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STATE OF NEW HAMPSHIRE
DEPARTMENT OF HEALTH AND HUMAN SERVICES
DIVISION OF ECONOMIC STABILITY

Lori A. Weaver
Commissioner

Karen E. Hebert
Director

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November 14, 2023

His Excellency, Governor Christopher T. Sununu
and the Honorable Council
State House
Concord, New Hampshire 03301

REQUESTED ACTION

Authorize the Department of Health and Human Services, Division of Economic Stability, to pay the American Public Human Services Association (APHSAs) (VC#168677-B001), Chantilly, VA in the amount of \$40,000 for annual membership dues effective upon Governor and Council approval for the period from January 1, 2024 through December 31, 2024. Funding source: 58.85% Federal Funds, 41.15% General Funds.

05-95-45-450010-61250000 HEALTH AND SOCIAL SERVICES, DEPT OF HEALTH AND HUMAN SVCS, HHS: HUMAN SERVICES-DEHS, BUREAU OF FAMILY ASSISTANCE, DIRECTOR'S OFFICE

State Fiscal Year	Class / Account	Job Number	Class Title	Total Amount
2024	026-500251	45144001	Memberships	\$40,000

EXPLANATION

Approval of this request will enable the State to continue its participation APHSA which is a bipartisan national membership association representing state and local health and human services agencies. APHSA also represents subject matter experts who help execute their mission to improve outcomes for people nationwide, and that build resilience and bolster the well-being of people through access to food, health care, housing, employment, childcare, community support, and other key building blocks. APHSA provides support regarding performance measurement and data analysis, health and human services information technology systems, workforce development and training, and the legal dimensions of the field.

Listed below are answers to standard questions required for Governor and Executive Council organization dues and membership approval submissions.

1. How long has this organization been in existence and how long has this agency been a member of this organization?

APHSA was founded in 1930 as the American Public Welfare Association (APWA) and later changed its name to APHSA in 1997. The New Hampshire Department of Health and Human Services has been a member since 1990 and the New Hampshire Department of Health and Welfare

was a member in the years prior to 1990.

2. Is there any other organization that provides the same or similar benefits which your agency belongs to?

No.

3. How many other states belong to this organization and is your agency the sole New Hampshire state agency that is a member?

Agencies from all 50 states are members as well as the District of Columbia and US territories. The Department is the sole New Hampshire agency belonging to the Association. All Divisions and Offices benefit from this membership.

4. How is the dues' structure established? (Standard fee for all states, based on population, based on other criteria, etc.)

APHSA's dues are based on population from the most recent US Census and the standard Cost of Living Adjustments.

5. What benefit does the state receive from participating in this membership?

The work of the Association supports the entire range of programs administered by the Department. Additionally, the Association represents the State before Congress and federal agencies on matters of concern to New Hampshire. With the many changes to federal programs being passed by Congress each year, it is increasingly important to have current information about changes, consequences of the changes, and the potential impact on each state, including the State of New Hampshire.

6. Are training or educational/ research materials included in the membership? If so, is the cost included? Explain in detail.

Yes. Educational and research materials are included in the membership costs and are provided to the Department. Materials include, but are not limited to, *This Week in Washington*, legislative summaries, policy papers, testimonies, e-mail alerts, and technical assistance.

7. Is the membership required to receive any federal grants or required to receive or participate in licensing or certification exams? Explain.

No.

8. Is there any travel included with this membership fee? Explain in detail any travel to include the number of employees involved, the number of trips, destination if known and purposes of membership supported trips.

No.

9. Which state agency employees are directly involved with this organization? (Indicate if they are members, voting members, committee members, and/or officers of the organization.)

Ten DHHS employees are members: Lori Weaver, Commissioner; Morissa Henn, Deputy Commissioner; Ann Landry, Associate Commissioner; Christine Santaniello, Associate Commissioner; Karen Hebert, Division of Economic Stability Director; Jeff Fleischer, Division of Children, Youth and Families Director; Krista Morris, Intergovernmental Affairs Director; Melissa St. Cyr, Chief Legal Officer, Patricia Tilley, Division of Public Health Director, and Nathan White, Chief Financial Officer.

10. Explain in detail any negative impact to the State if the Agency did not belong to this organization.

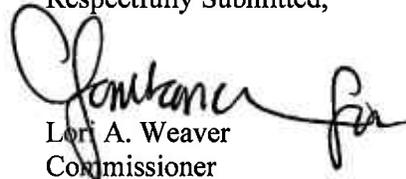
Should the Governor and Council not approve this request, the Department may not have the most

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Page 3 of 3

timely and accurate information available on federal programs, federal funding, future directions, and interpretation of proposed laws and rules, which is necessary for the efficient administration of Department programs.

Source of Funds: 58.85% Federal Funds, 41.15% General Funds.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Lori A. Weaver". The signature is fluid and cursive, with a long horizontal flourish extending to the right.

Lori A. Weaver
Commissioner

September 8, 2023

Lori Weaver
Acting Commissioner
NH Department of Health and Human Services
State Office Park South
Concord, NH 03301-3852

Dear Acting Commissioner Weaver,

As we reflect on the past few years and the many challenges that you and your staff faced—including a global pandemic; recruiting, training, and retaining your workforce; and navigating the political landscape—one thing is clear: the human services sector is agile and resilient. Leaders across the nation have adapted to all these things and more while never losing sight of the fact that the human services system plays a foundational role in strengthening our communities and creating a lasting impact on the lives of the people you serve.

As your national association, we are committed to assisting you in every way possible. We remain steadfast in our shared vision to advancing well-being for all by influencing modern approaches to sound policy, building the capacity of public agencies to enable healthy families and communities, and connecting leaders to accelerate learning and generate practical solutions together. We encourage you to explore our [latest publications](#), and to continue to engage with us through our many [events](#), [Affinity Groups](#), and other peer learning opportunities. And, included with your benefits, is complimentary [Organizational Effectiveness \(OE\)/Technical Assistance](#). Our team of expert facilitators can help you and your team implement strategic initiatives through gathering information from staff and communities while co-creating roadmaps on agency priorities. We can support your agency in key areas such as:

- Workforce Well-Being
- Continuous Improvement
- Training Development and Training System Redesign

Since 2005, our OE consultants have completed more than 150 projects for state, city, and county agencies as well as many community-based organizations.

- [Here](#) are some testimonials about the value our members and partners have garnered from their OE work.
- Please contact [Jennifer Kerr](#), Director, Organizational Effectiveness to schedule your complimentary consultation.

We would like to schedule some time with you and your leadership team to discuss how your agency can realize the full scope of membership benefits. Our team will reach out to your office in the coming weeks, and in the interim if you or your team have any questions, please contact [Guy DeSilva](#), Director of Engagement Operations. We look forward to connecting with you soon!

We sincerely appreciate your leadership, continued financial support, and commitment to the well-being of the people and communities you support. Your *2024 Renewal Notice* is included.

Thank you,



Tracy Wareing Evans
President and CEO



Guy DeSilva
Director, Engagement Operations





September 8, 2023

Lori Weaver
Acting Commissioner
NH Department of Health and Human Services
State Office Park South
Concord, NH 03301-3852

First Notice
Federal I.D: 36-2166948 /D.U.N.S: 07-480-9344

APHSA Annual Membership Renewal Notice

Due on Receipt

Renewal Period January 1, 2024 – December 31, 2024

PLEASE INCLUDE A COPY OF THIS INVOICE WITH ALL PAYMENTS

Please pay the amount below to renew your annual membership with APHSA.
If you have questions about your membership services or benefits, contact Donna Jarvis-Miller at memberservice@aphsa.org.

Please notify us of any changes in your agency contact information by e-mailing memberservice@aphsa.org.
Payments made in the last 30 days may not be reflected at the time of this mailing.

APHSA Member ID: 26565

Invoice #: 26565 -2024

State Agency Membership

\$40,000.00

Balance Due

\$40,000.00

**Make checks payable to American Public Human Services Association
and reference APHSA member ID on all payments.**

Mail checks to Lockbox: PO Box 221542, Chantilly, VA 20153-1542

or send wire transfer to: United Bank ABA: 056004445 Account: 1010214235

Credit Card Payment: MC AMEX VISA Credit Card No. _____

Expiration Date: _____ Name as it appears on credit card: _____

Telephone No: _____ Fax: _____ Email: _____

THANK YOU FOR YOUR PAYMENT!

American Public Human Services Association

Lockbox: PO Box 221542, Chantilly, VA 20153-1542

Physical Address: 1300 N 17th Street • Suite 340 • Arlington, VA 22209

Tel: (202) 682-0100 • www.aphsa.org

