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November 8, 2023

His Excellency, Governor Christopher T. Sununu  
and the Honorable Council  
New Hampshire State House  
Concord, New Hampshire 03301

**REQUESTED ACTION**

Pursuant to RSA 94:3, the Department of Energy, requests approval for an annual salary increase for Paul Kasper, Position #9U689 in the amount of \$5,720, from a current salary of \$116,031 to a new annual salary of \$121,751 effective December 22, 2023 upon Governor and Council approval. 100% Other Funds

**EXPLANATION**

RSA 94:3 "Yearly Service Increases," states in part: "upon recommendation of the appointing authority, the holder of any position mentioned in RSA 94:1-a shall be entitled to an annual increase in salary amounting to 1/6 of the difference between the minimum and maximum salary for said position but in no case shall the total salary exceed the maximum as herein established."

Mr. Kasper was appointed to his position on December 22, 2021, and is eligible to advance to the next step on the salary scale on December 22, 2023. He is currently being paid at Labor Grade GG, Step 6.

Respectfully submitted,

Jared S. Chicoine  
Commissioner  
New Hampshire Department of Energy