



State of New Hampshire

DEPARTMENT OF SAFETY
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ASSISTANT COMMISSIONER

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ASSISTANT COMMISSIONER

ROBERT L. QUINN
COMMISSIONER

83

February 19, 2025

Her Excellency, Governor Kelly A. Ayotte
and the Honorable Council
State House
Concord, New Hampshire 03301

REQUESTED ACTION

Pursuant to the provisions of Administrative Rule 316.13 (a) (5), the Department of Safety, Division of State Police, requests authorization to pay overtime in the amount of \$680,000.00 for permanent personnel from Class 10 appropriations for positions that are vacant due to illness, extended leaves of absence, or pending recruitment at Traffic Bureau. The \$680,000.00 represents the estimate of additional funds needed for the remainder of SFY 2025. Effective upon Governor and Council approval through June 30, 2025. Funding Source: 41% Highway Funds, 25% Turnpike Funds, and 34% General Funds

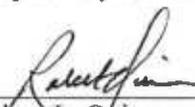
EXPLANATION

The Department of Safety, Division of State Police, Traffic Bureau, requests an overtime transfer for actual expenditures not to exceed \$680,000.00. The requested overtime expenditures from Class 10, Personnel Services accounts, represent payments made to permanent personnel for overtime hours worked while conducting patrols, covering calls for service, covering accidents, and investigating criminal activity during critical vacancies due to sickness, extended leaves of absence, or pending recruitments. The average recruitment-to-hire time has been roughly three to four months, not including training prior to assuming any full-time shifts. In the Division of State Police, Traffic Bureau, for the period of June 14, 2024, through February 20, 2025, the total vacancies were 25 positions at any given time during SFY 2025. In SFY 2025, the Division has had at least seventeen (17) Division members out on Military leave at different times, as well as sixteen (16) Division members on FMLA leave due to injury or illness.

The Department of Safety, Division of State Police, Traffic Bureau, spent \$1,970,338 in SFY 2023 and \$2,317,689 in SFY 2024 in overtime expenses. In SFY 2025, to date, the Division has spent \$1,528,442. The original SFY 2025 budget is \$1,411,200.00, however due to illnesses, leave of absences, military leave, and position vacancies and pending recruitment, the Division is projecting an additional need of \$680,000 to cover the remainder of the fiscal year.

This request is made in accordance with applicable law. The A-29 form is attached to support this request.

Respectfully submitted,


Robert L. Quinn
Commissioner of Safety

Expenditure Request: Overtime Permanent Personnel Services

Department Safety

Date: February 18, 2025

Division of Expenditure Request
Traffic Bureau

# Positions	Estimated Overtime	
	Regular Time	Time & One-Half
25	\$	680,000 \$

Estimated Vacant Positions: 25

Title & Labor Grade	Number	Legislative Appropriation
11-3010 ADMIN SVCS-FAC MGRS-8	SOC1107 1	\$ 27,473.00
13-1049 COMPLIANCE OFFICERS-3	SOC1304 1	\$ 803.00
13-1110 MANAGEMENT ANALYSTS-2	SOC1305 1	\$ 34,280.00
27-3030 PUB RELATIONS SPECS-3	SOC2703 1	\$ 15,378.00
33-1012 SUPS OF POLICE-P3	LG 28 1	\$ 37,045.00
33-1012 SUPS OF POLICE-P4	LG 29 1	\$ 62,842.00
33-1012 SUPS OF POLICE-P5	LG 31 1	\$ 23,120.00
33-1012 SUPS OF POLICE-P6	LG 32 1	\$ 48,112.00
33-3020 DETECTIVES-P2	LG 21 1	\$ 44,683.00
33-3050 POLICE OFFICERS-P4	LG 21 10	\$ 257,892.00
33-3050 POLICE OFFICERS-P6	LG 23 5	\$ 136,878.00
Total:		\$ 680,414.00

Reasons for Vacant Positions: Pending Recruitment and Leaves of Absence

Request Permission to transfer appropriations as follows:

From:	To:	Amount
02-23-23-234015-40030000-010-500100	02-23-23-234015-40030000-018-500108	\$ 680,000.00

Certification:
Expenditure of Permanent Personnel Service appropriations will be limited solely to positions vacant due to sick leave, extended leave of absence or pending recruitment. If this request is approved, total expenditures will not exceed the legislative appropriation.

X [Signature]
Signature of Agency Head

Expenditure Authorization

Approval Required:

Governor and Council _____

Business Supervisor [Signature]
Director of Personnel Korrie A. Riddie
Comptroller [Signature]

**Estimated Unexpended Wages for Traffic Enforcement Positions
vacant during the period June 14, 2024 through February 20, 2025.
DOS**

POS #	TITLE	APPRO	LG/Band	First Day Vacant	Last Day Vacant	# DAYS	Annual Rate	Daily Rate	Unexpended Salary	REASON VACANT
10489	11-3010 ADMIN SVCS-FAC MGRS-6	4003	SOC11/07	10/18/24	02/20/25	126	79,365	305.25	27,473	Pending Recruitment
10788	13-1040 COMPLIANCE OFFICERS-3	4003	SOC13/04	06/14/24	06/18/24	5	43,875	168.75	603	Pending Recruitment
44580	13-1110 MANAGEMENT ANALYSTS-2	4003	SOC13/05	06/14/24	02/20/25	252	49,530	190.50	34,290	Pending Recruitment
43204	27-3030 PUB RELATIONS SPECS-3	4003	SOC27/03	06/14/24	10/04/24	113	49,530	190.50	15,376	Pending Recruitment
10802	33-1012 SUPS OF POLICE-P3	4003	26	06/14/24	11/29/24	169	79,789	306.88	37,045	Pending Recruitment
10805	33-1012 SUPS OF POLICE-P4	4003	29	06/14/24	02/20/25	252	90,771	349.12	62,842	Pending Recruitment
10776	33-1012 SUPS OF POLICE-P5	4003	31	11/28/24	02/20/25	85	99,008	380.80	23,120	Pending Recruitment
10663	33-1012 SUPS OF POLICE-P6	4003	32	06/14/24	11/29/24	169	103,626	398.56	48,112	Pending Recruitment
10893	33-3020 DETECTIVES-P2	4003	21	06/14/24	02/20/25	252	64,542	248.24	44,683	Pending Recruitment
10817	33-3050 POLICE OFFICERS-P4	4003	21	06/14/24	02/20/25	252	64,542	248.24	44,683	Pending Recruitment
10851	33-3050 POLICE OFFICERS-P4	4003	21	10/25/24	12/27/24	64	64,542	248.24	11,348	Pending Recruitment
10856	33-3050 POLICE OFFICERS-P4	4003	21	11/28/24	02/20/25	85	64,542	248.24	15,072	Pending Recruitment
10859	33-3050 POLICE OFFICERS-P4	4003	21	12/26/24	02/20/25	57	64,542	248.24	10,107	Pending Recruitment
10874	33-3050 POLICE OFFICERS-P4	4003	21	06/14/24	12/02/24	172	64,542	248.24	30,498	Pending Recruitment
10876	33-3050 POLICE OFFICERS-P4	4003	21	06/14/24	02/20/25	252	64,542	248.24	44,683	Pending Recruitment
10892	33-3050 POLICE OFFICERS-P4	4003	21	12/26/24	02/20/25	57	64,542	248.24	10,107	Pending Recruitment
16718	33-3050 POLICE OFFICERS-P4	4003	21	06/14/24	12/02/24	172	64,542	248.24	30,498	Pending Recruitment
18667	33-3050 POLICE OFFICERS-P4	4003	21	06/14/24	12/02/24	172	64,542	248.24	30,498	Pending Recruitment
41171	33-3050 POLICE OFFICERS-P4	4003	21	06/14/24	12/02/24	172	64,542	248.24	30,498	Pending Recruitment
10690	33-3050 POLICE OFFICERS-P5	4003	23	12/26/24	02/20/25	57	70,075	269.52	10,973	Pending Recruitment
10743	33-3050 POLICE OFFICERS-P5	4003	23	12/26/24	02/20/25	57	70,075	269.52	10,973	Pending Recruitment
10798	33-3050 POLICE OFFICERS-P5	4003	23	01/16/25	02/20/25	36	70,075	269.52	6,931	Pending Recruitment
10833	33-3050 POLICE OFFICERS-P5	4003	23	12/26/24	02/20/25	57	70,075	269.52	10,973	Pending Recruitment
10886	33-3050 POLICE OFFICERS-P5	4003	23	06/14/24	02/20/25	252	70,075	269.52	48,514	Pending Recruitment
18060	33-3050 POLICE OFFICERS-P5	4003	23	06/14/24	02/20/25	252	70,075	269.52	48,514	Pending Recruitment
Unexpended Salary Balance									688,414	
(less) Overtime Transfer									(680,000)	
4003 Total									8,414	
Grand Total									8,414	