



The State of New Hampshire
Department of Environmental Services

Robert R. Scott, Commissioner



May 16, 2025

Her Excellency, Governor Kelly A. Ayotte
 and the Honorable Council
 State House
 Concord, New Hampshire 03301

REQUESTED ACTION

Authorize the Department of Environmental Services (NHDES) to enter into a **SOLE SOURCE** contract with the Northbridge Group, Inc. d/b/a Northbridge Environmental Management Consultants (VC# 300690-B001) Westford, MA in the amount of \$540,000 to provide maintenance and related support for the ongoing operation of the water infrastructure funding tracking database, effective as of July 1, 2025 through June 30, 2028 upon Governor and Council approval. 25% Federal Funds; 25% CWSRF Loan Management Funds; and 50% Drinking Water and Groundwater Trust Funds.

Funding is available in the accounts listed below with the authority to adjust encumbrances in each of the state fiscal years through the Budget Office, if needed and justified. Funding for fiscal years 2026-2028 is contingent upon continuing appropriations and availability of funds.

Dept. of Environmental Services Account No. 03-44-44	FY 2026	FY 2027	FY 2028	TOTAL
441018-5564-102-500731 DWSRF BIL Administration, Contracts for Program Services	\$43,250	\$45,000	\$46,750	\$135,000
441018-4788-102-500731 CWSRF Loan Management, Contracts for Program Services	\$43,250	\$45,000	\$46,750	\$135,000
444010-7428-102-500731 DWG Trust Fund, Contracts for Program Services	\$86,500	\$90,000	\$93,500	\$270,000
TOTALS:	\$173,000	\$180,000	\$187,000	\$540,000

EXPLANATION

This is a request to enter into a **SOLE SOURCE** contract with the Northbridge Environmental Management Consultants (Northbridge) to provide maintenance and related support for the ongoing operation of the Loans and Grants Tracking System (LGTS). NHDES worked with NHDOIT to obtain this contract and received two quotes from software companies as well as one from Northbridge directly. Northbridge was the only quote received therefore this request is **SOLE SOURCE**.

The LGTS database system was developed by Northridge and provides project tracking capabilities and financial information on funds disbursed and loan repayment schedules for NHDES' Clean Water State Revolving Fund, the Drinking Water State Revolving Fund, the Drinking Water and Groundwater Trust Fund, the Per- and Polyfluoroalkyl Substances Remediation Loan Fund, and the American Rescue Plan Act funding programs. The LGTS system also provides the reporting capabilities required by the U.S. Environmental Protection Agency and the Governor's Office for Emergency Relief and Recovery. The LGTS system is used by fourteen other states to track federal and state water infrastructure funding programs. NHDES requires maintenance and support for its existing LGTS system. The contract will cover on-call support for user assistance and maintenance issues, system support and maintenance, state-requested enhancements to existing functions and reporting, and updates and improvements to the core system.

We respectfully request your approval of this item.

A handwritten signature in black ink, appearing to read "Robert R. Scott", written over a horizontal line.

Robert R. Scott
Commissioner

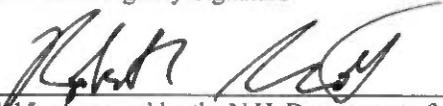
Notice: This agreement and all of its attachments shall become public upon submission to Governor and Executive Council for approval. Any information that is private, confidential or proprietary must be clearly identified to the agency and agreed to in writing prior to signing the contract.

AGREEMENT

The State of New Hampshire and the Contractor hereby mutually agree as follows:

GENERAL PROVISIONS

1. IDENTIFICATION.

1.1 State Agency Name NH Department of Environmental Services		1.2 State Agency Address 29 Hazen Drive, Concord, NH 03302	
1.3 Contractor Name The Northbridge Group, Inc. d/b/a Northbridge Environmental Management Consultants		1.4 Contractor Address PO Box 224 Westford, MA 01886	
1.5 Contractor Phone Number 978-392-9665	1.6 Account Unit and Class 03-44-441018-5564-102 03-44-441018-4788-102 03-44-444010-7428-102 03-44-444010-8873-102	1.7 Completion Date 6/30/2028	1.8 Price Limitation \$540,000
1.9 Contracting Officer for State Agency Johnna McKenna		1.10 State Agency Telephone Number 603-271-7017	
1.11 Contractor Signature  Date: 4/30/2025		1.12 Name and Title of Contractor Signatory Rao S. Mulpuri, Principal	
1.13 State Agency Signature  Date: 5/21/25		1.14 Name and Title of State Agency Signatory Robert R. Scott Commissioner	
1.15 Approval by the N.H. Department of Administration, Division of Personnel (if applicable) By: _____ Director, On: _____			
1.16 Approval by the Attorney General (Form, Substance and Execution) (if applicable) By:  Keely Lovato On: 5/23/2025			
1.17 Approval by the Governor and Executive Council (if applicable) G&C Item number: _____ G&C Meeting Date: _____			

2. SERVICES TO BE PERFORMED. The State of New Hampshire, acting through the agency identified in block 1.1 ("State"), engages contractor identified in block 1.3 ("Contractor") to perform, and the Contractor shall perform, the work or sale of goods, or both, identified and more particularly described in the attached EXHIBIT B which is incorporated herein by reference ("Services").

3. EFFECTIVE DATE/COMPLETION OF SERVICES.

3.1 Notwithstanding any provision of this Agreement to the contrary, and subject to the approval of the Governor and Executive Council of the State of New Hampshire, if applicable, this Agreement, and all obligations of the parties hereunder, shall become effective on the date the Governor and Executive Council approve this Agreement, unless no such approval is required, in which case the Agreement shall become effective on the date the Agreement is signed by the State Agency as shown in block 1.13 ("Effective Date").

3.2 If the Contractor commences the Services prior to the Effective Date, all Services performed by the Contractor prior to the Effective Date shall be performed at the sole risk of the Contractor, and in the event that this Agreement does not become effective, the State shall have no liability to the Contractor, including without limitation, any obligation to pay the Contractor for any costs incurred or Services performed.

3.3 Contractor must complete all Services by the Completion Date specified in block 1.7.

4. CONDITIONAL NATURE OF AGREEMENT.

Notwithstanding any provision of this Agreement to the contrary, all obligations of the State hereunder, including, without limitation, the continuance of payments hereunder, are contingent upon the availability and continued appropriation of funds. In no event shall the State be liable for any payments hereunder in excess of such available appropriated funds. In the event of a reduction or termination of appropriated funds by any state or federal legislative or executive action that reduces, eliminates or otherwise modifies the appropriation or availability of funding for this Agreement and the Scope for Services provided in EXHIBIT B, in whole or in part, the State shall have the right to withhold payment until such funds become available, if ever, and shall have the right to reduce or terminate the Services under this Agreement immediately upon giving the Contractor notice of such reduction or termination. The State shall not be required to transfer funds from any other account or source to the Account identified in block 1.6 in the event funds in that Account are reduced or unavailable.

5. CONTRACT PRICE/PRICE LIMITATION/ PAYMENT.

5.1 The contract price, method of payment, and terms of payment are identified and more particularly described in EXHIBIT C which is incorporated herein by reference.

5.2 Notwithstanding any provision in this Agreement to the contrary, and notwithstanding unexpected circumstances, in no event shall the total of all payments authorized, or actually made hereunder, exceed the Price Limitation set forth in block 1.8. The payment by the State of the contract price shall be the only and the complete reimbursement to the Contractor for all expenses, of whatever nature incurred by the Contractor in the performance

hereof, and shall be the only and the complete compensation to the Contractor for the Services.

5.3 The State reserves the right to offset from any amounts otherwise payable to the Contractor under this Agreement those liquidated amounts required or permitted by N.H. RSA 80:7 through RSA 80:7-c or any other provision of law.

5.4 The State's liability under this Agreement shall be limited to monetary damages not to exceed the total fees paid. The Contractor agrees that it has an adequate remedy at law for any breach of this Agreement by the State and hereby waives any right to specific performance or other equitable remedies against the State.

6. COMPLIANCE BY CONTRACTOR WITH LAWS AND REGULATIONS/EQUAL EMPLOYMENT OPPORTUNITY.

6.1 In connection with the performance of the Services, the Contractor shall comply with all applicable statutes, laws, regulations, and orders of federal, state, county or municipal authorities which impose any obligation or duty upon the Contractor, including, but not limited to, civil rights and equal employment opportunity laws and the Governor's order on Respect and Civility in the Workplace, Executive order 2020-01. In addition, if this Agreement is funded in any part by monies of the United States, the Contractor shall comply with all federal executive orders, rules, regulations and statutes, and with any rules, regulations and guidelines as the State or the United States issue to implement these regulations. The Contractor shall also comply with all applicable intellectual property laws.

6.2 During the term of this Agreement, the Contractor shall not discriminate against employees or applicants for employment because of age, sex, sexual orientation, race, color, marital status, physical or mental disability, religious creed, national origin, gender identity, or gender expression, and will take affirmative action to prevent such discrimination, unless exempt by state or federal law. The Contractor shall ensure any subcontractors comply with these nondiscrimination requirements.

6.3 No payments or transfers of value by Contractor or its representatives in connection with this Agreement have or shall be made which have the purpose or effect of public or commercial bribery, or acceptance of or acquiescence in extortion, kickbacks, or other unlawful or improper means of obtaining business.

6.4. The Contractor agrees to permit the State or United States access to any of the Contractor's books, records and accounts for the purpose of ascertaining compliance with this Agreement and all rules, regulations and orders pertaining to the covenants, terms and conditions of this Agreement.

7. PERSONNEL.

7.1 The Contractor shall at its own expense provide all personnel necessary to perform the Services. The Contractor warrants that all personnel engaged in the Services shall be qualified to perform the Services, and shall be properly licensed and otherwise authorized to do so under all applicable laws.

7.2 The Contracting Officer specified in block 1.9, or any successor, shall be the State's point of contact pertaining to this Agreement.

8. EVENT OF DEFAULT/REMEDIES.

8.1 Any one or more of the following acts or omissions of the Contractor shall constitute an event of default hereunder ("Event of Default"):

8.1.1 failure to perform the Services satisfactorily or on schedule;
8.1.2 failure to submit any report required hereunder; and/or
8.1.3 failure to perform any other covenant, term or condition of this Agreement.

8.2 Upon the occurrence of any Event of Default, the State may take any one, or more, or all, of the following actions:

8.2.1 give the Contractor a written notice specifying the Event of Default and requiring it to be remedied within, in the absence of a greater or lesser specification of time, thirty (30) calendar days from the date of the notice; and if the Event of Default is not timely cured, terminate this Agreement, effective two (2) calendar days after giving the Contractor notice of termination;

8.2.2 give the Contractor a written notice specifying the Event of Default and suspending all payments to be made under this Agreement and ordering that the portion of the contract price which would otherwise accrue to the Contractor during the period from the date of such notice until such time as the State determines that the Contractor has cured the Event of Default shall never be paid to the Contractor;

8.2.3 give the Contractor a written notice specifying the Event of Default and set off against any other obligations the State may owe to the Contractor any damages the State suffers by reason of any Event of Default; and/or

8.2.4 give the Contractor a written notice specifying the Event of Default, treat the Agreement as breached, terminate the Agreement and pursue any of its remedies at law or in equity, or both.

9. TERMINATION.

9.1 Notwithstanding paragraph 8, the State may, at its sole discretion, terminate the Agreement for any reason, in whole or in part, by thirty (30) calendar days written notice to the Contractor that the State is exercising its option to terminate the Agreement.

9.2 In the event of an early termination of this Agreement for any reason other than the completion of the Services, the Contractor shall, at the State's discretion, deliver to the Contracting Officer, not later than fifteen (15) calendar days after the date of termination, a report ("Termination Report") describing in detail all Services performed, and the contract price earned, to and including the date of termination. In addition, at the State's discretion, the Contractor shall, within fifteen (15) calendar days of notice of early termination, develop and submit to the State a transition plan for Services under the Agreement.

10. PROPERTY OWNERSHIP/DISCLOSURE.

10.1 As used in this Agreement, the word "Property" shall mean all data, information and things developed or obtained during the performance of, or acquired or developed by reason of, this Agreement, including, but not limited to, all studies, reports, files, formulae, surveys, maps, charts, sound recordings, video recordings, pictorial reproductions, drawings, analyses, graphic representations, computer programs, computer printouts, notes, letters, memoranda, papers, and documents, all whether finished or unfinished.

10.2 All data and any Property which has been received from the State, or purchased with funds provided for that purpose under this Agreement, shall be the property of the State, and shall be returned to the State upon demand or upon termination of this Agreement for any reason.

10.3 Disclosure of data, information and other records shall be governed by N.H. RSA chapter 91-A and/or other applicable law. Disclosure requires prior written approval of the State.

11. CONTRACTOR'S RELATION TO THE STATE. In the performance of this Agreement the Contractor is in all respects an independent contractor, and is neither an agent nor an employee of the State. Neither the Contractor nor any of its officers, employees, agents or members shall have authority to bind the State or receive any benefits, workers' compensation or other emoluments provided by the State to its employees.

12. ASSIGNMENT/DELEGATION/SUBCONTRACTS.

12.1 Contractor shall provide the State written notice at least fifteen (15) calendar days before any proposed assignment, delegation, or other transfer of any interest in this Agreement. No such assignment, delegation, or other transfer shall be effective without the written consent of the State.

12.2 For purposes of paragraph 12, a Change of Control shall constitute assignment. "Change of Control" means (a) merger, consolidation, or a transaction or series of related transactions in which a third party, together with its affiliates, becomes the direct or indirect owner of fifty percent (50%) or more of the voting shares or similar equity interests, or combined voting power of the Contractor, or (b) the sale of all or substantially all of the assets of the Contractor.

12.3 None of the Services shall be subcontracted by the Contractor without prior written notice and consent of the State.

12.4 The State is entitled to copies of all subcontracts and assignment agreements and shall not be bound by any provisions contained in a subcontract or an assignment agreement to which it is not a party.

13. INDEMNIFICATION. The Contractor shall indemnify, defend, and hold harmless the State, its officers, and employees from and against all actions, claims, damages, demands, judgments, fines, liabilities, losses, and other expenses, including, without limitation, reasonable attorneys' fees, arising out of or relating to this Agreement directly or indirectly arising from death, personal injury, property damage, intellectual property infringement, or other claims asserted against the State, its officers, or employees caused by the acts or omissions of negligence, reckless or willful misconduct, or fraud by the Contractor, its employees, agents, or subcontractors. The State shall not be liable for any costs incurred by the Contractor arising under this paragraph 13. Notwithstanding the foregoing, nothing herein contained shall be deemed to constitute a waiver of the State's sovereign immunity, which immunity is hereby reserved to the State. This covenant in paragraph 13 shall survive the termination of this Agreement.

14. INSURANCE.

14.1 The Contractor shall, at its sole expense, obtain and continuously maintain in force, and shall require any subcontractor or assignee to obtain and maintain in force, the following insurance:

14.1.1 commercial general liability insurance against all claims of bodily injury, death or property damage, in amounts of not less than \$1,000,000 per occurrence and \$2,000,000 aggregate or excess; and

14.1.2 special cause of loss coverage form covering all Property subject to subparagraph 10.2 herein, in an amount not less than 80% of the whole replacement value of the Property.

14.2 The policies described in subparagraph 14.1 herein shall be on policy forms and endorsements approved for use in the State of New Hampshire by the N.H. Department of Insurance, and issued by insurers licensed in the State of New Hampshire.

14.3 The Contractor shall furnish to the Contracting Officer identified in block 1.9, or any successor, a certificate(s) of insurance for all insurance required under this Agreement. At the request of the Contracting Officer, or any successor, the Contractor shall provide certificate(s) of insurance for all renewal(s) of insurance required under this Agreement. The certificate(s) of insurance and any renewals thereof shall be attached and are incorporated herein by reference.

15. WORKERS' COMPENSATION.

15.1 By signing this agreement, the Contractor agrees, certifies and warrants that the Contractor is in compliance with or exempt from, the requirements of N.H. RSA chapter 281-A (*"Workers' Compensation"*).

15.2 To the extent the Contractor is subject to the requirements of N.H. RSA chapter 281-A, Contractor shall maintain, and require any subcontractor or assignee to secure and maintain, payment of Workers' Compensation in connection with activities which the person proposes to undertake pursuant to this Agreement. The Contractor shall furnish the Contracting Officer identified in block 1.9, or any successor, proof of Workers' Compensation in the manner described in N.H. RSA chapter 281-A and any applicable renewal(s) thereof, which shall be attached and are incorporated herein by reference. The State shall not be responsible for payment of any Workers' Compensation premiums or for any other claim or benefit for Contractor, or any subcontractor or employee of Contractor, which might arise under applicable State of New Hampshire Workers' Compensation laws in connection with the performance of the Services under this Agreement.

16. WAIVER OF BREACH. A State's failure to enforce its rights with respect to any single or continuing breach of this Agreement shall not act as a waiver of the right of the State to later enforce any such rights or to enforce any other or any subsequent breach.

17. NOTICE. Any notice by a party hereto to the other party shall be deemed to have been duly delivered or given at the time of mailing by certified mail, postage prepaid, in a United States Post Office addressed to the parties at the addresses given in blocks 1.2 and 1.4, herein.

18. AMENDMENT. This Agreement may be amended, waived or discharged only by an instrument in writing signed by the parties hereto and only after approval of such amendment, waiver or discharge by the Governor and Executive Council of the State of New Hampshire unless no such approval is required under the circumstances pursuant to State law, rule or policy.

19. CHOICE OF LAW AND FORUM.

19.1 This Agreement shall be governed, interpreted and construed in accordance with the laws of the State of New Hampshire except where the Federal supremacy clause requires otherwise. The wording used in this Agreement is the wording chosen by the parties to express their mutual intent, and no rule of construction shall be applied against or in favor of any party.

19.2 Any actions arising out of this Agreement, including the breach or alleged breach thereof, may not be submitted to binding arbitration, but must, instead, be brought and maintained in the Merrimack County Superior Court of New Hampshire which shall have exclusive jurisdiction thereof.

20. CONFLICTING TERMS. In the event of a conflict between the terms of this P-37 form (as modified in EXHIBIT A) and any other portion of this Agreement including any attachments thereto, the terms of the P-37 (as modified in EXHIBIT A) shall control.

21. THIRD PARTIES. This Agreement is being entered into for the sole benefit of the parties hereto, and nothing herein, express or implied, is intended to or will confer any legal or equitable right, benefit, or remedy of any nature upon any other person.

22. HEADINGS. The headings throughout the Agreement are for reference purposes only, and the words contained therein shall in no way be held to explain, modify, amplify or aid in the interpretation, construction or meaning of the provisions of this Agreement.

23. SPECIAL PROVISIONS. Additional or modifying provisions set forth in the attached EXHIBIT A are incorporated herein by reference.

24. FURTHER ASSURANCES. The Contractor, along with its agents and affiliates, shall, at its own cost and expense, execute any additional documents and take such further actions as may be reasonably required to carry out the provisions of this Agreement and give effect to the transactions contemplated hereby.

25. SEVERABILITY. In the event any of the provisions of this Agreement are held by a court of competent jurisdiction to be contrary to any state or federal law, the remaining provisions of this Agreement will remain in full force and effect.

26. ENTIRE AGREEMENT. This Agreement, which may be executed in a number of counterparts, each of which shall be deemed an original, constitutes the entire agreement and understanding between the parties, and supersedes all prior agreements and understandings with respect to the subject matter hereof.

EXHIBIT A
SPECIAL PROVISIONS

Federal Funds paid under this agreement are from a Grant to the State from the U.S. Environmental Protection Agency, Drinking Water State Revolving Fund Set-Asides under CFDA #66.468 and #66.458. All applicable requirements, regulations, provisions, [terms and conditions](#) of this Federal Grant are hereby adopted in full force and effect to the relationship between this Department and the grantee.

EXHIBIT B
SCOPE OF SERVICES

The objective of this agreement is to provide three years of annual maintenance and related support for the ongoing operation of the Loans and Grants Tracking System (LGTS). The support will be provided on an annual basis for fiscal years 2026, 2027, and 2028. Support services will include the following aspects:

- On-call support and training for user assistance and operation issues
- System support and routine system maintenance, including core system updates
- State-requested enhancements to existing functions and reporting

The specific tasks to be performed consist of the following:

Task 1 – Provide On-Call Support and Training for Web LGTS and Operation Support

Northbridge will provide on-call and e-mail support as questions arise during the use of the new LGTS Web software. At least one support person will be available via email or by telephone during normal business hours once the web software is fully implemented to support the users and address software issues that arise. Should any software bugs surface during this period, Northbridge will promptly analyze the issue and correct it within 5 working days in the form of software updates.

Northbridge will also provide additional training through hands on support to the users. Often that training and support is accomplished through Web conferences to address specific issues. However, staff may also request more formal training sessions conducted via web conference or an on-site working session in conjunction with one of the other tasks. For such events, Northbridge will prepare a draft agenda prior to the event for review and finalization before the event begins. Northbridge will conduct the requested training utilizing the agreed upon agenda.

Schedule: Annual support for fiscal years 2026, 2027, and 2028.

Contractor Initials RM KM
Date 4/30/2025

Task 2– System Support and Routine System Maintenance

Northbridge will provide routine system maintenance and support services, including troubleshooting system and application issues and resolve errors and performance problems with LGTS, conducting routine maintenance tasks, monitoring system usage, and making system modifications as needed. If required, Northbridge will recommend and implement hardware and software upgrades. Northbridge will review logs and system messages on a regular monthly basis to ensure system is operating and performing as it should and we will support IT and the users with all aspects of maintaining well run LGTS systems. As appropriate, any new functions that become available in the core LGTS system, that NHDES wishes to have implemented, will be installed as part of routine maintenance.

Schedule: Annual support for fiscal years 2026, 2027, and 2028

Task 3 –LGTS Updates and Future Enhancements

Northbridge will work with New Hampshire to receive, discuss and prioritize changes and enhancements to the LGTS system. Based on each requested change, we will log the request in a tracking system for the system, prepare a cost estimate for the change, communicate cost and schedule, receive direction on whether to proceed with the change, and when moving forward track the change from development to testing to implementation.

Enhancements might include report changes, business logic changes, form changes, database additions, and the development of new functions. For each change, Northbridge will undertake the programming changes required and when appropriate install them in the Test environment for user testing. Based on feedback received from testing Northbridge will make final changes and implement the enhancements into the production system.

Northbridge strives to improve the standard features and processes of LGTS based on issues and feedback from all LGTS user states. Because these improvements are based on the experience of all user, these upgrades can provide a mutually beneficial outcome across all SRF programs. Under this maintenance agreement, Northbridge will periodically install upgrades, as necessary, to the New Hampshire LGTS that will include improvements originating from other states.

Schedule: Annual support for fiscal years 2026, 2027, and 2028

Contractor Initials RM RM
Date 4/30/2025

EXHIBIT C
BUDGET

The following table is the schedule of annual support costs to be paid at approximately the start of each fiscal year.

Task	Description	FY 2026	FY 2027	FY 2028
1	On call support web system	\$48,000	\$50,000	\$52,000
2	System Support and Routine maintenance	\$27,000	\$28,000	\$29,000
3	Updates and enhancements	\$98,000	\$102,000	\$106,000
	Total	\$173,000	\$180,000	\$187,000

Contractor Initials RM RM
Date 4/30/2025

Certificate of Authority # 1

(Corporation, Non-Profit Corporation)

Corporate Resolution

I, Mark Kellett, hereby certify that I am duly elected Clerk/Secretary/Officer of
(Name)
Northbridge Group Inc. d/b/a Northbridge Environmental Management Consultants.
(Name of Corporation)

I hereby certify the following is a true copy of a vote taken at a meeting of the Board of
Directors/shareholders, duly called and held on January 8, 2025, at which a quorum of the
Directors/shareholders were present and voting.

VOTED: That Rao Mulpuri, Principal (may list more than one person) is
(Name and Title)

duly authorized to enter into contracts or agreements on behalf of

Northbridge Group Inc. d/b/a Northbridge Environmental Management Consultants
(Name of Corporation)

with the State of New Hampshire and any of its agencies or departments and further is
authorized to execute any documents which may in his/her judgment be desirable or
necessary to effect the purpose of this vote.

I hereby certify that said vote has not been amended or repealed and remains in full force
and effect as of the date of the contract to which this certificate is attached. This authority
remains valid for thirty (30) days from the date of this Corporate Resolution. I further certify
that it is understood that the State of New Hampshire will rely on this certificate as evidence that
the person(s) listed above currently occupy the position(s) indicated and that they have full
authority to bind the corporation. To the extent that there are any limits on the authority of any
listed individual to bind the corporation in contracts with the State of New Hampshire, all such
limitations are expressly stated herein.

DATED: 4/28/2025

ATTEST: Mark A. Kellett *Principal*
(Name & Title)

State of New Hampshire

Department of State

CERTIFICATE

I, David M. Scanlan, Secretary of State of the State of New Hampshire, do hereby certify that THE NORTHBRIDGE GROUP, INC. is a Delaware Profit Corporation registered to do business in New Hampshire as NORTHBRIDGE ENVIRONMENTAL MANAGEMENT CONSULTANTS on May 29, 2013. I further certify that all fees and documents required by the Secretary of State's office have been received and is in good standing as far as this office is concerned.

Business ID: 692383

Certificate Number: 0007170271



IN TESTIMONY WHEREOF,

I hereto set my hand and cause to be affixed
the Seal of the State of New Hampshire,
this 28th day of April A.D. 2025.

A handwritten signature in black ink, appearing to read "David M. Scanlan".

David M. Scanlan
Secretary of State

