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State of New Hampshire

DEPARTMENT OF SAFETY
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EDDIE EDWARDS
ASSISTANT COMMISSIONER

STEVEN R. LAVOIE
ASSISTANT COMMISSIONER

ROBERT L. QUINN
COMMISSIONER

83

February 24, 2025

Her Excellency, Governor Kelly A. Ayotte
and the Honorable Council
State House
Concord, New Hampshire 03301

REQUESTED ACTION

Pursuant to the provisions of Administrative Rule 316.13 (a) (5), the Department of Safety, Division of State Police, requests authorization to pay overtime in the amount of \$243,000.00 for permanent personnel from class 10 appropriations for positions that are vacant due to illness, extended leaves of absence, or pending recruitment at State Police Communications. The \$243,000.00 represents the estimate of additional funds needed for the remainder of state fiscal year 2025. Effective upon Governor and Council approval through June 30, 2025. 63% General Funds, 24% Highway Funds, and 13% Turnpike Funds

EXPLANATION

The Department of Safety, Division of State Police, Communications, requests an overtime transfer for actual expenditures not to exceed \$243,000.00. The requested overtime expenditures from Class 10, Personnel Services accounts, represent payments made to permanent personnel for overtime hours worked while conducting State Police Dispatch activities during critical vacancies due to sickness, extended leaves of absence, or pending recruitments.

The New Hampshire State Police Communications Unit dispatches for all seven State Police Troops, Marine Patrol, Bureau of Liquor Enforcement, Office of the State Fire Marshal, the Department of Natural and Cultural Resources (DNCR), and Fish and Game. The unit is the after-hours dispatch provider for other state partners including the Division of Homeland Security and Emergency Management (HSEM), the Attorney General's Office, and the Medical Examiner's Office, and monitors the National Weather Service Alert System, Emergency Alert System (EAS), and Seabrook Station notifications.

The center is also responsible for receiving all nationwide law enforcement electronic messages. This includes the data entry system for both the National Criminal Information Center (NCIC), and the National Law Enforcement Telecommunications System (NLETS). This also includes entering information from state and local agencies into the State Police On-Line Telecommunications System (SPOTS) and NLETS, including the NCIC State database for In-State Misdemeanor Warrants and Domestic Violence Petitions (DVP).

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And the Honorable Council
02/24/2025
Page 2 of 2

Currently, the State Police Communications Unit has 10 full time vacancies. The average recruitment-to-hire time has been roughly four to five months, not including training prior to assuming any full-time shifts.

The above requested action is to cover the expenses incurred for SFY 2025 and any additional expenditure for the remainder of SFY 2025 based on the number of full-time vacancies, unanticipated illness, leave, and pending recruitment.

This request is made in accordance with applicable law. The A-29 form is attached to support this request.

Respectfully submitted,



Robert L. Quinn
Commissioner of Safety

Expenditure Request-Overtime Permanent Personnel Services

Department Safety

Date: February 24, 2025

Division of Expenditure Request
State Police Communications

# Positions	Estimated Overtime	
	Regular Time	Time & One-Half
11	\$ 243,000	\$

Estimated Vacant Positions: Number
11

<u>Title & Labor Grade</u>	<u>LG/Band</u>	<u>Number</u>	<u>Legislative Appropriation</u>
43-6030 DISPATCHERS-5	05	10	\$ 234,772
43-1010 SUPS OFC-ADMIN SUPP-4	06	1	\$ 8,273
Total:			\$ 243,045

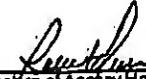
Reasons for Vacant Positions: Pending Recruitment and Leaves of Absence

Request Permission to transfer appropriations as follows:

<u>From:</u>	<u>To:</u>	<u>Amount</u>
15-023-2340-29270000-010-500100	015-023-2340-29270000-018-500106	\$ 243,000

Certification

Expenditure of Permanent Personnel Service appropriations will be limited solely to positions vacant due to sick leave, extended leave of absence or pending recruitment. If this request is approved, total expenditures will not exceed the legislative appropriation.



 Signature of Agency Head

Expenditure Authorization

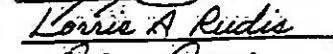
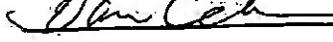
Approval Requires:

Governor and Council

Business Supervisor

Director of Personnel

Comptroller

**Estimated Unexpended Wages for State Police Communications Positions
vacant during the period June 14, 2024 through February 20, 2025.
DOS**

POS #	TITLE	APPRO	LG/Band	First Day Vacant	Last Day Vacant	# DAYS	Annual Rate	Daily Rate	Unexpended Salary	REASON VACANT
10360	43-5030 DISPATCHERS-5	2927	SOC43/05	12/22/24	02/20/25	61	46,800	180.00	7,843	Pending Recruitment
10409	43-5030 DISPATCHERS-5	2927	SOC43/05	08/08/24	02/20/25	197	46,800	180.00	25,329	Pending Recruitment
10424	43-5030 DISPATCHERS-5	2927	SOC43/05	07/31/24	02/20/25	205	46,800	180.00	26,357	Pending Recruitment
10696	43-5030 DISPATCHERS-5	2927	SOC43/05	11/15/24	02/20/25	98	46,800	180.00	12,600	Pending Recruitment
10699	43-5030 DISPATCHERS-5	2927	SOC43/05	01/09/25	02/20/25	43	46,800	180.00	5,529	Pending Recruitment
10732	43-5030 DISPATCHERS-5	2927	SOC43/05	06/14/24	02/20/25	252	46,800	180.00	32,400	Pending Recruitment
10740	43-5030 DISPATCHERS-5	2927	SOC43/05	06/14/24	02/20/25	252	46,800	180.00	32,400	Pending Recruitment
10852	43-5030 DISPATCHERS-5	2927	SOC43/05	07/22/24	02/20/25	214	46,800	180.00	27,514	Pending Recruitment
10883	43-5030 DISPATCHERS-5	2927	SOC43/05	06/14/24	02/20/25	252	46,800	180.00	32,400	Pending Recruitment
10925	43-1010 SUPS OFC-ADMIN SUPP-4	2927	SOC43/06	06/14/24	08/09/24	57	52,832	203.20	8,273	Pending Recruitment
41948	43-5030 DISPATCHERS-5	2927	SOC43/05	06/14/24	02/20/25	252	46,800	180.00	32,400	Pending Recruitment
(less) Overtime Transfer									(243,000)	
2927 Total									45	
Grand Total									45	