

# State of New Hampshire

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## Board of Tax and Land Appeals

Michele E. LeBrun, Chair  
Theresa M. Walker, Member  
Eric J. Wind, Esq., Member

Anne M. Stelmach, Clerk



Governor Hugh J. Gallen  
State Office Park  
Johnson Hall  
107 Pleasant Street  
Concord, New Hampshire  
03301-3834

December 30, 2024

Her Excellency, Governor Kelly A. Ayotte  
and the Honorable Council  
State House  
Concord, New Hampshire 03301

### **REQUESTED ACTION**

Pursuant to RSA 94:1-a, III, authorize the Board of Tax and Land Appeals, to increase the salary of Michele E. LeBrun, Chair, position #9U167 (an unclassified position letter grade DD) to establish a \$1,000 differential above a subordinate classified employee, effective upon the Governor and Executive Council approval at the annual salary of \$109,966, which is \$8,476.00 above the labor grade DD maximum step on the unclassified salary chart. Appropriation 01-089-089-890010-12410000-011-500126. 90% General Funds, 10% Fuel Inventory Maintenance.

### **EXPLANATION**

*RSA 94:1-a, III states: any official whose salary upon placement in the new salary range is less than that of a subordinate classified employee shall be placed at the next higher step in range above said classified employee and shall be entitled to any increase provided for herein until the maximum provided herein is reached. However, in the event that the maximum of the unclassified position is less than the salary of said subordinate classified employee, the governor and council is authorized to increase the maximum of the unclassified position in an amount to provide a differential of not more than \$1,000.*

A subordinate position that reports to the Chair of the board is currently filled by a classified employee who is compensated at this time at Pay Band 7, Step 8 (SOC11 pay scale) - an amount of an annual salary of \$108,966.00 that exceeds the top step of the unclassified labor grade DD. The provisions of RSA 94:1-a, III contemplate that the salary of a superior unclassified employee that would otherwise be less than that of a classified subordinate employee may exceed that of the subordinate employee up to \$1,000, with the Governor and Executive Councils approval. The Board of Tax and Land Appeals is seeking approval from the Governor and

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Executive Council to compensate this unclassified position at \$1,000 per year above the  
classified subordinate.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Eric J. Wind", with a large, stylized flourish at the end.

Eric J. Wind, Esq.  
Board Member