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**ATTORNEY GENERAL  
DEPARTMENT OF JUSTICE**

1 GRANITE PLACE SOUTH  
CONCORD, NEW HAMPSHIRE 03301

JOHN M. FORMELLA  
ATTORNEY GENERAL



JAMES T. BOFFETTI  
DEPUTY ATTORNEY GENERAL

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February 28, 2024

His Excellency, Governor Christopher T. Sununu  
and the Honorable Council  
State House  
Concord, New Hampshire 03301

Your Excellency and Members of the Council:

**REQUESTED ACTION**

That approval be and hereby is given to the Attorney General to appoint Assistant Attorney General Michael R. Haley as the Director of Charitable Trusts (Position #9U632, appropriation #02-20-20-201010-2621-013-500132), at a salary level of \$115,000, for a term ending July 1, 2024, effective upon Governor and Council approval or March 22, 2024, whichever is later.

**EXPLANATION**

Mr. Haley is a Derry resident. He received his Bachelor of Arts, *magna cum laude*, in German Language and Literature from Colby College in 2004. Shortly afterward, he moved to Japan to teach English and work as Prefectural Advisor for the Japan Exchange and Teaching Programme. He served on the administrative staff of Akita International University in Akita, Japan, from 2009 to 2014, where he coordinated study abroad and exchange programs for over 100 students each year. While there, he chaperoned a student volunteer trip to clean-up areas affected by the 2011 Great East Japan Earthquake. Mr. Haley returned to New Hampshire in 2014, and worked for two years as a freelance Japanese, German, and French translator before enrolling in law school. He earned his Juris Doctor from Harvard Law School in 2019 and was admitted to the New Hampshire Bar the same year. He was a law clerk for the Honorable Paul Barbadoro at the U.S. District Court for the District of New Hampshire from 2019 to 2020. Mr. Haley joined the Department in 2020 and was assigned to the Client Counseling Unit. In 2022, he was promoted to Assistant Director of Charitable Trusts. In light of Mr. Haley's varied and extensive experience, I plan to appoint him as the Director of Charitable Trusts and increase his

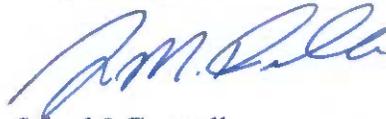
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annual salary by \$20,000 from \$95,000 to \$115,000. A copy of his resume is attached.

RSA 94:1-a provides that designation of positions, salary levels, and salary increases for attorneys at the Department of Justice shall be determined by the Attorney General, subject to approval of the Governor and Council, within appropriations made to the Department of Justice.

I am very pleased to offer Mr. Haley's appointment as the Director of Charitable Trusts and as an Assistant Attorney General at the above-referenced salary for your approval and respectfully urge your favorable consideration.

Respectfully submitted,



John M. Formella  
Attorney General

#4380792

# MICHAEL HALEY

## EDUCATION

**Harvard Law School, Cambridge, MA**  
J.D., May 2019

Activities: *HLS Civil Rights-Civil Liberties Law Review*, Board Member and Online Content Editor  
*HLS Immigration Project*, Finance Director, Immigration Services Co-Director  
*HLS Lambda*, *Y2Y Youth Homeless Shelter ID Project*, Volunteer  
*Project Citizenship*, Volunteer

Clinical Work: *Child Advocacy Clinical Program*, Spring 2019  
*Negotiation and Mediation Clinical Program*, Fall 2017

**Colby College, Waterville, ME**

B.A., *magna cum laude* in German Language and Literature, Minor in Psychology, May 2004  
Honors: Dean's List (all semesters)  
Study Abroad: *Lewis & Clark College at Ludwig-Maximilians-Universität*  
Munich, Germany, 2002-2003

## EXPERIENCE

**University of New Hampshire, Franklin Pierce School of Law, Concord, NH**  
*Adjunct Faculty, Legal Analysis, Research, and Writing*, August 2023-Present

**New Hampshire Office of the Attorney General, Concord, NH**  
*Assistant Director, Charitable Trusts Unit*, August 2022-Present

- Protect the public's interest in the organizations and assets dedicated to charitable purposes in the state of New Hampshire through education, registration, and enforcement.
- Represent the public's interest in charitable trusts in the New Hampshire Probate, Superior, and Supreme Courts.
- Provide guidance documents and training materials to trustees and board members of charitable trusts and organizations.

*Assistant Attorney General, Client Counseling Unit, Civil Bureau*, September 2021-August 2022  
*Attorney, Client Counseling Unit, Civil Bureau*, August 2020-September 2021

- Advise and train New Hampshire executive branch agencies on legal issues.
- Represent client agencies in New Hampshire Superior and Supreme Courts as necessary.

**Seacoast Outright, Portsmouth, NH**

*Chair, Board of Directors*, November 2022-Present

*Board Member, Governance Committee Member*, January 2021-Present

- Direct mission and advise executive director for non-profit organization focused on advocacy and support of LGBTQ+ youth in the seacoast region.

**U.S. District Court, District of New Hampshire, Concord, NH**

*Term Law Clerk to Judge Paul Barbadoro*, September 2019-August 2020

**GLBTQ Legal Advocates and Defenders (GLAD), Boston, MA**

*Intern*, Spring 2019

- Conducted research for GLAD attorneys on legal issues related to LGBTQ+ rights, with a focus on youth law issues.
- Responded to GLAD Answers hotline inquiries.
- Prepared legal memos for legislative advocacy and litigation on issues including juvenile justice, adoption law, and discrimination in education.

**AI & Criminal Justice Research Project with HLS Professor Jeannie Gersen, Cambridge, MA**  
*Student Chair, 2017–2019*

- Researched and co-authored article on the use, efficacy, and transparency of algorithms in judicial decisionmaking, as well as the potential for algorithms to improve or exacerbate existing biases in the justice system. (Published as: Michael Brenner et. al., Constitutional Dimensions of Predictive Algorithms in Criminal Justice, 55 Harv. C.R.-C.L. L. Rev. 267 (2020))
- Managed assignments and logistics for a team of seven student and two faculty researchers/co-authors.

**New Hampshire Legal Assistance, Concord, NH**  
*Intern, Summer 2018*

- Represented clients in state court as a court-certified student attorney to obtain protective orders for domestic abuse victims and negotiate terms of small claims payments.
- Assisted organization's attorneys with advocacy for low-income clients in child advocacy, housing, public benefits, senior consumer protection, and foreclosure matters.

**American Civil Liberties Union of New Hampshire, Concord, NH**  
*Intern, Summer 2017*

- Assisted legal director with research, drafting, and editing of court filings.
- Interviewed potential clients in prison conditions cases.
- Researched and drafted complaint in police open records case.
- Researched and drafted demand letter in university free speech case.
- Lobbied state legislature for voting rights and women's rights causes.

**Full-Time Freelance Translator, Antrim, NH**  
*2014–2016*

- Translated over 2.5 million words/characters in Japanese, German, and French.
- Topics included: News articles and press releases, legal documents, commercial websites, manuals, and culture/tourism.

**Akita International University, Akita, Japan**  
*Administrative Staff, 2009–2014*

- Coordinated study abroad and exchange programs for over 100 students per year.
- Designed and coded a database of student exchanges and partnerships to facilitate information sharing and institutional memory.
- Translated/interpreted for international students in medical, legal, and travel contexts.
- Mediated disputes among students, and between students and faculty/staff.
- Coordinated student activities and events.

**Japan Exchange and Teaching Programme (JET), Akita, Japan**  
*Prefectural Advisor for Akita Prefecture, 2006–2008*

- Organized multiple annual training conferences for approximately 90 Assistant Language Teachers (ALTs) in Akita Prefecture.
- Resolved disputes between ALTs and their employers.
- Translated/interpreted for ALTs in medical and legal contexts.

*Assistant Language Teacher (ALT) at Yokote Seiryō Gakuin JHS/SHS, 2004–2008*

- Taught English as a second language and planned lessons and curriculum for grades 6–12.

## **LANGUAGES**

Fluent in Japanese. Proficient in German and French.