



STATE OF NEW HAMPSHIRE  
DEPARTMENT OF MILITARY AFFAIRS AND VETERANS SERVICES

BUSINESS ADMINISTRATION  
STATE MILITARY RESERVATION  
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March 14, 2025

Her Excellency, Governor Kelly A. Ayotte  
and the Honorable Council  
State House  
Concord, New Hampshire 03301

**REQUESTED ACTION**

Pursuant to RSA 94:3, the Department of Military Affairs and Veterans Services, requests approval for an annual salary increase for Shawn P. Buck, Director, State of New Hampshire Veteran's Cemetery, Position #9U730 in the amount of \$4,755.00, from a current salary of \$87,225.00 to a new annual salary of \$91,980.00 effective May 5, 2025 upon Governor and Council approval. **100% General Funds.**

**EXPLANATION**

RSA 94:3 "Yearly Service Increases," states in part: "upon recommendation of the appointing authority, the holder of any position mentioned in RSA 94:1-a shall be entitled to an annual increase in salary amounting to 1/6 of the difference between the minimum and maximum salary for said position but in no case shall the total salary exceed the maximum as herein established".

Director Shawn P. Buck was appointed to his position on May 5, 2023 and is eligible to advance to the next step on the salary scale on May 5, 2025. He is currently being paid at Labor Grade DD, Step 4. As Cemetery Director he oversees all aspects of the interment operations of the New Hampshire State Veterans Cemetery ensuring dignity and professionalism of executing burial activities honoring all veterans and eligible dependents.

Respectfully submitted,

  
DAVID J. MIKOLAITIES  
Major General, NH National Guard  
The Adjutant General