



Lori A. Weaver
Commissioner

STATE OF NEW HAMPSHIRE
DEPARTMENT OF HEALTH AND HUMAN SERVICES
OFFICE OF THE COMMISSIONER

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October 4, 2023

His Excellency, Governor Christopher T. Sununu
and the Honorable Council
State House
Concord, New Hampshire 03301

REQUESTED ACTION

Authorize the Department of Health and Human Services, to enter into an educational tuition agreement and to pay said costs in an amount of \$1,431.20 as follows:

| | |
|--------------------------|---|
| Institution: | UNH College of Professional Studies 88 Commercial Street Manchester, NH 03101 |
| Course Title(s): | Emergence of a Strategic Leader |
| Course Date(s): | Begin: 10/30/2023 End: 12/22/2023 |
| Employee: | Danijela Spasic Korasic |
| Funding Source: | 05-95-95-953010-56770000-066-500544 |
| Total Cost of Course(s): | \$1,431.20 |
| State Share: | \$1,431.20 |
| Source of Funds: | Employee Training; 20% Federal, 80% General |

EXPLANATION

This course, *Emergence of a Strategic Leader*, will benefit the Department and Danijela Spasic Korasic by increasing the employee's ability to use creative problem-solving skills and strategic vision to help team members and the Department achieve long term goals. In this course, Danijela will have the opportunity to investigate the core concepts of strategy-making in order to develop a strategic mindset and determine ideal courses of action. The *Emergence of a Strategic Leader* focuses on the consideration of multiple aspects when developing strategic approaches and the evaluation of external and internal environments to determine the right course of action.

Danijela Spasic Korasic has been employed with the Department of Health and Human Services (DHHS) for fifteen (15) years and currently serves as a Supervisor IV at NHH. In this role, Danijela is responsible for the planning, coordination, direction, and evaluation of psychosocial rehabilitation patient care services. This includes developing and evaluating policies, programs, budgets, and operations to provide comprehensive and progressive treatment procedures to those served. Danijela also manages personnel, supervises clinical interventions, and assures adherence to professional, agency, and accrediting body standards.

This education will directly impact Danijela's job performance at DHHS. Danijela will have the ability to incorporate strategic leadership skills and inspire team members to better serve the patients at NHH. Danijela will also share the knowledge gained from this course with others on the management team and throughout the organization as these skills can be applied at any organizational level.

The Department of Health and Human Services encourages and supports employees who wish to further their professional growth through continuing education in disciplines that are mutually advantageous. Successful completion of the courses will add to the overall strength of the Department to perform its mission for the residents of New Hampshire.

This course will not be taken on State time.

Attached is a fully executed Tuition Agreement for your review.

Respectfully submitted,



Lori A. Weaver
Commissioner





THE STATE OF NEW HAMPSHIRE
EDUCATIONAL TUITION AGREEMENT

Agreement dated this 01 day of September 2023 by and through the Department of Health and Human Services (hereinafter referred to as the "State") and Danijela Spasic Korasic (hereinafter referred to as the "Recipient"). The State and the Recipient do hereby mutually agree as follows:

1. The State shall pay to the named institution the sum of \$1,431.20, which monies shall be used for the purpose of enrolling the Recipient in: Emergence of the Strategic Leader, which course(s) is being offered by UNH College of Professional Studies and which course(s) shall commence on 10/30/23 and terminate on 12/22/23.
2. The Recipient shall complete and achieve a passing grade in each course named in paragraph 1.
3. Should the Recipient fail to complete or achieve a passing grade in each course named in paragraph 1, the Recipient shall pay to the State the sum set forth in paragraph 1, provided, however, that if more than one course is named in paragraph 1, the amount which shall be paid to the State shall be calculated on a pro rata basis.
4. Upon the satisfactory completion of the courses named in paragraph 1, the Recipient shall continue in the employ of the State in his/her current position (or in such other position, at equal or greater compensation, to which he/she may be assigned) for a period of six (6) months.
5. The Recipient shall work in any area of the State to which he/she may be assigned, provided that such assignment will not constitute a severe hardship to said Recipient.
6. Should the Recipient breach any of the conditions set forth in paragraphs 4 and 5, the Recipient shall pay to the State a sum equal to all monies previously paid by the State for the Recipient pursuant to the Agreement, provided, however, that the Recipient shall receive a credit for each month in which he/she is employed by the State subsequent to the date upon which the named course(s) are satisfactorily completed, the value of said credit to be calculated on a pro rata basis.
7. The Recipient shall not raise any setoff or counterclaim against the State in any action brought by the State to collect any amount due under this agreement.
8. Should any amount be found to be due the State in any action brought against the Recipient pursuant to this Agreement, the State shall, in addition to said amount, be entitled to an award of costs and a reasonable amount in "attorney" fees.

IN WITNESS WHEREOF the representatives of the State, in his/her official capacity only, and without personal liability, and the Recipient, have hereunto set their hands on the date first above written.

RECIPIENT

(signature)

DKorasic

(printed name) Danijela Spasic Korasic

NOTARY

State of New Hampshire, County of Merrimack :

On this the 1st day of Sept, 2023, before me, Maureen Cloutier the undersigned officer, personally appeared, Danijela Korasic (recipient) known to me (or satisfactorily proven) to be the person whose name is subscribed to the within instrument and acknowledged that he/she executed the same for the purposes herein contained.

In witness whereof I hereunto set my hand and official seal.

Maureen Cloutier
Notary Public/Justice of the Peace

THE STATE OF NEW HAMPSHIRE

(signature)

[Signature]

(date)

9/18/23

(printed name, title)

Ann Landry, Associate Commissioner

Maureen P Cloutier
NOTARY PUBLIC
State of New Hampshire
My Commission Expires 6/10/2025