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ATTORNEY GENERAL
DEPARTMENT OF JUSTICE

33 CAPITOL STREET
CONCORD, NEW HAMPSHIRE 03301-6397

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JOHN M. FORMELLA
ATTORNEY GENERAL

JAMES T. BOFFETTI
DEPUTY ATTORNEY GENERAL

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July 5, 2023

His Excellency, Governor Christopher T. Sununu
and the Honorable Council
State House
Concord, New Hampshire 03301

Your Excellency and Members of the Council:

REQUESTED ACTION

That approval be and hereby is given to the Attorney General grant a salary raise to Christopher G. Bond, as an Assistant Attorney General (Position #9U224, Appropriation #02-20-20-201010-2620-013-500132), from a salary of $104,000 to a salary of $125,000, effective upon Governor and Executive Council approval or July 28, 2023, whichever is later.

EXPLANATION

Mr. Bond, a Bedford resident, earned his Bachelor of Science, *cum laude,* from Washington and Lee University in 1999, and his Juris Doctor, with high honors, from University of Connecticut School of Law in 2002. In law school, he was Commentary Editor of the *Connecticut Law Review.* Following graduation, he did a judicial clerkship with the Hon. Christopher F. Droney at the U.S. District Court for the District of Connecticut (2002-2004). After a year with Paul, Hastings, Janofsky & Walker in Stamford, Connecticut (2004-2005), he joined Bond Auto Parts, Inc.—a closely held retailer/wholesaler with 48 branches in four states—as General Counsel/Senior Vice President of Human Resources (2005-2017). He returned to private practice with Primmer, Piper, Eggleston & Cramer, PC (2017-2019), focusing on employment, corporate, and commercial law. Mr. Bond was Legal Counsel to the New Hampshire Commissioner of Education (2020-2022), where, among other duties, he served as liaison between that Department and the Department of Justice. He joined this Department last year as Senior Assistant Attorney General and Chief of the Civil Law Bureau's Client Counseling Unit. Mr. Bond will be assuming the duties and responsibilities of General Counsel for the Department. I will designate him as an Associate Attorney General. Commensurate with his new position, his salary will increase by $21,000 from $104,000 to $125,000. A copy of his resume is attached.

RSA 21-M:4 and RSA 94:1-a(I)(c)(3) provide that designation of positions, salary levels, and salary increases for attorneys at the Department of Justice shall be determined by the Attorney General, subject to approval of the Governor and Council, within appropriations made to the Department of Justice.

I respectfully urge your favorable consideration. Thank you.

Respectfully submitted,

John M. Formella
Attorney General

#4089146

[redacted]

CHRISTOPHER G. BOND

SUMMARY Attorney with over 20 years of experience in government, law firm, and private in-house practice settings focusing on regulatory compliance, employment law, and business law.

WORK HISTORY **CHIEF – CLIENT COUNSELING UNIT**

New Hampshire Department of Justice – Concord, NH 2022-present

- Supervises and directs talented staff of DOJ attorneys that advise NH State agencies and boards;
- Represents various state agencies and boards in various legal and regulatory matters;
- Advises Attorney General regarding emergent legal issues impacting State of New Hampshire

LEGAL COUNSEL TO THE NEW HAMPSHIRE DEPARTMENT OF EDUCATION

New Hampshire Department of Education – Concord, NH 2020-2022

- Represented the New Hampshire Department of Education in legal proceedings;
- Advised the Commissioner of Education, Agency Directors, and the State Board of Education in all legal and regulatory matters;
- Served as liaison between the Department of Education and the New Hampshire Attorney General

ATTORNEY AT LAW

Primmer, Piper, Eggleston & Cramer, PC – Manchester, NH 2017-2019

- Represented employers in all aspects of employment law counseling and training;
- Assisted corporate clients in entity formations, acquisitions, consolidations, commercial financing, contract disputes, and all areas of regulatory and corporate law;
- Represented corporate clients in regulatory and litigation contexts in state administrative agencies and state and federal court

GENERAL COUNSEL/SR. VICE PRESIDENT OF HUMAN RESOURCES

Bond Auto Parts, Inc. – Barre, VT/Manchester, NH 2005-2017

- Created and managed the Human Resources Department for a closely-held retailer/wholesaler with 48 branches in four states;
- Successfully negotiated multiple complex business and real estate acquisitions in several New England states and New York;

- Earned recognition for Bond Auto for multiple HR best practices, including the Spirit of the ADA Award, Creative Workforce Solutions Employer of the Year, and the Vermont Governor's Award for Business Excellence in Supporting Mature Workers;
- Defended agency discrimination charges and directed outside counsel in litigation;
- Negotiated and reviewed contracts with medical insurance carriers, including designing and implementing plan changes

ASSOCIATE – EMPLOYMENT LAW DEPARTMENT

Paul, Hastings, Janofsky & Walker – Stamford, CT 2004-2005

- Represented large, complex corporate clients in a wide variety of employment law matters, in litigation and non-litigation contexts;
- Prepared complex settlement and release agreements in employment law disputes;
- Performed legal research on various state, federal, and international employment law issues relating to pending litigation and best practices

JUDICIAL LAW CLERK - HON. CHRISTOPHER F. DRONEY, US DISTRICT JUDGE - 2002-2004

EDUCATION **University of Connecticut School of Law – Hartford, CT 1999-2002**

- Received J.D., with high honors (Class Rank: 4th), May 2002
- Commentary Editor of the *Connecticut Law Review*

Washington and Lee University – Lexington, VA 1995-1999

- Received B.A., in Politics, *cum laude*, June 1999

PUBLICATIONS AND AWARDS

- *Is Your Website ADA Compliant?* New Hampshire Business Review, Oct. 27, 2017
- Recipient of the American Bar Association Section of Labor and Employment Law and the Bureau of National Affairs, Inc. Award for Excellence in the Study of Labor and Employment Law (2002)
- Recipient of the Honorable Robert C. Leuba '60 Connecticut Judges Association Award for Academic Excellence, Personal Integrity and Sense of Fairness (2002)
- *Knowledge at Work: Disputes Over the Ownership of Human Capital in the Changing Workplace*, Commentary Introduction, 34 Conn. L. Rev. 717 (2002)
- *Shedding New Light on the Economics of Electric Restructuring: Are Retail Markets for Electricity the Answer to Rising Energy Costs?* 33 Conn. L. Rev. (2001)

BAR ADMISSIONS States: Connecticut (2002)(inactive); Vermont (2006)(inactive); New Hampshire (2010)

Federal: Federal District Court (District of Connecticut - 2004)(District of Vermont – 2018) (District of New Hampshire – 2018)

BOARDS

- **AMERICAN HEART ASSOCIATION - NEW HAMPSHIRE AFFILIATE 2017-2023 (CHAIR 2020 TO 2022)**
- **ASPIRE LIVING AND LEARNING (FORMELRY THE INSTITUTE FOR PROFESSIONAL PRACTICE) 2017-2020**
- **BARRE TOWN (VT) MIDDLE AND ELEMENTARY SCHOOL BOARD 2007-2009**
- **BARRE (VT) SUPERVISORY UNION (U61) BOARD 2008-2009**