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State of New Hampshire

DEPARTMENT OF SAFETY
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March 13, 2024

His Excellency, Governor Christopher T. Sununu
and the Honorable Executive Council
State House
Concord, NH 03301

REQUESTED ACTION

Pursuant to RSA 94:3, the Department of Safety, Office of the Commissioner, requests approval for an annual salary increase for Steven R. Lavoie, Assistant Commissioner (Position #9U539), in the amount of \$6,978.00 from a current salary of \$140,913.00 (LG JJ, Step 6) to a new annual salary of \$147,891.00 (LG JJ, Step 7), effective April 5, 2024. 25% General Funds, 27% Highway Funds, 48% Other Funds.

EXPLANATION

RSA 94:3 "Yearly Service Increases", states in part: "upon recommendation of the appointing authority, the holder of any position mentioned in RSA 94:1-a shall be entitled to an annual increase in salary amounting to 1/6 of the difference between the minimum and maximum salary for said position but in no case shall the total salary exceed the maximum as herein established".

Steven Lavoie was originally confirmed by the Executive Council as Assistant Commissioner of the Department of Safety on March 22, 2023. Assistant Commissioner Lavoie directly supports the Division of Administration, Division of Motor Vehicles, Division of Emergency Services and Communications, and Division of Fire Standards and Training and Emergency Medical Services. He is also responsible for several departmentwide initiatives including Project Management, Data Management, and Strategic Planning. Assistant Commissioner Lavoie has demonstrated leadership and dedication to our mission to continually enhance the safety, security, and quality of life in New Hampshire through professional, collaborative, and innovative service to all.

Respectfully submitted,

Robert L. Quinn
Commissioner