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State of New Hampshire

DEPARTMENT OF SAFETY
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August 14, 2024

His Excellency, Governor Christopher T. Sununu
and the Honorable Council
State House
Concord, NH 03301

REQUESTED ACTION

Authorize the Department of Safety (DOS), Office of the Commissioner, to make a one-time retroactive payment to Bureau of Hearings employee Patricia O'Brien (ID #90450) in the amount of \$2,880.17 for work performed at an incorrect hourly rate from the period of January 26, 2024, through June 30, 2024. Effective upon Governor and Council approval. 92% Highway Funds, 8% Other Funds

02-23-23-231015-23040000- Dept. of Safety - Office of the Commissioner - Bureau of Hearings

Class/Account	Class Title	Total
010-500100	Regular Officers and Employees	\$2,880.17

EXPLANATION

This request is retroactive because when the Division of Personnel implemented the new Standard Occupational Classification (SOC) wage schedules on January 26, 2024, an In Band Advancement (IBA) option was imposed on positions that were now aligned in the same Pay Band as their subordinates. Patricia O'Brien's position was made eligible for an IBA which afforded her access to Step A on the SOC23 wage schedule. Patricia O'Brien's last increment was 02/24/2020, she should have received an advancement to Step A when the IBA was authorized for her position, however that did not occur. Patricia has been underpaid since January 26, 2024; her rate of pay should have reflected Step A since this time.

Respectfully submitted,


Robert L. Quinn
Commissioner of Safety