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State of New Hampshire

Board of Tax and Land Appeals

Michele E. LeBrun, Chair
Theresa M. Walker, Member

Anne M. Stelmach, Clerk



Governor Hugh J. Gallen
State Office Park
Johnson Hall
107 Pleasant Street
Concord, New Hampshire
03301-3834

December 20, 2023

His Excellency, Governor Christopher T. Sununu
and the Honorable Council
State House
Concord, New Hampshire 03301

REQUESTED ACTION

Pursuant to RSA 94:1-a, III, authorize the Board of Tax and Land Appeals, to increase the salary of Theresa M. Walker, Board Member, position #9U165 (an unclassified position letter grade DD) to establish a \$1,000 differential above a subordinate classified employee, effective upon the Governor and Executive Council approval at the annual salary of \$103,199.50, which is \$3,699.50 above the labor grade DD maximum step on the unclassified salary chart. Appropriation 01-089-089-890010-12410000-011-500126. 90% General Funds, 10% Fuel Inventory Maintenance.

EXPLANATION

RSA 94:1-a, III states: any official whose salary upon placement in the new salary range is less than that of a subordinate classified employee shall be placed at the next higher step in range above said classified employee and shall be entitled to any increase provided for herein until the maximum provided herein is reached. However, in the event that the maximum of the unclassified position is less than the salary of said subordinate classified employee, the governor and council is authorized to increase the maximum of the unclassified position in an amount to provide a differential of not more than \$1,000.

A subordinate position of the board is currently filled by a classified employee who is compensated at this time at Pay Band 05, Step 11 (SOC11 pay scale) - an amount of an annual salary of \$102,199.50 that exceeds the top step of the unclassified labor grade DD. The provisions of RSA 94:1-a, III contemplate that the salary of a superior unclassified employee that would otherwise be less than that of a classified subordinate employee may exceed that of the subordinate employee up to \$1,000, with the Governor and Executive Councils approval. The

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Board of Tax and Land Appeals is seeking approval from the Governor and Executive Council to compensate this unclassified position at \$1,000 per year above the classified subordinate.

Respectfully submitted,

A handwritten signature in black ink, reading "Michele E. Lebrun". The signature is written in a cursive style with a long horizontal flourish extending to the right.

Michele E. Lebrun, Chair