

JS

**ATTORNEY GENERAL
DEPARTMENT OF JUSTICE**

1 GRANITE PLACE SOUTH
CONCORD, NEW HAMPSHIRE 03301

JOHN M. FORMELLA
ATTORNEY GENERAL



JAMES T. BOFFETTI
DEPUTY ATTORNEY GENERAL

4B

April 21, 2025

Her Excellency, Governor Kelly A. Ayotte
and the Honorable Council
State House
Concord, New Hampshire 03301

Your Excellency and Members of the Council:

REQUESTED ACTION

That approval be and hereby is given to the Attorney General to appoint Andrew G. Macchione, Position #9U059 (Appropriation #02-20-20-201010-3304-013-500132), as an Assistant Attorney General, at a salary level of \$93,000, effective upon Governor and Executive Council approval or May 3, 2025, whichever is later, for a term ending September 30, 2029.

EXPLANATION

Mr. Macchione currently resides in Center Barnstead. He received his Bachelor of Science in Business Administration from Fitchburg State College in 1987, after completing his studies in 2.5 years. He earned his Juris Doctor in 1991 from the University of Virginia School of Law, where he was Development Editor of the *Virginia Environmental Law Journal*. From 1991 to 1996, he practiced corporate and bankruptcy law as an associate with Martin, Lord & Osman in Plymouth, Laconia, and Lancaster. He developed and managed a bankruptcy and general practice at Hopkins Law Office in Plymouth from 1996 to 1997. Between 1998 and 2010, he was a solo practitioner in Plymouth focusing primarily on bankruptcy and contract law. Mr. Macchione has also worked in private industry as Director of Operations at MOP Environmental Solutions (2010 to 2011), New Hampshire Regulatory Affairs Manager at Tender Corporation (2011 to 2019), and New Hampshire Operations Manager at Genfoot America, LLC (2019 to 2024). He has been active in his community as past secretary of Trout Unlimited, Ammonoosuc Chapter, board member for the Bath Conservation Commission, and President of the Littleton Area Chamber of Commerce. Mr. Macchione joined the Department in 2024 and was assigned to the Debt Recovery Unit. I plan to continue his current assignment. His salary will increase by \$3,000 from \$90,000 to \$93,000. A copy of his resume is attached.

Her Excellency, Governor Kelly A. Ayotte
and the Honorable Council
April 21, 2025
Page 2 of 2

RSA 21-M:3 and RSA 94:1-a(I)(c)(3) provide that the designation of positions, salary levels, and salary increases for attorneys at the Department of Justice shall be determined by the Attorney General, subject to approval of the Governor and Council, within appropriations made to the Department of Justice.

I am very pleased to offer Mr. Macchione's appointment as an Assistant Attorney General at the above-referenced salary for your approval and respectfully urge your favorable consideration. Thank you.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "John M. Formella".

John M. Formella
Attorney General

#4982191

Andrew G. Macchione

Attorney with an Energetic and Positive Focus

Practicing Attorney

NH Department of Justice Concord, NH

Currently

Solely responsible for all debt collection pursuant to RSA 7:15-a for all State of New Hampshire agencies and departments. Also generally assisting the Civil Bureau as needed including Human Rights Complaints, Termination of Parental Rights Appeals, Veterans Home and Election Law matters.

Bronson Law Office Plymouth, NH

1998 to 2010

Took & Used My 1st Wife's Surname (Bronson) Between 1998 and 2020

Solo-General Practitioner, primarily focused on Bankruptcy and Contract law. Assisted small business and consumers through financial difficulties and provided guidance to area cities, towns, and local employers when their 2nd and 3rd parties became involved in bankruptcy or workout situations. I managed the entire office, caseload, and administration without assistants.

Additional Attorney Experience

Hopkins Law Office Plymouth, NH

1996 to 1997

Developed and managed Bankruptcy and General Practice.

Martin, Lord & Osman Plymouth, Laconia, Lancaster, NH

1991 to 1996

Corporate and Bankruptcy work. Researched and edited Municipal Law Handbook.

Other Work Experience

Genfoot America, LLC Littleton, NH Operations Manager

2019 to 2024

Assist Plant Manager with United States operations of a Canadian Boot Manufacturer (Kamik Brand) in zero-waste sustainable production facilities.

Duties included:

► negotiate, draft, review contracts ► facilities coordination ► develop training programs ► payroll ► mentoring production members into management ► generally contributing where needed and directed by the Plant Manager.

Tender Corp Littleton, NH Regulatory Affairs Manager

2011 to 2019

Managed contract renewals and disputes. Responsible for compliance with local, state, provincial, federal obligations, as well as retailers' (Walmart, Amazon, Grainger, and etc.) extensive vendor obligations for US and Canadian operations. Generate and maintain governmental, retailer, and internal databases.

Work interdepartmentally and with trade partners to increase education, outreach and awareness of environmental issues and performance targets.

Noteworthy milestones: ► integrated and standardized several regional and departmental legal agreements and then created renewal and maintenance reminders for managers ► Solicited and conducted company's 1st Four Pillar Social Ethical Audit (SEDEX) ► Developed solutions for California Prop 65 Litigation and Compliance ► Created and conducted company regulatory & intellectual property trainings.

MOP Environmental Solutions Bath, NH Dir. Operations

2010 to 2011

Developed business plans and models to bring a developmental stage small business (recovery and repurposing waste for energy and agricultural use) into production and expansion. Created and implemented OSHA compliance and HazMat maintenance and response training, and oversaw product development and testing.

Educational Experience

University of Virginia School of Law, Juris Doctor

1991

Development Editor, *Virginia Environmental Law Journal*

Fitchburg State College, Bachelor of Science

1987

Completed 4 year degree in 2 1/2 years while working fulltime earning 3.99 GPA Business Administration (Management) major / Economics minor