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State of New Hampshire

DEPARTMENT OF SAFETY
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July 15, 2025

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Her Excellency Governor Kelly A. Ayotte
and the Executive Council
State House
Concord, NH 03301

REQUESTED ACTION

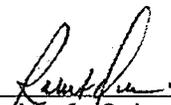
Pursuant to RSA 94:3, the Department of Safety, Office of the Commissioner, requests approval for an annual salary increase for Amy Newbury, Director of the Division of Administration (Position #9U065), in the amount of \$6,606.00 from a current salary of \$136,321.00 (LG II, Step 6) to a new annual salary of \$143,061.00 (LG II, Step 7), effective upon Governor and Council approval. **30% General Funds, 26% Highway Fund, 44% Other Funds.**

EXPLANATION

RSA 94:3 "Yearly Service Increases", states in part: "upon recommendation of the appointing authority, the holder of any position mentioned in RSA 94: I-a shall be entitled to an annual increase in salary amounting to 1/6 of the difference between the minimum and maximum salary for said position but in no case shall the total salary exceed the maximum as herein established".

Director Newbury was originally confirmed by the Executive Council as Director of the Division of Administration on February 16, 2022. Director Newbury provides leadership over seven Bureaus providing critical Department of Safety functions including finance, human resources, procurement, road/toll, grants management, facility management, asset management, mailroom, and plate room activities. In support of her salary increase, Director Newbury has implemented structural changes resulting in greater processing accuracy of administrative functions while ensuring that all DOS Divisions have the resources and ability to execute their vital public safety missions. Director Newbury has demonstrated exceptional dedication through meticulous budget oversight, consistently driving customer service efficiencies, while showcasing a strong work ethic and continuous commitment to excellence which has greatly contributed to our public safety mission.

Respectfully submitted,



Robert L. Quinn
Commissioner