



New Hampshire Fish and Game Department

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Stephanie L. Simek, Ph.D.
Executive Director

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April 3, 2025

Her Excellency, Governor Kelly A. Ayotte
and the Honorable Council
State House
Concord, NH 03301

REQUESTED ACTION

Pursuant to RSA 94:1-a, III, authorize the NH Fish and Game Department (NHFGD) to establish a \$1,000 differential above a subordinate classified employee for Stephanie L. Simek Ph.D., Executive Director, position #9U134 (an unclassified position letter grade HH), effective May 7, 2025 upon the Governor and Executive Council approval at the annual salary of \$137,364.80 which is \$2,092.80 above the labor grade HH maximum step on the unclassified salary chart. Appropriation 03-075-075-750020-11710000-011-500126. 100% Fish and Game Funds.

EXPLANATION

RSA 94:1-a, III states: any official whose salary upon placement in the new salary range is less than that of a subordinate classified employee shall be placed at the next higher step in range above said classified employee and shall be entitled to any increase provided for herein until the maximum herein is reached. However, in the event that the maximum of the unclassified position is less than the salary of said subordinate classified employee, the governor and council is authorized to increase the maximum of the unclassified position in an amount to provide a differential of not more than \$1,000.

A subordinate position of NHFGD is currently filled by a classified employee who is compensated at this time at Pay Band 9, Step 11 (SOC11 pay scale) - an amount of an annual salary of \$136,364.80 that exceeds the top step of the unclassified labor grade HH. The provisions of RSA 94:1-a, III contemplate that the salary of a superior unclassified employee that would otherwise be less than that of a classified subordinate employee may exceed that of the subordinate employee up to \$1,000, with the Governor and Executive Council's approval. The NH Fish and Game Department is seeking approval from the Governor and Executive Council for a salary increase in the amount of \$8,452.80 from a current salary of \$128,912.00 to a new salary of \$137,364.80 to compensate this unclassified position at \$1,000 per year above the classified subordinate.

Respectfully submitted,


Kathy Ann LaBonte
Chief, Business Division