	0	4
	First Day Activities	6	0	6	0
	ICAT	8	6	0	2
	Interviewing for Patrol (Interview & Interrogation)	12	8	0	4
	Introduction to Physical Fitness	4	4	0	0
	Report Writing	4	4	0	0
	Stress Management	4	4	0	0
	Total	80	59.5	8	12.5

		Total	Academic s	Skills	Scenario
Constitutional Law					
	Arrest Laws	8	8	0	0
	Constitutional Law	8	6	0	2
	Rules of Evidence	4	4	0	0
	Search and Seizure	8	8	0	0
	Total	28	26	0	2

		Total	Academic s	Skills	Scenario
Criminal Offenses					
	Child Abuse	4	4	0	0
	Complaints and Warrants	4	4	0	0
	Crimes against Persons	2	2	0	0
	Crimes against Property	3	3	0	0
	Crimes against Public Order	2	2	0	0
	Criminal Offenses / RSAs	4	4	0	0
	Criminal Statutes	2	2	0	0
	Defenses and Justifications	2	2	0	0
	Domestic Violence	8	8	0	0
	Elder Abuse	2	2	0	0
	Hate Crimes	2	2	0	0
	Juvenile Law	4	4	0	0
	Sexual Assault Investigations Protocol	8	8	0	0
	Stalking	2	2	0	0

	Victim Witness	4	4	0	0
	Total	53	53	0	0

		Total	Academic s	Skills	Scenario
Motor Vehicle					
	Auto Theft	4	4	0	0
	Collision Investigation	11	8	3	0
	Motor Vehicle Laws	16	16	0	0
	Radar	8	7	1	0
	Traffic Incident Management	4	4	0	0
	Total	43	39	4	0

		Total	Academic s	Skills	Scenario
Police Tactics					
	Active Shooter Level 1	16	8	0	8
	Defensive Driving	39	4	35	0
	Defensive Tactics	42	0	42	0
	Firearms	38	2	36	0
	First Aid	3	0	3	0
	Oleoresin Capsicum	8	4	4	0
	Patrol Procedures	4	4	0	0
	Solo Officer Rapid Deployment (SORD)	16	8	4	4
	Tactical Combat Casualty Care (TCCC)	8	4	4	0
	Use of Force	4	4	0	0
	Total	178	38	128	12

		Total	Academic s	Skills	Scenario
Criminal Investigations					
	Blood and DNA Evidence	2	2	0	0
	Burglary Investigations	4	4	0	0
	Crime Scene	16	8	0	8
	Death Investigations	4	4	0	0
	Forensics and Physical Evidence	2	2	0	0
	Latent Processing & Footwear	8	8	0	0
	Proper Taking of Fingerprints	4	4	0	0
	Total	40	32	0	8

		Total	Academic s	Skills	Scenario
DWI Investigations					
	DWI/ALS (Ms Blanchard)	12	8	0	4
	Felony Blood Draw	4	4	0	0
	HGN/SFSTs (including Drugs that Impair Driving)	24	20	4	0
	Intoxilyzer Operations	16	8	8	0
	Total	56	40	12	4

		Total	Academic s	Skills	Scenario
Mental Health					
	Crisis Intervention Training	40	32	0	8
	IEA	1	1	0	0
	Total	41	33	0	8

		Total	Academic s	Skills	Scenario
Specialty					
	Alcohol and Tobacco	3	3	0	0
	Austim Awareness	2	2	0	0
	Bombing Preparation Awareness	4	4	0	0
	Dementia/Alzheimers	2	2	0	0
	Drugs Laws	4	4	0	0
	Fish and Game	4	4	0	0
	Human Trafficking	2	2	0	0
	Interacting with Deaf/Hard of Hearing	2	2	0	0
	Interoperability	4	4	0	0
	K9	1	1	0	0
	Meth Labs	4	4	0	0
	Mock Trials	8	0	0	8
	NCIC	4	4	0	0
	Total	44	36	0	8

		Total	Academic s	Skills	Scenario
Scenario Training					
	Scenarios	51			51
	Total	51			

		Total	Academic s	Skills	Scenario
Physical Fitness					
	CrossFit	42	0	0	0
	Mid-term and Final PT	2			
	502	1			
	Pride Run	1			
	Total	46			

		Total	Academic s	Skills	Scenario
Examinations					
	Block Testing	8	0	0	0
	Total	8			

		Total	Lecture	Skills	Scenario
Total		691	379.5	168	105.5

New Hampshire Police Standards and Training
Full Time Police Academy 194 - 2023 Academic,
Skills and Scenario Hours

	Total	Academic s	Skills	Scenario
Asynchronous Online Learning				
ICS 100	4	4	0	0
ICS 200	4	4	0	0
Workzone Flagger	4	4	0	0
Hazardous Materials	3	3	0	0
Communicable Diseases	2	2	0	0
Fire Arson	2	2	0	0
Marine Patrol	2	2	0	0
Animal Cruelty	2	2	0	0
Total	23	23	0	0

	Total	Academic s	Skills	Scenario
Police Culture Education				
Active Bystandership for Law Enforcement	8	6.5	0	1.5
Community Diversity, Police Legitimacy and Procedural Justice	16	15	0	1
Drill and Ceremony	2	0	2	0
Effective Police Interactions with Youth	8	8	0	0
Ethics	8	4	0	4
First Day Activities	6	0	6	0
ICAT	8	6	0	2
Interviewing for Patrol (Interview & Interrogation)	12	8	0	4
Introduction to Physical Fitness	4	4	0	0
Report Writing	4	4	0	0
Stress Management	4	4	0	0
Total	80	59.5	8	12.5

	Total	Academic s	Skills	Scenario
Constitutional Law				
Arrest Laws	8	8	0	0
Constitutional Law	8	6	0	2
Rules of Evidence	4	4	0	0
Search and Seizure	8	8	0	0
Total	28	26	0	2

	Total	Academic s	Skills	Scenario
Criminal Offenses				
Child Abuse	4	4	0	0
Complaints and Warrants	4	4	0	0
Crimes against Persons	2	2	0	0
Crimes against Property	3	3	0	0
Crimes against Public Order	2	2	0	0
Criminal Offenses / RSAs	4	4	0	0
Criminal Statutes	2	2	0	0
Defenses and Justifications	2	2	0	0
Domestic Violence	8	8	0	0
Elder Abuse	2	2	0	0
Hate Crimes	2	2	0	0
Juvenile Law	4	4	0	0
Sexual Assault Investigations Protocol	8	8	0	0
Stalking	2	2	0	0

	Victim Witness	4	4	0	0
	Total	53	53	0	0

		Total	Academic s	Skills	Scenario
Motor Vehicle					
	Auto Theft	4	4	0	0
	Collision Investigation	11	8	3	0
	Motor Vehicle Laws	16	16	0	0
	Radar	8	7	1	0
	Traffic Incident Management	4	4	0	0
	Total	43	39	4	0

		Total	Academic s	Skills	Scenario
Police Tactics					
	Active Shooter Level 1	16	8	0	8
	Defensive Driving	39	4	35	0
	Defensive Tactics	42	0	42	0
	Firearms	38	2	36	0
	First Aid	3	0	3	0
	Oleoresin Capsicum	8	4	4	0
	Patrol Procedures	4	4	0	0
	Solo Officer Rapid Deployment (SORD)	16	8	4	4
	Tactical Combat Casualty Care (TCCC)	8	4	4	0
	Use of Force	4	4	0	0
	Baton (OPTIONAL)	4	2	2	0
	Total (without optional Baton Hours)	178	38	128	12

		Total	Academic s	Skills	Scenario
Criminal Investigations					
	Blood and DNA Evidence	2	2	0	0
	Burglary Investigations	4	4	0	0
	Crime Scene	16	8	0	8
	Death Investigations	4	4	0	0
	Forensics and Physical Evidence	2	2	0	0
	Latent Processing & Footwear	8	8	0	0
	Proper Taking of Fingerprints	4	4	0	0
	Total	40	32	0	8

		Total	Academic s	Skills	Scenario
DWI Investigations					
	DWI/ALS (Ms Blanchard)	12	8	0	4
	Felony Blood Draw	4	4	0	0
	HGN/SFSTs (including Drugs that Impair Driving)	24	20	4	0
	Intoxilyzer Operations	16	8	8	0
	Total	56	40	12	4

		Total	Academic s	Skills	Scenario
Mental Health					
	Crisis Intervention Training	40	32	0	8
	IEA	1	1	0	0
	Total	41	33	0	8

New Hampshire Police Standards and Training
 195th Full Time Police Academy
 Academic, Skills and Scenario Hours

		Total	Academic s	Skills	Scenario
Specialty					
	Alcohol and Tobacco	3	3	0	0
	Austim Awareness	2	2	0	0
	Bombing Preparation Awareness	4	4	0	0
	Dementia/Alzheimers	2	2	0	0
	Drugs Laws	4	4	0	0
	Fish and Game	4	4	0	0
	Human Trafficking	2	2	0	0
	Interacting with Deaf/Hard of Hearing	2	2	0	0
	Interoperability	4	4	0	0
	K9	1	1	0	0
	Meth Labs	4	4	0	0
	Mock Trials	8	0	0	8
	NCIC	4	4	0	0
	Total	44	36	0	8

		Total	Academic s	Skills	Scenario
Scenario Training					
	Scenarios	51			51
	Total	51			

		Total	Academic s	Skills	Scenario
Physical Fitness					
	CrossFit	42	0	0	0
	Mid-term and Final PT	2			
	502	1			
	Pride Run	1			
	Total	46			

		Total	Academic s	Skills	Scenario
Examinations					
	Block Testing	8	0	0	0
	Total	8			

		Total	Lecture	Skills	Scenario
	Total	691	379.5	168	105.5

		Total	Academics	Skills	Scenario
Asynchronous Online Learning					
	ICS 100	4	4	0	0
	ICS 200	4	4	0	0
	Workzone Flagger	4	4	0	0
	Hazardous Materials	3	3	0	0
	Communicable Diseases	2	2	0	0
	Fire Arson	2	2	0	0
	Marine Patrol	2	2	0	0
	Animal Cruelty	2	2	0	0
	Total	23	23	0	0

		Total	Academics	Skills	Scenario
Police Culture Education					
	Active Bystandership for Law Enforcement	8	6.5	0	1.5
	Community Diversity, Police Legitimacy and Procedural Justice	16	15	0	1
	CPR/AED/NARCAN	4	2	2	0
	Drill and Ceremony	2	0	2	0
	Effective Police Interactions with Youth	8	8	0	0
	Ethics	8	4	0	4
	First Day Activities	6	0	6	0
	ICAT	8	6	0	2
	Interview for Patrol	12	8	0	4
	Officer Wellness (Previously Stress Management and Intro to PT)	8	8	0	0
	Report Writing	4	4	0	0
	Total	84	61.5	10	12.5

		Total	Academics	Skills	Scenario
Constitutional Law					
	Arrest Laws	8	8	0	0
	Constitutional Law	12	10	0	2
	Rules of Evidence	4	4	0	0
	Search and Seizure	8	8	0	0
	Total	32	30	0	2

		Total	Academics	Skills	Scenario
Criminal Offenses					
	Child Abuse	4	4	0	0
	Complaints and Warrants	4	4	0	0
	Crimes against Persons	2	2	0	0
	Crimes against Property	3	3	0	0
	Crimes against Public Order	2	2	0	0

Criminal Offenses / RSAs	4	4	0	0
Criminal Statutes	2	2	0	0
Defenses and Justifications	2	2	0	0
Domestic Violence	8	8	0	0
Elder Abuse	2	2	0	0
Hate Crimes	2	2	0	0
Juvenile Law	4	4	0	0
Lethality Assessment Program	1	1	0	0
Sexual Assault	8	8	0	0
Stalking	2	2	0	0
Victim Witness	4	4	0	0
Total	54	54	0	0

		Total	Academics	Skills	Scenario
Motor Vehicle					
Collision Investigation		11	8	3	0
Motor Vehicle Laws		16	16	0	0
Auto Theft		4	4	0	0
Radar		8	7	1	0
Traffic Incident Management		4	4	0	0
Total		43	39	4	0

		Total	Academics	Skills	Scenario
Police Tactics					
Active Shooter Level 1		16	8	0	8
Defensive Driving		36	4	32	0
Defensive Tactics		38	0	38	0
Firearms		38	2	36	0
Oleoresin Capsicum		8	4	4	0
Patrol Procedures		8	4	4	0
Solo Officer Rapid Deployment (SORD)		16	8	4	4
Tactical Combat Casualty Care (TCCC)		8	4	4	0
Use of Force		4	4	0	0
Baton (OPTIONAL)		4	2	2	0
Total (without optional Baton hours)		172	38	122	12

		Total	Academics	Skills	Scenario
Criminal Investigations					
Burglary Investigations		4	4	0	0
Crime Scene		26	10	8	8
Death Investigations		4	4	0	0
Forensics and Physical Evidence		2	2	0	0
Proper Taking of Fingerprints		4	4	0	0

	Total	40	24	8	8
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Total	Academics	Skills	Scenario
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DWI Investigations					
	DWI/ALS (Ms Blanchard)	12	8	0	4
	Felony Blood Draw	4	4	0	0
	HGN/SFSTs (including Drugs that Impair Driving)	24	20	4	0
	Intoxilyzer Operations	16	8	8	0
	Total	56	40	12	4

Total	Academics	Skills	Scenario
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Mental Health					
	Crisis Intervention Training	40	32	0	8
	Total	40	32	0	8

Total	Academics	Skills	Scenario
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Specialty					
	Alcohol and Tobacco	2	2	0	0
	Austim Awareness	2	2	0	0
	Bomb Prevention Awareness	4	4	0	0
	Dementia/Alzheimers	2	2	0	0
	Drugs Laws	4	4	0	0
	Fish and Game	4	4	0	0
	Human Trafficking	2	2	0	0
	Interacting with Deaf/Hard of Hearing	2	2	0	0
	Interoperability	4	4	0	0
	K-9	1	1	0	0
	Meth Labs	4	4	0	0
	Mock Trials	8	0	0	8
	NCIC	4	4	0	0
	Total	43	35	0	8

Total	Academics	Skills	Scenario
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Scenario Training					
	Scenarios	52	0	0	52
	Total	52	0	0	52

Total	Academics	Skills	Scenario
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Physical Fitness					
	CrossFit	48	0	0	0
	Mid-term and Final PT	2	0	0	0
	Pride Run	1	0	0	0
	Total	51	0	0	0

		Total	Academics	Skills	Scenario
Examinations					
	Block Testing	10	10	0	0
	Total	10	10	0	0

		Total	Lecture	Skills	Scenario
	Total	700	386.5	156	106.5

New Hampshire Police Standards and Training
 196th Full Time Police Academy
 Academic, Skills and Scenario Hours

		Total	Academics	Skills	Scenario
Asynchronous Online Learning					
	ICS 100	4	4	0	0
	ICS 200	4	4	0	0
	Workzone Flagger	4	4	0	0
	Hazardous Materials	3	3	0	0
	Communicable Diseases	2	2	0	0
	Fire Arson	2	2	0	0
	Marine Patrol	2	2	0	0
	Animal Cruelty	2	2	0	0
	Total	23	23	0	0

		Total	Academics	Skills	Scenario
Police Culture Education					
	Active Bystandership for Law Enforcement	8	6.5	0	1.5
	Community Diversity, Police Legitimacy and Procedural Justice	16	15	0	1
	CPR/AED/NARCAN	4	2	2	0
	Drill and Ceremony	2	0	2	0
	Effective Police Interactions with Youth	8	8	0	0
	Ethics	8	4	0	4
	First Day Activities	6	0	6	0
	ICAT	8	6	0	2
	Interview for Patrol	12	8	0	4
	Officer Wellness (Previously Stress Management and Intro to PT)	8	8	0	0
	Report Writing	4	4	0	0
	Total	84	61.5	10	12.5

		Total	Academics	Skills	Scenario
Constitutional Law					
	Arrest Laws	8	8	0	0
	Constitutional Law	12	10	0	2
	Rules of Evidence	4	4	0	0
	Search and Seizure	8	8	0	0
	Total	32	30	0	2

		Total	Academics	Skills	Scenario
Criminal Offenses					
	Child Abuse	4	4	0	0
	Complaints and Warrants	4	4	0	0
	Crimes against Persons	2	2	0	0
	Crimes against Property	3	3	0	0
	Crimes against Public Order	2	2	0	0
	Criminal Offenses / RSAs	4	4	0	0

	Criminal Statutes	2	2	0	0
	Defenses and Justifications	2	2	0	0
	Domestic Violence	8	8	0	0
	Elder Abuse	2	2	0	0
	Hate Crimes	2	2	0	0
	Juvenile Law	4	4	0	0
	Lethality Assessment Program	1	1	0	0
	Sexual Assault	8	8	0	0
	Stalking	2	2	0	0
	Victim Witness	4	4	0	0
	Total	54	54	0	0

		Total	Academics	Skills	Scenario
Motor Vehicle					
	Collision Investigation	11	8	3	0
	Motor Vehicle Laws	16	16	0	0
	Auto Theft	4	4	0	0
	Radar	8	7	1	0
	Traffic Incident Management	4	4	0	0
	Total	43	39	4	0

		Total	Academics	Skills	Scenario
Police Tactics					
	Active Shooter Level 1	16	8	0	8
	Defensive Driving	36	4	32	0
	Defensive Tactics	38	0	38	0
	Firearms	38	2	36	0
	Oleoresin Capsicum	8	4	4	0
	Patrol Procedures	8	4	4	0
	Solo Officer Rapid Deployment (SORD)	16	8	4	4
	Tactical Combat Casualty Care (TCCC)	8	4	4	0
	Use of Force	4	4	0	0
	Baton (OPTIONAL)	4	2	2	0
	Total (without optional Baton hours)	172	38	122	12

		Total	Academics	Skills	Scenario
Criminal Investigations					
	Burglary Investigations	4	4	0	0
	Crime Scene	26	10	8	8
	Death Investigations	4	4	0	0
	Forensics and Physical Evidence	2	2	0	0
	Proper Taking of Fingerprints	4	4	0	0
	Total	40	24	8	8

		Total	Academics	Skills	Scenario
DWI Investigations					
	DWI/ALS (Ms Blanchard)	12	8	0	4
	Felony Blood Draw	4	4	0	0

	HGN/SFSTs (including Drugs that Impair Driving)	24	20	4	0
	Intoxilyzer Operations	16	8	8	0
	Total	56	40	12	4

		Total	Academics	Skills	Scenario
Mental Health					
	Crisis Intervention Training	40	32	0	8
	Total	40	32	0	8

		Total	Academics	Skills	Scenario
Specialty					
	Alcohol and Tobacco	2	2	0	0
	Austim Awareness	2	2	0	0
	Bomb Prevention Awareness	4	4	0	0
	Dementia/Alzheimers	2	2	0	0
	Drugs Laws	4	4	0	0
	Fish and Game	4	4	0	0
	Human Trafficking	2	2	0	0
	Interacting with Deaf/Hard of Hearing	2	2	0	0
	Interoperability	4	4	0	0
	K-9	1	1	0	0
	Meth Labs	4	4	0	0
	Mock Trials	8	0	0	8
	NCIC	4	4	0	0
	Total	43	35	0	8

		Total	Academics	Skills	Scenario
Scenario Training					
	Scenarios	52	0	0	52
	Total	52	0	0	52

		Total	Academics	Skills	Scenario
Physical Fitness					
	CrossFit	48	0	0	0
	Mid-term and Final PT	2	0	0	0
	Pride Run	1	0	0	
	Total	51	0	0	0

		Total	Academics	Skills	Scenario
Examinations					
	Block Testing	10	10	0	0
	Total	10	10	0	0

		Total	Lecture	Skills	Scenario
	Total	700	386.5	156	106.5

New Hampshire Police Standards and Training
 Corrections Academy 125 - 2024
 Academic, Skills and Scenario Hours

		Total	Academics	Skills	Scenario
Law Enforcement Officer Culture Education					
	Anatomy of a Setup		4		
	Cultural Diversity		8		
	Drill & Ceremony			2	
	Ethics		8		
	First Day Activities			5	
	ICAT		4		
	Officer Wellness		8		
	Report Writing		5		
	Rules & Guidance		2.5		
	Total	46.5	39.5	7	0

		Total	Academics	Skills	Scenario
Constitutional Law					
	Constitutional Law		12		
	Legal Issues & Policy in Corrections		8		
	Total	20	20	0	0

		Total	Academics	Skills	Scenario
Behind the Wall					
	Contraband		3		
	Inmate Discipline		2.5		
	Medication Principles		2.5		
	Resident Movement & Count		2		
	Searches		3.5		
	Security Threat Groups		3.5		
	Total	17	17	0	0

		Total	Academics	Skills	Scenario
Law Enforcement Tactics					
	Baton			8	
	Cell Extraction & Restraints			11	
	Crime Scenes and the First Responder		8		
	First Aid			5.5	
	Defensive Tactics			38.5	
	Oleoresin Capsicum	8	2.5	5.5	
	Use of Force		4		
	Total	83	14.5	68.5	0

		Total	Academics	Skills	Scenario
Mental Health					
	Behavioral Health in Corrections		2		
	Mental Illness Dynamics	21	16		5
	Trauma Informed Corrections		1.5		
	Victim Services		2.5		

	Total	27	22	0	5
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		Total	Academics	Skills	Scenario
Specialty					
	Alco-Sensor		1		
	Emergency Management		6		
	K-9 Demo		1		
	Planning for the Future		2.5		
	Urine Drug Testing		2.5		
	"One Team"		1		
	Total	14	14	0	0

		Total	Academics	Skills	Scenario
Scenario Training					
	Scenarios		0	0	11.5
	Total	11.5	0	0	11.5

		Total	Academics	Skills	Scenario
Physical Fitness					
	CrossFit	35	0	0	0
	Mid-term and Final PT	2			
	Total	37	0	0	0

		Total	Academics	Skills	Scenario
Examinations					
	Block Testing	18	0	0	0
	Total	18	0	0	0

		Total	Academics	Skills	Scenario
Total		274	127	75.5	16.5

New Hampshire Police Standards and Training
Part-time Academy
Academic, Skills and Scenario Hours

		Total	Academics	Skills	Scenario
Police Culture Education					
	Active Bystandership for Law Enforcement	8	8	0	0
	Community Diversity, Police Legitimacy and Procedural Justice	16	15	0	1
	Ethics	8	4	0	4
	ICAT	4	4	0	0
	Interview & Interrogation	4	4	0	0
	Officer Survival	3	3	0	0
	Orientation	1.5	1.5	0	0
	Report Writing	4	4	0	0
	Total	48.5	43.5	0	5

		Total	Academics	Skills	Scenario
Constitutional Law					
	Arrest Laws	8	8	0	0
	Constitutional Law	4	4	0	0
	Search and Seizure	8	8	0	0
	Total	20	20	0	0

		Total	Academics	Skills	Scenario
Criminal Offenses					
	Child Abuse	2	2	0	0
	Complaints and Warrants	4	4	0	0
	Criminal Code	8	8	0	0
	Domestic Violence	8	8	0	0
	Elder Abuse	2	2	0	0
	Juvenile Law	4	4	0	0
	Stalking	2	2	0	0
	Victim Witness	2	2	0	0
	Total	32	32	0	0

		Total	Academics	Skills	Scenario
Motor Vehicle					
	Collision Investigation	7	4	0	3
	Motor Vehicle Laws	8	8	0	0
	Total	15	12	0	3

		Total	Academics	Skills	Scenario
Police Tactics					
	Active Shooter Level 1	4	4	0	0
	Defensive Driving	33	4	29	0
	Defensive Tactics	8	0	8	0
	Firearms (Use of Force Classroom)	40	4	36	
	Total	85	12	73	0

		Total	Academics	Skills	Scenario
Criminal Investigations					
	Criminal Investigations	2	2	0	0
	Total	2	2	0	0

		Total	Academics	Skills	Scenario
DWI Investigations					
	DWI/ALS	4	4	0	0
	Total	4	4	0	0

		Total	Academics	Skills	Scenario
Mental Health					
	Mental Health Dynamics	8	8	0	0
	Total	8	8	0	0

		Total	Academics	Skills	Scenario
Specialty					
	Courtroom Demeanor	2	2	0	0
	Drugs Laws	4	4	0	0
	Total	6	6	0	0

		Total	Academics	Skills	Scenario
Scenario Training					
	Scenarios	13	0	0	13
	Simunitions	8	0	8	0
	Total	21	0	8	13

		Total	Academics	Skills	Scenario
Examinations					
	Block Testing	14	14	0	0
	Total	14	14	0	0

		Total	Lecture	Skills	Scenario
	Total	255.5	153.5	81	21