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ATTORNEY GENERAL
DEPARTMENT OF JUSTICE

33 CAPITOL STREET
CONCORD, NEW HAMPSHIRE 03301-6397

JOHN M. FORMELLA
ATTORNEY GENERAL



JAMES T. BOFFETTI
DEPUTY ATTORNEY GENERAL

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February 8, 2023

His Excellency, Governor Christopher T. Sununu
and the Honorable Council
State House
Concord, New Hampshire 03301

Your Excellency and Members of the Council:

REQUESTED ACTION

That approval be and hereby is given to the Attorney General to grant a salary increment to James J. Hodgdon (Position #9U638, Appropriation #02-20-20-200510-2610-014-500134) from a salary level of \$74,386.00 (LG BB, Step 5) to a salary level of \$78,234.00 (LG BB, Step 6), effective upon Governor and Executive Council approval or March 11, 2023, whichever is later.

EXPLANATION

In accordance with NH RSA 94:1-a, I(a), Mr. Hodgdon is eligible for a salary increment, subject to the approval of the Governor and Executive Council. Mr. Hodgdon made significant contributions to the Department during the past year as a Criminal Investigator in the Criminal Justice Bureau and should be recognized with an increase to the next step of the salary schedule. Mr. Hodgdon's salary will increase by \$3,848.00. A copy of his resume is attached.

I respectfully urge your favorable consideration of this request. Thank you.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "John M. Formella".

John M. Formella
Attorney General

#3875720

James J. Hodgdon

Highly knowledgeable, skilled, and experienced investigator for criminal, narcotic, background and internal investigations.

Thrives in a demanding environment, where problem-solving and multi-tasking skills are essential to meet the expectations and goals of the organization. Initiative driven, disciplined and tends to responsibilities with the utmost integrity.

PROFESSIONAL EXPERIENCE:

New Hampshire Department of Justice/Office of Attorney General-March 2022 to Present

Criminal Investigator assigned to Criminal Justice Bureau

- Investigate officer-involved shootings
- Investigate public integrity matters
- Investigate election law matters
- Investigate YDC civil claims referred to the New Hampshire Department of Justice.

APD Management-September 2018 to Present

Instructor/Investigator

- Instructor-New Hire Practices for Police Officers and Internal Affairs Certification

City of Lowell Police Department, Lowell, Massachusetts

Special Police Officer-April 2021 to March 2022

- MPTC certified with full police powers
- 1st Responder/CPR/AED/Narcan certification

CAPTAIN (February 2016 to January 2021)

Commanding Officer-Professional Standards Division:

- **Public Information Officer**-developing constructive and professional working relationship with all representatives of the news media. Providing the news media and community with information on department administration and operation, while supporting mutual trust and cooperation.
- **Internal Affairs**-conducting and supervising internal investigations and citizen complaints against all employees to ensure objectivity, fairness and justice is assured by intensive and impartial investigation. Testified at disciplinary proceedings and Massachusetts Civil Service Commission.
- **Training Division**- Commanding Officer for Lowell Police Academy, In-Service training for local police departments and professional development training for department employees. Training responsibilities are overseeing the Lowell Police Academy with aiding the police academy director, new hire/lateral transfer process for police officer candidates, coordinate and implement in-service training per the MPTC standards and annual department policy update/review.

Commanding Officer-Patrol Division:

- Planning, coordinating, directing, and managing the day shift patrol division.
- Leading, mentoring, and guidance for the accomplishment of departmental goals and missions by analyzing crime trends, operations, and staffing.
- Responsible for the day-to-day operation with Lieutenant, five sergeants and thirty-five police officers.
- Conducted background investigations for police officer candidates and lateral transfers.

LIEUTENANT (February 2005-February 2016)

Officer in Charge of the Professional Standards Division:

- Investigated allegations of misconduct against employees of the police department.
- Conducted approximately one-hundred internal investigations.
- Conducted background investigations for police officer candidates and lateral transfers.
- Testified at disciplinary hearings and the Massachusetts Civil Service Commission.

District Lieutenant :

- Responded to the scene of major incidents, whether of a criminal nature or natural disaster, and assumed field command.
- Participated, advised, and assisted with department response to crime trends and quality of life issues.
- Acted at the direction of the District Captain and acted in the role of the District Captain when assigned to do so, in their absence.

Officer in Charge of Administrative Services:

- Supervised, coordinated, and planned the daily scheduling of assignments, days off for all department employees, over time and private details for police officers.

- Officer in Charge of the cell block, the 911 communications center and the Records Bureau with thirty-five civilian employees under my command.

Officer in Charge of Operational Support:

- Supervising, leading, planning, coordinating, and mentoring the Community Response Officers, the School Resource Officers, and the Lowell Housing Authority with fifteen officers and two sergeants under my command.

Officer in Charge of the Special Investigations Section:

- Investigate narcotic, gaming, prostitution, and alcohol law violations with seven detectives under my command.
- Conducted narcotic investigations with Federal, State, and local police agencies.
- Testified at District, Superior and Federal Court.

Officer in Charge of the Patrol Division:

- Supervising, leading, managing, coordinating, planning, and mentoring five sergeants and thirty-five police officers.
- Acted at the direction of the captain and acted in the role of the captain, when assigned to do so during their absence.

SERGEANT (October 2003 to February 2005)

- Assigned as patrol supervisor, night Patrol Division.
- Acted at the direction of the shift Captain and Lieutenant.
- Supervising, leading, mentoring, and guiding police officers.
- Conducted background investigations for police officer candidates and lateral transfers.

DETECTIVE (January 1999-October 2003)

- Assigned to the Criminal Investigations Division; conducted a variety of follow-up investigations including homicides, robberies, sexual assaults, and assaults.
- Assigned to Governor's Auto Theft Task Force.
- Conducted background investigations for police officer candidates.

POLICE OFFICER (May 1995-January 1999)

- Assignments included the patrol division, community policing, and field training officer.

Town of Tewksbury Police Department, Tewksbury, MA

- Full-Time police officer assigned to uniform patrol

Massachusetts Department of Corrections-M.C.I. Shirley

- Corrections officer assigned to adult male corrections facility. Care and custody of incarcerated males.

EDUCATION:

Máster of Arts, Criminal Justice; Anna Maria College, Paxton, MA

Bachelor of Science, Human Services; Springfield College, Springfield, MA

EXECUTIVE DEVELOPMENT:

- **93rd Executive Leadership Institute:** FBI Law Enforcement Executive Development Association
- **152nd Command Institute** FBI Law Enforcement Executive Development Association
- **290th Supervisor Leadership Institute:** FBI Law Enforcement Executive Development Association
- **Senior Leadership Development Program:** NEMLEC/Roger Williams University
- **Leadership in Police Organizations:** International Association of Chiefs of Police
- **Managing and Conducting Internal Affairs:** FBI Law Enforcement Executive Development
- **Internal Affairs: Legal and Operational Issues:** International Association of Chiefs of Police
- **Internal Investigations:** A.P.D. Management Consultants
- **Internal Affairs Investigations:** Commonwealth Police Service, Inc.
- **92nd Media & Public Relations:** FBI Law Enforcement Executive Development Association

CAREER TRAINING:

- **3 Day Budget Training:** Municipal Police Institute
- **ICS-300 Intermediate ICS for Expanding Incidents:** Massachusetts Emergency Management Agency
- **Command Staff Training:** Commonwealth Police Service
- **Narcotics Commanders Workshop:** Department of Justice, Bureau of Justice
- **Supervising Drug Investigations:** Southeastern Public Safety Institute
- **First Line Supervisor Training:** Middlesex Community College
- **Homicide Investigation:** Middlesex District Attorney's Office
- **Advanced Practical Homicide Investigation:** P.H.I. Investigative Consultants
- **Practical Homicide Investigation:** P.H.I. Investigative Consultants
- **John Reid & Associates:** Reid Technique-Advanced Interview & Interrogation
- **Background Investigations and Selection Process:** Massachusetts State Police

➤ **Ethics Train-the-Trainer:**

The Southwestern Law Enforcement Institute of
Southwestern Legal Foundation

➤ **Field Training Officer Seminar:**

Lowell Police Department Training Division