

STATE OF NEW HAMPSHIRE

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May 15, 2024

His Excellency, Governor Christopher T. Sununu,
and the Honorable Council
New Hampshire State House
Concord, New Hampshire 03301

REQUESTED ACTION

Pursuant to RSA 94:3, the Department of Energy, requests **RETROACTIVE** approval for an annual salary increase for Rorie Patterson, Director of Administration and Support, Position #9U691 in the amount of \$6,235, from a current salary of \$126,384 to a new annual salary of \$132,619 effective March 25, 2024 upon Governor and Executive Council approval. **100% Other Funds**

EXPLANATION

Ms. Patterson was originally appointed to her position on March 25, 2022, and reappointed to her position on March 13, 2024. This request is **retroactive** because the Department mistakenly thought the step increase would be included in the reappointment.

RSA 94:3 "Yearly Service Increases," states in part: "upon recommendation of the appointing authority, the holder of any position mentioned in RSA 94:1-a shall be entitled to an annual increase in salary amounting to 1/6 of the difference between the minimum and maximum salary for said position but in no case shall the total salary exceed the maximum as herein established."

On December 5, 2023, the Joint Committee on Employee Classification (JCEC) reviewed the position and set the letter grade (LG) to HH. Ms. Patterson was at the max step for LG GG when the position was upgraded and is eligible for a step increase now that the position is LG HH based on her excellent performance and recommendation from the appointing authority. She is currently being paid at LG HH, step 6.

Respectfully submitted,

Jared S. Chicoine
Commissioner