



STATE OF NEW HAMPSHIRE  
DEPARTMENT of NATURAL and CULTURAL RESOURCES  
OFFICE OF THE COMMISSIONER

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July 19, 2023

His Excellency, Governor Christopher T. Sununu  
And the Honorable Executive Council  
State House  
Concord, New Hampshire 03301

**REQUESTED ACTION**

Pursuant to RSA 94:3, the Department of Natural and Cultural Resources requests approval for an annual salary increase for Mr. Patrick Hackley, Director of Forests and Lands, Position #9U093, in the amount of \$5,720 from a current salary of \$116,031 to a new salary of \$121,751 effective upon the first day of the first pay period following Governor and Council approval. 100% General Funds.

**EXPLANATION**

RSA 94:3 "Yearly Service Increases," states in part: "upon recommendation of the appointing authority, the holder of any position mentioned in RSA 94:1-a shall, be entitled to an annual increase amounting to 1/6 of the difference between the minimum and maximum salary for said position, but in no case shall the total salary exceed the maximum as herein established."

Mr. Hackley was appointed to his position on August 26, 2020 and is eligible to advance to the next step on the salary scale. He is currently being paid at Labor Grade GG, Step 6. Mr. Hackley is handling all his duties and responsibilities associated as Director, your consideration to increase his salary to Step 7 is appreciated.

Respectfully submitted,

Sarah L. Stewart  
Commissioner